From:	<u>Muralitharan</u>
То:	s. 22(1)(a)(ii); s. 47E(d) s. 22(1)(a)(ii)
Cc:	s. 22(1)(a)(ii) (DFAT); s. 47F(1)@amcor.lk
Subject:	RESUME - Second Interim Narrative Report - AMCOR - Sri Lanka
Date:	Wednesday, 27 July 2016 5:12:47 PM
Attachments:	160727- AMCOR - RESUME - 2nd Interim Report (Jan - Jun 2016).docx
	Annex 1 - 2nd interim finance narrative.pdf
	Annex 2 - Letter of Approval.pdf
	Annex 3 - Government coordination meeting minutes.pdf
	Annex 4 - Community Mobilization Training Program.pdf
	Annex 5 - Baseline Survey - Household Assessment.pdf
	Annex 6 - Business Skill Deealopment Training.pdf
	Annex 7 - Book keeping training.pdf
	Annex 8 - Newly started Business.pdf
	Annex 9 - SHG Member Social responsibilities.pdf
	Annex 10 - Quarter reports approved by Government.pdf
	Annex 11 - Updated project Timeframe.pdf

Dear s. 22(1)(a)(ii)

Greetings from AMCOR

I'm pleased to submit the Second Interim Narrative including both program and finance for the DIBP funded "Reintegration to Sustain Unemployed Maritime Emigrants (RESUME) which is being implemented by AMCOR between July 2015 and June 2017.

This report covers the period between 1st January and 30th June 2016.

Key Results/achievements during this reporting period are,

- One (1) additional village was selected within the earlier proposed DS division and
- Obtained approval to continue the program in 2016 from District secretariat.
- 85 SHGs formed
- Four (4) days of residential training for community mobilizes on Social mobilization was provided.
- Initial round of soft skill training on SHG concept, leadership, communication and Book keeping trainings were completed.
- Business skill development training completed for 858 beneficiaries
- Loan disbursement of 319 beneficiaries completed, and ongoing.

Activities Planned for next six months are,

- Complete the ongoing loan disbursement for the balance 539 beneficiaries and to ensure the business start up of all of them.
- Complete the loan process for one additional village to cover the initial drop outs.
- Complete Community Mobilizers refresher trainings and staff orientation and capacity building session.
- Out district exposure visit to the SHG members
- Career Guidance and Counselling (CG&C) Trainings for youths
- Training needs assessment, Job Market Analysis and Feasibility test.
- Vocational and Technical Trainings
- Safe migration awareness trainings (for non SHG members)
- Printing & Publication (as per the need)
- Social works by the youths

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• Trade fairs for SHGs

Should you have any questions, please do not hesitate to contact me and or our Director of Finance: **s. 47F(1)** (copied here).

Thank you.

With regards, P.Muralitharan, Head of Mission, AMCOR. s. 47F(1) @amcor.lk

AMCOR - RESUME - SECOND INTERIM REPORT



1. PROJECT INFORMATION

Project Name	Reintegration t (RESUME)	o Sustain Unemp	loyed Maritime En	nigrants	
	Country: Sr	i Lanka			
	1 A	astern Province			
		atticaloa			
Project Location		Chenkalady (Eray	air pattu)		
	2.1		(Manmunai South	& Eruvil Pa	ttu)
mplementing Organization			munity Resources (AMCOR)	
	515/21, 8th Cro	oss,			
	Lions Center R	load,			
	Batticaloa,				
Address and Contact details:	Sri Lanka.				
	Phone: +94 (06 Fax: +94 (06				
		amcor@gmail.com			
	Lillall. <u>IIII0.</u>	ameor(@gmail.co)	<u> </u>		
Funding Organization	and the second se	IENT OF IMMIGH	RATION AND BOR	DER PROTE	ECT
	("DIBP")				_
Address and Contact details:	THE COMMONU represented by PROTECTION (" ABN 33 380 054	the DEPARTMEN' 'DIBP'')	RALIA ("Commonwe: F OF IMMIGRATIC 7,		ORI
	THE COMMONY represented by PROTECTION (" ABN 33 380 054 of 6 Chan Street, I Canberra,	the DEPARTMEN DIBP") 835,	I OF IMMIGRATIC		ORI
Address and Contact details:	THE COMMONU represented by p PROTECTION (" ABN 33 380 054 of 6 Chan Street, I Canberra, Australia 816,221 115,197	the DEPARTMEN 'DIBP'') 835, Belconnen ACT 261	I OF IMMIGRATIC	ON AND B	ORI
Address and Contact details: Fotal Funds Approved (AUD)	THE COMMONU represented by PROTECTION (" ABN 33 380 054 of 6 Chan Street, I Canberra, Australia 816,221 115,197 (Annex 1 – 2 nd Start Date	the DEPARTMEN 'DIBP'') 835, Belconnen ACT 261	T OF IMMIGRATIC 7, narrative – PDF 2 p End Date	ON AND B	ne Affairs
Address and Contact details: Fotal Funds Approved (AUD) Fotal Funds Spent (AUD) Project Period	THE COMMONU represented by PROTECTION (" ABN 33 380 054 of 6 Chan Street, I Canberra, Australia 816,221 115,197 (Annex 1 – 2 nd	the DEPARTMEN DIBP") 835, Belconnen ACT 261	r OF IMMIGRATIC 7, aarrative – PDF 2 p	ON AND B	Home Affairs
Address and Contact details: Fotal Funds Approved (AUD) Fotal Funds Spent (AUD) Project Period Reporting Period	THE COMMONU represented by pROTECTION (" ABN 33 380 054 3 of 6 Chan Street, 1 Canberra, Australia 816,221 115,197 (Annex 1 – 2 nd Start Date (dd/mm/yyyy) Start Date	the DEPARTMEN' 'DIBP'') 835, Belconnen ACT 261 'interim finance r 01/07/2015 01/07/2015 s. 47F(1)	T OF IMMIGRATIC 7, End Date (dd/mm/yyyy) End Date (dd/mm/yyyy) (Head of Projec	ages) 30/06/2017 31/12/2015	It of Home Affairs
Address and Contact details: Fotal Funds Approved (AUD) Fotal Funds Spent (AUD) Project Period Reporting Period	THE COMMONY represented by the PROTECTION (" ABN 33 380 054 and of 6 Chan Street, I Canberra, Australia 816,221 115,197 (Annex 1 – 2 nd Start Date (dd/mm/yyyy) Start Date (dd/mm/yyyy)	the DEPARTMEN DIBP") 835, Belconnen ACT 261 interim finance r 01/07/2015 01/07/2015	T OF IMMIGRATIC 7, End Date (dd/mm/yyyy) End Date (dd/mm/yyyy) (Head of Projec	ages) 30/06/2017 31/12/2015	Home Affairs
Address and Contact details: Fotal Funds Approved (AUD) Fotal Funds Spent (AUD)	THE COMMONY represented by PROTECTION (" ABN 33 380 054 of 6 Chan Street, I Canberra, Australia 816,221 115,197 (Annex 1 – 2 nd Start Date (dd/mm/yyyy) Start Date (dd/mm/yyyy) Name:	the DEPARTMEN' 'DIBP'') 835, Belconnen ACT 261 'interim finance r 01/07/2015 01/07/2015 s. 47F(1)	T OF IMMIGRATIC 7, End Date (dd/mm/yyyy) End Date (dd/mm/yyyy) (Head of Projec gmail.com	ages) 30/06/2017 31/12/2015	It of Home Affairs

PROJECT GOAL 2.

The project goal is to provide durable solution for the families to overcome all the challenges that motivate them to risk their life on "improper boat migration to Australia" and reintegrate the idling Re unemployed youth force into country's development.

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PROJECT OBJECTIVES

The objectives of this project are,

- to encourage the idling youth force to contribute to country's development through career guidance, leadership development and providing vocational trainings,
- to ensuring proper migration of youths with National Vocational Qualification and skills, -
- to encourage self-employment by developing easy access to capital from their respective SHGs rather than bank loans with higher interest rates.
- to increase the family economy by 25% through the development additional business and alternative income sources.
- to reduce the improper migration and encourage the returnees through re-integration programs and social inclusion

4. ACTIVITIES PLANNED FOR THIS REPORTING PERIOD & UPDATES

4. A: PROJECT COMMENCEMENT

4. A.1 Obtaining government approvals for implementation

The approval has been obtained from the District Secretary/Government Agent in February 2016 to continue the "RESUME" project in Three Divisional Secretariat divisions: Eravurpattu, Manmunai South & Erivilpattu and Koralaipattu in the district of Batticaloa, Sri Lanka. (Annex 2 – Letter of Approval - PDF document, 1 page)

Furthermore, during this reporting period, field level officers from divisional secretariat (Girama Niladari, Economic dvelopment Officers and Samurdi Development officers) related to our project locations were invited to AMCOR office for the project progress update meeting. (Annex 3 – Government coordination meeting minutes – PDF Document, 2 pages)

4. A.2 Staff recruitment

Two Livelihood Field Assistants (LFA), resigned their job due to personal reasons during this reporting period. One new LFA was replaced and a new Head of Projects was appointted as a consultant.

4.A.3 Community Mobilizer selection

In addition to the previously selected 11 community mobilaizers, 4 more community mobil airs lizes were selected in the month of January. G

The CM selection was postponed due to a minor modification of the Project commencement lome approach. 0

4.A.4 Staff Orientation and capacity building training

One day ToT training was conducted by the head of mission on Business Skill Development (BSD) Training. Another and one day training was conducted on Business game including community mobilaizers. This training was helped the staff and the community mobilaizers to understand the key points in the BSD training which is being conducted by our field staff members with the support of Community mobilaizers. eedom Dep

4.A.5 Community Mobilizers training

Four days of Residential Training on social mobilization was provided to the selected community mobilizers between 22nd and 25th of January 2016. This training was facilitated by an institution called Foundation for Capacity Builders (FCB). AMCOR Field staffs also jointly facilitated this training. D

(Annex 4 – Community Mobilization Training Program – PDF Document 1 page)^{ment 2}

4.A.6 Participatory Rural Appraisals (PRAs),

Seven PRAs were completed with the participation of key people from the project locations such as village leaders, representative from Rural Development Society (RDS), Women Rural Development Society (WRDS), Youth clubs and Community based Organizations.

Information such as the challenges and opportunities on youth employment, economic and social development constrains, interaction with government departments and activities of other Non Government Organizations are captured by using the PRA tools such as Social mapping, Wellbeing exercise, group discussions and Ven Diagram.

4. A.7 Beneficiary Selection & Formation of SHGs

A total of 934 beneficiary families were selected and finalized according the following beneficiary selection criteria and formed into 85 Self Help Groups

- Permanently residing in the village
- Large family size
- Samurdi¹ Eligibility
- Families with unemployed youth
- Women headed households

#	Name of the village / GN	# SHG	# Beneficiary families	Date of Creation
1	Thurai neelavanai south	10	109	30.12.2015
2	Thurai neelavanai south -1	13	148	31.12.2015
4	Mahiloor south west - 110C -Kannahipuram	15	151	05.01.2016
3	Mahiloor east 110 A - Mahiloormunai	6	70	11.01.2016
5	Mahiloor east 110 A - Nahapuram	5	65	24.02.2016
6	lyankeny	12	125	12.01.2016
7	Puthukkudiyiruppu	11	125	09.01.2016
8	Pethalai south	12	141	13.02.2016 / 15.02.2016
	TOTAL	84	934	

- Families with differently able members
- Many school going children

These following table describes the details.

