Hi,

We would like to run another bespoke invitation round for 11 June 2020.

Please see attached user story and list of occupations. Entering the user story into TFS. Please note, the list of occupations is the same, except for the addition of Food Technologist (234212).

Grateful if you can provide the test report at your earliest convenience for Business to review.

Let me know if you need any further information.

Thank you.

Kind regards,

SkillSelect Support
Department of Home Affairs

E: s. 22(1)(a)(ii)
<table>
<thead>
<tr>
<th>Occupation Unit Group</th>
<th>Occupation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1342 Health and Welfare Services Managers</td>
<td>134213 Primary Health Organisation Manager</td>
</tr>
<tr>
<td>2339 Other Engineering Professionals</td>
<td>233913 Biomedical Engineer</td>
</tr>
<tr>
<td>2341 Agricultural and Forestry Scientists</td>
<td>234111 Agricultural Consultant</td>
</tr>
<tr>
<td></td>
<td>234112 Agricultural Scientist</td>
</tr>
<tr>
<td>2342 Chemists, and Food and Wine Scientists</td>
<td>234212 Food Technologist</td>
</tr>
<tr>
<td>2345 Life Scientists</td>
<td>234513 Biochemist</td>
</tr>
<tr>
<td></td>
<td>234514 Biotechnologist</td>
</tr>
<tr>
<td></td>
<td>234517 Microbiologist</td>
</tr>
<tr>
<td>2346 Medical Laboratory Scientists</td>
<td>234611 Medical Laboratory Scientist</td>
</tr>
<tr>
<td>2512 Medical Imaging Professionals</td>
<td>251211 Medical Diagnostic Radiographer</td>
</tr>
<tr>
<td></td>
<td>251212 Medical Radiation Therapist</td>
</tr>
<tr>
<td></td>
<td>251214 Sonographer</td>
</tr>
<tr>
<td>2519 Other Health Diagnostic and Promotion Professionals</td>
<td>251912 Orthotist or Prosthetist</td>
</tr>
<tr>
<td>2521 Chiropractors and Osteopaths</td>
<td>252112 Osteopath</td>
</tr>
<tr>
<td>2524 Occupational Therapists</td>
<td>252411 Occupational Therapist</td>
</tr>
<tr>
<td>2525 Physiotherapists</td>
<td>252511 Physiotherapist</td>
</tr>
<tr>
<td>2531 General Practitioners and Resident Medical Officers</td>
<td>253111 General Practitioner</td>
</tr>
<tr>
<td>2533 Specialist Physicians</td>
<td>253311 Specialist Physician (General Medicine)</td>
</tr>
<tr>
<td></td>
<td>253312 Cardiologist</td>
</tr>
<tr>
<td></td>
<td>253316 Gastroenterologist</td>
</tr>
<tr>
<td></td>
<td>253317 Intensive Care Specialist</td>
</tr>
<tr>
<td></td>
<td>253318 Neurologist</td>
</tr>
<tr>
<td></td>
<td>253399 Specialist Physicians nec</td>
</tr>
<tr>
<td>2534 Psychiatrists</td>
<td>253411 Psychiatrist</td>
</tr>
<tr>
<td>2535 Surgeons</td>
<td>253511 Surgeon (General)</td>
</tr>
<tr>
<td></td>
<td>253513 Neurosurgeon</td>
</tr>
<tr>
<td></td>
<td>253515 Otorhinolaryngologist</td>
</tr>
<tr>
<td></td>
<td>253517 Plastic and Reconstructive Surgeon</td>
</tr>
<tr>
<td>2539 Other Medical Practitioners</td>
<td>253911 Dermatologist</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
</tr>
<tr>
<td>--------</td>
<td>-------------------------------------------------------</td>
</tr>
<tr>
<td>253912</td>
<td>Emergency Medicine Specialist</td>
</tr>
<tr>
<td>253913</td>
<td>Obstetrician and Gynaecologist</td>
</tr>
<tr>
<td>253914</td>
<td>Ophthalmologist</td>
</tr>
<tr>
<td>253917</td>
<td>Diagnostic and Interventional Radiologist</td>
</tr>
<tr>
<td>253999</td>
<td>Medical Practitioners nec</td>
</tr>
<tr>
<td>254111</td>
<td>Midwife</td>
</tr>
<tr>
<td>254411</td>
<td>Nurse Practitioner</td>
</tr>
<tr>
<td>254412</td>
<td>Registered Nurse (Aged Care)</td>
</tr>
<tr>
<td>254413</td>
<td>Registered Nurse (Child and Family Health)</td>
</tr>
<tr>
<td>254414</td>
<td>Registered Nurse (Community Health)</td>
</tr>
<tr>
<td>254415</td>
<td>Registered Nurse (Critical Care and Emergency)</td>
</tr>
<tr>
<td>254416</td>
<td>Registered Nurse (Developmental Disability)</td>
</tr>
<tr>
<td>254417</td>
<td>Registered Nurse (Disability and Rehabilitation)</td>
</tr>
<tr>
<td>254418</td>
<td>Registered Nurse (Medical)</td>
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<tr>
<td>254421</td>
<td>Registered Nurse (Medical Practice)</td>
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<tr>
<td>254422</td>
<td>Registered Nurse (Mental Health)</td>
</tr>
<tr>
<td>254423</td>
<td>Registered Nurse (Perioperative)</td>
</tr>
<tr>
<td>254424</td>
<td>Registered Nurse (Surgical)</td>
</tr>
<tr>
<td>254425</td>
<td>Registered Nurse (Paediatrics)</td>
</tr>
<tr>
<td>254499</td>
<td>Registered Nurses nec</td>
</tr>
<tr>
<td>272311</td>
<td>Clinical Psychologist</td>
</tr>
<tr>
<td>272399</td>
<td>Psychologists nec</td>
</tr>
</tbody>
</table>
User Story
Bespoke SkillSelect invitation round based on targeted occupations for intending migrants (IM)s residing in Australia.

Acceptance Criteria – 1
Invitations are to be issued to Expressions of Interest (EOI)s as follows:

- Subclass 189 = 100 invitations
- Subclass 491(FSR) Family Sponsored = 100 invitations
  Total = 200 invitations

Acceptance criteria – 2
The invitation run date = Thursday, 11 June 2020

Acceptance criteria – 3
Invitations should be issued based on ranking – highest points score, followed by oldest date of effect.

Acceptance Criteria – 4
Targeted 6-digit ANZSCO occupations from MLTSSL list (Attached).

Acceptance Criteria – 5
IMs country of residence = Australia

Acceptance Criteria – 6
Correspondence to IMs = Standard invitation correspondence from SkillSelect. An example copy to be provided to Business prior to the round being run.

Acceptance Criteria – 7
Run test report before the actual invitation round and send it to SkillSelect business team for review.

Acceptance Criteria – 8
Report with invitations issued to be provided to Business after the round is run.
Hi

We have discussed the move to a monthly invitation round with our policy colleagues including Migration Planning Policy and Innovation & Cultural Activity Policy who support the change. We will place the following information in the next E-Newsletter (pending clearance in her AS role). I will also see how she wants to message this to the Ministers Offices and our Dep Sec.

- The Subclass 189 points tested visa stream and Subclass 489 invitation rounds have traditionally been run fortnightly. The Department has reviewed this process and will now extend invitations on a monthly basis. The invitation numbers will be increased accordingly, to ensure the number of applications received will maintain a strong pipeline for the skilled program. There are no other changes being implemented aside from moving to a monthly invitation process.

We will need to be really careful with our invitation numbers so it doesn’t look like this is linked to the reduced Migration program outcomes of 17/18, which is the hottest topic for us right now.

We will run these on the 11th of each month which is easy, and we can set SkillSelect to automatically run the round even if it falls on a weekend. For now though, we won’t put the date in the MO message in case we want to change it but we have placed it on the SkillSelect notification. We can justify a change in the S/S message board but it’s not so easy to change if a Minister goes and makes it public.
Hi

We would like to move to monthly invitation rounds, at least test it and see how it goes.

The team have had a look at what we invited last year and we need to set a round tonight. How about we run with 1,000 +10 for July acknowledging you have a reasonable pipeline? Happy to change the figures

Cheers

Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

UNCLASSIFIED
Hi

is ready to set the first 2018-19 program year SkillSelect invitation round tomorrow, and we would appreciate your advice on how to proceed regarding numbers for subclasses 189 and 489 (family sponsored).

Noting there is a strong possibility to move to a “once per month” invitation round, for this first invitation round in 2018-19 program year the coming program year numbers will be based on the 2018=17 numbers:

2017-18 Program year invitation numbers:

15,600  Number invitations issued (Subclass 189)
696  Number invitations issued (Subclass 489 (family))
16,296  Total invitations issued

2018-19 Program year:

Propose to issue invitations on a once per month, apportioned across 12 invitation rounds, basis:

1,348  Subclass 189 (once per month)
10  Subclass 489(f) (once per month)
1,358  TOTAL invitations each month

[12 x 1,358 = 16,296]

The above proposed invitation figures do not include invitations to be issued for State and Territory Government nominated visa subclasses. State and Territory Governments will nominate throughout the month for specific points tested skilled migration and business innovation and investment visas.
Please advise the numbers you would like to set for subclass 189 and 489(f) respectively for this first round.

Kind regards

s. 22(1)(a)(ii)

Skilled and Migration Program Section
Skilled and Family Visa Branch | Immigration and Visa Services Division
Immigration and Citizenship Services Group
Department of Home Affairs
P: s. 22(1)(a)(ii) | E: s. 22(1)(a)(ii) @homeaffairs.gov.au

UNCLASSIFIED
Hi 22(1)(a)(ii)

As discussed on the phone, I believe we have two options for increasing our invitation numbers for the coming three months. We can either progressively increase our numbers through to December, or just divide by three the numbers we believe we will need.

