



Freedom of Information Request – FA 25/11/00489

APS level, location, allegation and sanction for Australian Border Force officers from 23 February 2024 to 7 November 2025				
APS level	State	Allegation Type	Sanction/s	
APS 6 (ABF Supervisor)	s. 47F(1)	Honesty and Integrity	(a) Termination of Employment	
APS 6 (ABF Supervisor)		Failure to Follow a Specific Direction	(e) Deductions from Salary, by way of Fine	(f) A Reprimand
APS 2 (Assistant Border Force Officer)		Bullying and/or Harassment	(a) Termination of Employment	
APS 3 (Border Force Officer)		Abuse of Office	(f) A Reprimand	(e) Deductions from Salary, by way of Fine
APS 3 (Border Force Officer)		Bullying and/or Harassment	(f) A Reprimand	(c) Re-assignment of Duties
APS 3 (Border Force Officer)		Inappropriate Behaviour	(e) Deductions from Salary, by way of Fine	(f) A Reprimand
APS 4 (Leading Border Force Officer)		Drug and/or Alcohol Use	(a) Termination of Employment	
APS 3 (Border Force Officer)		Prohibited Imports/Exports	(e) Deductions from Salary, by way of Fine	(f) A Reprimand
EL1 (Border Force Inspector)		Drug and/or Alcohol Use	(a) Termination of Employment	
Border Force Trainee		Bullying and/or Harassment	(a) Termination of Employment	
APS 3 (Border Force Officer)		Inappropriate Behaviour	(f) A Reprimand	

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APS level	State	Allegation Type	Sanction/s	
APS 3 (Border Force Officer)	s. 47F(1)	Bullying and/or Harassment	(f) A Reprimand	
APS 5 (Senior Border Force Officer)		Bullying and/or Harassment	(f) A Reprimand	

Notes:

1. Source: Department of Home Affairs
2. An officer may have had more than one sanction imposed for a breach of the APS Code of Conduct