4.A.8 Baseline Surveys, household assessments

Baseline survey and Household assessment for a village called Pethalai south for 216 families were conducted during this reporting period. Altogether household assessments for 7 by Departmel villages completed and a total of 1322 families were assessed. of

(Annex 5 – Baseline Survey - Household Assessment – PDF Document – 2 pages)

4. B: SUSTAINABLE LIVELIHOOD DEVELOPMENT FOR FAMILY

4.B.1 Business Skills Development Training

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¹ The Samurdhi is a program by the Government of Sri Lanka to build a prosperous Sri Lanka through a comprehensive development among disadvantaged groups (http://www.samurdhi.gov.lk/) œ

Business Skill Development (BSD) Training is the key activity in this project." Each BSD Trainings are 5 days. Out of 5, 3 days are class room session and 2 days are business analaysis in the field by the beneficiaries with the support of Community mobilizers and AMCOR Field Staffs. An average of 25 beneficiaries was accommodated for each BSD training and 2 Trainings teams were involved.

At the end of each BSD trainings, beneficiaries developed their own Business plans and altogether, 859 business plans were prepared during this quarter.

A total of 36 trainings were conducted and 858 beneficiaries were actively participated. Refreshment and lunch provided for the participants during the class room sessions. In addition to this a total of 856 dry ration packs were also distributed to the beneficiaries who successfully completed the trainings.

There are some drop outs in the beneficiary numbers as some of them are not interested in doing business, therefore AMCOR is in the process of selecting one more village to cover the additional beneficiaries.

(Annex 6 – Business Skill Development Training – PDF document - 2 pages)

4.B.2 Advance Business Skill Development Training

This activity wasn't scheduled during this reporting period.

4.B.3 Leadership and group management training

This activity was completed for all SHGs as the initial round; however this is an activity that needing to continue throughout the project period and it is ongoing.

(Annex 7 – Book keeping training – PDF Document – 1 page)

4.B.4 *Life-skill and communication development training*

This activity was completed for all SHGs as the initial round; however this is an activity that needing to continue throughout the project period and it is ongoing.

4.B.5 Provide Partially repayable Loans

319 beneficiaries out of 858 completed the business plans were provided with partially repayable loan during this reporting period. This activity is ongoing and will be completed before August 2016. C/D O)

fore August 2016. Out of 319 received the loan, 254 were already started their business as of 30th June 2016 (Annex 8 – Newly started Business – PDF Document - 2 pages) *Out district exposure visits for SHG members (180 members)* This activity is postponed to next quarter due to temple festivals. **4.B.6** Out district exposure visits for SHG members (180 members)

4. C: REINTEGRATION OF UNEMPLOYED YOUTHS

So far 305 unemployed youths from 7 villages were identified as the potential beneficiaries for this project. Due to the heavy work load of AMCOR staffs in BSD trainings and some external factors such as sports activities and temple festivals between April and June, no further activities were carried out. However it is rescheduled to complete the activity within the next reporting period. ÓU the Released

4. D: OTHER PROGRAM ACTIVITIES

4.D.1 Safe migration awareness trainings (for non SHG members)

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Preparation works are completed. The awareness trainings will be completed Within the reporting period.

4.D.2 *Program Staff capacity building trainings/exposures* Completed and reported in the last report.

4.D.3 Printing & Publication

Full set of books including SHG meeting minutes, attendance, savings ledger, loan repayment ledgers, cash book and individual pass books were Printed and issued free of charge to the SHGs and beneficiaries.

In addition to this 7 visibility sign boards (4'X8') installed in all seven locations consisting of project message, detail of the selected beneficiaries and the logos. Some T shirts with the safe migration awareness messages also printed for the AMCOR field staffs.

4.D.4 Social works by the youths

This activity was rescheduled to next quarter

4.D.5 Trade fairs for SHGs

Initial arrangements were made, will be completed during next quarter.

5. KEY RESULTS DURING THIS REPORTING PERIOD

- One (1) additional village was selected within the earlier proposed DS division and •
- Obtained approval to continue the program in 2016 from District secretariat. •
- 85 SHGs formed •
- Four (4) days of residential training for community mobilizes on Social mobilization was • provided.
- Initial round of soft skill training on SHG concept, leadership, communication and Book keep-٠ ing trainings were completed.
- Business skill development training completed for 858 beneficiaries •
- Loan disbursement of 319 beneficiaries completed, and ongoing.

CONSTRAINTS AND ACTIONS TAKEN 6.

The biggest challenge we faced during this reporting period is staff retention as two livelihood field assistants and the team leader were resigned due to they find jobs elsewhere with higher salaries. However AMCOR managed to recruit and train two field staffs and the process of hiring a suitable CD. 50 team leader is ongoing. Ē

Some of the selected families have not accepted the SHG concept and they expect free assistance instead of revolving loan or repayment mechanism. AMCOR staff decided to spend more time with the SHG members to try to change this attitude through individual home visits capacity building 0 programs, training and knowledge sharing prior to releasing the loan. of

Some beneficiaries didn't accept the revolving loan mechanism and decided to leave from the project. Therefore AMCOR decided to cover these numbers by selecting other suitable beneficiary families from the villages to meet the target number of beneficiary families (U) 20

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7. OTHER UPDATES

During the reporting period, on 18th of February 2016, AMCOR Head of Mission and Finance director attended a meeting between DIBP Re-Integration Project Partners at the Australian High Commission, Colombo. D œ

Total accumulated amount of savings by the SHG members as of 30th June 2016 is AUD 17,940 and this money is being revolved among the members for short term loans. The recovery is 100%

SHG weekly meetings are regular and a total of 2009 meetings conducted so far since January 2016 So far 24 common works were carried out by the SHGs and a total of 1096 human days were spent on this. Some examples for the Common works are.

- Shramadhana (volunteer cleaning corks) campaigns in Temples, Schools, Common • buildings
- Providing meals for Funeral houses, •
- Assistance for pre-school students •

(Annex 9 – SHG Member Social responsibilities – PDF Document – 1 page)

Government Reports:

RESUME progress between July 2015 and March 2016 were reported to NGO secretariat of Sri Lanka during the Third, Fourth Quarter reports in 2015 and first quarter report in 2016 and received the approvals. The updates between April and June 2016 were also reported in 2nd Quarter report in 2016 and the awaiting the approval.

(Annex 10 – Quarter reports approved by Government – PDF Document – 7 Pages)

CONCLUSIONS 8.

Even though there are some challenges and delays during the implementation, AMCOR managed to keep the progress on track. The project staffs and Community Mobilizers are highly motivated and enthusiastic to deliver the best output as per the goal of this project. An updated project plan and timeframe are also attached.

(Annex 11 – Updated project Timeframe - PDF document, 1 page)

9. ACTIVITIES PLANNED FOR NEXT REPORTING PERIOD

- Complete the ongoing loan disbursement for the balance 539 beneficiaries and to ensure _ the business start up of all of them.
- Complete the loan process for one additional village to cover the initial drop outs. -
- Complete Community Mobilizers refresher trainings and staff orientation and capacity building session.
- Out district exposure visit to the SHG members _
- Career Guidance and Counselling (CG&C) Trainings for youths _
- Training needs assessment, Job Market Analysis and Feasibility test.
- Vocational and Technical Trainings _
- Safe migration awareness trainings (for non SHG members) _
- Printing & Publication (as per the need) _
- Social works by the youths _
- Trade fairs for SHGs

10. FINANCIAL STATEMENT

Expenditure during this reporting period: Expenditure up to pervious reporting period: Total cumulative expenditure:

AUD	70,136	(LKR)	7,153,872	
AUD	45,061	(LKR)	4.596,222	
AUD	115,197	(LKR)	11,750,094	

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11. ANNEXES

- A) Annex $1 2^{nd}$ interim finance narrative PDF 2 pages
- B) Annex 2 Letter of Approval PDF document, 1 page
- C) Annex 3 Government coordination meeting minutes PDF Document, 2 pages
- D) Annex 4 Community Mobilization Training Program PDF Document 1 page
- E) Annex 5 Baseline Survey Household Assessment PDF Document 2 pages
- F) Annex 6 Business Skill Development Training PDF document 2 pages
- G) Annex 7 Book keeping training PDF Document 1 page
- H) Annex 8 Newly started Business PDF Document 2 pages
- I) Annex 9 SHG Member Social responsibilities PDF Document 1 page
- J) Annex 10 Quarter reports approved by Government PDF Document 7 Pages
- K) Annex 11 Updated project Timeframe PDF document, 1 page

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Document 3

Original plan Completed

Ongoing/rescheduled

Implementing Agency:	Association of Mobilizing Community Resources (AMCOR)
Project Title:	Reintegration to Sustain Unemployed Maritime Emigrants (RESUME)
Project period:	July 2015 to June 2017 (24 Months)

ACTIVITIES	Status	11			15	•	1				1		2016		-	-		100	1	_	_	2017	_	_	100	REMAR
11021102	Status	J	A	S	0	Ν	D	1	F	M	A	M	J.	A	S	0	N	D	1	F	Μ	A	м	1	A	
A. PROJECT COMMENCEMENT			1.1	10	111	11		114	111			12				10.0	1	0.E.		(\mathbf{I})		0.2	1 - 1	11	E.	
1 Obtaining government approvals for implementation	Completed					1.1			-1							1.1.1	T	1		111	T	[1]		T	TL	
2 Staff recruitment	Completed					÷	11	_		[]										(1.1)				11	51	
3 Community Mobilizer selection	Ongoing		1		10.0					÷.,		1.1	F) I	IF			6.1	1 h	10.0	ED	1	1.0	100	10	見じ	
4 Staff Orientation and capacity building training	Completed	1					-12	1						1					T.E.	(\mathbf{r})				11	11	
5 Community Mobilizers training	Ongoing	03				IC.	ED.	-		16	$\mathbb{D}1$						1	ÚÐ.		(0.0)				[0.3]	ΕÚ	
6 Participatory Rural Appraisals (PRAs),	Completed	13	-					4		E						(2)		UĽ,	IT L	(L_{i})			10	11	ΞŪ	
7 Beneficiary Selection & Formation of SHGs	Ongoing	11		1		Print	1					1			12	. 11	2		10.00	<u>1</u>			12.5	11	έų	
8 Baseline Surveys, household assessments	Ongoing	11								11	11	1	-	đ	1		0.01	15	10		li il			5.1	TF	
B. SUSTAINABLE LIVELIHOOD DEVELOPMENT FOR FAMILY (900)		1			1	1	1	÷.,	12	2	- 3	-	-		-	1.27	22		1	1.7	1			22		
1 Business Skill Development Training	Ongoing	11											1					i i ci						11	12.12	
2 Advance Business Skill Development Training	N/A																									
3 Leadership and group management training (one day training)	Ongoing				201	1.1		100		-								112	44							
⁴ Life-skill and communication development training (One day)	Ongoing	11	T	R	E.									15	1.2				1.1	(1)					11	(
5 Provide partially repayable livelihood loans	N/A			15				U.S				_		-	1					(5)			10	4.1	24	-
6 Out district exposure visits for SHG members (180 members)	N/A	(hi)		201	10.01	1			11	1			-				Č.							De.	(e))	
C. REINTEGRATION OF UNEMPLOYED YOUTHS (450)	71.02	1	100											1					-							
1 Career Guidance and Counselling (CG&C) Trainings	N/A	1.1		1.2	101	31.	11			μī.	31			-		i i ru		U.C.	Ĩ	(C))		Ú.		i i	5.0	
2 Training needs assessment, Job Market Analysis and Feasibility test.	N/A					140					2.1		11	-		1				(\Box)	0.1				11	
3 Vocational and Technical Trainings	N/A				1.71	143	11			12												5.1	.11	11	11.14	
4 Leadership Skills Development Trainings	N/A	1.1	T. I.		le ii		1.1		1.1		1.0					-		-	10.00	11			16	111	ĩ, Ĉ	
5 Life skill Deveopment Training (2 days Residential)	N/A	11		1				100		Ε.						-			TT	Ft)		E.		111		0
6 Go and see visits (one day)	N/A	6.3	1	12	24	12		13		7.2	100	1000	21	100	1 2 2	: 50)							7.01	5.1		800
D. OTHER PROGRAM COSTS		-				2.1			_	1.5																7 0
1 Safe migration awareness trainings (for non SHG members)	N/A		1-1	13		T.	T	-		07										1		8		TH		Ac
2 Program Staff capacity building trainigs/exposures	Completed	111	111					1			22	1	111	3 6	1	161	0.03	θþ	10	(m)	1	(F)				Sh Ce
3 Printing & Publication (news letters, project visibility, reports)	Ongoing				11/	1.00				-						16.0				(1.5)						atic
4 Social works by the youths (18 groups X 3 activities in 2 years)	N/A	111	1.1	1			et l'			1				-		10.00		1.	100	(m)	1777		1.1			1 h
5 Tradefairs for SHGs	N/A				1.1.1		-		1.1	177	1			1	-				100	111		CT I	1.77	1		if o
6 SHG ratings and rewards	N/A	1.1				1	b_{ij} is		100	1.		100			-	100	12-11	1.0	10.01	(Frid	110	1	100	-		File
7 Mid term evaluation (internal)	N/A		11					(T)	12						-					(\Box)			93	111		111
8 Final evaluation (external evaluator)	N/A	13		10.1		10	6.15	1.1		10			211	11		li U		0.0		<u>(j. j.</u>)		(uri	111	11		ed of
9 Final reports to donor	N/A					10.0			1.0	1.64						1		0.6		110			10.1	0.07		e o o