<table>
<thead>
<tr>
<th>Options</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
</tr>
</thead>
<tbody>
<tr>
<td>Progressive Invitations/Month</td>
<td>3,400</td>
<td>4,345</td>
<td>5,290</td>
</tr>
<tr>
<td>Average Invitations</td>
<td>4,345</td>
<td>4,345</td>
<td>4,345</td>
</tr>
</tbody>
</table>

We do not have a strong preference for either option, however, initial thoughts were that the external optics of the progressive increase might be better, however you are likely a better judge of this in HQ. A progressive increase in invites may also leave us with a smaller onhand caseload should we continue to invite in the new calendar year.

Nevertheless, we are happy to go for whichever option you believe best.

Regards

22(1)(a)(ii)
Hi. We are preparing our next invitation round to be held on 11 October 2018. Last month we invited a total of 2,500 (2,490 for subclass 189 and 10 for subclass 489 Family). Program Management rely on your advice to ensure invitation numbers are suitable for the current processing capacity and pipeline.

We recommend the following numbers for the 11 October 2018 invitation round:

Visa Subclass 189 = 2,490
Visa Subclass 489 (Family Sponsored) = 10
Total = 2,500
Grateful for your advice by midday, Tuesday 09 October 2018.

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs
S. 22(1)(a)(ii)

UNCLASSIFIED
**Skilled Independent Ceiling:** 43,990

**AIPILs PYTD**

<table>
<thead>
<tr>
<th>Skilled Independent at 21/09/18</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>3,365</td>
</tr>
</tbody>
</table>

**Current ONHAND Caseload**

<table>
<thead>
<tr>
<th>Visa Subclass</th>
<th>Onhand</th>
<th>Grant Rate</th>
<th>AIPILs Onhand</th>
</tr>
</thead>
<tbody>
<tr>
<td>189 New Zealand</td>
<td>9,887</td>
<td>88.7%</td>
<td>8,770</td>
</tr>
<tr>
<td>189 Points-Tested</td>
<td>6,669</td>
<td>96.6%</td>
<td>6,442</td>
</tr>
<tr>
<td>Total</td>
<td>16,556</td>
<td></td>
<td>15,212</td>
</tr>
</tbody>
</table>

Remaining AIPILs: 25,413 (to be filled from NZ lodgements and SkillSelect Invites)

**New Zealand Stream**

| Forecast Lodgements/Month | 600    |
| Grant Rate                | 88.7%  |
| Grants/month              | 532    |
| Months Remaining           | 8      |

(excluding Apr-Jun to allow for processing time)

AIPILS to be filled from SkillSelect Invitations: 21,155

**SkillSelect Data**

| Invitation Uptake Rate | 80%   |
| Applicant/Invite       | 2.1   |
| Grant Rate             | 96.6% |
| Grants Netted/Invitation | 1.62 |
| Invitations Required   | 13,036|

**Invitation Recommendation**

*Invite required numbers by December 2018 to allow for 60 day invite expiry prior to potential visa changes in March*

| Invitation Rounds Available | 3 |
| Average Invites/ Round      | 4,345 |

<table>
<thead>
<tr>
<th>Options</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Progressive Invitations/Month</td>
<td>3,400</td>
<td>4,345</td>
<td>5,290</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Average Invitations</td>
<td>4,345</td>
<td>4,345</td>
<td>4,345</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
Hiya – let’s chat

Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs
E: @homeaffairs.gov.au
Based on discussions in yesterday’s teleconference I have put together some scenarios for subclass 189 invitations for the remainder of the PY. I have only forecast subclass 189 as subclass 190 are invited by States/Territories and subclass 489 Skilled Regional are already so low that any impact will be minimal.

I assume that the August invitation numbers have likely already been set or are too late to change so I have set the August invitations at 1000 for all scenarios.

The spreadsheet runs through the key data before presenting options for three scenarios;

1. Invite required numbers by December 2018 to allow for 60 day invite expiry prior to potential visa changes in March
2. Invite required numbers to match the output of last PY - no visa changes
3. Invite required numbers to match current staffing footprint capability

Happy to discuss or clarify anything as required however I will be out of the office tomorrow and Friday.

Kind Regards

s. 22(1)(a)(ii)

Manager, Skilled Program Delivery SA
Skilled and Family Visa Program, Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

For-Official-Use-Only
Hi

Just a heads up.

After careful consideration of our GSM pipeline we have significantly increased our subclass 189 points tested invitation numbers for this month and will continue with this higher number right up to December depending on if we receive confirmation that the visa reform changes are going ahead. That should give us a reasonable GSM pipeline (along with the NZ caseload and S/T nominated).

In previous months we have been inviting 2500 per month.

Kind regards

A/g Assistant Secretary

Skilled and Family Visa Program Branch | Immigration and Visa Services Division
As discussed, the below invitation numbers have been entered into SkillSelect for the 11 October 2018 invitation round.

Visa Subclass 189 = 4,340
Visa Subclass 489 (Family Sponsored) = 10
Total = 4,350

Kind regards
SkillSelect Support

Department of Home Affairs

s. 22(1)(a)(ii)

UNCLASSIFIED
Hi

Here is the email I was referring to today. I mentioned to again this evening about moving to monthly and he was still pretty supportive. I'll send this through to him and organise a discussion when I get back next week.

Cheers

Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

UNCLASSIFIED
Hi,

We trialled monthly invitation rounds for the first three months in PY2015-16. As expected there were large lodgements in the week of the invitation followed by successive reductions in lodgements the following weeks. The graph below shows weekly lodgements at that time and shows the difference in lodgement patterns between monthly and bi-monthly. The yellow highlighted columns represent invite rounds. Bi-monthly invitation rounds result in a steadier lodgement rate.

At the time the key points were that a monthly round would be less resource intensive for HQ however from GSM’s perspective it meant that cases for the most part had an increased time between lodgement and allocation S. 47E(d)

I believe a compromise was reached at the end of the trial that we would return to two invitation rounds per month however HQ would only publish outcomes once/month and would publish monthly numbers rather than invitation round numbers.

I have attached a couple of emails from the time to provide further context.
The other key point raised before that would need consideration once again is managing client expectations.

regards

s. 22(1)(a)(ii)

Director, General Skilled Migration Program Section
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

Hi

s. 22(1)(a)(ii) has queried why we don’t run GSM invitation rounds once a month as it is quite resource intensive from our end. It would be great for us to change to monthly. Your thoughts?

Cheers

s. 22(1)(a)(ii)

Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Hi

Once ImmiAccount was implemented and all issues around system capacity resolved, GSM Adelaide requested that we keep the schedule as it helped with the distribution of work.

Employer Sponsored Network Support Section
Skilled and Family Visa Program Branch | Immigration and Visa Services Division
Visa and Citizenship Services Group
Department of Home Affairs
Hi

I am trying to find out why a twice-a-month schedule was created for SkillSelect invitation rounds. Do you have any background info?

Cheers

Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs
P: s. 22(1)(a)(ii)
E: s. 22(1)(a)(ii)
Hi,

Any intention by [REDACTED] to only have one invitation round per month was not information I was privy to. It’s actually the first I’ve heard of it.

Hate to do this, but [REDACTED] may be the best person to discuss this matter with.

Kind regards

____________________________________
SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa | Immigration and Visa Services
Immigration and Citizenship Services
Department of Home Affairs

P: [REDACTED]
E: [REDACTED]

*Note: I work from home Monday and Wednesday*
Can you give me some background?

Cheers

s. 22(1)(a)(ii)

Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs
p: s. 22(1)(a)(ii)
E s. 22(1)(a)(ii)

UNCLASSIFIED
Hi

I am happy to trial a monthly invite round on the understanding that a return to fortnightly rounds can be requested if needed.

I have some concerns around maintaining a sufficient pool of applications for allocation, as well as potential increase in client correspondence. I am happy to monitor these issues and advise if there is a significant impact.

From the correspondence we see, both directly and via migration blogs, the invite dates are closely monitored by our (potential) client group. Do you intend a public announcement, or just an update on the SkillSelect page as per current invite round updates?

Happy to discuss any issues.

Kind regards

Manager
General Skilled Migration Programme Management Unit
Department of Immigration and Border Protection
Telephone: [redacted]
Email: [redacted]
Hi – Many thanks as indicated in the tele-conference today we can always change it around to fortnightly if monthly does not work. However if we have enough evidence that this may not work then we don’t have to.

Currently we publish fortnightly invitation report on immigration website and DOE does a reporting for us which will have to be changed but I think that is not an issue. Monthly will assist in administering the rounds and reporting.

I will wait for your confirmation.

Thanks
We are certainly open to changing to monthly invite rounds on a trial basis. I’ll have a chat with my reporting officer and get back to you.

Thanks

s. 22(1)(a)(ii)
Manager
General Skilled Migration Programme Management Unit
Department of Immigration and Border Protection
Telephone: s. 22(1)(a)(ii)
For-Official-Use-Only

From: s. 22(1)(a)(ii)
Sent: Tuesday, 2 June 2015 4:23 PM

s. 22(1)(a)(ii)
Subject: GSM proposal to amend invite numbers [DLM=For-Official-Use-Only]

For-Official-Use-Only

Hi

As discussed during your recent trip to Adelaide, GSM would like to move to a “just in time” processing model whereby applications are assessed as soon as possible after they are lodged. The introduction of SkillSelect provided us with the lever to control the number and type of applications that come to us, and this has been done in a broad sense. We propose to use this lever in a more considered way by issuing only enough invites to meet our allocation needs each month, thereby eliminating any pipeline.

Currently the GSM SkillSelect pipeline has 5 weeks’ worth of allocations available. This means that for most applications almost ½ the service standard timeframe will elapse before they are assessed by a VPO. Removing, or diminishing, this pipeline would increase our ability to meet the 3 month service standard for points tested visas, including cases where external action such as stream referrals may be required. S. 47E(d)

I have attached s. 22(1)(a)(b) calculation of the number of fortnightly invites required to meet the GSM programme next year (excluding STN invites). We propose to trial these invite numbers for six months to ensure the new process provides enough feed to meet targets and does not result in any unintended consequences.
I am happy to discuss these calculations, and the potential trial, with you and the SkillSelect team at your convenience. If you are agreeable we would seek to start the new process on 1 July.

