



Salary sacrifice

Salary sacrifice (or salary packaging or flexible remuneration) is a salary arrangement between you and the Department. It's where you pay for some items or services straight from your gross (pre-tax) salary and this will reduce your taxable income.

Examples: You can salary sacrifice extra voluntary superannuation contributions or purchase of a car or laptop.

Note: [SmartSalary Pty Ltd](#) is the service provider that manages employees' salary sacrificing for the Department.

Accessing salary sacrifice

To be eligible for salary sacrifice, you must be an ongoing or non-ongoing departmental employee.

Non-ongoing employees may choose to salary package superannuation only.

Starting salary sacrifice

To get advice about how you can start salary sacrifice, contact:

- [SmartSalary](#) for general information on salary sacrificing, including making changes to your salary sacrificing arrangements.
- [Australian Taxation Office](#) for detailed information on the tax implications of salary sacrifice.

More information

Information about leasing electric vehicles is available at:

- [Fact sheet: Will your next car be an electric vehicle?](#)
- [Flyer: Electric vehicles - more affordable than ever](#)
- [Brochure: Electric vehicles on a novated lease.](#)

Contact

If you have any questions, you can:

- Lodge an enquiry through the [Support Connect](#) portal
- If you can't access the portal, email [s. 22\(1\)\(a\)\(ii\)@homeaffairs.gov.au](#)
- Phone: [s. 22\(1\)\(a\)\(ii\)](#) (within Australia) or +[s. 22\(1\)\(a\)\(ii\)](#) (outside of Australia).

Caveat

- Please note that this page is currently being updated and the 'More information' part is to be deleted.