From:	s. 47F(1) @amcor.lk
To:	s. 22(1)(a)(ii)
Cc:	s. 47E(d) s. 22(1)(a)(ii) (DFAT); s. 47F(1)@amcor.lk
Subject:	RESUME - Third Interim Narrative Report - AMCOR - Sri Lanka
Date:	Sunday, 29 January 2017 11:50:41 PM
Attachments:	170129- AMCOR - RESUME - 3rd Interim Report (july - Dec 2016).doc
	Annex 7 - Leaflet - Safe migration awareness.pdf
	Annex 8.1 - Trade fair photos.pdf
	Annex 8.2 - Summary of profit-loss and Rewards.pdf
	Annex 9 - Mid-term Evaluation report.pdf
	Annex 10 - SHG Member Social responsibilities.pdf
	Annex 11 - Updated project Timeframe.pdf
	Annex 1 - 3rd interim finance narrative.pdf
	Annex 2 - Staff orientation and capacity building.pdf
	Annex 3 - Community Mobilization Training Program.pdf
	Annex 4 - Newly started Business.pdf
	Annex 5 - Career Guidance and counselling for youths.pdf
	Annex 6.1 - Safe migration awareness program.pdf
	Annex 6.2 - Case study - s. 47F(1) .pdf

Dear s. 22(1)(a)(ii)

Greetings from AMCOR

I'm pleased to submit the Third Interim Narrative including both program and finance for the DIBP funded "Reintegration to Sustain Unemployed Maritime Emigrants (RESUME) which is being implemented by AMCOR between July 2015 and June 2017.

This report covers the period between 1st of July and 31st of December 2016.

Key Results/achievements during this reporting period are,

- One (1) additional village and 56 new beneficiary families were selected and the total beneficiaries finalize is 916.
- Six (6) new SHGs formed and the total number of SHGs became 90.
- Soft skill training on SHG concept, leadership, communication and Book keeping trainings were completed for the newly formed 6 SHGs
- Business skill development training completed for the 58 beneficiaries and the total became 916
- Loan disbursement of 597 beneficiaries completed, and the total became 916.
- Four (4) Trade fairs were completed and cash rewards made for 67 SHGs in 7 villages.
- Career Guidance and Counselling (CG&C) Trainings for 305 youths completed
- Training needs assessment, Job Market Analysis and Feasibility test completed for 253 youths.
- 28 Safe Migration awareness program were completed for 868 participants.
- Mid-term evaluation completed.
- Staff orientation and exposure visit completed.
- Community Mobilizer refresher trainings completed.

Activities Planned for next six months are,

- Obtaining Government approval to implement the project in 2017
- Advance Business skill Development Training.
- Out district exposure visit for the SHG members
- Career Guidance and Counselling (CG&C) Trainings for the balance youths

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- Training needs assessment, Job Market Analysis and Feasibility test for the balance youths.
- Vocational and Technical Trainings
- Go and see visits for the youths
- Safe migration awareness trainings for the balance area
- Printing & Publication (as per the need)
- Social works by the youths
- Trade fairs for SHGs
- SHG ratings and rewarding.
- Final evaluation.

Should you have any questions, please do not hesitate to contact me and or our Director of Finance: **s. 47F(1)** (copied here).

Thank you.

With regards, P.Muralitharan, Head of Mission, AMCOR. s. 47F(1) @amcor.lk

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AMCOR - RESUME - THIRD INTERIM REPORT



1. PROJECT INFORMATION

Project Name	Reintegration to (RESUME)	o Sustain Unemp	oloyed Maritime En	nigrants	
	Country: Sri	Lanka			
	Region: Ea	stern Province			
Project Location	District: Ba	tticaloa			
I Toject Location	Divisions: 1.0	Chenkalady (Era	vur pattu)		
		Kaluwanchikudy Valaichenai (Kor	(Manmunai South alaipattu)	& Eruvil Pa	ttu)
Implementing Organization	1		munity Resources (AMCOR)	
Address and Contact details:	515/21, 8th Cro Lions Center R Batticaloa, Sri Lanka. Phone: +94 (06 Fax: +94 (06 Email: <u>info.a</u>	oad, 5) 222 7416	<u>m</u>		
Funding Organization	THE DEPARTM ("DIBP")	ENT OF IMMIG	RATION AND BORI	DER PROTE	CTION
Address and Contact details:	represented by t PROTECTION (** ABN 33 380 054 3	he DEPARTMEN DIBP")	TRALIA ("Commonwea T OF IMMIGRATIO 7,		RDER
Total Funds Approved (AUD)	816,221				6
Total Funds Spent (AUD)	444,233				Affairs
	1	interim finance r	arrative – PDF 1 pa	age)	0
Project Period	Start Date (dd/mm/yyyy)	01/07/2015	End Date (dd/mm/yyyy)	30/06/2017	DU
Reporting Period	Start Date (dd/mm/yyyy)	01/07/2016	End Date (dd/mm/yyyy)	31/12/2016	of H
Person Completing Report	Name:	s. 47F(1) (Pro			Dt
erson completing report	Contact:	s. 47F(1)@amcor.	lk		me
	Name:	P.Muralitharan (Head of Mission)		
Organizational Head Report Approval	Contact:	s. 47F(1) ^{s. 47F(1)} @amcor.I	k		by Depart
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PROJECT GOAL 2.

The project goal is to provide durable solution for the families to overcome all the challenges that motivate them to risk their life on "improper boat migration to Australia" and reintegrate the idling unemployed youth force into country's development.

PROJECT OBJECTIVES 3

The objectives of this project are,

- to encourage the idling youth force to contribute to country's development through career guidance, leadership development and providing vocational trainings,
- to ensuring proper migration of youths with National Vocational Qualification and skills,
- to encourage self-employment by developing easy access to capital from their respective SHGs rather than bank loans with higher interest rates.
- to increase the family economy by 25% through the development additional business and alter-native income sources.
- to reduce the improper migration and encourage the returnees through re-integration programs _ and social inclusion

ACTIVITIES PLANNED FOR THIS REPORTING PERIOD & UPDATES 4

4. A: PROJECT COMMENCEMENT

4. A.2 Staff recruitment

There are few internal staff re-arrangements and new recruitments made during this reporting period. A new Program Manager was recruited for the RESUME project. Three Livelihood Field Assistants (LFAs) were also newly recruited because one of the LFAs was promoted as Livelihood Program Trainer (LPT), and a former LTP was appointed as Lead Trainer for the youth component. In addition to this One Project Officer and a Co Trainer were also appointed to Youth Program team. One Lead Trainer, One Co-Trainer and a driver were appointed to Safe Migration awareness program. One LFA was left the program due personal reasons.

4.A.3 Community Mobilizer selection

One Community mobilizer was additionally appointed to one new village – (Thuraineelavanai North I) during this reporting period. Four CMs were left the program due to personal reasons and three new CMs were replaced. à Y

4.A.4 Staff Orientation and capacity building training

Three days of training on Orientation and staff capacity building and one day of exposure visit to community projects in the Jaffna district was completed between 12th and 15th of Ocepartmer tober in Jaffna. Total of 18 AMCOR staff participated. 50

(Annex 2 – Staff orientation and capacity building – PDF Document – 1 page)

4.A.5 Community Mobilizers training

Three days of residential training program was arranged and conducted to both Community mobilizers and staffs. In this training program, participants were capacitated under the following areas - Community mobilization, time management, leadership and Communication eas and team work. 5

(Annex 3 – Community Mobilization Training Program – PDF Document 1 page)

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4. A.7 Beneficiary Selection & Formation of SHGs

One Additional village - "Thuraineelavanai North 1", was selected and formed six (06) Self Help Groups with 56 beneficiary families. Baseline survey for this village was already completed during the last reporting period. At the same time two SHGs out of 85 formed in last reporting period were merged together due to dropouts, the total number of SHG as of today is 90 with 916 beneficiaries in 09 villages in 03 DS Divisions were finalized.

The below Table describes the details.

#	Village Name	DS Division	No of SHGs	Total Number of Beneficiary families
1	Iyankerny	Earavurpattu (Chenkalady)	12	115
2	Kannakipuram		15	148
3	Mahiloormunai		6	66
4	Nagapuram	Manmunai South Eruvilpatu	5	56
5	Thuraineelavanai North I	(Kaluwanchikudy)	6	56
6	Thuraineelavanai South I		13	148
7	Thuraineelavanai South		10	103
8	Peththalai		12	118
9	Puthukudiyiruppu	Koralaipattu (Valaichanai)	11	106
	Total		90	916

4. B: SUSTAINABLE LIVELIHOOD DEVELOPMENT FOR FAMILY

4.B.1 Business Skill Development Training

Business Skill Development (BSD) Training is the key activity in this project. Each BSD Trainings are 5 days. Out of 5, 3 days are class room session and 2 days are business analysis in the field by the beneficiaries with the support of Community mobilizers and AMCOR Field Staffs.

Two sets of BSD training programme were organized to newly formed Six SHGs' Members in Thuraineelavanai North 1.

At the end of each BSD trainings, beneficiaries developed their own Business plans and a Affairs together, 56 business plans were prepared during this quarter.

4.B.2 Advance Business Skill Development Training

An ideal time frame to conduct this Advanced Business Skill Development Training is at least six months later when a new business started. Due to some drop outs of beneficiaries and additional village was included and therefore little delay in business starts, this activity was re-scheduled to next reporting period. 0

4.B.3 Leadership and group management training

Leadership and group management training These trainings were completed for the newly formed six SHGs in this period; however this Depar is an activity that needing to continue throughout the project period and it is ongoing. eedon

4.B.4 Life-skill and communication development training

These trainings were completed for the newly formed six SHGs in this period; however this is an activity that needing to continue throughout the project period and it is ongoing. the eleased

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4.B.5 *Provide Partially repayable Loans*

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This activity was fully completed. In this reporting period, 597 beneficiaries were provided with partially repayable livelihood loans and that brings a total of 916 members in 90 SHGs were received the loans and all 916 were started their own business as well. Filed level monitoring and follow up is going on to strengthen the business and to provide technical support.