Thanks

s. 22(1)(a)(ii)
Manager
General Skilled Migration Programme Management Unit
Department of Immigration and Border Protection
Telephone: s. 22(1)(a)(ii)
Hi,

I believe we established that moving to monthly invitation rounds would be easier for people, but I wonder if they were to update the website monthly yet maintain fortnightly invitations I assume it wouldn’t cause us too many problems?

Regards,

[Signature]

---

UNCLASSIFIED

From: [Redacted]
Sent: Wednesday, 17 February 2016 2:28 PM

s. 22(1)(a)(ii)
Subject: FW: Invitation Report [SEC=UNCLASSIFIED]

Hi s. 22(1)(a)(ii)

Do you see any risks with a monthly approach to receiving invitation and updating webpages?

Regards

s. 22(1)(a)(ii)

A/g Manager Business Support, General Skilled Migration Programme Section

Permanent Visa & Citizenship Programme Branch | Visa and Citizenship Management Division

Visa and Citizenship Services Group

Department of Immigration and Border Protection

P: s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

UNCLASSIFIED

From: s. 22(1)(a)(ii)
Sent: Wednesday, 17 February 2016 2:11 PM

s. 22(1)(a)(ii)

Subject: Invitation Report [SEC=UNCLASSIFIED]

UNCLASSIFIED

Hi s. 22(1)(a)(ii)
As you are aware we currently run the Invitation Report fortnightly.

This task is extremely time consuming. Briefly the process is:

- The morning after the report is run
- We cut and paste the previous report from word into a word document and update the data as necessary. Unfortunately the data comes from different reports and updates to the table are manual, this takes several hours.
- The updated report is then double checked by another team member.
- An email is sent to web ops asking for the report to be uploaded to the test environment (this sometimes takes a couple of days)
- It is then sent back to us for close checking. One would think they would do a straight cut and paste but unfortunately this is not the case and certainly in the time I have been here mistakes are always made. I hope to set up a meeting with web ops in the next week or so to address this issue.
- Back to web ops and then back to us for checking
- We then seek director approval and bingo it is loaded onto the web. If we are lucky this is done the same day.

So as you can see despite our efforts in updating the report quickly we are being held up by external forces. Often the report is only making it up onto the net a couple of days before we run the next one.

I know you have been asked this before but I don’t have the background so I will ask again. Is there any chance we could run the report monthly and if not what are the reasons for not doing it so.

Regards,
s. 22(1)(a)(ii)

Team Manager
Skilled Migration Programme Management Section
Permanent Visa and Citizenship Programme Branch | Visa and Citizenship Management Division
Visa and Citizenship Services Group
Department of Immigration and Border Protection

s. 22(1)(a)(ii)

UNCLASSIFIED
UNCLASSIFIED

As agreed, we will be setting the 11 July 2019 SkillSelect invitation round numbers as follows:

1,000 - Skilled Independent (Subclass 189), and
100 - Skilled Regional (Subclass 489) (Family Sponsored)

Total = 1,100

Kind Regards

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
P:  S. 22(1)(a)(ii)  E: S. 22(1)(a)(ii) @homeaffairs.gov.au

UNCLASSIFIED
Hi all

As we have held a steady high rate of Skilled Independent (subclass 189) invitations in the first three quarters of the 2018-19 Migration Program year we now have a solid pipeline to take us through to the end of this program year and enter into the 2019-20 program year.

Furthermore, the 2019-20 Migration Program planned ceilings have been announced with the Skilled Independent category reduced to 18,652 places, which includes the subclass 189 New Zealand stream and the points tested stream.


We will now reduce our skilled independent invitation rounds for the remaining last quarter of 2018-19 program year to **100 invitations per month** for the Independent Skilled stream and continue with **10 invitations per month** for the Skilled-Regional Provisional (subclass 489) Family Sponsored stream. This will keep us with a good pipeline of applications and the ability to keep inviting each month in 2019-20, and support applicants by not increasing processing times.

Kind regards

Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

For-Official-Use-Only
Hi all

Just wondering if you have any comments on the below. We need to get these words to ___ for the E-newsletter this morning.

The Independent Skilled (subclass 189) points tested visa stream invitation rounds have traditionally been run fortnightly. The Department has reviewed this process and will now extend invitations on a monthly basis. The invitation numbers will be increased accordingly, to ensure the number of applications received will maintain a strong pipeline for the skilled program. There are no other changes being implemented aside from moving to a monthly invitation process.

Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs
Hi

The attached user story for ‘bespoke invitation round’ is approved by Business. 

I would like the round to run this afternoon if possible. I will advise and note you are entering the approved user story in TFS.

Kind Regards

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
Hi

Please see attached for your approval – user story for the bespoke invitation round.

Kind Regards

For-Official-Use-Only
User Story

Bespoke SkillSelect invitation round based on targeted occupations for intending migrants (IM)s residing in Australia.

Acceptance Criteria – 1

Invitations are to be issued to Expressions of Interest (EOI)s as follows:

- Subclass 189 = 550 invitations
- Subclass 491(FSR) Family Sponsored = 100 invitations
  Total = 650 invitations

Acceptance criteria – 2

The invitation run date = Wednesday, 27 May 2020 (at the latest)

Acceptance criteria – 3

Invitations should be issued based on ranking – highest points score, followed by oldest date of effect.

Acceptance Criteria – 4

Targeted 6-digit ANZSCO occupations from MLTSSL list (Attached).

Acceptance Criteria – 5

IMs country of residence = Australia

Acceptance Criteria – 6

Correspondence to IMs = Standard invitation correspondence from SkillSelect

Acceptance Criteria – 7

Run test report before the actual invitation round and send it to SkillSelect business team.
<table>
<thead>
<tr>
<th>Occupation Unit Group</th>
<th>Occupation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1342 Health and Welfare Services Managers</td>
<td>134213 Primary Health Organisation Manager</td>
</tr>
<tr>
<td>2339 Other Engineering Professionals</td>
<td>233913 Biomedical Engineer</td>
</tr>
<tr>
<td>2341 Agricultural and Forestry Scientists</td>
<td>234111 Agricultural Consultant</td>
</tr>
<tr>
<td></td>
<td>234112 Agricultural Scientist</td>
</tr>
<tr>
<td>2342 Chemists, and Food and Wine Scientists</td>
<td>234212 Food Technologist</td>
</tr>
<tr>
<td>2345 Life Scientists</td>
<td>234513 Biochemist</td>
</tr>
<tr>
<td></td>
<td>234514 Biotechnologist</td>
</tr>
<tr>
<td></td>
<td>234517 Microbiologist</td>
</tr>
<tr>
<td>2346 Medical Laboratory Scientists</td>
<td>234611 Medical Laboratory Scientist</td>
</tr>
<tr>
<td>2512 Medical Imaging Professionals</td>
<td>251211 Medical Diagnostic Radiographer</td>
</tr>
<tr>
<td></td>
<td>251212 Medical Radiation Therapist</td>
</tr>
<tr>
<td></td>
<td>251214 Sonographer</td>
</tr>
<tr>
<td>2519 Other Health Diagnostic and Promotion Professionals</td>
<td>251912 Orthotist or Prosthetist</td>
</tr>
<tr>
<td>2521 Chiropractors and Osteopaths</td>
<td>252111 Chiropractor</td>
</tr>
<tr>
<td></td>
<td>252112 Osteopath</td>
</tr>
<tr>
<td>2524 Occupational Therapists</td>
<td>252411 Occupational Therapist</td>
</tr>
<tr>
<td>2525 Physiotherapists</td>
<td>252511 Physiotherapist</td>
</tr>
<tr>
<td>2527 Speech Professionals and Audiologists</td>
<td>252711 Audiologist</td>
</tr>
<tr>
<td>2531 General Practitioners and Resident Medical Officers</td>
<td>253111 General Practitioner</td>
</tr>
<tr>
<td>2533 Specialist Physicians</td>
<td>253311 Specialist Physician (General Medicine)</td>
</tr>
<tr>
<td></td>
<td>253312 Cardiologist</td>
</tr>
<tr>
<td></td>
<td>253316 Gastroenterologist</td>
</tr>
<tr>
<td></td>
<td>253317 Intensive Care Specialist</td>
</tr>
<tr>
<td></td>
<td>253318 Neurologist</td>
</tr>
<tr>
<td></td>
<td>253399 Specialist Physicians nec</td>
</tr>
<tr>
<td>2534 Psychiatrists</td>
<td>253411 Psychiatrist</td>
</tr>
<tr>
<td>2535 Surgeons</td>
<td>253511 Surgeon (General)</td>
</tr>
<tr>
<td></td>
<td>253513 Neurosurgeon</td>
</tr>
<tr>
<td></td>
<td>253515 Otorhinolaryngologist</td>
</tr>
<tr>
<td>2539 Other Medical Practitioners</td>
<td>253517 Plastic and Reconstructive Surgeon</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>-----------------------------------------</td>
</tr>
<tr>
<td>253911 Dermatologist</td>
<td></td>
</tr>
<tr>
<td>253912 Emergency Medicine Specialist</td>
<td></td>
</tr>
<tr>
<td>253913 Obstetrician and Gynaecologist</td>
<td></td>
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<tr>
<td>253914 Ophthalmologist</td>
<td></td>
</tr>
<tr>
<td>253917 Diagnostic and Interventional Radiologist</td>
<td></td>
</tr>
<tr>
<td>253999 Medical Practitioners nec</td>
<td></td>
</tr>
<tr>
<td>2541 Midwives</td>
<td>254111 Midwife</td>
</tr>
<tr>
<td>2544 Registered Nurses</td>
<td>254411 Nurse Practitioner</td>
</tr>
<tr>
<td>254412 Registered Nurse (Aged Care)</td>
<td></td>
</tr>
<tr>
<td>254413 Registered Nurse (Child and Family Health)</td>
<td></td>
</tr>
<tr>
<td>254414 Registered Nurse (Community Health)</td>
<td></td>
</tr>
<tr>
<td>254415 Registered Nurse (Critical Care and Emergency)</td>
<td></td>
</tr>
<tr>
<td>254416 Registered Nurse (Developmental Disability)</td>
<td></td>
</tr>
<tr>
<td>254417 Registered Nurse (Disability and Rehabilitation)</td>
<td></td>
</tr>
<tr>
<td>254418 Registered Nurse (Medical)</td>
<td></td>
</tr>
<tr>
<td>254421 Registered Nurse (Medical Practice)</td>
<td></td>
</tr>
<tr>
<td>254422 Registered Nurse (Mental Health)</td>
<td></td>
</tr>
<tr>
<td>254423 Registered Nurse (Perioperative)</td>
<td></td>
</tr>
<tr>
<td>254424 Registered Nurse (Surgical)</td>
<td></td>
</tr>
<tr>
<td>254425 Registered Nurse (Paediatrics)</td>
<td></td>
</tr>
<tr>
<td>254499 Registered Nurses nec</td>
<td></td>
</tr>
<tr>
<td>2723 Psychologists</td>
<td>272311 Clinical Psychologist</td>
</tr>
<tr>
<td>272399 Psychologists nec</td>
<td></td>
</tr>
<tr>
<td>2725 Social Workers</td>
<td>272511 Social Worker</td>
</tr>
</tbody>
</table>
Hi

Business is happy with the report, noting it is indicative.

