



Australian Government
Department of Home Affairs

2 May 2025

FAS Transformation
Sara Vrh

Secretary Stephanie Foster PSM

Chief of Staff
Rebecca Carpenter

Associate Secretary
Immigration
Vacant *

Deputy Secretary General Counsel Legal Clare Sharp	National Cyber Security Coordinator + LTGEN Michelle McGuinness, CSC National Office of Cyber Security	Deputy Secretary Cyber and Infrastructure Security Hamish Hansford	Deputy Secretary Executive Sophie Sharpe	Deputy Secretary Chief Operating Officer Charlotte Tressler Chief Security Officer	Deputy Secretary National Security and Resilience Nathan Smyth Counter-Terrorism Coordinator Counter Foreign Interference Coordinator	Group Manager Immigration Operations Michael Willard	Group Manager Immigration Programs James Watson A/g *
Deputy General Counsel AS Legal Strategy and Services Alicia Wright	Deputy National Cyber Security Coordinator FAS National Office of Cyber Security Tony Chapman	FAS Cyber & Infrastructure Security Centre Justine Jones	FAS Executive Coordination Chief Risk Officer Chief Sustainability Officer Brian Hickey	FAS Finance Chief Finance Officer Andrew Harvey	Deputy Coordinator FAS Counter-Terrorism Coordination Centre Gemma Smyth	AS Immigration Network Operations and Governance Steph McManus	FAS Citizenship and Multicultural Affairs Sneha Chatterjee A/g *
AS Legislation Kevin Cunningham	AS Cyber Security Preparedness and Response Joe Smith	AS Critical Infrastructure Regulatory Operations and Analysis Michael Minns	AS Ministerial and Parliamentary Alice Ling	AS Management Accounting Greg Mitchell	AS Counter-Terrorism & Violent Extremism Policy and International Alexander Goldie	SD Immigration Outreach and Engagement Svetet Brennan	AS Citizenship Program Delivery Anne Leo
AS Migration and Citizenship Law Julia Paton		AS Risk Assessment Sophie Pearce	AS Performance Governance and Inquiries Pete Berlis	AS Financial Operations Tracy Hobden	AS Counter-Terrorism & Violent Extremism Operational Coordination and Engagement Colette Hull	SD Immigration Program Management Scott Mann	AS Citizenship Policy Brett White
AS Migration and Citizenship Litigation Peter Frank		AS Regulatory Compliance Richard Farmer	AS Media and Communication Heike Phillips	AS External Budgets and Revenue Janelle Duke	AS Counter-Terrorism & Violent Extremism Capability, Programs and Legal Alec Wickerson A/g	SD Visa Support Centre Alice Maclean	AS Multicultural Policy and Engagement Meredith Byron
AS Privacy, FOI and Records Management Carmen Saunders		AS AusCheck Cody Smith			Deputy Coordinator Counter Foreign Interference (CFI) Coordination Centre Ky Blackman	FAS Migration and Temporary Visas Damien Kliner	AS Special Envoy Support and Grants Programs Malcolm McAllister
AS Community Safety Order Taskforce Josefina Wellings Booth A/g		FAS Critical Infrastructure Partnerships and Policy Sally Pfoiffer	FAS Strategic Policy James Robinson	FAS People Tiffany Blight	AS CFI Policy and Coordination David Chick	AS Skilled Visas Karin Maier	FAS Refugee, Humanitarian and Settlement Andrew Kley
FAS Disputes and Corporate Law Steve Webber		AS Critical Infrastructure Security Policy Sophie Bazzana A/g *	AS Strategy Jason Flanagan	AS People Engagement, Planning and Innovation Matthew Oliver A/g *	AS CFI Partnerships Sarah Marshall	AS Family Visas Alison Garrod	AS Humanitarian Program Operations Jill Ogden
AS Commercial, Employment and Information Bronwyn Fagan		AS Screening and Maritime Security Policy Cristol Fox	AS Asia Nicole Vassallo A/g *	AS Recruitment, Diversity and Learning Shannon Yates	FAS National Security Philip Kington	AS Temporary Visas Matthew Noble	AS Migrant English and Language Services Ali Mond
AS Security, Disputes and Operations Kerrie Cowan		AS Aviation Security Policy Matthew Pedler	AS Global and Multilateral Elizabeth White	AS Payroll and Conditions Allan Hollink	AS National Resilience Charlotte Krass	AS Immigration Planning and Policy Framework Paul Denman	AS Settlement Zoe Williams