Total amount disbursed as loan is AUD 264,184.65 and average loan amount per beneficiary family is AUD 288.41 Also the largest loan size is AUD 294.11 and the lowest amount is AUD 117.00

(Annex 4 – Newly started Business – PDF Document – 1 page)

4.B.6 Out district exposure visits for SHG members (180 members)

Because of the delays in finalizing beneficiaries and provision of partly repayable business loan explained under section 4.B.2, this activity was re-scheduled to next quarter.

4. C: REINTEGRATION OF UNEMPLOYED YOUTHS

4.C.1 Career Guidance and Counselling (CG&C) Trainings

305 unemployed youths from 7 villages were identified as the potential beneficiaries for this project in the last quarter. Out of 305, 253 were selected through CG&C and individual assessment has been completed. This activity is ongoing.

(Annex 5 – Career Guidance and counselling for youths – PDF Document - 2 pages)

4.C.2 Training needs assessment, Job Market Analysis and Feasibility test.

This activity is ongoing. To provide the vocational trainings to selected youths, AMCOR had discussion with Vocational Training Authority (VTA), National Apprentice & Industrial Training Authority (NAITA) and some other VT provider. In the mean time, Job Market survey is going with Job Seeker and Job providers locally and youths are motivated to engage with On the Job Training (OJT). Based on their OJT, we are going to lead them to obtaining certificates through VTA / NAITA.

4.C.3 Vocational and Technical Trainings.

Registering the trainees with Vocational Training providers is ongoing. The trainings are scheduled to start from January 2017 onwards. 98

4.C.4 Leadership Skills Development Trainings.

SILS So far finalized 253 youths were formed into 11 groups. The leadership development train-Z ings are already started and ongoing. ome ation

4.C.5 Life skill Development Training (2 days Residential).

These trainings will be conducted in early 2017 once the youths started their Vocational Released by Department of Intor Trainings.

4.C.6 Go and see visits (one day).

This activity is rescheduled to complete during next reporting period.

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4. D: OTHER PROGRAM ACTIVITIES

4.D.1 Safe migration awareness trainings (for non SHG members)

In order to increase awareness on risks and reality of improper boat migration, AMCOR conducting series of awareness campaigns in the villages where the RESUME project is being implemented. A lead trainer who is a direct witness of the risks in improper boat migration as he was a returnee from Christmas Island in the past is leading the campaign with two assistant trainers. It is a half-day session with an average of 35 participants.

In this programs we are working with young wives and mothers of teenagers and unemployed youths as we believe that these women will act as the pulling factors when their husband or son decide to flee the country in improper way.

We also using a specially designed tools for these awareness campaign called "The Boat Game"

We designed this game with real life scenarios like the monopoly game, it is designed in a manner where they fail entering into the land of opportunities, where their aspirations become a just another dream. This game makes the beneficiaries realize that their life will be worsened than the present situation, where their hope and dreams are shattered.

The game consist of ten members in a boat to Australia, Each member will receive around two thousand dollars for their day to day expenses. These members will be squashed in a small boat which is only four square feet. The person who steps out will be withdrawn from the game. The remaining people will travel further where each member will have to pay for their food, around five hundred dollars will be collected for their food alone, further more each participant will have to go through a test, everyone is issued with a number and we spin a spinning wheel, if their matches the number in their hand then the participants further reduced. For an example – one member could be arrested by the coast guard; someone else could be sick and thrown out in the ocean. Before moving further we spin the wheel where only members remain.

The remaining members can cruise to the second point however they will have to pay another thousand dollars for fuel, medicines and food furthermore they will tested, at this juncture we reduce the member to two members. These two people can go to the third point where they will spin the wheel where one member received immunity and the other person is arrested. 3

Participating in this game members realize that the risk what they take is immense and most likely their life could be in misery. One in a million could arrive their destination but the rest of them will definitely face the consequences.

So far 28 such awareness programmes were conducted for 868 participants. Originally the idea is to conduct the awareness program only for non SHG members, but due to the efficiency and outcome of these programs and based on the request of SHG members, we conducting the program for both SHG and non SHG mixed groups. Released by Depa Freedor

(Annex 6.1 – Safe migration awareness program – PDF Document - 2 pages) (Annex $6.2 - \text{Case study} - \frac{\text{s. 47F(1)}}{\text{s. 47F(1)}}$ - PDF - 2Pages)

4.D.2 *Program Staff capacity building trainings/exposures* Completed and reported in the 1st interim report.

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4.D.3 Printing & Publication

2.000 leaflets with the messages to create awareness on safe migration were printed during this reporting period. In addition to this some banners and wall hangs also printed for the use of safe migration awareness programs.

(Annex 7 – Leaflet – Safe migration awareness – PDF 2 pages)

4.D.4 Social works by the youths

The selected youth in all 9 villages were supported the SHGs during the Trade fair arrangements.

4.D.5 Trade fairs for SHGs

The idea behind the "Trade Fairs" is vital. AMCOR always encourage the SHGs to come together and organize Trade Fairs and carnivals by themselves in their village, so each SHGs will earn not only profit, but also business skills, communication, leadership, working together and documentation and accounting. This trade fairs were attracted their family members especially husbands towards the women's efforts to develop social and economic capitals. The children also enjoyed and helped theirs mothers in the arrangements. For this AMCOR played only an advisory role, so that we didn't spent any money for this and all the investments were made by the SHGs from their savings.

However to encourage and to create a competition among them for efficient Trade Fairs, AMCOR rewarded the SHGs with cash price as proportionate to their profit earned. Altogether 4 Trade fairs completed by all 90 SHGs between August and November 2016. The highest profit earned by a SHG is AUD 273.82 and the lowest is AUD 5.14. Eight out of 90 SHGs were experienced a loss with lessons learned. The maximum amount of loss is AUD 77.30. So far a Total of AUD 4,735.29 was gifted to 67 SHGs in 7 villages Certificates are also issued to them.

Rewards for the balance 23 SHGs in 2 villages will be made in next reporting period.

(Annex 8.1 – Trade fair photos – PDF Document - 2 pages) (Annex 8.2 – Summary of profit/loss and Rewards – PDF – 2 Pages)

4.D.6 SHG ratings and rewards

This activity is ongoing.

4.D.7 Mid term evaluation (internal)

of pro-Mid term evaluation is conducted by the Program manager. Since its only one year ject implementation, this evaluation was mainly focused on the immediate outcomes of the activities especially the formation of SHGs and trainings provided. Released by Department of

(Annex 9 – Mid-term Evaluation report – PDF Documents – 13 Pages)

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5. KEY RESULTS DURING THIS REPORTING PERIOD

- One (1) additional village and 56 new beneficiary families were selected and the total beneficiaries finalize is 916.
- Six (6) new SHGs formed and the total number of SHGs became 90.
- Soft skill training on SHG concept, leadership, communication and Book keeping trainings were completed for the newly formed 6 SHGs
- Business skill development training completed for the 58 beneficiaries and the total became 916
- Loan disbursement of 597 beneficiaries completed, and the total became 916.
- Four (4) Trade fairs were completed and cash rewards made for 67 SHGs in 7 villages.
- Career Guidance and Counselling (CG&C) Trainings for 305 youths completed
- Training needs assessment, Job Market Analysis and Feasibility test completed for 253 youths.
- 28 Safe Migration awareness program were completed for 868 participants.
- Mid-term evaluation completed.
- Staff orientation and exposure visit completed.
- Community Mobilizer refresher trainings completed.

6. CONSTRAINTS AND ACTIONS TAKEN

The biggest challenge we faced during this reporting period is delay in identify and select youths for the vocational trainings. The reason for this is it is important to finalize the SHGs and release the livelihood loans before finalizing the youth as these youth must be selected from the SHG member families. Due to drop outs and some beneficiaries didn't accept the revolving loan mechanism we spend additional time with the SHG component to strengthen them.

Some of the business plans prepared by the beneficiaries are not realistic, so, we had to recheck the entire documents to correct those. Therefore we did individual visits to each beneficiary and made the corrections on business plan and collected quotations before the loan disbursement.

7. OTHER UPDATES

Total accumulated amount of savings by the SHG members as of 30th June 2016 is AUD 36,390.63

Total repayments made by all the SHG members as of 31st December 2016 is AUD 57,196.00

SHG weekly meetings are regular and a total of 2290 meetings conducted during this reporting period and the total accumulated number of meetings are 4299

During this reporting period, 53 common works carried out by all 90 SHGs and a total of 1490 human days were spent on this. The accumulated number of common works completed since the RESUME project started is 77 and the human days are 2586

Some examples for the Common works are.

- Shramadhana (volunteer cleaning works) campaigns in Temples, Schools, Common buildings
- Providing meals for Funeral houses,
- Assistance for pre-school students,
- Tree planting,
- Catch-up classes conducted for village students,
- Providing nutritious food for pre-school students
- Drainage clearing
- Gifts donated to school sports meet

(Annex 10 – SHG Member Social responsibilities – PDF Document – 2 pages)

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Government Reports:

RESUME progress between April 2016 and September 2016 were reported to NGO secretariat of Sri Lanka during this reporting period. The updates October and December 2016 were also reported in 4th Quarter report in 2016 and awaiting the approval.

8. CONCLUSIONS

Even though there are some challenges and delays during the implementation, AMCOR managed to keep the progress on track. The project staffs and Community Mobilizers are highly motivated and enthusiastic to deliver the best output as per the goal of this project. An updated project plan and timeframe are also attached.

(Annex 11 – Updated project Timeframe - PDF document, 1 page)

9. ACTIVITIES PLANNED FOR NEXT REPORTING PERIOD

- Obtaining Government approval to implement the project in 2017
- Advance Business skill Development Training.
- Out district exposure visit for the SHG members
- Career Guidance and Counselling (CG&C) Trainings for the balance youths
- Training needs assessment, Job Market Analysis and Feasibility test for the balance youths.
- Vocational and Technical Trainings
- Go and see visits for the youths
- Safe migration awareness trainings for the balance area
- Printing & Publication (as per the need)
- Social works by the youths
- Trade fairs for SHGs
- SHG ratings and rewarding.
- Final evaluation.

10. FINANCIAL STATEMENT

Expenditure during this reporting period:	AUD 329,036	(LKR) 33,561,672	-
Expenditure up to pervious reporting period:	AUD 115,197	(LKR) 11,750,094	2
Total cumulative expenditure:	AUD 444,233	(LKR) 45,311,766	S 8

Please see financial report attached for details (Annex 1 – 3rd interim finance narrative – 1 page)

11. ANNEXES

- A) Annex $1 3^{rd}$ interim finance narrative PDF 1 page
- B) Annex 2 Staff orientation and capacity building PDF Document 1 page
- C) Annex 3 Community Mobilization Training Program PDF Document 1 page
- D) Annex 4 Newly started Business PDF Document 1 page
- E) Annex 5 Career Guidance and counselling for youths PDF Document 2 pages
- F) Annex 6.1 Safe migration awareness program PDF Document 2 pages
- G) Annex $6.2 \text{Case study} \frac{\text{s. 47F(1)}}{\text{- PDF} 2 \text{ Pages}}$
- H) Annex 7 Leaflet Safe migration awareness PDF 2 pages
- I) Annex 8.1 Trade fair photos PDF Document 2 pages
- J) Annex 8.2 Summary of profit/loss and Rewards PDF 2 Pages
- K) Annex 9 Mid-term Evaluation report PDF Documents 13 Pages
- L) Annex 10 SHG Member Social responsibilities PDF Document 2 pages
- M) Annex 11 Updated project Timeframe PDF document, 1 page

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Annex 6.1 - Safe migration awareness program







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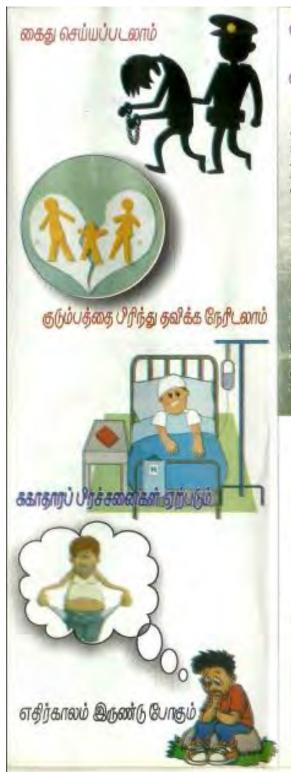






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Document 6

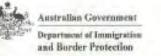


முறையற்ற புலம்பெயர்விலுள்ள ஆபத்துக்களும் முறையான புலம்பெயர்விற்கான வழிவகைகளும்

அம்கோர் (AMCOR) எனும் தேசிய தன்னார்வ தொண்டு நிறுவனமானது இலங்கையில் பல்வேறு வகையான அபிவிருத்தி வேலைத்திட்டங்களை முன்னெடுத்து வருகின்றது.

