

From: [Home Affairs Media](#)
To: s. 22(1)(a)(ii); s. 22(1)(a)(ii); s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii); s. 22(1)(a)(ii); [Brian HICKEY](#); s. 22(1)(a)(ii); [Clare SHARP](#); s. 22(1)(a)(ii); s. 22(1)(a)(ii); s. 22(1)(a)(ii); s. 22(1)(a)(ii); [Heike PHILLIPS](#); [Home Affairs Media](#); s. 22(1)(a)(ii); [Michael THOMAS](#); [Michael WILLARD](#); s. 22(1)(a)(ii); s. 22(1)(a)(ii); s. 22(1)(a)(ii); s. 22(1)(a)(ii); s. 22(1)(a)(ii); s. 22(1)(a)(ii); [Crystal FOX](#); s. 22(1)(a)(ii)
Subject: FOR INFO: Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Thursday, 3 July 2025 2:29:27 PM

OFFICIAL

Good afternoon,

Please see below an enquiry from s. 11C(1)(a) relating to the NACC Operation Kingscliff.

We are preparing a response.

Kind regards,

s. 22(1)(a)(ii)

Assistant Director, Media and Social Media

Media and Social Media | Media and Communication Branch

M: s. 22(1)(a)(ii) **Media line:** s. 22(1)(a)(ii)

E: s. 22(1)(a)(ii) @homeaffairs.gov.au

OFFICIAL

From: s. 11C(1)(a)
Sent: Thursday, 3 July 2025 2:13 PM
To: Home Affairs Media <media@homeaffairs.gov.au>
Subject: Home Affairs Organisational Chart 2023-24

Hi -

Working to a 9am deadline.

Earlier this week, a Home Affairs organisational chart from 2023-2024 - identifying the former Home Affairs employee found to have engaged in "serious corruption" in this week's NACC corruption finding - was easily accessible via Google.

As of today, the document can only be found through Internet archives.

- Did Home Affairs take steps to make the document less easily accessible?
- If so, when was this done? And was this done to ensure that the pseudonyms used in the report remained effective?
- Is there anything else Home Affairs would like to add?

Thank you,

--

s. 11C(1)(a)

s. 11C(1)(a)

Federal Political Reporter

s. 11C(1)(a)



From: [Home Affairs Media](#)
To: [Matthew WARDELL](#); [Patrick HALLINAN](#); s. 22(1)(a)(ii)
Cc: [Home Affairs Media](#); s. 22(1)(a)(ii); s. 22(1)(a)(ii)
Subject: FOR INPUT / CLEARANCE: Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Thursday, 3 July 2025 2:49:38 PM
Attachments: [250703 EN Change to external org chart](#); s. 11C(1)(a) - DRAFT.docx

OFFICIAL

Good afternoon,

Please find below an enquiry from s. 11C(1)(a) asking about changes to the external organisation chart and asking if it is linked to the NACC finding that was published earlier this week.

I have pulled together the attached response we provided to media on the NACC matter itself, however this doesn't directly address the specific question of this enquiry.

Grateful for any input to address that question clearance of that response, especially if it's inaccurate.

The journalist has a deadline of tomorrow morning, so a cleared response to send to the Minister's Office and OSec by COB would be ideal, if possible please.

Kind regards,

s. 22(1)(a)(ii)

Assistant Director, Media and Social Media

Media and Social Media | Media and Communication Branch

M: s. 22(1)(a)(ii) **Media line:** s. 22(1)(a)(ii)

E: s. 22(1)(a)(ii) [@homeaffairs.gov.au](mailto:s.22(1)(a)(ii)@homeaffairs.gov.au)

OFFICIAL

s. 22(1)(a)(ii)

From: [Matthew WARDELL](#)
To: [Home Affairs Media](#); [Patrick HALLINAN](#); s. 22(1)(a)(ii) ; s. 22(1)(a)(ii); [Heike PHILLIPS](#)
Cc: s. 22(1)(a)(ii) ; s. 22(1)(a)(ii); [Michael ODGERS](#)
Subject: RE: FOR INPUT / CLEARANCE: Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Thursday, 3 July 2025 3:01:59 PM

OFFICIAL

s. 22(1)(a)(ii), Heike,
WODE has not made any changes to the Department’s org chart recently (we only ever display the current/most recent version on our website).
Nor have we undertaken any activities which would cause any changes to what a historical Google search may return.
Matt

