



## Freedom of Information Request – FA 25/08/00694

| Base and Top Pay Points for Australian Border Force Inspector, Superintendent, and Assistant Commissioner dated from March 2024 and from March 2025 |           |                                |                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------------------------------|--------------------------------|
| Classification                                                                                                                                      | Pay Point | Annual Salary as at March 2024 | Annual Salary as at March 2025 |
| Executive Level 1 /<br>Border Force Inspector (INSP)                                                                                                | Base      | \$110,788                      | \$115,443                      |
|                                                                                                                                                     | Top       | \$129,928                      | \$134,865                      |
| Executive Level 2 /<br>Border Force Superintendent<br>(SUPT)                                                                                        | Base      | \$131,272                      | \$136,260                      |
|                                                                                                                                                     | Top       | \$170,827                      | \$177,318                      |
| Assistant Commissioner<br>(SES Band 2)                                                                                                              | Base      | \$287,332                      | \$298,251                      |
|                                                                                                                                                     | Top       | \$350,626                      | \$363,950                      |

| Australian Border Force Commissioner Total Remuneration as at 1 July 2024 and as at 1 July 2025 |                                                    |                                                    |
|-------------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------|
| Classification                                                                                  | Total Remuneration (per year)<br>as at 1 July 2024 | Total Remuneration (per year)<br>as at 1 July 2025 |
| Commissioner<br>(SES Band 4)                                                                    | \$711,050                                          | \$728,120                                          |

### Notes:

- Source: Department of Home Affairs
- This information is also available at:  
<https://www.homeaffairs.gov.au/ea/Documents/enterprise-agreement-2024-27.pdf>  
<https://www.remtribunal.gov.au/sites/default/files/2024-06/FTOH%20-%20RT%20Principal%20determination%202024.PDF>  
<https://www.remtribunal.gov.au/sites/default/files/2025-06/FTOH%20-%20RT%20Principal%20Determination%202025.pdf>

### Caveats:

- This information is provided for the specific purpose of this request.*