அவுஸ்தீரேலிய அரசாங்கத்தின் நிதி மட்டக்களப்பு அனுசரணையுடன் மாவட்டத்தில் செயற்படுத்தப்படும் "சமூக பொருளாதார அபிவிருத்தியும் முறையற்ற பலம்பெயர்வை மட்டுப்படுத்தலும்" (RESUME) எனும் திட்டத்தின் ஒரு பகுதியான பாதுகாப்பான புலம்பெயர்வு ແຕ່ທີ່ພ ໜີເຄີຍພຸສສາງສາຍ ஏற்படுக்கும் கடவடிக்கைகள் வாழைச் சேலை, செங்கவடி மற்றும் களுவாகிசிக்குடி போன்ற பிரதேச செயலகப் பிரிவுகளில் மேற்கொள்ளப் படுகின்ன.

நிதி அனுசரணை:



திட்ட அமுலாக்கம்:



தொடர்புகளுக்கு:

அம்கோர் மட்டக்களப்பு செயற்திட்ட அனுவலகம். 515/21, 8ம் குறுக்கு, லயன்ஸ் சென்ரா வீதி, மட்டக்களப்பு.

ക്രേസൈദ്രോട്: 065 222 7416 ക്രേസംഗത്രക്കി: 065 222 7415 ஆழ்கடல் பயணம் ஆடத்தில் முடியும் சிந்தித்தால் வாழ்வு சிறப்புடன் அமையு

முறையற்ற விதத்<mark>த</mark>ல்_{சை}கல்வழி மூலம் வெளிநாடு செல்வது பாதுகாப்பானதா?

இல்லை! அதில் பின்வரும் ஆபத்துகள் உள்ளன.....

உயிருக்கு உத்தரவாதம் இல்லை..



நீங்கள் அறிவீர்களா?

முறையற்ற கடல் பயணங்கள் படகுகள் மூலமாகவே மேற்கொள்ளப்படுகின்றன - கப்பல்களில் அல்ல!

படகில் பயணம் செய்யக்கூடிய எண்ணிக்கையை விட பல மடங்க அதிகமானோர் ஏற்றப்படுகின்றனர்



படத மலம் செல்பவர்களுக்கு அவஸ்கிரேலியாவில் அயட்காலத் தடை விகிக்கப்பட்டுள்ளது

Advant advantations



பாதுகாப்பான முறையில் புலம்பெயர்வது எப்படி?

அதற்கு பன்வரும் விடயங்களைப் பன்பற்ற வேண்/நம்!



தொழில் புரிவதற்கான பயிற்சியைப் 💭 பெற்றுக்கொள்ள வேண்டும்.

வெளிநாட்டு வேலைவாய்ப்புப் பணியகத்தில் பதிவு செய்து கொள்ள ເພາະອີເລີ້າເປັນ

உங்கள் குடும்பத்தினரின் பாதுகாப்பு, கல்வி, சுகாதாரம் பற்றி முன் ஏற்பாடு செய்ய வேண்டும்.

கடவுச்சீட்டு, விமானப் பயணச்சீட்டு, தொழில் ஒப்பந்தம், காப்பறுதிப் பத்திரம், மருத்துவச் சான்றிதழ், நுனைவுச்சீட்டு (VISA) என்பவற்றை எடுத்துச் செல்ல வேண்டும். – இவற்றின் பிரதிகளை குடும்பத்தினரிடம் ஒப்படைக்க ດີຄຸມແຫ່ງເຕີຍ່ມ.

தொழில் ஒப்பந்தங்களில் நன்கு வாசித்த 💭 பின்னரே கையொப்பமிட வேண்டும்

கேவையான கொலைபேசி இலக்கங்களை எழுதி வைத்துக்கொள்ள 🞲 நாட்டிலுள்ள இலங்கை தூதரகத்தில் ຜີເພດເຫັດເຄີ່ມ.



அந்நாட்டுச் சட்டதிட்டம், கலாசரும், மொழி பற்றி ஒரளவு அறிந்து வைத்துக் கொள்ளுங்கள்.

அந்தாட்டில் சட்டவிரோத செயல்களில் ை ஈடுபடாதீர்கள்,

உங்களுடைய தொழில் ஒப்பந்தக்காலம் 💭 முடிவடைந்தவுடன் நாடு திரும்பங்கள்.

நீங்கள் நாடு திரும்புவதை உங்கள் ைகுடும்ப அங்கத்தவர்களுக்கு கொிவியங்கள்

அவசரமான சந்தாப்பங்களில் உங்களுக்கு தேவைப்படும் உதவிகளை அந்த பெற்றுக் கொள்ளலாம்

முறையான புலம்பையர்வு தொடர்பான தகவல்களுக்கு
இலங்கை வெளிநாட்டு வேலைவாய்ப்பு பணியகம் (SLBFE) தலைமைக் காரியாலயம்: 011 287 9900 – 3
<u>மட்டக்களப்பு அலுவலகம்.</u> இல. 435/11, கண்ணகி அம்மன் கோவில் வீதி, மட்டக்களப்பு. 065 222 8770
ஆட்கடத்தல் தொடர்பான பொலிஸ் 011 239 2917 011 232 0141 – 4 சிறுவர் பாதுகாப்பு – அவசர அழைப்பு 1929
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பிரதேச செயலகத்தில் பணியாற்றும் வெளிநாட்டு வேலைவாப்ப்பு தொடர்பான உத்தியோகஸ்த்திகள்
கிராம சேவையாளர் பேல் வெளிநாட்டு வேலைஷியியுப் அபிவிருத்தி உத்தியேன்கஸ்தர் (FDO)
 பெண்கள் அபிவிருத்தீ உத்தியோகஸ்தர் திறன் மற்றும் மனிதணூ அபிவிருக்கி உக்கியோகஸ்கர்
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Annex 9 - Mid-term Evaluation report

Mid Evaluation Report

Project Name

Reintegration to Sustain Unemployed Maritime Emigrants (RESUME)

Implementing Agency

Association of Mobilizing Community Resources

(AMCOR)

Funding Agency

Department of Immigration and Boarder Protection of the Australian Government

Conducted & Prepared by

Information Act 1982

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Project background

Association of Mobilizing Community Resources in one of the National Non Government Organization and working with community who affected by the natural and manmade disaster in the island. After completion of Civil War, Sri Lanka is highly focusing on the development of the country. Especially in the north and east province of the island people are highly exposure to other others part of the country and having very active open economy and people force to adapt to this situation.

Because of the open economy and high financial need, certain number of the people especially women and youths don't have proper job or income generation source and try to go abroad to meet their financial requirements. As it is very hard to move abroad in a proper way, people are using improper way such as boats and other illegal travel agents, to go abroad especially Australia and other middle countries. Due to this bad practice, people who are from the vulnerable community severely affected economically and making threats to their life and family

AMCOR is working with these vulnerable communities especially women and youths in Batticaloa District to empower them to uplift the social and economic status of them. It will contribute to the village and country development. This program is named as Reintegration to Sustain Unemployed Maritime Emigrants (RESUME) funded by Department of Immigration and Border Protection – (DIBP).

AMCOR is working in three different aspects in this program as given below.

01. Sustainable livelihood development for family - 900 families.

AMCOR is working with the women through formation of Self Help Groups in which regular gathering and small saving practices are main bond to strength the groups. This SHGs are prepared to contribute the social and economic development of their own community. Under this program, AMCOR is working with 916 beneficiary families in 90 SHGs. All these 90 SHGs are established in 09 villages in 03 DS divisions in Batticaloa District. Detail is given below.

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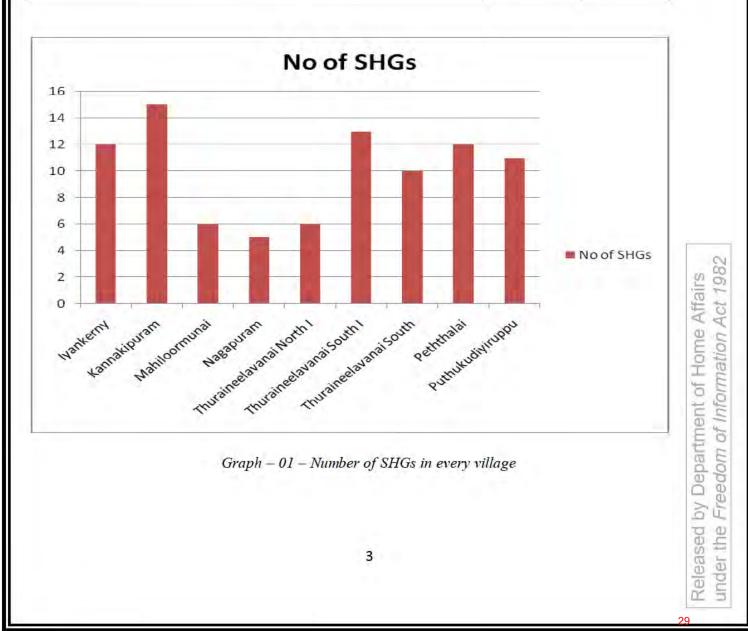
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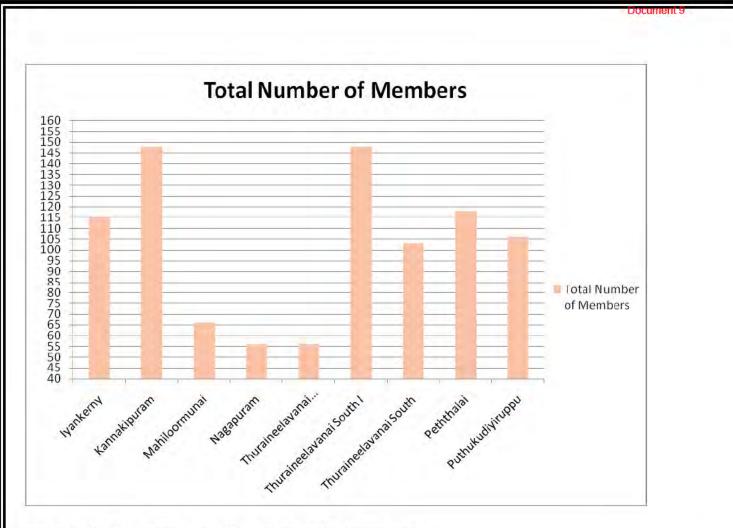
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Village Name	DS Division	No of SHGs	Total Number of Members
Iyankemy	Earavurpattu (Chenkalady)	12	115
Kannakipuram		15	148
Mahiloomunai	-	6	66
Nagapuram	Manmunai South Eruvilpattu(Kaluwanchikudy)	5	56
Thuraineelavanai North I		6	56
Thuraineelavanai South I		13	148
Thuraineelavanai South		10	103
Peththalai	Koralaipattu (Valaichanai)	12	118
Puthukudiyiruppu		11	106
	Total	90	916





Graph – 02 - Total number of SHG's members in every village

Through this 90 SHGs, AMCOR trained entire Beneficiary families develop their business skill and provided partly repayable business loans to all beneficiary families base on their business plan to start a additional / alternative income generation activities to reduce their financial over burden. In the mean time, SHGs members were trained on following areas such as leadership, group management communication and life skills to actively Act Aff involve in social and economic development of the community.