Please run the invitation round this afternoon if still possible. is entering the approved user story in TFS.

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs
E: @homeaffairs.gov.au

From: SkillSelect
Sent: Monday, 25 May 2020 3:08 PM
To: s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii)
Attachments: proposed_invitation_results.xlsx
Hi,

The attached reflects the revised invitation round results.

We could get this run this afternoon if desired.

Regards,

---

Hi,

Thank you for the quick turnaround.

After reviewing the report, can we please make the following changes?

- Increase subclass 189 to 550 invitations.
- Remove occupations:
  - 234212 Food Technologist
  - 252711 Audiologist
  - 252111 Chiropractor
  - 272511 Social Worker

Grateful if you can provide an updated report with the changes.
Once the updated report has been reviewed, when would be the earliest date you could run the invitation round?

Kind regards

SkillSelect Support
Department of Home Affairs
E: e22(1)(a)(ii)@homeaffairs.gov.au
Hi

Thanks for raising those questions, apologies I didn’t include those parameters in my email earlier.

As said below – country of residence should be Australia.

Occupation list should be MLTSSL only. I believe the occupations on the list I sent are all on the MLSSL, but let me know if something doesn’t match up.

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs

For Official Use Only
s. 22(1)(a)(ii)

A/g Director | Skilled and Migration Program
Skilled and Family Visa Program | Immigration Programs Division
Immigration and Settlement Services
Department of Home Affairs

For Official Use Only

just want to check whether we need to consider the following, that were relevant when we discussed preparation for the change initially

- The IM’s country of residence is Australia
- The occupation is on the SOL/MLTSSL list

Just checking really as those conditions where not mentioned in the below.

Regards,

From: s. 22(1)(a)(ii)
Sent: Friday, 22 May 2020 2:36 PM

Subject: RE: Urgent - Bespoke Invitation Round [DLM=For-Official-Use-Only]
Hi s. 22(1)(a)(ii)

Thank you for working on this so quickly. It is really appreciated.

Kind regards
s. 22(1)(a)(ii)

SkillSelect Support
Department of Home Affairs
E: s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Friday, 22 May 2020 2:13 PM
To: s. 22(1)(a)(ii)
Cc: s. 22(1)(a)(ii)
Subject: RE: Urgent - Bespoke Invitation Round [DLM=For-Official-Use-Only]

For Official Use Only

Hi s. 22(1)(a)(ii) asked me to comment on whether this was achievable for Wends next week, I think it is, provided I prepare for the work now and I will.

Regards, s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Friday, 22 May 2020 1:52 PM
To: s. 22(1)(a)(ii)
Subject: RE: Urgent - Bespoke Invitation Round [DLM=For-Official-Use-Only]
Hi I’ll make a start on preparing for this shortly and be in touch if I need anything further.

Regards,

From: s. 22(1)(a)(ii)
Sent: Friday, 22 May 2020 12:49 PM

Subject: Urgent - Bespoke Invitation Round [DLM=For-Official-Use-Only]
Importance: High

Hi s. 22(1)(a)(ii)

We would like to run a bespoke invitation round for targeted occupations at the 6 digit ANZSCO level (list attached).

The invitation round will need to run by next Wednesday, 27 May 2020. Apologies for the tight turn around.

As per the regular batch run, invitations should be issued based on ranking – highest points score, followed by oldest date of effect.

Invitations are to be issued as follows:
- Subclass 189 = 500 invitations
- Subclass 491(FSR) Family Sponsored = 100 invitations
  Total = 600 invitations

We would like to use the standard invitation correspondence. For regular monthly rounds, we always run a test report. Would it be possible for you to provide a test report prior to running the round?

Please let me know if you require anything further, or if there is anything we need to do in the Program Manager portal.

Kind regards

s. 22(1)(a)(ii)
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Hi GSM Business Support

We are preparing our next invitation round to be held on 11 October 2018.

Last month we invited a total of 2,500 (2,490 for subclass 189 and 10 for subclass 489 Family).

Program Management rely on your advice to ensure invitation numbers are suitable for the current processing capacity and pipeline.

We recommend the following numbers for the 11 October 2018 invitation round:

Visa Subclass 189 = 2,490
Visa Subclass 489 (Family Sponsored) = 10
Total = 2,500

Grateful for your advice by midday, Tuesday 09 October 2018.
Kind regards

___________________________

SkillSelect Support

Department of Home Affairs

E: s. 22(1)(a)(ii)

UNCLASSIFIED
Hi

I agree and approve the setting of 2,500 for the August round (2490 + 10)

Kind regards

Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

UNCLASSIFIED
Hi

Can you please confirm the below numbers for the 11 August 2018 SkillSelect invitation round?

Visa Subclass 189 = 2,490
Visa Subclass 489 (Family Sponsored) = 10

Total = 2,500

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs

UNCLASSIFIED
Hi

The invitation letters look good.

Can you please run the invitation round on 11 June as per your suggestion below:

- 189 invitations = 170
- 491-Family Sponsored = 30
- Increase ceiling for Other Engineering Professionals to 323

Please let me know if I need to made the ceiling increase in the Program Manager portal.

– please update the user story accordingly.

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs

E: s. 22(1)(a)(ii)
Yes, here is a revised report.

Hi,

Thank you for suggesting alternate options, it is much appreciated. We will discuss with our Policy colleagues.

Could you please include the EOI reference number and the total point score in your reports?

Kind regards

Support
Department of Home Affairs

E s. 47E(d)
Hi

I’ve attached a report of indicative invitations for the 11th June round, and two sample correspondences for each visa subclass. That report is labelled ‘invitations’.

In summary, we’ll generate (100) 189 invitations, and (26) 491 invitations. The target of (100) 491 invitations is falling short because there are insufficient IMs that meet the requirements (residing in Australia, for the given occupations, visa score of 65 or greater).

I have noticed that § 47F(1) allocations would be generated for 491, for the occupation Biomedical Engineer (Other Engineering Professionals group), § 47E(d) This is because we’ve already reached 237 invitations this financial year for that occupation group.

If you made that revision prior to this invitation round, a total of (30) 491 invitations would instead be generated.

For your interest, I included a second report, based upon increasing the 189 invitation target to (170), and § 47E(d). That report is labelled ‘invitations for 170 189’. Those changes result in (170) 189 invitations, and (30) 491 invitations.

Regards,
Hi

We would like to run another bespoke invitation round for 11 June 2020.

Please see attached user story and list of occupations. is entering the user story into TFS. Please note, the list of occupations is the same, except for the addition of Food Technologist (234212).

Grateful if you can provide the test report at your earliest convenience for Business to review.

Let me know if you need any further information.

Thank you.

Kind regards

____________________________
SkillSelect Support
Department of Home Affairs
E: homeaffairs.gov.au
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After consulting with [REDACTED], I can confirm GSM Program Delivery are happy for another 4,350 to be invited on the 11 November 2018.

Regards

[REDACTED]

Assistant Director | Skilled Program Delivery SA (GSM)
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

For-Official-Use-Only
For-Official-Use-Only

As you are aware, we invited a total of 4,350 (4,340 for subclass 189 and 10 for subclass 489 Family) through SkillSelect on the 11 October 2018 invitation round.

In keeping with option 2 of the suggestions below, do you agree to invite 4,350 again for the 11 November 2018 invitation round?

Grateful for your advice by midday, Wednesday 07 October 2018.

Thank you.

Kind Regards

S. 22(1)(a)(ii)

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services
Immigration and Citizenship Services
Department of Home Affairs
S. 22(1)(a)(ii)

For-Official-Use-Only

From: S. 22(1)(a)(ii)
Sent: Monday, 8 October 2018 2:44 PM
Nevertheless, we are happy to go for whichever option you believe best.

Regards

s. 22(1)(a)(ii)

A/g Director | Skilled Program Delivery SA (GSM & BIIP)
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

s. 22(1)(a)(ii)

For-Official-Use-Only
UNCLASSIFIED

Hi GSM Business Support

We are preparing our next invitation round to be held on 11 October 2018.

Last month we invited a total of 2,500 (2,490 for subclass 189 and 10 for subclass 489 Family).

Program Management rely on your advice to ensure invitation numbers are suitable for the current processing capacity and pipeline.

We recommend the following numbers for the 11 October 2018 invitation round:

Visa Subclass 189 = 2,490
Visa Subclass 489 (Family Sponsored) = 10
Total = 2,500

Grateful for your advice by midday, Tuesday 09 October 2018.

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs

UNCLASSIFIED
UNCLASSIFIED

Thanks for future correspondence, please note that is now leading the GSM Business Support team (even if the staff directory doesn’t yet reflect this!), however, the acceptance of invite numbers by Program Delivery has generally had a collaborative approach anyway.

Please see the invite number recommended below. Are we happy to support, or do we need to meet and discuss?

Regards

Assistant Director | Skilled Program Delivery SA (GSM)
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

UNCLASSIFIED

From: SkillSelect
Sent: Thursday, 6 September 2018 9:59 AM
s. 22(1)(a)(ii)
Hi,

Noting the GSM Telecon was cancelled yesterday (due to a number of staff being away unwell). One of the agenda items was to discuss the next SkillSelect invitation round.

