

# 2023 Census Action Plan The Department

Actions will be supported by a Senior Leader 'Advocate', to ensure effective implementation and success of the Plan

## Employee Engagement and Wellbeing



Celebrate staff achievements across the portfolio, and personally thank staff for their efforts

Develop an SES leadership commitment statement on culture

## Leadership



Implement an Internal SES leadership development program

SES to be more visible and accessible through regular informal and formal engagements, with their staff

## Innovation



Develop a Department strategy to embed innovation

Implement local innovation awards

Branches to create an Innovation forum, framework or board to encourage local ideas

## Workplace Conditions and Performance



Promote and support the benefits and opportunities for mobility

The Senior Leadership Team and Leadership Development Council will include a focus on addressing strategic people and workforce matters

## Workplace Culture (includes Unacceptable Behaviour, Communication and Change)



Establish 'Workplace Respect Champions' to promote and support positive workplace behaviour

Develop and implement effective communication mechanisms

Co-design and implement change management guidance with the change management centre of excellence