02. Reintegration of unemployed youths - 450 youths.

As well as the women, youths are also one of the valuable resources to develop a community. In these 09 project villages, there is considerable number of youths waste their time in useless way and no support to community development. Most of them are influenced by the wrong people to take wrong decisions for instance - try to go abroad through improper way like boats. AMCOR is planned to work with nearly 450 youths to support them to obtaining proper employment here through

some kind of vocational and on the job trainings. At the same time, these youths are prepared to have good

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leadership, communication and life skill development to make unity among them and contribute to socio economic development of the communities.

03. Safe migration awareness trainings (for non SHG members)

As AMCOR is working with communities those who are more vulnerable to improper migration, awareness on improper and proper migration is being conducted these villages. Under this activities non SHGs members are highly focused, because, SHGs member are slightly not much vulnerable to it as they have their own income generation activities. That's why; this activity is mainly focused to non SHG member to give a awareness on improper migration and its effects.

In addition this, trade fair and rewarding of the SHGs is doing by AMCOR, to get the experience on their newly started businesses and make unity of the community.

Objective of the Midterm Evaluation

- 1. Analyze the process of implementation, focusing on participation of the community
- 2. Analyze the impact or changes that have occurred within beneficiary households and the community
- 3. Identify problems and constraints that have been encountered
- 4. Identify important lessons to be learnt and make recommendations for the implementation of future projects

Methodology

This evaluation was done in two ways that are cross check the project documents internally and make the field visits to observe the changes in community. During the field visit, Group meeting and individual interviews were made to evaluate the output and outcome of the implemented activities. As it is midterm evaluation, it was hard to evaluate the impact of the program.

20% of the SHGs and 10% of beneficiaries were selected to assessment by the random sampling. So, 18 SHGs and 90 beneficiaries were selected as sample. (Annexure - 01 Name of the SHGs and detail of the Beneficiaries)

During the evaluation period, Sustainable livelihood development for family -900 families were only in the implementation stage. Other activities haven't started during that period. So, following areas were evaluated in the implemented activities

- 01. SHGs formation and its regularizations
- 02. General activities of the SHGs
- 03. Outcome of the trainings especially Business Skill development training
- 04. Changes of the life by the new businesses
- 05. Progress of the new started businesses by the SHGs members
- 06. SHGs contributions to the community development
- 07. Achievements of the SHGs and individuals.

Observations / findings

01. SHGs formation and its regularizations

Household survey and common meetings were conducted for beneficiary selection to form the SHGs. Followings were used as the selection criteria in every villages

- a. Family should be in the village permanently
- b. Family should not have any Government Employee.
- c. Family entitle for the Samurthi scheme and became a member
- d. Family size high number of member in the family.
- e. Female headed families
- f. No of Unemployed youths in the family
- g. No of People with Disabled in the family
- h. No of improper migrant

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Selected SHGs were checked with the criteria and one common meeting to formation of SHG was visited during the evaluation period.

Household survey was conducted and all the data were computerized to both documents and do the screening to beneficiary selection. Beneficiary selection was conducted and finalized with support of relevant GN Officers in the village. Even though, all these activities are correct in the document, there are some deviations in the beneficiary selection such as certain number families who are not match with above these criteria, were selected. It will lead some unwanted issues among the SHGs in future.

There are information Caps during the formation of SHGs, People understood that this groups are mainly formed for the provision of livelihood loans as well as what other finance institutions are doing in the villages. Because of this expectation, most of the people were keen to know the loan and its process. This is not much convenient to convey the SHG's concept to the society.

When visited the SHGs, formed SHGs also not clear understand of the SHG's concepts and its benefits. They all are functioning with very close guiding of field staffs and community mobilizers. This situation should be changed and field staffs and community mobilizers should are to trained more to have wider knowledge and ideas on SHGs and their activities.

All the SHGs are having good practice to conduct their weekly meetings on particular day and time. This practice highlights the discipline of the Groups and member and doing regular saving in their weekly meeting time. This is also highlight of financial discipline of the group. All the members are happy with this saving and realize the benefit of saving and feel their failures without such kind of saving in the past.

They have prepared to have better documentation in one book. This book contain pages for meeting minutes, we saving records, loan detail of each SHG Members, weekly cash book and record for social activities. We could see 💭 all these documents in a book and maintaining also very easy instead of so many documents. Even though, they are having good access to documentation there are incompletion in their records for instance, meeting minutes, cash books and other records are not completed. Documentation practices are to be developed among the SHGs and some technical skills are to be improved to do the documentation especially in the finance documentation. artmen

02. General activities of the SHGs

During this evaluation period, entire SHG's members were busy with the business skill development training to prepare their business plan and start the business. This was reflecting in their meeting also. Because most of the

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SHGs were mentioning that they are mostly discussing on their business and loans and reported on their meeting minutes too.

So, There is need to regulate their own activities within the groups such as prepare the meeting agenda with some fruitful items.

03. Outcome of the trainings especially Business Skill development training

All the SHG's members were participated several trainings like business skill development, leadership, communication and life skill development. Business Skill Development - BSD was highlighted because during the training program all the beneficiaries prepared their own business plan.

Even though, all the beneficiaries are having their own business and submitted for the livelihood loans. They are not much familiar with the business plan and don't have any proper ideas on their business. So, to short out this issue, all the business plans had been revised with the presence of each beneficiary and granted their loans. Even though, business plans revised, still beneficiaries have confusion and follow the very typical way to do their business. In the mean time, beneficiaries don't have their business plan with them. So, Business plan is to be technically explained to every beneficiary and keep with them in the field to follow the planned activities in the business plan.

04. Changes of the life by the new businesses

Conceptually, partly repayable livelihood was given to start an alternative / additional income generation activities to up lift their life. Most of the beneficiaries are obtained this loan to expand / restart their existing business. This business practice does not lead to uplift their living stands and most of the beneficiaries are repaying this loan by their other income source instead of business profit. It may be additional burnt to such families. More guidance is needed to develop their business as profitable one and different business ideas to be shared to merge with their business. 0

Even though there are varieties of business -51 different businesses, most of the beneficiaries are doing very typical business like tailoring, cattle rearing, Poultry farming and Rice selling. This situation might be changed by providing more business ideas and could support to some new businesses. (Annex - 02 - Graph - pattern of business). epartr

05. Progress of the newly started businesses by the SHGs members

All the members have been received the partly repayable livelihood loan and doing the repayment regularly.

06. SHGs contributions to the community development

All the SHGs are involving some voluntary work to contribute to the socio economic development of their villages. Most of the SHGs are doing some kind of village cleaning activities. But, SHGs are insisting to actively involve to activities which are lead to the village development such as children education, maternal & child health – mal nutrition, unity of the village, etc. In future, these activities are to be encouraged among the SHGs and make better coordination with all those who are involving in the village development. If it is possible, they could have regular coordination with other to support / fulfill the needs of the villages. Better to have a detail of village needs.

07. Achievements of the SHGs and individuals.

During this evaluation period, SHGs organized a trade fair and carnival in the village. Through this trade fair, these people gained not only the cash profit but some skills development such leadership, team coordination, sharing the duties with others, better organizing skill. This is a great achievement of all SHGs in the village and Government Officers and entire village people come and enjoyed this trade fair. This is indicating the acceptance of SHGs by others. This kind of common activity is to be encouraged in the village level, will give more reorganization to SHGs and exposure them to others.

Areas need to be improved

SHGs have been well strengthened financially by their regular weekly savings and have well confident themselves as they have financial backup. But, there are some areas are to be improved in future to modify these SHGs asia 5 partner of the village development and sustain their group / unity of groups. I

- All the SHGs are functioning well with their regular activities. Like saving, loan repayment and some other voluntary works. These are not enough to develop a good SHGs. So, Meeting agenda is to be set and more social activities should be added.
- There is very narrow space to personal development of the members. This space is to be increased. Some personal development programs such as report writing, literacy, leadership etc. could be introduced to the eased groups. But Program should be conducted by SHGs themselves.

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- Unity of the members is reflecting in the groups and group's activities. But, this is not enough to build a better relationship among. This was identified by the way of talking among the groups and how they know about the each others.
- Several trainings were given to these people. One day lecture method training is not worth and not
 succeeds by the people. So, frequent follow up is most needed through create the space to apply the skill &
 knowledge that were given in training. It should be repeated.
- SHGs don't have any ideas about their village and its needs for the developments. It is important to them.
 So, very basic primary data on their village should be prepared by the SHGs and it must be updated with the support other people who are involving in the village development process form both Government and Non Government sectors.
- Inter and intra groups information sharing is very low. It should be improved by them. They can be made by the visit to other groups and common gathering in their areas.
- Each SHGs are monitored by one Community mobilizer, even it is support to groups to functioning well. It
 is leading to create the dependency. This situation is to be changed and work with them more to sustain
 themselves.

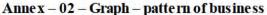
Annex	: 01 – list of Beneficiaries and SHC	Ss that were visited during the eval	uation period.	Department of Home Affairs eedom of Information Act 1982
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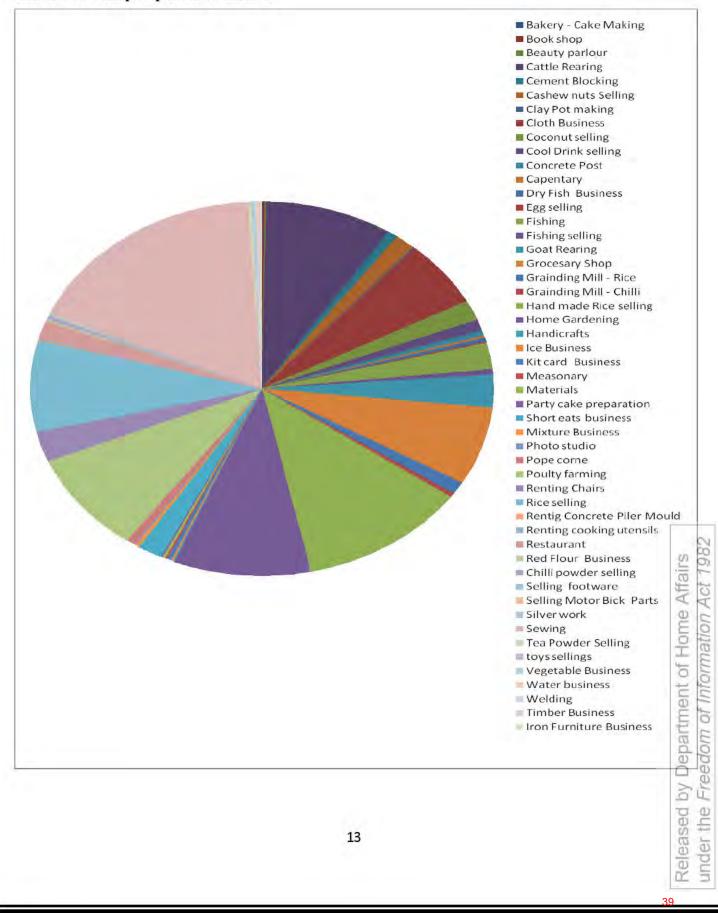
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Annex 11 - Updated project Timeframe as of December 2016

