



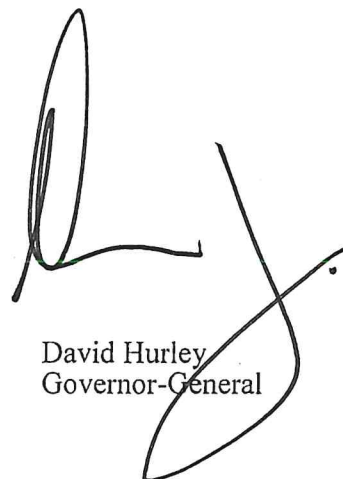
COMMONWEALTH OF AUSTRALIA

Public Service Act 1999

Public Service (Secretary of the Department of Home Affairs) Appointment 2023

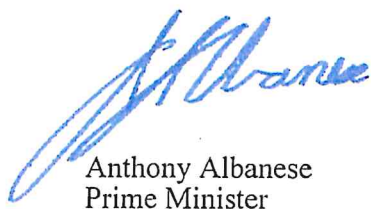
I, General the Honourable David Hurley AC DSC (Retd), Governor-General of the Commonwealth of Australia, acting with the advice of the Federal Executive Council and under subsection 58(1) of the *Public Service Act 1999*, appoint Ms Stephanie Foster PSM as the Secretary of the Department of Home Affairs for a period of five years commencing on 28 November 2023.

Dated *28 November* 2023



David Hurley
Governor-General

By His Excellency's Command



Anthony Albanese
Prime Minister



Australian Government
Department of the Prime Minister and Cabinet

SECRETARY

Ref: EC23-000544

Ms Stephanie Foster PSM
 s. 22(1)(a)(ii)@homeaffairs.gov.au

Stephanie

Dear Ms Foster

I write to congratulate you on your appointment as Secretary of the Department of Home Affairs.

Your appointment has been made by the Governor-General under section 58 of the *Public Service Act 1999* for a period of five years, commencing 28 November 2023. A copy of your instrument of appointment signed by the Prime Minister and the Governor-General is enclosed for your records.

I also enclose, for your information, copies of the Remuneration Tribunal's current determination on Departmental Secretaries' classification structure and terms and conditions, and the related instrument of assignment.

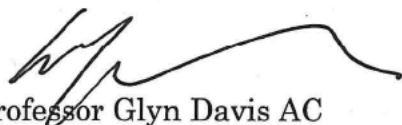
You would be aware of the need to provide the Minister for Home Affairs, the Hon Clare O'Neil MP, with a completed registration of interests form at the earliest opportunity, if you have not done so already.

The Australian Public Service Commissioner, Dr Gordon de Brouwer PSM, can provide you with advice relating to your obligations under the Public Service Act and other matters relating to your role as Secretary, including providing advice to you on matters relating to your private interests.

I look forward to working with you more closely in your new role. As you are distinctly aware, there are significant challenges ahead with the portfolio of Home Affairs. I am confident you are well armed to meet them.

Should you require any further information or assistance, I encourage you to contact me or my Chief of Staff, s. 22(1)(a)(ii) at s. 22(1)(a)(ii)@pmc.gov.au or on s. 22(1)(a)(ii)

Regards,



Professor Glyn Davis AC
30 November 2023

2023-24 Annual Report

The Statement by the Accountable Authority and the Statement by the Accountable Authority and the Chief Finance Officer for the 2023-24 Annual Report, found on pages 18 and 84 respectively.

Department of Home Affairs 2023-24 Annual Report

STATEMENT BY THE ACCOUNTABLE AUTHORITY

I, Stephanie Foster PSM, as the Accountable Authority of the Department of Home Affairs (the department), present the Annual Performance Statements of the department for 1 July 2023 to 30 June 2024 as required under Paragraph 30(1)(a) and (b) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

In my opinion, these Annual Performance Statements are based on properly maintained records, accurately reflect the performance of the department, and comply with section 37 and subsection 30(2) of the PGPA Act, with the exception of limitations outlined in Appendix A of the Annual Performance Statement.

The department remains committed to continuously improving its performance reporting processes.

Stephanie Foster

Stephanie Foster PSM
Accountable Authority
Department of Home Affairs
20 September 2024

STATEMENT BY THE SECRETARY AND CHIEF FINANCE OFFICER

Department of Home Affairs Statement by the Secretary and the Chief Finance Officer

In our opinion, the attached financial statements for the year ended 30 June 2024 comply with subsection 42(2) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act) and are based on properly maintained financial records as per subsection 41(2) of the PGPA Act.
In our opinion, at the date of this statement, there are reasonable grounds to believe that the Department of Home Affairs will be able to pay its debts as and when they fall due.

Signed *Stephanie Foster*
Stephanie Foster PSM
Secretary

9 September 2024

Signed *M. Cargill*
Stephanie Cargill
Chief Finance Officer

09 September 2024

2024-25 Annual Report

The Statement by the Accountable Authority and the Statement by the Accountable Authority and the Chief Finance Officer for the 2024-25 Annual Report, found on pages 20 and 130 respectively.

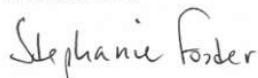
[Australian Government Department of Home Affairs 2024-25 Annual Report](#)

STATEMENT BY THE ACCOUNTABLE AUTHORITY

I, Stephanie Foster PSM, as the Accountable Authority of the Department of Home Affairs (the department), present the Annual Performance Statements of the department for 1 July 2024 to 30 June 2025 as required under Paragraph 39(1)(a) and (b) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act).

In my opinion, these Annual Performance Statements are based on properly maintained records, accurately reflect the performance of the department, and comply with section 37 and subsection 39(2) of the *PGPA Act*, with the exception of limitations outlined in Appendix A of the Annual Performance Statement.

The department remains committed to continuously improving its performance reporting processes.



Stephanie Foster PSM
Accountable Authority
Department of Home Affairs
09 October 2025

STATEMENT BY THE SECRETARY AND CHIEF FINANCE OFFICER

Department of Home Affairs Statement by the Secretary and the Chief Finance Officer

In our opinion, the attached financial statements for the year ended 30 June 2025 comply with subsection 42(2) of the *Public Governance, Performance and Accountability Act 2013* (PGPA Act) and are based on properly maintained financial records as per subsection 41(2) of the *PGPA Act*.
In our opinion, at the date of this statement, there are reasonable grounds to believe that the Department of Home Affairs will be able to pay its debts as and when they fall due.

Signed: 

Stephanie Foster PSM
Secretary

15 September 2025

Signed: 

Andrew Harvey
Chief Finance Officer

15 September 2025

2025-26 Annual Report

The Department of Home Affairs Annual Report 2025-26 will be available in October 2026.