Matt Wardell (*he/him*)
Assistant Secretary I Service Delivery Operations Branch
Immigration & Citizenship Services Division
Immigration Operations Group
Department of Home Affairs
P: +s. 22(1)(a)(ii) | M: s. 22(1)(a)(ii)
e: s. 22(1)(a)(ii) [@homeaffairs.gov.au](mailto:s.22(1)(a)(ii)@homeaffairs.gov.au)

-
Branch Co-ordinator: s. 22(1)(a)(ii)
E: s. 22(1)(a)(ii) [@homeaffairs.gov.au](mailto:s.22(1)(a)(ii)@homeaffairs.gov.au)
-
-



OFFICIAL

s. 22(1)(a)(ii)

Thank you for coming back so quickly Matt, would you be comfortable with clearing the below response to the journalist?

- *The Department's external-facing organisation chart is regularly updated to reflect changes in staffing.*
- *The Department did not take any steps to change cached versions of outdated editions of the external-facing organisation chart.*

E: s. 22(1)(a)(ii) @homeaffairs.gov.au

OFFICIAL

s. 22(1)(a)(ii)

From: [Matthew WARDELL](#)
To: [Home Affairs Media](#); [Patrick HALLINAN](#); s. 22(1)(a)(ii); s. 22(1)(a)(ii) [Heike PHILLIPS](#)
Cc: s. 22(1)(a)(ii); s. 22(1)(a)(ii) [Michael ODGERS](#); s. 22(1)(a)(ii)
Subject: RE: FOR INPUT / CLEARANCE: Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Thursday, 3 July 2025 4:42:55 PM

OFFICIAL

Hi team, one suggested addition (the date corresponds with the usual pre-Estimates update).
 Matt

On background (for use in reporting, not for attribution):

- The Department's external-facing organisation chart is regularly updated to reflect changes in staffing. It was last updated on 02 May 2025.
- The Department did not take any steps to change cached versions of outdated editions of the external-facing organisation chart.

Matt Wardell (he/him)

Assistant Secretary I Service Delivery Operations Branch
 Immigration & Citizenship Services Division
 Immigration Operations Group
 Department of Home Affairs

P: s. 22(1)(a)(ii) | M: s. 22(1)(a)(ii)
 e: s. 22(1)(a)(ii) [@homeaffairs.gov.au](mailto:s.22(1)(a)(ii)@homeaffairs.gov.au)

-
 Branch Co-ordinator: s. 22(1)(a)(ii)
 E: s. 22(1)(a)(ii) [@homeaffairs.gov.au](mailto:s.22(1)(a)(ii)@homeaffairs.gov.au)
 -
 -



OFFICIAL

From: Home Affairs Media <media@homeaffairs.gov.au>

From: s. 11C(1)(a)
To: [Home Affairs Media](mailto:media@homeaffairs.gov.au)
Subject: Re: Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Thursday, 3 July 2025 4:52:19 PM

Thank you!

On Thu, 3 Jul 2025 at 16:50, Home Affairs Media <media@homeaffairs.gov.au> wrote:

OFFICIAL

Hi s. 11C(1)(a),

We are working on a response for you.

Kind regards,

s. 22(1)(a)(ii)

Assistant Director, Media and Social Media

Media and Social Media | Media and Communication Branch

Media line: s. 22(1)(a)(ii)

OFFICIAL

From: s. 11C(1)(a) >
Sent: Thursday, 3 July 2025 4:48 PM
To: Home Affairs Media <media@homeaffairs.gov.au>
Subject: Re: Home Affairs Organisational Chart 2023-24

Hi, just checking in to confirm this has been received?

On Thu, 3 Jul 2025 at 14:13, s. 11C(1)(a) s. 11C(1)(a) > wrote:

From: [Home Affairs Media](#)
To: s. 22(1)(a)(ii)
Cc: [Home Affairs Media](#)
Subject: FOR CLEARANCE: EN Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Thursday, 3 July 2025 4:52:04 PM
Attachments: [250703 EN Change to external org chart](#), s. 11C(1)(a) - DRAFT.docx

OFFICIAL

Good afternoon s. 22(1)(a)(ii)

Please find below and attached a response to s. 11C(1)(a) for your clearance.