Implementing Age
Project Title:
Project period:

ency: Association of Mobilizing Community Resources (AMCOR) Reintegration to Sustain Unemployed Maritime Emigrants (RESUME) July 2015 to June 2017 (24 Months) Original plan Completed

- Ongoing/rescheduled

ACTIVITIES	Status	1	2,200	2	015	1	1		-1-2		1	1.		2016						201				17			REMARKS	
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1 Obtaining government approvals for implementation	Completed						1 (n		1					1								1						
2 Staff recruitment	Completed						1		1		100	1							0.0		610				(I.)	1.1		
3 Community Mobilizer selection	Ongoing								•	0		1		_					(\Box)								_	
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5 Community Mobilizers training	Ongoing					1	101	-	-	10.1	1.1									$f_{\rm eff}$			1.		-1	C. P		
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2 Advance Business Skill Development Training	N/A			1	100		101		1	02	1	0		0						16					(T)			
³ Leadership and group management training (one day training)	Ongoing		1 (1.1		0.4							4	1					14					(\Box)		(1.1)			
4 Life-skill and communication development training (One day)	Ongoing								1			-				5.3							E					
5 Provide partially repayable livelihood loans	N/A	1				1	21.55	1						-					-									
6 Out district exposure visits for SHG members (180 members)	N/A	li ut 1	U MC:		100	101	10	10					1	1			in d	τť		11					1	t d		
C. REINTEGRATION OF UNEMPLOYED YOUTHS (450)				1.7	100	1.1		0	1							- 2	1								_			
1 Career Guidance and Counselling (CG&C) Trainings	N/A	1	1			1			1.1	1					10				1 - 11		-	4			Π.	1.1		
² Training needs assessment, Job Market Analysis and Feasibility test.	N/A				1		-112				17.		j i c				2					2.0	11		44			
³ Vocational and Technical Trainings	N/A			1			1	1	1	1			111											_			2	
4 Leadership Skills Development Trainings	N/A								10				198						1				81,		(FI)	.9	66	
⁵ Life skill Deveopment Training (2 days Residential)	N/A		10.1		1		10.	1		0	10.	1		1					0.0							, c	11	
6 Go and see visits (one day)	N/A						50,		11	1	105		100											-		<	Ad	
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1 Safe migration awareness trainings (for non SHG members)	N/A	1	0.0-		10-0	16-	-0.0 -	10	-10-	0.6-4							1000								(-0)	- 0	ati	
² Program Staff capacity building trainigs/exposures	Completed		100		1		11.0		10	U L		0	100		1.00			1		T		2			631	4	rm	
³ Printing & Publication (news letters, project visibility, reports)	Ongoing	1.00					- 0.2			-	10-		1		2.0		6-6									÷	nfo	
4 Social works by the youths (18 groups X 3 activities in 2 years)	N/A		1.1				101								1.0											9	If	
5 Tradefairs for SHGs	N/A		1	1	1		107			1 E				1	-										$[T_1]$	t	ng	
6 SHG ratings and rewards	N/A						10	T		1			10														lok	
7 Mid term evaluation (internal)	N/A						30		10								0.6	-					()			C	00	
8 Final evaluation (external evaluator)	N/A	1	1		10		r n		100		1				11							111				10	TE	
9 Final reports to donor	N/A								316								1								1.1	7	ω u	

s. 22(1)(a)(ii) From: s. 22(1)(a)(ii) To: s. 22(1)(a)(ii) Cc: Subject: FW: RESUME - Fifth (and final) Interim Narrative Report - AMCOR -SriLanka [SEC=UNCLASSIFIED] Date: Tuesday, 4 December 2018 12:19:29 PM RESUME - Final Report.pdf Attachments:

UNCLASSIFIED

UNCLASSIFIED

From: Murali	_
Sent: Thursday, 23 August 2018 4:14 PM	
To: s. 22(1)(a)(ii) (DFAT) ; info.amcor@gmail.com	
Cc: s. 22(1)(a)(ii)	
Subject: RE: RESUME - Fifth (and final) Interim Narrative Report - AMCOR -SriLanka	
[SEC=UNCLASSIFIED]	
Dear ^{s 22(1)(a)} and ^{s. 22(1)(a)(ii)}	
Please find the final report of the RESUME attached herewith.	
Thank you.	
Murali	
Sent from Mail for Windows 10	
From: ^{s. 22(1)(a)(ii)}	
Sent: Wednesday, July 25, 2018 11:17 AM	
To: <u>Murali</u> ; s. 22(1)(a)(ii) (DFAT); info.amcor@gmail.com	
Cc: s. 22(1)(a)(ii)	
Subject: RE: RESUME - Fifth (and final) Interim Narrative Report - AMCOR -SriLanka	
[SEC=UNCLASSIFIED]	
UNCLASSIFIED	
Dear Murali	1
Apologies for the late response and good to 'e' meet you as well.	02
Thank you for the reports. We will review and be in touch if any questions.	3
Kind regards	ent of Home Affairs
s. 22(1)(a)	9
s. 22(1)(a)(ii)	UO
Assistant Director South Asia Section	E
Asia Branch International Policy Division	0
Policy Group	U.
Department of Home Affairs	Ē
P: s. 22(1)(a)(ii) E: <mark>s. 22(1)(a)(ii) <u>@homeaffairs.gov.au</u></mark>	CD
E: 3. 22(1)(d)(1) <u>anomearrairs.gov.au</u>	Depar
	Land
UNCLASSIFIED	by
	ed
From: Murali	0.0
Sent: Wednesday, 25 July 2018 3:21 PM	(D)
	Released

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To: S. 22(1)(a)(ii) (DFAT) ; info.amcor@gmail.com; s. 22(1)(a)(ii)

Subject: RE: RESUME - Fifth (and final) Interim Narrative Report - AMCOR -Sri Lanka

[SEC=UNCLASSIFIED]

Dear^{s. 22(1)(a)(ii)} Nice to meet you.

Please find those reports in the attachment.

Thank you.

Murali

Sent from Mail for Windows 10

From: s. 22(1)(a)(ii)

Sent: Wednesday, July 4, 2018 10:41 AMTo: Murali; S. 47F(1)info.amcor@gmail.com; S. 22(1)(a)(ii)Subject: RE: RESUME - Fifth (and final) Interim Narrative Report - AMCOR -Sri Lanka[SEC=UNCLASSIFIED]

UNCLASSIFIED

Hi Murali,

Nice to "e" meet you, hope to do so in person soon.

Would you be kind enough to resend those reports to me as they have dropped off the email. Many thanks,

s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

Counsellor (Immigration and Border Protection)

Department of Home Affairs

Australian High Commission, Colombo

21 Srimath R G Senanayake Mawatha (formerly Gregory's Road)

Colombo 7 Sri Lanka

www.homeaffairs.gov.au | www.srilanka.embassy.gov.au

From: s. 22(1)(a)(ii)	<u>@HOMEAFFAIRS.GOV.AU</u> >	
Sent: Wednesday, 4 July 2018 5:04 AM		
To: Murali ^{s. 47F(1)} @amcor.lk>; s. 22(1)(a)(ii)) <u>@HOMEAFFAIRS.GOV.AU</u> >; ^{s.22(1)(a)(ii)}	ŝ.
<u>@HOMEAFFAIRS.</u>	<u>GOV.AU</u> >; s. 47F(1) @amcor.lk>;	0 P
info.amcor@gmail.com; s. 22(1)(a)(ii)	@HOMEAFFAIRS.GOV.AU>	-
Cc: s. 22(1)(a)(ii) <u>@dfat.gov</u>	<u>au</u> >	C
Subject: RE: RESUME - Fifth (and final) Interi	im Narrative Report - AMCOR - Sri Lanka 🛛 👘 🐻	2
[SEC=UNCLASSIFIED]	E	ã

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Dear Murali,

Thank you for sharing this final report and congratulations on the successful completion of the RESUME project.

Please note that myself, **s**. 22(1)(a)(ii) and **s**. 22(1)(a)(ii) no longer work on Sri Lanka. My colleague **s**. 22(1)(a)(ii) is now responsible for our engagement with Sri Lanka and will be in touch with you shortly. I have also copied **s**. 22(1)(a)(ii), our ABF Counsellor in Colombo. Please direct any future correspondence to ^{s 22(1)(a)} and ^{s 22(1)(a)(ii)}.

Kind regards,

s. 22(1)(a)(ii)

Assistant Director | North Asia

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Asia Branch | International Policy Division Policy Group Department of Home Affairs

P: s. 22(1)(a)(ii) | M: s. 22(1)(a)(ii)

E: s. 22(1)(a)(ii) @homeaffairs.gov.au

UNCLASSIFIED

From: Murali s. 47F(1) @amcor.lk>

Sent: Tuesday, 3 July 2018 5:33 PM

To: s. 22(1)(a)(ii)

(ii) <u>@HOMEAFFAIRS.GOV.AU</u>>; s. 22(1)(a)(ii) @HOMEAFFAIRS.GOV.AU>; s. 22(1)(a)(ii)

@HOMEAFFAIRS.GOV.AU>; s. 47F(1)

@amcor.lk>;

info.amcor@gmail.com

Subject: RESUME - Fifth (and final) Interim Narrative Report - AMCOR - Sri Lanka

Dear s. 22(1)(a)(ii)

Greetings from AMCOR

Please accept my apologies for the delay submission of this fifth and final interim report of the RESUME project.

I'm pleased to submit the Narrative including both program and finance for the DIBP funded "Reintegration to Sustain Unemployed Maritime Emigrants (RESUME) which is being implemented by AMCOR between July 2015 and December 2017.

This report covers the period between 1st of July 2017 and 31st of December 2017. We have successfully completed all the activities planned for this project and the we also witnessing the envisioned outcomes and changes.

Key Results/achievements during this reporting period are,

- 22 Advance Business Skill Development Training was completed for 345 beneficiaries.
- 492 out of 916 loans (97.4%) were fully resettled and the other's repayments are also regular and smooth.
- 892 out of 916 beneficiaries who successfully completed the first loan cycle and 538 beneficiaries also obtained second loans.
- 140 out of 538 beneficiaries who successfully completed the Second loan cycle and 40 beneficiaries were also obtained Third loans.
- One out district exposure visit completed for 101 beneficiaries from 71 SHGs.
- Career Guidance and Counselling training 287 additional youths were completed.
- 287 youths were supported and started their vocational trainings.
- 4 trade fairs were conducted and rewarded.
- SHG rating and grading was completed for 88 out of 90 SHGs during this period and a monitory rewards also provided.

Even though the collaboration between DIBP and AMCOR is officially came to the end, as AMCOR promised at the beginning, we are continuing this project this year and hope fully for 2019 as well.

We will also share a Final report in few days.

Should you have any questions, please do not hesitate to contact me and or our Director of Finance: **s.** 47F(1) (copied here).

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Department of Home Affairs

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Thank you. With regards, P.Muralitharan, Head of Mission, AMCOR. s. 47F(1) @amcor.lk Sent from Mail for Windows 10

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REINTEGRATION TO SUSTAIN UNEMPLOYED MARITIME EMIGRANTS

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Introduction of AMCOR

The "Association of Mobilizing Community Resources" (AMCOR) is a Community Development National Non-Government Organization registered with the Democratic Socialist Republic of Sri Lanka, is in compliance with the Sri Lankan law for Non-Governmental Organizations under Voluntary Social Service Organization.

