



For Official Use Only

Freedom of Information Request FA 21/04/00348

1. *The number of emails received by the director of the Department's NCCC that detail allegations of sexual harassment by male staff members in the NCCC between June 2015 and today.*
 - Two emails detailing allegations of sexual harassment have been received by former Directors of the National Character Coordination Centre (NCCC) during the period June 2015 to 16 April 2021.
2. *The number of formal sexual harassment claims received by the Integrity and Professional Standards Branch made against male staff members in the NCCC between 1 January 2015 and today.*
 - Between 1 January 2015 and 9 April 2021, Integrity and Professional Standards Branch received one formal allegation of sexual harassment relating to a male staff member in the NCCC.
3. *The number of training sessions about sexual harassment delivered to male staff members in the NCCC between 1 January 2015 and 19 April 2021.*
 - The Department has advised that:
 - It does not deliver specific sexual harassment training, or related learning, to male staff members, nor does it deliver training to all staff which exclusively deals with matters of sexual harassment;
 - It does deliver a range of training which deals with appropriate (and inappropriate) workplace behaviours; Code of Conduct; APS values; bullying and harassment; and employee and employer obligations and expectations;
 - All staff are required to complete online mandatory training once every 12 months which includes training material in regards to harassment, workplace behaviours and Code of Conduct; and
 - The issue of harassment and workplace behaviours is also covered in Induction training material (for new starters).