Special Counsel Genevieve Ebbeck		SD Systems of National Significance Whitney Harris	AS Intelligence Policy and Coordination Craig Bickell CSM	AS Health, Safety and Wellbeing Amanda Johnston	AS National Security and Intelligence Policy Deborah McGuire A/g	AS Immigration Reform and Engagement Brendan Tegg	AS Humanitarian Policy and Child Wellbeing Lavinia Mitchell
		FAS Cyber and Technology Security Policy Peter Anstee	FAS Data and Economic Analysis Centre Chief Data Officer Yvonne Solecka A/g *	FAS Integrity, Security and Assurance Chief Audit Executive Anthony Coles		FAS Immigration and Citizenship Services Drew Layton A/g *	SD Onshore Humanitarian Program Management Caroline Hatswell
		AS Technology Security Policy Britt Ryan	AS Data Services Reece Guihot A/g	AS Integrity and Professional Standards Patrick Hallinan	AS Risk, Data and Insight Systems Tom Bryan	AS Digital Capability Mark Schofield A/g *	FAS Regional Programs Joe Feld A/g *
		AS Cyber Policy and Programs Ashley Bell	AS Migration Modelling Taskforce ^^ Nu Nu Win	AS Security Rheannon Nicholson	AS Visa, Citizenship and Digital Systems Jennifer Thwaites A/g	AS Service Delivery Operations Matthew Wardell	AS Regional Program Operations and Policy Shan Strugnell
		AS Government Cyber and Protective Security Tim Neal	AS Economic, Policy and Insights Centre Justin Douglas	AS Audit and Assurance Alison Sommerville	AS Traveller, Cargo and Trade Systems Matt Jones	AS Immigration Integrity and Assurance Michael Odgers	SD Regional Processing Enabling Peter Manwaring
			SD Data Science and Applied AI Tania Churchill A/g	FAS Procurement, Property and Contracts Chief Procurement Officer Stephanie Cargill	AS Corporate and Case Systems Jennifer Bardsley	SD Service Delivery Design Chom Isarabakhdi	Group Manager Immigration Compliance Michael Thomas
			FAS Office of Community Cohesion Mark Groote	AS Procurement and Contract Support Mathew Ford A/g *	AS Technology Operations and Support Rebecca Gumelli	SD Identity and Biometric Forensic Services Heath McMahon	FAS Character, Cancellation and Case Resolution Jaycob McMahon
			SD Office of Community Cohesion Melanie MacKenzie	AS Property Celia Medley A/g *	AS Architecture, Design and Security Michael Halling A/g	SD Immigration Business Governance Malissa Ness	AS Character and Cancellation Jodi Stubbs
				AS Specialist Procurement Maree O'Neale	AS Digital Delivery Kerry McKinnon A/g		AS Status Resolution Programs and Capability David Arnold
				SD Common Administrative Services Emma Finnigan A/g	SD IT Service Management Vijay Gatla	Offshore Regional Directors	SD Immigration Compliance and Governance Nigel Muir
				Chief Medical Officer Grant Pegg		RD Europe and Sub Saharan Africa Mary Balzary	SD Status Resolution Network Jarrah Fawcett
				Deputy Chief Medical Officer ^^ Claire Behm		RD Mekong Jodie Bjerrregaard	SD Complex Case Management and Support Programs Nerys Coles
				SD Health Policy and Assurance Lila Caplice		RD North Asia Robert O'Farrell	Assessment Commissioner Immigration Compliance Operations Paulina Petrali
						RD Pacific Jim Anderson	Field Operations and Sponsor Monitoring Ben Biddle
				AS Client Engagement & Support Stephen Heskett		RD South East Asia Lauren Richardson	Community Protection Joke Shierman
				Onshore Regional Directors		RD South Asia Steve Biddle	Community Protection Joke Shierman
				RD NSW/ACT Hasan Sowaid A/g		RD Middle-East and North Africa Michelle Pearce	Community Protection Joke Shierman
				RD QLD/NT Charlie Shandil		RD Americas Chris Gower	Community Protection Joke Shierman
				RD VIC/TAS Melissa Kay			Community Protection Joke Shierman
				RD WA Ally Paolino A/g *			Community Protection Joke Shierman
				RD SA Josephine Lamshed			Community Protection Joke Shierman
							AS Immigration Compliance Policy and Intelligence Michael Sevier
							AS Compliance and Community Protection Policy Zoe Moore
							AS Detention Policy Paul Hodgins
							AS Immigration Compliance Intelligence Jeff Gange