We are preparing our next invitation round to be held on 11 September 2018.

Last month we invited a total of 2,500 (2,490 for subclass 189 and 10 for subclass 489 Family).

Program Management rely on your advice to ensure invitation numbers are suitable for the current processing capacity and pipeline.

We recommend the following numbers for the 11 September 2018 invitation round:

Visa Subclass 189 = 2,490  
Visa Subclass 489 (Family Sponsored) = 10  
**Total** = 2,500

Grateful for your advice by noon, Friday, 07 September 2018.

Kind regards

___________________________
SkillSelect Support  
Department of Home Affairs  

UNCLASSIFIED
From: S. 22(1)(a)(ii)
Sent: Wednesday, 5 December 2018 5:31 PM
To: S. 22(1)(a)(ii)
Subject: RE: SkillSelect Invitation Numbers [DLM=For-Official-Use-Only]

For-Official-Use-Only

Thanks [redacted]

I am happy to continue with those numbers and the pipeline created over the last 6 months.

Kind regards

[redacted]

S. 22(1)(a)(ii)
Director Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

S. 22(1)(a)(ii)

For-Official-Use-Only

From: S. 22(1)(a)(ii)
Sent: Wednesday, 5 December 2018 5:00 PM

S. 22(1)(a)(ii)
For-Official-Use-Only

Hi [REDACTED]

We would like to recommend that our invitation numbers for December 2018 and January 2019 be as follows;

- December 2018: 2,490 Skilled Independent & 10 Skilled Regional
- January 2019: 2,490 Skilled Independent & 10 Skilled Regional

These numbers return us to our invitation levels of August and September and will allow us a steady flow of lodgements in order to best position ourselves to finalise as many visas as possible within our AIPL ceilings.

regards [REDACTED]

s. 22(1)(a)(ii)

Director, Skilled Program Delivery SA (GSM & BIIP)
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

Doc 18
s. 22(1)(a)(ii)

From: s. 22(1)(a)(ii)
Sent: Monday, 4 March 2019 4:58 PM
To: SkillSelect
Cc: s. 22(1)(a)(ii) TING
Subject: RE: SkillSelect Invitation Round - 10 March 2019 [SEC=UNCLASSIFIED]

UNCLASSIFIED

Hi s. 22(1)(a)(ii)

Please note my endorsement for the SkillSelect invitation round numbers stated below.

regards,

s. 22(1)(a)(ii)
Director, Skilled Program Delivery SA (GSM & BIIP)
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

s. 22(1)(a)(ii)

UNCLASSIFIED

From: s. 22(1)(a)(ii)
Sent: Monday, 4 March 2019 4:08 PM

s. 22(1)(a)(ii)
Subject: SkillSelect Invitation Round - 10 March 2019 [SEC=UNCLASSIFIED]
Hi

Due to the public holiday, we have decided to run the next invitation round on 10 March 2019. We recommend setting the SkillSelect invitation round numbers as follows:

1,490 - Skilled Independent (Subclass 189), and
10 - Skilled Regional (Subclass 489 Family Sponsored)

Total = 1,500

Please confirm if you agree to these numbers.

Kind regards

Support
Department of Home Affairs

s. 22(1)(a)(ii)
Hi

As agreed, we will be setting the 11 August 2019 SkillSelect invitation round numbers as follows:

1

s. 22(1)(a)(ii)

Doc 20
100 - Skilled Independent (Subclass 189), and
100 - Skilled Regional (Subclass 489) (Family Sponsored)

Total = 200

Kind Regards

s. 22(1)(a)(ii)
SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs

s. 22(1)(a)(ii)
From: S. 22(1)(a)(ii)
Sent: Monday, 25 November 2019 10:59 AM
To: S. 22(1)(a)(ii)
Cc: S. 22(1)(a)(ii)
Subject: SkillSelect Invitation Round - 11 December 2019 [SEC=UNCLASSIFIED]

UNCLASSIFIED

Thanks

regards

S. 22(1)(a)(ii)
Director, Skilled Program Delivery SA (GSM & BIIP)
Skilled and Family Visa Program Branch | Immigration Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
Hi

We will be setting the 11 December 2019 SkillSelect invitation round as follows:

250 - Skilled Independent (Subclass 189)
200 - Skilled Work Regional (Provisional) (Family Sponsored) (Subclass 491)

Total - 450

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs
E: S. 22(1)(a)(ii)
UNCLASSIFIED

Thanks – good to get some more invitations out there.

regards

A/g First Assistant Secretary
Immigration and Visa Services Division
Immigration and Citizenship Services Group
Department of Home Affairs

UNCLASSIFIED
UNCLASSIFIED

Just a heads up.

After careful consideration of our GSM pipeline we have significantly increased our subclass 189 points tested invitation numbers for this month and will continue with this higher number right up to December depending on if we receive confirmation that the visa reform changes are going ahead. That should give us a reasonable GSM pipeline (along with the NZ caseload and S/T nominated).

In previous months we have been inviting 2500 per month.

Kind regards

A/g Assistant Secretary

Skilled and Family Visa Program Branch | Immigration and Visa Services Division

Visa and Citizenship Services Group
As discussed, the below invitation numbers have been entered into SkillSelect for the 11 October 2018 invitation round.

Visa Subclass 189 = 4,340
Visa Subclass 489 (Family Sponsored) = 10
Total = 4,350

Kind regards
s. 22(1)(a)(ii)

SkillSelect Support

Department of Home Affairs

E: s. 22(1)(a)(ii)

UNCLASSIFIED
From: s. 22(1)(a)(ii)
Sent: Wednesday, 6 February 2019 3:57 PM
To: SkillSelect
Cc: s. 22(1)(a)(ii)
RE: SkillSelect Invitation Round - February 2019 [SEC=UNCLASSIFIED]

UNCLASSIFIED

Hi [22(1)(g)(i)]

GSM is supportive with the recommended SkillSelect invite round numbers for 11 February 2019 being set as detailed in your email below.

regards,

[22(1)(g)(j)]

s. 22(1)(a)(ii)
Director, Skilled Program Delivery SA (GSM & BIIP)
Skilled and Family Visa Program | Immigration and Visa Services Division
Immigration and Citizenship Services
Department of Home Affairs

UNCLASSIFIED

From: s. 22(1)(a)(ii)
Sent: Wednesday, 6 February 2019 3:23 PM

Subject: SkillSelect Invitation Round - February 2019 [SEC=UNCLASSIFIED]
Hi

We recommend setting the SkillSelect invitation round numbers for 11 February 2019 as follows:

1,490 - Skilled Independent (Subclass 189), and
10 - Skilled Regional (Subclass 489 Family Sponsored)

Total = 1,500

Please confirm if you agree to these numbers.

Kind regards

________________________________________
SkillSelect Support
Department of Home Affairs

UNCLASSIFIED
From: SkillSelect
Sent: Monday, 3 February 2020 2:25 PM
To: 
Cc: 
Subject: SkillSelect Invitation Round - 09 February 2020 [SEC=UNCLASSIFIED]

UNCLASSIFIED

Hi

We will be setting the 09 February 2020 SkillSelect invitation round as follows:

1,000 - Skilled Independent (Subclass 189)
500 - Skilled Work Regional (Provisional) (Family Sponsored) (Subclass 491)

Total – 1,500

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs

UNCLASSIFIED
Hi

We will be setting the 11 April 2020 SkillSelect invitation round as follows:

50 - Skilled Independent (Subclass 189)
50 - Skilled Work Regional (Provisional) (Family Sponsored) (Subclass 491)

Total – 100

Kind regards

SkillSelect Support
Department of Home Affairs
Hi

We will be setting the 11 November 2019 SkillSelect invitation round as follows:

250 - Skilled Independent (Subclass 189)

Kind regards

___________________________
SkillSelect Support
@homeaffairs.gov.au
Hi

We will be setting the 11 October 2019 SkillSelect invitation round as follows:

1,500 - Skilled Independent (Subclass 189)

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs

homeaffairs.gov.au
As agreed, we will be setting the 11 September 2019 SkillSelect invitation round numbers as follows:

100 - Skilled Independent (Subclass 189), and
100 - Skilled Regional (Subclass 489) (Family Sponsored)

Total = 200

Kind regards

SkillSelect Support
Department of Home Affairs
We will be setting the 13 March 2020 SkillSelect invitation round as follows:

1,000 - Skilled Independent (Subclass 189)
300 - Skilled Work Regional (Provisional) (Family Sponsored) (Subclass 491)

Total – 1,300

Kind regards

SkillSelect Support
Department of Home Affairs
Hi

We will be setting the January 2020 SkillSelect invitation round as follows:

1,000 - Skilled Independent (Subclass 189)
300 - Skilled Work Regional (Provisional) (Family Sponsored) (Subclass 491)

Total – 1,300

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs
Hi,

Confirming the updated invitation round numbers for 13 March 2020 are as follows:

1,750 - Skilled Independent (Subclass 189)
300 - Skilled Work Regional (Provisional) (Family Sponsored) (Subclass 491)

Kind regards

From: SkillSelect Support
Department of Home Affairs

Subject: SkillSelect Invitation Round - 13 March 2020 [SEC=UNCLASSIFIED]
Hi

We will be setting the 13 March 2020 SkillSelect invitation round as follows:

1,000 - Skilled Independent (Subclass 189)
300 - Skilled Work Regional (Provisional) (Family Sponsored) (Subclass 491)

Total – 1,300

Kind regards

___________________________
SkillSelect Support
Department of Home Affairs

s. 22(1)(a)(i)
s. 22(1)(a)(ii)
Hi

Attached is the 11 December 2018 Invitation Report.

This report is provided by the Department of Jobs and Small Business after each invitation round. I have created a TRIM folder for 2018-19 invitation rounds - ADF2018/248025

Kind Regards

UNCLASSIFIED

s. 22(1)(a)(ii)
SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services
Immigration and Citizenship Services
Department of Home Affairs
PS. 22(1)(a)(ii)

UNCLASSIFIED
FYI, the May invitation round for subclass 189 and 491 (family sponsored stream) was run last night.

