



Freedom of Information Request - FA 25/03/00807

Temporary Activity (subclass 408) visa – Australian Government endorsed events (COVID-19 Pandemic event):

- The Department confirms that prior to the closure of Temporary Activity (subclass 408) visa – Australian Government endorsed events (COVID-19 Pandemic event), a temporary less restrictive policy on Condition 8107 applied to all visa holders allowing them to change employment, or work for more than one employer, including self-employment, without the need to notify the Department of any changes to employment.
- The web page [Temporary Activity visa \(subclass 408\) - Australian Government endorsed events \(COVID-19 Pandemic event\)](#) was created and updated in line with the policy changes to keep visa holders informed as situation evolved during the COVID-19 pandemic.

Changes to condition 8107 relating to Temporary Activity visa (subclass 408) – Australian Government endorsed events (COVID-19 Pandemic event) visa were updated in the following chronological order on the Department's website:

Changes to condition 8107 relating to Temporary Activity (subclass 408) visa – Australian Government endorsed events (COVID-19 Pandemic event) as published on the Department's web page Temporary Activity visa (subclass 408) - Australian Government endorsed events (COVID-19 Pandemic event)	
Date	Guidance
12 December 2024	Guidance on condition 8107 was removed from the webpage.
22 December 2024	Due to the need for workers in Australia, we have temporarily implemented a less restrictive policy on visa condition 8107 - work limitation for COVID-19 Pandemic event visa holders (and applicants), which allows them to work unrestricted. ○ COVID-19 Pandemic event visa applicants and holders may change employment and work for more than one employer, including self-employment. There is no need to contact the Department to advise of changes in employment. ○ COVID-19 Pandemic event visa applicants and holders working in Australia should continue to work while they wait for the outcome of their application/hold their visa. If they are no longer employed, they should find new employment or make arrangements to leave Australia.

Changes to condition 8107 relating to Temporary Activity (subclass 408) visa – Australian Government endorsed events (COVID-19 Pandemic event) as published on the Department's web page Temporary Activity visa (subclass 408) - Australian Government endorsed events (COVID-19 Pandemic event)

16 June 2022	Due to the need for workers in Australia, we have temporarily implemented a less restrictive policy on visa condition 8107 - work limitation for COVID-19 Pandemic event visa holders. After the grant of your COVID-19 Pandemic event visa to work in a key or any other sector, you may: ○ change employment (as long as you stay employed in a key sector, if you are working in a key sector) ○ work for more than one employer (as long as your primary employment is in a key sector, if you are working in a key sector)
20 July 2021	Due to the urgent need for critical sector workers, we have temporarily implemented a less restrictive policy on visa condition 8107 - work limitation. If you have been granted a COVID-19 Pandemic event visa to work in a critical sector for up to 12 months, you may: ○ change employment as long as you stay employed in a critical sector ○ work for more than one employer in one or more critical sectors ○ work for more than one employer, as long as your primary employment is in a critical sector. You must tell us about any changes of employment by completing a Notification of changes in circumstances (Form 1022)
14 May 2020	Permission to work will be limited to those who are granted a COVID-19 Pandemic event visa to continue working in a critical sector such as agriculture, food processing, health care, aged care, disability care or child care.

- In addition to the above changes – the visa sub site [Conditions List – 8107 Work Limitation](#) page was updated (relating to **Temporary Activity (subclass 408) visa – Australian Government endorsed events (COVID-19 Pandemic event)**) as a separate item on the following dates:

Changes to condition 8107 relating to Temporary Activity (subclass 408) visa – Australian Government endorsed events (COVID-19 Pandemic event) as published on the Department's visa sub site Conditions List – 8107 Work Limitation page	
Date	Guidance
30 December 2024	Note: For information on how condition 8107 applies to Subclass 408 Pandemic Event visa holders, go to Temporary Activity (subclass 408) visa - Australian Government endorsed events (COVID-19 Pandemic event).
5 December 2023	Note: For Temporary Activity (subclass 408) visa - Australian Government endorsed events (COVID-19 Pandemic event) visa holders, a temporary less restrictive policy on visa condition 8107- work limitation applies, which allows visa holders to work unrestricted.

Note:

1. Source: Department of Home Affairs