.....
On background (for use in reporting, not for attribution):

- The Department’s external-facing organisation chart is regularly updated to reflect changes in staffing. It was last updated on 2 May 2025.
- The Department did not take any steps to change cached versions of outdated editions of the external-facing organisation chart.

.....
Kind regards,

s. 22(1)(a)(ii)
Assistant Director, Media and Social Media
Media and Social Media | Media and Communication Branch
M: s. 22(1)(a)(ii) **Media line:** s. 22(1)(a)(ii)
E: s. 22(1)(a)(ii) [@homeaffairs.gov.au](mailto:s.22(1)(a)(ii)@homeaffairs.gov.au)

OFFICIAL

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
To: [Home Affairs Media](#)
Subject: RE: FOR CLEARANCE: EN Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Thursday, 3 July 2025 4:53:36 PM

OFFICIAL

Cleared, no changes.

Thanks!

s. 22(1)(a)(ii)

Director, Content Delivery
Media and Communication Branch | Executive Coordination Division
Executive Group
Department of Home Affairs
M: s. 22(1)(a)(ii)
E: s. 22(1)(a)(ii) [@homeaffairs.gov.au](mailto:s.22(1)(a)(ii)@homeaffairs.gov.au)

Home Affairs Media: media@homeaffairs.gov.au

ABF Media: media@abf.gov.au

*** Please note that I am on s. 22(1)(a)(ii) ***

OFFICIAL

s. 22(1)(a)(ii)

From: [Home Affairs Media](#)
To: s. 22(1)(a)(ii) s. 22(1)(a)(ii) ; s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii) s. 22(1)(a)(ii) [Brian HICKEY](#); s. 22(1)(a)(ii) [Clare SHARP](#); s. 22(1)(a)(ii) s. 22(1)(a)(ii)
s. 22(1)(a)(ii) ; s. 22(1)(a)(ii) [Heike PHILLIPS](#); s. 22(1)(a)(ii) [Michael THOMAS](#); [Michael WILLARD](#); s. 22(1)(a)(ii)
s. 22(1)(a)(ii) s. 22(1)(a)(ii) ; s. 22(1)(a)(ii) ; s. 22(1)(a)(ii) s. 22(1)(a)(ii) ; [Crystal FOX](#);
s. 22(1)(a)(ii) [Home Affairs Media](#)
Subject: FOR NOTING: EN Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Thursday, 3 July 2025 4:58:04 PM
Attachments: [250703 EN Change to external org chart](#) s. 11C(1)(a) - [CLEARED.docx](#)

OFFICIAL

Good afternoon,

Please find below and attached a response to s. 11C(1)(a) for your noting.

1. The request is urgent as the journalist is working to a 9am deadline tomorrow (4 July).

On background (for use in reporting, not for attribution):

- The Department's external-facing organisation chart is regularly updated to reflect changes in staffing. It was last updated on 2 May 2025.
- The Department did not take any steps to change cached versions of outdated editions of the external-facing organisation chart.

Kind regards,

s. 22(1)(a)(ii)

Assistant Director, Media and Social Media
Media and Social Media | Media and Communication Branch

M: s. 22(1)(a)(ii) **Media line:** s. 22(1)(a)(ii)

E: s. 22(1)(a)(ii) @homeaffairs.gov.au

OFFICIAL

s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
To: [Home Affairs Media](#); s. 22(1)(a)(ii); s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii) s. 22(1)(a)(ii) [Brian HICKEY](#); s. 22(1)(a)(ii) [Clare SHARP](#); s. 22(1)(a)(ii); s. 22(1)(a)(ii)
s. 22(1)(a)(ii) s. 22(1)(a)(ii) [Heike PHILLIPS](#); s. 22(1)(a)(ii) [Michael THOMAS](#); [Michael WILLARD](#); s. 22(1)(a)(ii)
s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii) [Crystal FOX](#);
s. 22(1)(a)(ii)
Subject: Re: FOR NOTING: EN Home Affairs Organisational Chart 2023-24[SEC=OFFICIAL]
Date: Friday, 4 July 2025 8:49:34 AM