550 invites were sent for s/c 189 and 100 for s/c 491

An overview of the database before the round indicated the likely outcome:

- all invitees are onshore
- the points scores range from 70 to 105, with the vast majority scoring 85 and 90 points (column K in invitation recipients page – SubClassScore)
- more than half of the invitations will be issued to nurses (393), followed by other health sector professions.
- apart from medical professional, seven invitations are in the agriculture sector and nine in biochemistry/biotechnology.

Regards

____________________________________________
Acting Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: S. 22(1)(a)(ii)
E: S. 22(1)(a)(ii) @homeaffairs.gov.au
Hi

My apologies, I neglected to send our advice that we have no concerns with the proposal.

Did the round go ahead last night?

Regards

Acting Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
Hi

I reviewed the attached spreadsheet and couldn’t identify any red flags.

My reading of the data is:

- 651 invitations will be issued
- all invitees are onshore
- the points scores range from 70 to 105, with the vast majority scoring 85 and 90 points (column K in invitation recipients page – SubClassScore)
- more than half of the invitations will be issued to nurses (393), followed by other health sector professions.
- apart from medical professional, seven invitations are in the agriculture sector and nine in biochemistry/biotechnology.

Kind Regards,

s. 22(1)(a)(ii)
Assistant Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Immigration and Settlement Services Group
Department of Home Affairs
P: s. 22(1)(a)(ii)  E s. 22(1)(a)(ii) @homeaffairs.gov.au
I'm working on a secretary's brief. Could you please review the email.

Thanks

Hi

This is what the round is looking like. The points scores are not as low as I would have thought – but this does give us a good cross section.

Any thoughts? If not we can run it tonight
The May invitation round occupation list that has been sent to DESE is attached. This is in response to the agreed recommendation to focus on medical professionals and critical industries (attached).


Regards

____________________________
Acting Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: 0045 123 456
E: @homeaffairs.gov.au
Hi [Name] 22(1)(a)(i)

Confirming I will send the attached list of occupations to DESE for the invitation round.

Kind Regards

s. 22(1)(a)(ii)
SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
P: S. 22(1)(a)(ii) E: S. 22(1)(a)(ii)@homeaffairs.gov.au

---

From: S. 22(1)(a)(ii)
Sent: Friday, 22 May 2020 11:58 AM
To: S. 22(1)(a)(ii)

Subject: RE: critical occupation list [DLM=Sensitive]

Hi [Name] 22(1)(a)(i)

Agree with the list you have prepared from the MLSSL.

We agree to exclude engineers with the exception of biomedical engineers. Please also exclude the educational professionals (rows 68-69), Child Care Centre manager (row 33) and Welfare centre manager (row 36).

<table>
<thead>
<tr>
<th>24 Education Professionals</th>
<th>241 School Teachers</th>
<th>2411 Early Childhood (Pre-primary School) Teachers</th>
<th>241111 Early Childhood (Pre-primary School) Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>2415 Special Education Teachers</td>
<td>241511 Special Needs Teacher</td>
</tr>
</tbody>
</table>

---

Doc 34
Happy to discuss,

Acting Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs

From: k@homeaffairs.gov.au
Sent: Friday, 22 May 2020 9:18 AM
To: @homeaffairs.gov.au
Subject: RE: critical occupation list [DLM=Sensitive]

Thanks
 as just discussed this will mostly then be a medical round should we exclude engineers other than biomedical engineer.

How do you feel about School Teachers? I wouldn’t say they were critical but welcome your thoughts.

From: @homeaffairs.gov.au
Sent: Friday, 22 May 2020 9:16 AM
To: @homeaffairs.gov.au
Subject: RE: critical occupation list [DLM=Sensitive]
As discussed, to be eligible for subclass 189 and 491 (Family Sponsored) the occupation must be on the MLSSL.

The highlighted occupations in the attached spreadsheet are not on the MLSSL, therefore cannot be included in an invitation round.

Kind Regards

From: @homeaffairs.gov.au>
Sent: Friday, 22 May 2020 8:32 AM
To: @homeaffairs.gov.au>
Subject: FW: critical occupation list [DLM=Sensitive]

Hi

We have focused on – medical and allied health as appropriate, food production, transport, aged and disability and child care – as per the Minister’s announcement on 4 April
What are your thoughts on Importers/Exporters and Wholesale managers – basically Minor Group 133? Our thoughts we it would assist with stimulating the economy? (we won’t have a lot in 189 or 491)

If you could let us know this morning that would be great.

Would you see how many we have in these groups in s/c 491 – that will help determine the number

Thanks

This document may contain ‘personal identifiers’ and ‘personal information’ as defined under the Migration Act 1958 or Australian Citizenship Act 2007, and can only be used for purposes under these Acts.
Hi All

I realise that everything is very up in the air re Migration Program etc, but I am told that around this time each year we receive information from policy to input into SkillSelect so that we can run invitation rounds and States and Territories can nominate out of SkillSelect.

Below is a list of what we normally receive. I am not sure which area of policy usually provides this to us so I am spamming you all!

We would need something by 20 June at the latest as the occupation ceiling percentages are quite complicated to calculate for input into SkillSelect.

Thanks

s. 22(1)(a)(ii)

A/g Director | Skilled and Migration Program
Skilled and Family Visa Program | Immigration Programs Division
Immigration and Settlement Services
Department of Home Affairs
P: S. 22(1)(a)(ii)
E: S. 22(1)(a)(ii)@homeaffairs.gov.au
Hi

In preparation for the new program year, we will require Policy to provide the following:

1. The Submission signed by the Minister for State and Territory nomination ceilings. Nomination ceilings are set for:
   - GSM subclasses 190, and 491(ST Nominated)
   - BIIP subclasses 132 and 188 as a combined ceiling.

2. Ministers agreed pro rata amount, currently set at 60 percent of the monthly invitation rounds.
   - Pro Rata applies to subclass 189 and subclass 491 – Family Sponsored
   - 8 occupations under pro rata
     - Accountants (2211)
     - Auditors, Company Secretaries and Corporate Treasurers (2212)
     - Electronics Engineers (2334)
     - Industrial, Mechanical and Production Engineers (2335)
     - Other Engineering Professionals (2339)
     - ICT Business and Systems Analysts (2611)
     - Software and Applications Programmers (2613)
     - Computer Network Professionals (2631)

3. Policy to advise percentages for calculating occupation ceilings

Kind Regards

s. 22(1)(a)(ii)

s. 47C(1)
Hi s. 22(1)(a)(ii).

Let's discuss how to tackle this one tomorrow.

Thanks,

Assistant Director, Skills and Innovation Policy Section
Global Mobility Branch | Immigration, Citizenship and Multiculturalism Policy Division
Policy Group
Department of Home Affairs
P: s. 22(1)(a)(ii)
E: s. 22(1)(a)(ii) @homeaffairs.gov.au
Good Morning

Please see attached, SkillSelect PI which has been updated by Program Management.

Grateful if you could review and provide any comments/feedback by 01 November 2018.

Many thanks

Kind Regards

s. 22(1)(a)(ii)

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services
Immigration and Citizenship Services
Department of Home Affairs
s. 22(1)(a)(ii)  E s. 22(1)(a)(ii)  @homeaffairs.gov.au

Released by Department of Home Affairs under the Freedom of Information Act 1992
SkillSelect - Expression of Interest for Skilled Migration

Procedural Instruction

This procedural instruction, which gives an overview of SkillSelect — in particular the Expression of Interest (EOI) process — addresses:

- the operation of the Minister’s power to issue a person with an invitation to apply for certain skilled visas,
- the process for submitting an EOI within the Skilled Migration Selection Register (named "SkillSelect"), and
- the issuance of invitations to apply for skilled migration.

<table>
<thead>
<tr>
<th>Approval Date</th>
<th>Xx mmmmmm 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Review</td>
<td>Xx mmmmmm 2018</td>
</tr>
<tr>
<td>Contact</td>
<td>Skilled and Migration Program</td>
</tr>
<tr>
<td>Document ID (PPN)</td>
<td>12345678901234</td>
</tr>
<tr>
<td>TRIM Reference</td>
<td>ADF1234567890</td>
</tr>
</tbody>
</table>
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   14.1 Merits review rights  
15. Accountability and responsibilities  
16. Statement of Expectation  
17. Related Framework documents  
18. References and legislation  
19. Consultation  
   19.1 Internal consultation  
20. Document details  
   20.1 Document change control  
   20.2 Approval
1. Introduction

This Procedural Instruction (PI) is:
- a companion to the Migration Act 1958 ("the Act") and Migration Regulations 1994 ("the Regulations") and associated administrative processes;
- designed to assist officers to apply migration legislation by providing policy and procedural instruction relevant to the legislation;
- written to be read with the legislation;
- a departmental instruction, with status as:
  - an official departmental instruction within the department’s centralised departmental instructions system (CDIS) and
  - operational information as defined in the Freedom of Information Act 1982.

2. Scope

This Procedural Instruction describes how to implement the overarching policy in relation to this visa category/categories and is applicable nationally and internationally. It is addressed to officers administering migration law, in particular those officers who are ministerial delegates. Other persons reading PIs should keep in mind that they are not the primary audience and assistance and advice from within the Department or from departmental Help Desks is only open to departmental staff.