KEY

GM – Group Manager

FAS – First Assistant Secretary

AS – Assistant Secretary

RD – Regional Director

SD – Senior Director

CS – Chief Superintendent

A/g – Acting

* – Vacant role

+ – Officer with a direct reporting line to the Minister for Home Affairs and Minister for Cyber Security

^^ - Temporary role

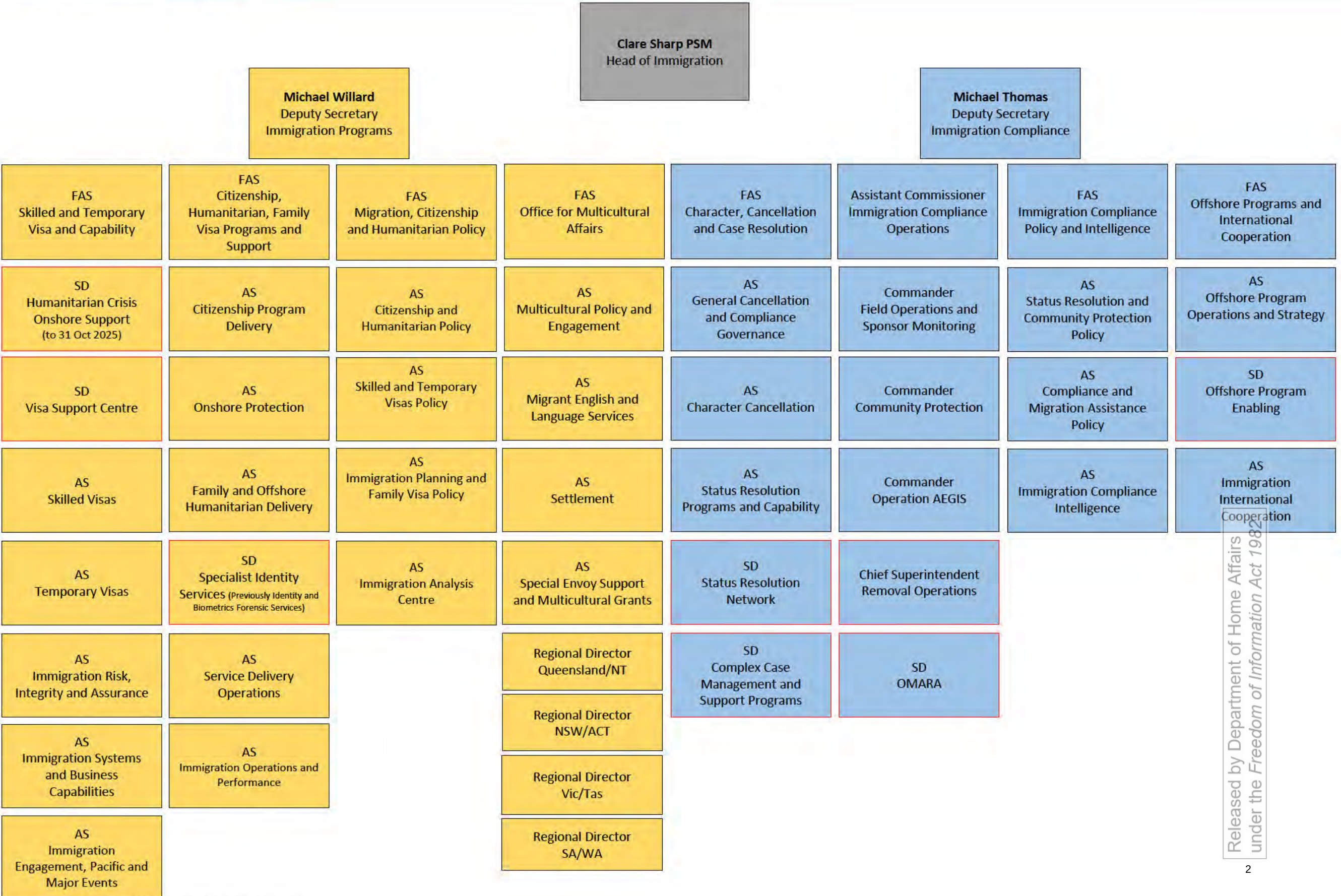
Note – SD/CS roles are not permanent appointments.

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Australian Government
Department of Home Affairs

Immigration Structure 17 July 2025



Secretary

Will perform the role of:
Commonwealth Counter-Terrorism Coordinator
National Counter Foreign Interference Coordinator

**Deputy Secretary
Domestic Security and
Law Enforcement**
Ciara Spencer

**Deputy Secretary
Critical Infrastructure
and Protective Security**
Brendan Dowling

**FAS Counter Foreign
Interference, Cyber and
Technology Division**

**FAS Counter Terrorism
and Violent Extremism
Division**

**FAS Criminal Justice
Division**

**FAS Critical
Infrastructure Risk and
Regulation Division**

**FAS Critical
Infrastructure
Partnerships and Policy
Division**

**FAS Resilience and
Protective Security
Division**

AS Technology Security Policy

AS Cyber Policy and Programs

AS CFI Policy

AS CFI Partnerships

AS Counter-Terrorism

AS Counter Violent

AS Capability

**Counter Terrorism
Coordination Centre**

**AS Law Enforcement
Policy Branch**

**AS Transnational Crime
Branch**

**AS Intelligence and
Surveillance Policy
Branch**

**AS Critical
Infrastructure
Regulatory Operations
and Analysis**

AS Regulatory Compliance

AS AusCheck

AS Risk Assessment

AS Critical Infrastructure Security Policy

AS Screening and Maritime Policy

AS Aviation Security Policy

SD Systems of National Significance

AS Commonwealth
Security Policy

AS Protective Security

AS National Resilience

**Protective
Security
Coordination
Centre**

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