OFFICIAL

Noted thanks

Sent by Email+

OFFICIAL

From: "Home Affairs Media" <media@homeaffairs.gov.au>
Date: Thursday, 3 July 2025 at 4:58:06 pm
To: "s. 22(1)(a)(ii) [homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@HOMEAFFAIRS.GOV.AU](#)", "s. 22(1)(a)(ii) [@HOMEAFFAIRS.GOV.AU](#)"
Cc: "s. 22(1)(a)(ii) [HOMEAFFAIRS.GOV.AU](#)", "s. 22(1)(a)(ii) [HOMEAFFAIRS.GOV.AU](#)", "Brian HICKEY"
"s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@HOMEAFFAIRS.GOV.AU](#)", "Clare SHARP"
"s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)",
"s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@HOMEAFFAIRS.GOV.AU](#)", "Heike PHILLIPS"
"s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@HOMEAFFAIRS.GOV.AU](#)", "Michael THOMAS"
"s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "Michael WILLARD"
"s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)",
"s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)",
"s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "Crystal FOX"
"s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "s. 22(1)(a)(ii) [@homeaffairs.gov.au](#)", "Home Affairs Media"
<media@homeaffairs.gov.au>
Subject: FOR NOTING: EN Home Affairs Organisational Chart 2023-24
[SEC=OFFICIAL]

OFFICIAL

Good afternoon,

Please find below and attached a response to s. 11C(1)(a) for your noting.

From: [Home Affairs Media](#)
To: [S. 11C\(1\)\(a\)](#)
Cc: [Home Affairs Media](#)
Subject: Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Friday, 4 July 2025 9:24:36 AM

OFFICIAL

Good morning [S. 11C\(1\)](#)

Please see the response to your enquiry below.

On background (for use in reporting, not for attribution):

- The Department's external-facing organisation chart is regularly updated to reflect changes in staffing. It was last updated on 2 May 2025.
- The Department did not take any steps to change cached versions of outdated editions of the external-facing organisation chart.

Many thanks,

S. 22(1)(a)(ii) | He/Him
 Public Affairs Officer | Media and Social Media
 Media and Communication Branch
 Executive Coordination Division | Executive Group
 Department of Home Affairs
E: [S. 22\(1\)\(a\)\(ii\)@homeaffairs.gov.au](mailto:S. 22(1)(a)(ii)@homeaffairs.gov.au) | **E:** [S. 22\(1\)\(a\)\(ii\)@homeaffairs.gov.au](mailto:S. 22(1)(a)(ii)@homeaffairs.gov.au)
Media Line: [S. 22\(1\)\(a\)\(ii\)](#)

s. 22(1)(a)(ii)

OFFICIAL

From: s. 22(1)(a)(ii)
To: s. 11C(1)(a)
Cc: Home Affairs Media
Subject: RE: Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]
Date: Friday, 4 July 2025 12:11:56 PM

OFFICIAL

Hi s. 11C

I think this was just an error, you can attribute it to a departmental spokesperson.

Cheers

s. 22(1)(a)

s. 22(1)(a)(ii)
Director, Media and Social Media
Media and Communication Branch | Executive Coordination Division
Department of Home Affairs
P: s. 22(1)(a)(ii) | **E:** s. 22(1)(a)(ii)@homeaffairs.gov.au

OFFICIAL

From s. 11C(1)(a)
Sent: Friday, 4 July 2025 12:09 PM
To: Home Affairs Media <media@homeaffairs.gov.au>
Subject: Re: Home Affairs Organisational Chart 2023-24 [SEC=OFFICIAL]

Thanks, can I clarify why this information is on background and not for reporting? It is obviously relevant to the piece, but I will have to report that HA's declined to answer on the record when asked.

Happy to hold off for now if you're willing to make that directly attributable to the department and / or a departmental spokesperson

On Fri, 4 Jul 2025 at 09:24, Home Affairs Media <media@homeaffairs.gov.au> wrote:

OFFICIAL

Good morning s. 11C

Please see the response to your enquiry below.

On background (for use in reporting, not for attribution):

- The Department's external-facing organisation chart is regularly updated to reflect changes in staffing. It was last updated on 2 May 2025.
- The Department did not take any steps to change cached versions of outdated editions of the external-facing organisation chart.

Many thanks,

s. 22(1)(a)(ii) | He/Him
Public Affairs Officer | Media and Social Media
Media and Communication Branch
Executive Coordination Division | Executive Group
Department of Home Affairs
E: s. 22(1)(a)(ii)@homeaffairs.gov.au | **E:** s. 22(1)(a)(ii)@homeaffairs.gov.au
Media Line: s. 22(1)(a)(ii)

s. 22(1)(a)(ii)