3. Glossary

<table>
<thead>
<tr>
<th>Term</th>
<th>Acronym (if applicable)</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td></td>
<td>Applicants must be less than 45 years of age at the time of application.</td>
</tr>
<tr>
<td>Assessed points score</td>
<td>Assessed score</td>
<td>The points test score that a delegate gives an applicant after assessing their application.</td>
</tr>
<tr>
<td>Competent English</td>
<td></td>
<td>Competent English is defined in regulation 1.15C Competent English.</td>
</tr>
<tr>
<td>Expression of Interest</td>
<td>EOI</td>
<td>Intending migrants must have submitted an EOI in SkillSelect to receive an invitation to apply for this visa.</td>
</tr>
<tr>
<td>Invitation to apply for a visa</td>
<td>Invitation</td>
<td>The applicant must have been invited to apply for a skilled visa subclass 189 visa. Invitations are issued to intending migrants in SkillSelect.</td>
</tr>
<tr>
<td>Nominated Occupation</td>
<td></td>
<td>The skilled occupation that the primary Points-tested applicant nominates in their application.</td>
</tr>
<tr>
<td>Term</td>
<td>Acronym (if applicable)</td>
<td>Definition</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-------------------------</td>
<td>---------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Points test</td>
<td></td>
<td>General Points Test for General Skilled Migration visas as mentioned in Subregulation 2.26AC(1).</td>
</tr>
<tr>
<td>Primary Points - tested applicant</td>
<td>Primary applicant</td>
<td>The applicant seeking to satisfy the primary criteria for the grant of a skilled Subclass 189 visa in the Points-tested stream.</td>
</tr>
<tr>
<td>Skills Assessment</td>
<td></td>
<td>A skills assessment is the outcome of the assessment made by a relevant assessing authority of the applicant's skills in relation to their nominated skilled occupation.</td>
</tr>
</tbody>
</table>

4. **Procedural Instruction**

4.1. **Strategic Context**

The primary purpose of this instruction is to explain the operation of SkillSelect and to explain the operation of the Minister's power to issue a person with an invitation to apply for certain skilled visas.

This instruction also provides policy and procedural advice on the process for submitting an expression of interest (EOI) within the Skilled Migrant Selection Register (called "SkillSelect") and the issuance of invitations to apply for skilled migration.

5. **About SkillSelect**

SkillSelect is an online service that enables skilled persons who are interested in obtaining an Australian visa to submit an EOI that includes information about their skills and other attributes. SkillSelect then issues invitations to apply to migrate based upon a ranking of the attributes of nominees, the passmark and subject to ceilings on occupation numbers, or nomination from the relevant State or Territory government, or Australia on behalf of the Australian government, depending on the visa selected.

SkillSelect also enables staff of certain State Territory government agencies and Australian employers to view relevant information in an intending migrant's EOI. This information assists State Territory government agencies to identify persons who they may nominate to help meet labour market needs in their respective jurisdictions. Similarly, SkillSelect assists employers to identify, skilled workers, in circumstances where unskilled or other persons are unable to be met through the Australian labour market.

A submission of an EOI is not a visa application and it does not entitle the intending migrant to be granted a bridging visa.

6. **SkillSelect process**

SkillSelect is a three stage process:
1. Intending migrants submit details of their qualifications, employment experience, English language ability and other information in their EOI.

2. Intending migrants who possess the skills and qualifications needed in the Australian labour market and are sufficiently highly ranked will be invited by the Minister to make a visa application or may be nominated by a State/Territory government agency or sponsored by an Australian employer.

3. Intending migrants make a visa application which is assessed and granted in circumstances where all criteria are satisfied.
6.1 6.4 SkillSelect status

An EOI has six statuses. These are:

- **Draft** – an EOI has been created but is incomplete and not yet submitted. EOIs that do not meet the eligibility threshold requirements for any subclass will remain in draft status. EOIs that no longer meet the requirements for the visa subclass(es) selected will be returned to draft status. Clients can continue to add/amend information to their EOI at this stage. EOIs can remain in SkillSelect for up to 2 years.

- **Submitted** – an EOI that meets all requirements for all visa subclasses selected and has all fields completed can be submitted. Submitted EOIs are eligible for selection in an invitation round, eg by a State/Territory government agency or employee, depending on the visa subclass(es) selected. Clients can continue to add/amend information to their EOI at this stage.

- **Suspended** – an intending migrant can suspend their EOI if their personal circumstances require, eg they will not have access to the internet for a period of time. Suspending an EOI means that the EOI is not visible to State/Territory government agencies or employees and cannot be invited in an invitation round. The EOI will need to be unsuspended by the client for details to be amended. EOIs can be suspended for up to two years.

- **Invited** – an EOI has been issued an invitation to apply for a visa either in an invitation round or by a State/Territory government agency. The EOI becomes locked to changes in this status.

- **Lodged** – an EOI that has a visa application lodged after an invitation to apply for a visa will be in lodged status while the visa application is processed. Details of the EOI cannot be amended in this status, and

- **Closed** – once closed an EOI cannot be viewed by the intending migrant or State/Territory government agencies or employees. An EOI will be closed for one of the following reasons:
  - two invitations to apply for a visa have expired, or
  - the EOI has been in SkillSelect for two years, or
  - the intending migrant has withdrawn the EOI, or
  - a visa application resulting from an invitation has been finalised.

6.2 6.2 The invitation requirement

It is a requirement for making a valid application for one of the following visa subclasses that the applicant has been invited to apply for that visa, through SkillSelect:

- 189 Skilled - Independent (Permanent) (Class SI)
- 190 Skilled - Nominated (Permanent) (Class SN)
- 489 Skilled - Regional Sponsored (Provisional) (Class SP)
- 188 Business Skills - Business Innovation and Investment (Provisional) (Class EB)
- 132 Business Skills - Business Talent (Permanent) (Class EA)

The power to issue an invitation rests with the Minister and this power has not been delegated. This power will be exercised through the SkillSelect system under s495A of the Migration Act, based on objective rules as described below. The power of the Minister to issue an invitation connects with Schedule 1 of the
Migration Regulations, in that, to make a valid application for certain visas, the applicant must have been invited by the Minister to apply.

The online EOI registration collects information from potential migrants, on the basis of which they will be considered for the issue of an invitation to apply for certain skilled visas. The Minister will not consider any other form of request before issuing an invitation.

An invitation will include different details depending on which visa the applicant has been invited to apply for. As a minimum, the invitation will identify:

- the person (intending migrant) to whom the invitation is issued
- the visa subclass (and stream, if the visa subclass has streams) to which the invitation to apply relates and
- the time frame within which the invited person must lodge an application (the invitation ceases to be effective after that date).

The invitation will also include a copy of the information that the intending migrant provided in their EOI, for example, the intending migrant’s nominated occupation, nominations sponsor details where applicable and their claimed points test score.

The issuing of invitations by the Minister through SkillSelect to persons interested in applying to migrate is linked to the number of available places in different visa categories of the Skilled Stream of the Migration Programme.

For further details as to how the Minister will determine whether to issue an invitation, refer to 7 Error! Reference source not found. How SkillSelect works.

6.3. 6.3 Completing an EOI

When completing an EOI, intending migrants can express interest in one or more visa subclass(es); however, the EOI is only submitted if the requirements for all selected visa subclasses are met. An intending migrant can select as many visa subclasses as they like on one EOI.

An EOI is optional for intending migrants seeking temporary or permanent employer sponsorship under the following subclasses:

- 482 Employer Nomination Scheme
- 487 Regional Sponsored Migration Scheme

The EOI form will prompt clients to include the following information in relation to themselves and their skills. Questions are included or hidden based on the client’s selection of visa subclass(es):

- Basic biodata including full name and date of birth;
- Nominated occupation;
- Qualifications;
- Skilled employment experience;
- English language ability;
- Skills assessment; and
- Other factors such as credentialled community language.

Note: each question is supported by help text and explanatory notes.

For points tested visa subclasses, claims will be assessed against the points test relevant to the subclass. Points tested visa subclasses are:
7. How SkillSelect works

7.1 EOI and application process

Stage 1 - intending migrants express their interest in applying for a relevant skilled visa subclass(es) through completing an EOI

Stage 2 - intending migrants will be invited by the Minister to apply for a visa subject to a ranking process and occupational ceilings

Stage 3 - intending migrants apply for a visa which is assessed against visa subclass criteria. If all criteria are satisfied, the visa is granted.

7.1.1 Stage 1 - Threshold eligibility criteria to complete an EOI

<table>
<thead>
<tr>
<th>Threshold eligibility criteria to complete an EOI</th>
<th>Subclass</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skilled Independent (189), Skilled Regional (489) and State/Territory Nominated (190) and Skilled Regional (Provisional) (489)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Threshold criteria</th>
<th>189 Skilled Independent</th>
<th>190 State/Territory nominated</th>
<th>489 State/Territory nominated</th>
<th>489 Regional sponsorship (Regional sponsorship)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>&lt;45</td>
<td>&lt;45</td>
<td>&lt;45</td>
<td>&lt;45</td>
</tr>
<tr>
<td>Occupation</td>
<td>SOCIAL WORKER</td>
<td>SKILLED PROFESSIONAL WORKER</td>
<td>SOCIAL WORKER</td>
<td>SKILLED PROFESSIONAL</td>
</tr>
<tr>
<td>Skills assessment</td>
<td>Suitable and valid</td>
<td>Suitable and valid</td>
<td>Suitable and valid</td>
<td>Suitable and valid</td>
</tr>
<tr>
<td>English language</td>
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<td>Competent and valid</td>
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<td>Complete points</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>test self-</td>
<td>assessment</td>
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<td></td>
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</tr>
<tr>
<td>Seeking</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>nomination by</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State/Territory</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>government</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Has family</td>
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<td>No</td>
<td>No</td>
<td>Yes</td>
</tr>
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<tr>
<td>Willingness to</td>
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<td>Not necessary</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>reside in regional Australia</td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Threshold criteria</td>
<td>Subclass</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------------</td>
<td>----------</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>186 Direct Entry stream</td>
<td>187 Direct Entry stream</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Age</td>
<td>≤ 50 or skills exemption</td>
<td>≤ 50 or skills exemption</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Occupation</td>
<td>MTSOL</td>
<td>ANZSCO skill level 3-4</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skills</td>
<td>Suitable and valid skills assessment (1-2 years) experience or skills exemption</td>
<td>Suitable and valid skills assessment required if occupation is a trade occupation in ANZSCO skill level 3 and intending migrant has an overseas trade qualification</td>
<td></td>
<td></td>
</tr>
<tr>
<td>English</td>
<td>Competent and no skills exemption</td>
<td>Competent and no skills exemption</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smoking employer nomination</td>
<td>Yes</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Willingness to reside in regional Australia</td>
<td>No</td>
<td>Yes</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*MTSOL = Medium and Long-term Strategic Skills List; TSSOL = Targeted Skills List
*CONSOL = Consolidated Skilled Occupation List; CSOL = Short-term Skilled Occupations List
*ROL = Regional Occupation List
<table>
<thead>
<tr>
<th>Threshold criteria</th>
<th>188 Business Innovation stream</th>
<th>188 Investor stream</th>
<th>188 Significant Investor stream</th>
<th>188 Premium Investor stream</th>
<th>188 Entrepreneur stream</th>
<th>132 Significant Business History stream</th>
<th>132 Venture Capital stream</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td>&lt;55 or seeks exemption</td>
<td>&lt;55 or seeks exemption</td>
<td>N/a</td>
<td>N/a</td>
<td>&lt;55 or seeks exemption</td>
<td>&lt;55 or seeks exemption</td>
<td>N/a</td>
</tr>
<tr>
<td>Personal &amp; business assets</td>
<td>AUD 800 000</td>
<td>AUD 2 250 000</td>
<td>No</td>
<td>No</td>
<td>AUD 1 600 000</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Business investment</td>
<td>AUD 500 000 business turnover in 2 out of the last 4 fiscal years</td>
<td>No</td>
<td>AUD 5 million</td>
<td>AUD 15 million</td>
<td>No</td>
<td>AUD 3 000 000 business turnover in 2 out of the 4 fiscal years</td>
<td>No</td>
</tr>
<tr>
<td>Complete points test self-assessment</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Seeking nomination by State/Territory government</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Seeking nomination by Austrade</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>AUD 1 Million venture capital from Australian company with a specified industry association membership</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>AUD 200 000 from an approved Australian funding source</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