AMCOR started its operation back in 2005 after the devastation of the Tsunami and continued its operations till now. The foundation for AMCOR was laid by UMCOR – United Methodist Committee on Relief an International Non-Governmental Organization. The prime objective of the AMCOR is to carry forward UMCOR's initiatives which are Sustainable Economic Development of the community with the special focus on women and person with special needs.

UMCOR phasing out of Sri Lanka has not made a big difference since AMCOR is continuing to function with the same objectives and aspirations. The additional benefit is that UMCOR has transferred the knowledge and experience it gathered to AMCOR. Most of the staff that shined at UMCOR still remains at AMCOR; principally much hasn't changed except the name and AMCOR is performing better than what was anticipated from them. AMCOR has been implementing many projects across independently without any hindrance from anyone and seeing the growth and success many donors come seeking AMCOR.

At present AMCOR is implementing three major projects in nine different villages, Livelihoods, youth Career Development and safe migration are some of the key issues it addresses. AMCOR is also working in all 346 villages in the Batticaloa district to control the Dengue Mosquito Incubation with the collaboration of Regional Director of Health Services and the District Secretariat. In addition to these AMCOR is well known for its relief operations. Where ever there is a disaster AMCOR will have huge presence in relief work.

In the recent past AMCOR had implemented many projects for International Organization for Migration (IOM), International Disaster Response section of UMCOR, Department of Immigration and Border Protection (DIBP) of the Australian Government, Global Health Unit of UMCOR.

AMCOR hope to continue its operations and possibly expand its operations to other areas apart from the north and east.

Background of this Project

"Improper Boat Migration to Australia from Sri Lanka" which is a national and international issue due to the massive number of individuals risking their life and fled the country within a short period. This includes youths, women, children and even infants.

There were many reasons pushed the community to take this decision. Increasing cost of living, insufficient income to meet their basic needs, no job opportunities for youth, no access to credit facilities and lack of business skills to develop additional and alternative income sources, less social and cultural bonds between villagers, political instability, challenges in children's education plus skill development and security threats are few reasons for this.

According to AMCOR's understanding, the people were ready to risk their life on boat journey to Australia because they strongly believed that they can live a better life there than what they have here even if they are kept in camps or even relocated to other small Islands. Therefore AMCORT believed that improving the living standards of the people here and re-establish socio-cultural links, develop the vocational qualifications of the unemployed youths with an easy access? mechanism for loans to establish their business and construct self-confidence are the only available and achievable solution for this problem. "Reintegration Sustain[®] The project to Unemployed Maritime Emigrants" (RESUME) was

Unemployed Maritime Emigrants" (RESUME) was implemented in nine selected villages with the funding assistance of Department of Immigration and Border Protection (DIBP) of the Australian Government between July 2015 and December 2017 with the following objectives:

- to encourage the idling youth force to contribute to country's development through career guidance, leadership development and providing vocational trainings,
- to ensuring proper migration of youths with National Vocational Qualification and skills,
- to encourage self-employment by developing easy access to capital from their respective SHGs rather than bank loans with higher interest rates.
- to increase the family economy by 25% through the development additional business and alternative income sources.
- to reduce the improper migration and encourage the returnees through re-integration programs and social inclusion

Target beneficiaries:

The two major segments of the community (a). vulnerable Economically families and (b). Unemployed youths were directly targeted to work in this project. Since the insufficient income of the families to meet the living cost is one of the important root cause of this problem, the economic capital development of the vulnerable families was targeted. Likewise the idling youth force due to unemployment is another pushing factor for improper boat migration. Therefore it was targeted to provide vocational training skills for these unemployed youths to bring them into the World of Work.

Project Locations:

This project was implemented in Nine "Grama Niladhari" Divisions of Three Divisional Secretariat (DS) Divisions in Batticaloa District as follows.

- 1. DS Koralaipattu (Valaichenai)
 - 1.1 Pethalai GN
 - 1.2 Puthukudiyirupu GN
- 2. DS Eravur Pattu (Chenkalady)
 - 2.1 Iyankerney GN
- 3. DS Manmunai South (Kaluwanchikudi)
 - 3.1 Mahiloormunai 110A GN
 - 3.2 Mahiloormunai Nagapuram
 - 3.3 Kannakipuram
 - 3.4 Thuraineelavanai North
 - 3.5 Thuraineelavanai South
 - 3.6 Thuraineelavanai South 1

Two different strategies were used in this project.

For the economic and social capital development of the vulnerable families, AMCOR used the strategy of formation of Women Self Help Groups (SHGs). The Self-help groups, also known as mutual help, mutual aid, or support groups, are groups of people who provide mutual support for each other. In this project 90 SHGs were established with 916 beneficiary families from nine villages. The SHGs were tasked to conduct weekly meetings and in each meeting every member was contributed a small amount of money as their weekly saving. AMCOR facilitated the SHG functions and also opened individual bank accounts in the names of the SHGs. Therefore the weekly collections were pooled in one place as a seed capital, and the SHGs were started supporting its members by providing low interest and short term loans for their emergency need. This is called Soft loans.

In the meantime AMCOR provided various trainings to establish the business skills as well as the life skills of the beneficiaries and at the end of it in six months' time, the beneficiaries developed their own business plans and based on it they applied for business loans at their respective SHGs. The Required money was given as a grant for the SHGs by AMCOR, but for the beneficiaries, its partially repayable loan and the agreed partial repayment was collected by the SHGs over a period of 10 months.



The collected repayments and their weekly savings will be the foundation for the SHGs to grow as a finance institution by providing loans only for its members for a reasonable interest

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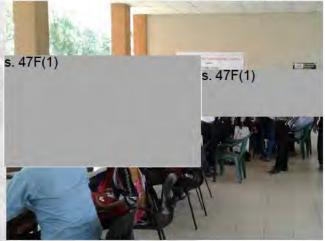
rates and full repayment from the second loan onwards.

At the end of this project, all the SHGs were successfully completed the first and second loan cycles and are in the third loan cycle which is also regular in repayments which shows the sustainability of the economic development objective of this project.



The second Strategy is to work directly with selected unemployed youths. For this we formed them into village based youth groups and encouraged them to involve in sports activities and social works for their village. In the meantime we provided them the career guidance and counselling trainings and identified their interested field of work. Parallel to that we also job market survey and identified the gaps and demand for employees. Based on the interest of youths and gaps in the job market, we placed the youths in various jobs as on the job trainees. Altogether 468 youths were placed in 34 various jobs within this project period. Under this project we covered some of the costs as per the need such as transport, uniform, meals and even tools/materials for the training. All these money were given to respective SGHs as grant and the SHGs released the money to the youths as partially repayable loan to the SHGs.

When a youth was identified as a beneficiary for this project, automatically his/her mother was absorbed into nearby SHG, so that the SHG was the sole responsible to ensure the youth's progress.



Safe Migration Awareness Program:

In order to increase awareness on risks and reality of improper boat migration, AMCOR conducted series of awareness campaigns in the villages where the RESUME project was implemented. A lead trainer who is a direct witness of the risks in improper boat migration as he was a returnee from Christmas Island in the past is leading the campaign with two assistant trainers. It is a halfday session with an average of 35 participants.

In this programs we are working with young wives and mothers of teenagers and unemployed youths as we believe that these women will act as the pulling factors when their husband or son decide to flee the country in improper way.

We also using a specially designed tools for these awareness campaign called "**The Boat Game**" We designed this boat game with real life scenarios like the monopoly game, it is designed in a manner where they fail entering into the land of opportunities, where their aspirations become a just another dream. This game makes the beneficiaries realize that their life will be worsened than the present situation, where their hope and dreams are shattered.

The game consist of ten members in a boat to Australia, Each member will receive around two thousand dollars for their day to day expenses. These members will be squashed in a small boat which is only four square feet. The person who steps out will be withdrawn from the game. The remaining people will travel further where each member will have to pay for their food, around five hundred dollars will be collected for their food alone, further more each participant will have to go through a test, everyone is issued with a number and we spin a spinning wheel, if their matches the number in their hand then the participants further reduced. For an example – one member could be arrested by the coast guard; someone else could be sick and thrown out in the ocean. Before moving further we spin the wheel where only members remain.

The remaining members can cruise to the second point however they will have to pay another thousand dollars for fuel, medicines and food furthermore they will tested, at this juncture we reduce the member to two members. These two people can go to the third point where they will spin the wheel where one member received immunity and the other person is arrested.



Participating in this game members realize that the risk what they take is immense and most likely their life could be in misery. One in a million could arrive their destination but the rest of them will definitely face the consequences.

Altogether 54 such awareness programmes were conducted for 1618 participants. Originally the idea is to conduct the awareness program only for non SHG members, but due to the efficiency and outcome of these programs and based on the request of SHG members, we conducting the program for both SHG and non SHG mixed groups.

Achievements:

- There are 90 SHGs established and at least 913 families were supported with skills development trainings, financially supported for at least 913 individual businesses.
- Due to at least one additional income source and one alternative income source introduced in each of the beneficiary family, the average income was doubled and this helped them to stay away from private money lenders.
- Each of the SHG's financial capital was rapidly grown through the partial repayments, their

own weekly savings, profits earned by the SHGs in trade fairs and group businesses and AMCOR paid the monitory rewards based on their performance at the trade fairs as well as in SHG ratings and grading.

- The SHGs are independently functioning and providing loan facilities for its members with reasonable interest rates and helping each other.
- The SHGs actively involving is social works and contributing the village development. They were highly recognized by the villagers and government officials.
- 468 unemployed youths have been motivated and brought into the world of work.
- The youths were formed into 15 youth groups and they are actively involving in social works for the betterment of the villages.
- These villages were selected for this project because of high number of boat migration cases were reported in the past. However with the social capital development among the communities through the SHG activities, the improvement of their financial status, the confident and trust built among them and due to the series of safe migration awareness trainings, there were no any cases of improper boat migrations were reported from these villages since the project started.

Challenges Faced:

Other than the general coordination issues and lack of understanding of the objectives of the government officials, we also faced some not able challenges to implement this project are,

- When we start talking about the risk of improper boat migration and the less opportunities to get a better life in boat migration, the people came up with many examples of people migrated in boats and settled in Australia, started sending money for the family and even they took and uploaded pictures in Facebook. Therefore we difficulties to convince them.
- Identifying the youths for this project is also a challenge as in all the families the unemployed youths are there in the records, but physically not with the families. The main reason is either they are living with their relatives in different villages or migrated to middle-east countries,

Document 12

but the parents are hiding these information due to unknown reasons.

• Due to the above reasons, some of the activities got delayed and we had to go for a no-cost extension of six months period. However we have completed the project within the budget and reached more than the target number of beneficiaries in both SHG and youth reintegration works.



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Conclusion:

Overall this was a very success project for both AMCOR and Donor. s. 47F(1) s. 47F(1)

Recently in Sri Lanka, especially in North and Eastern provinces, many Micro finance related issues are being reported. According to the records at "Children and Women Bureau" of the Sri Lanka Police, most of the violence are related to the economical vulnerability of the women headed families as the women are easily become victims of violence as they depends on private money lenders and or financial institutions to resolve their emergency financial needs and later they were demanded to settle the loan with high interests.



People are much attracted to Micro finance Institutions tough they are ripped or end up paying much more than what they should be paying and end up facing many other social problems such as mental unrest/left with a lot stress/ family separation and women committing suicide. Notably 17 micro-finance related suicides were reported in Batticaloa District alone.



Therefore the 913 families supported in this project are safe and happy by the formation of SHGs and establishment of a financial capital for them is a remarkable benefit for them in easy access for loans and it is a very safe place to get loans.

This project was deeply touched the root causes for the improper migration and remarkably changed the lives of the people in nine selected villages in Batticaloa.

> Compiled and Designed by Communication Department of AMCOR.

> > Info.amcor@gmail.com

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