If an intending migrant has indicated interest in more than one visa subclass and they are able to meet the threshold eligibility for each of these visa subclasses, their EOI will be able to be completed for each visa subclass. If an intending migrant is unable to meet threshold eligibility for any visa subclass of interest, they can retain their EOI in an incomplete status for up to 2 years and update their claims as their circumstances change.
The details of intending migrants are stored in the SkillSelect database, which is accessible by the Department (on behalf of the Minister). State/Territory government agencies and Australian employers are also able to access limited information contained in SkillSelect, provided the intending migrant has indicated that they are interested in visa subclasses requiring State/Territory nomination or employer nomination, respectively. Access to information in SkillSelect is in accordance with relevant privacy and anti-discrimination laws. For example, employers are not able to access biographical details of those who have not indicated interest in obtaining employer nomination or sponsorship.

7.1.2 Stage 2
At stage 2, intending migrants may be invited by the Minister to apply for a Subclass 132 Business Skills - Business Talent (Permanent) (Class EA), Subclass 188 Business Skills - Business Innovation and Investment (Provisional) (Class EB), Subclass 189 Skilled - Independent (Permanent) (Class SI), Subclass 190 Skilled - Nominated (Permanent) (Class SN) or Subclass 489 Skilled - Regional Sponsored (Provisional) (Class SP) visa. Invitations are a mandatory requirement before a visa application can be lodged for these visa subclasses.

The invitation process does not apply to intending migrants who express their interest in temporary and/or permanent employer nomination visa subclasses. Instead, employers may contact intending migrants to arrange nomination for permanent employer nominated visa (subclass 186 or subclass 187). Alternatively, employers may choose to nominate or sponsor a skilled worker directly outside of the SkillSelect database by using existing visa application procedures.

The EOI database provides a central repository of details of intending migrants, which enables employers to identify, compare and establish contact with potential skilled workers.

State/Territory governments may nominate intending migrants from the SkillSelect database if they have available places in their jurisdiction’s State/Territory Migration Plans as approved by the Minister.

7.1.3 Stage 3
At stage 3, intending migrants apply for a visa, which is assessed against visa criteria. If criteria are satisfied, the visa may be granted.

7.2 Applicable visa classes and subclasses
The visa classes and subclasses that require a mandatory invitation through SkillSelect are:

- Subclass 189 Skilled - Independent (Permanent) (Class SI)
- Subclass 190 Skilled - Nominated (Permanent) (Class SN)
- Subclass 489 Skilled - Regional Sponsored (Provisional) (Class SP)
- Subclass 188 Business Skills - Business Innovation and Investment (Provisional) (Class EB), and

All intending migrants wishing to apply for these visa subclasses have to submit an EOI and receive an invitation before they can apply for the visa.

Intending migrants may also express interest through SkillSelect in the following visa classes and subclasses, but do not require an invitation to apply for these visas:

- Employer Nomination (Permanent) (Class EN) - subclass 186
- Regional Employer Nomination (Permanent) (Class RN) - subclass 187.
An intending migrant who has a non-SkillSelect skilled visa application that is currently being processed by the department may also choose to submit an EOI. Intending migrants may choose to do this, especially if they hold a temporary visa and are seeking permanent migration.

The submission of an EOI has no impact on the processing of any existing visa application that has not been finally determined. That visa application will continue to be processed in accordance with the legislative requirements for that visa and any applicable 498 priority processing direction in effect at that time.

8. Submission of an expression of interest

8.1 Submitting an EOI

Intending migrants can submit an EOI only through SkillSelect.

8.2 Location of applicant at time of submitting an EOI

There are no restrictions on where an intending migrant must be in order to submit an EOI - they may be in or outside Australia. A submission of an EOI is not a visa application and it does not entitle the intending migrant to be granted a bridging visa.

If an intending migrant is invited by the Minister to apply for a specified visa, they may apply whether they are in or outside Australia. If the intending migrant seeks to apply for a visa while in Australia, they must hold a substantive visa, or a Bridging A, Bridging B or Bridging C visa.

Since an intending migrant who has been issued with an invitation to apply for a specified skilled visa from the Minister can apply from outside Australia, they should not be granted a visa to travel to Australia merely for the purposes of making the skilled visa application. These intending migrants, like any other visa applicant, are required to meet the specific visa criteria for a visa to travel to Australia.

8.3 EOI information requirements

The amount of information an intending migrant provides in their EOI and makes available to prospective employers and/or State/Territory governments agencies is for the intending migrant to decide. However, to complete and submit an EOI, they must provide sufficient minimum information regarding their subclass(ies) of interest. Depending on the subclass of visa this information may include the following:

- given names and surname
- date of birth
- country/ies of citizenship
- qualifications
- level of English language ability
- nominated occupation
- employment history
- preparedness to live and work in regional Australia
- business and investment history
- business assets.
8.4. Evidentiary requirements

There is no requirement or facility for an intending migrant to attach supporting documentation to their EOI. However, if they are to apply for a particular visa subclass, the intending migrant will be required, as part of the visa application, to support many of the claims made in the EOI with documentation relevant to that subclass of visa. Certain documentation must be dated prior to the date of the invitation to apply for a visa.

Intending migrants are strongly encouraged to complete relevant assessments such as obtaining a satisfactory skills assessment and English language test results before creating an EOI.

When a client is invited to make a visa application through SkillSelect, the data collected in the EOI will then migrate to the Department’s eVisa system and pre-populate relevant fields. When an invitation is provided, the EOI becomes locked to any further amendments. Subclass 189, 190 and 491 visa applicants can attach supporting documents directly to the eVisa system via an HRM Account after an invitation has been accepted and the client begins their application. However, Subclass 190 and 491 visa applicants must send their supporting documents to the appropriate processing centre as instructed in the invitation letter. When an application is submitted, eVisa then migrates the complete application to the Department’s visa processing system for assessing of the application.

9. Ranking of expressions of interest

9.1. Skilled Independent and Skilled Regional sponsored skilled visas

For the Subclass 189 Skilled - Independent (Permanent) (Class SI) and Subclass 491 Skilled Regional (Provisional) (Class SP) visas, SkillSelect will rank intending migrants based on their self-assessed score against the points test, which is based upon the claims submitted in their EOI.

The points test is a mechanism that assesses a skilled migrant’s level of human capital by their age, level of qualifications, skilled employment experience, English language ability and various other factors. The Minister will consider issuing an invitation to a prospective applicant whose skills and attributes do not pass the points test. However, not all intending migrants whose EOI are equal to or above the pass mark will be issued an invitation to apply, as only the highest point scoring applicants (as determined by their self-assessed score against the Schedule 60 points test) will be invited. For further information, refer to PAM3: Subd 7 - General points test for General Skilled Migration visas mentioned in subregulation 2.20AC(1).

To ensure that every EOI has a unique ranking, equally scoring EOIs will be separated by the date and time at which the intending migrant submitted all eligibility factors and points test score for a given subclass. The time of effect will be updated each time the intending migrant amends their EOI resulting in a change to their points test score or eligibility for a visa subclass. If an intending migrant changes their information, but it does not change their points score or eligibility, this will not alter their date of effect for the purposes of ranking against a particular subclass of visa.

The ranking of an EOI, for a Subclass 189 Skilled - Independent (Permanent) (Class SI) or Subclass 491 Skilled - Regional Sponsored (Provisional) (Class SP) visa, will also change if the claims against the points test have changed resulting in a higher or lower points test score - for example, if the intending migrant:

- updates the claims in their EOI, resulting in a reduction in their points score or
- has a birthday that changes their age bracket for the points test.
An EOI will be returned to Draft status if SkillSelect determines that the intending migrant is no longer eligible for a particular visa subclass(es) eg the intending migrant turns 45 years of age (exceeding the age requirement of being less than 45 at the time of invitation).

Ranking is an automatic process, conducted by SkillSelect daily in order to facilitate the issuance of invitations with no intervention by departmental staff. The ranking is based on the information provided by the intending migrant and the timeframe in which it is submitted.

An example of how the points score of an EOI for a given subclass would change due to an intending migrant updating their details is as follows:

- An intending migrant submitted a complete EOI for a 189 Skilled - Independent (Permanent) (Class SI) visa on 1 August 2019.
  - They claimed a points score of 668, which included 10 points for their trade qualification.
  - They later completed a Bachelor degree, and on 10 September 2019 at 0911 hours and 13 seconds AEST Australian Capital Territory, updated their EOI to claim an additional 5 points for this qualification.
  - Hence, for the purposes of ranking the EOI, the date of effect is 10 September 2019 at 0911 hours 13 seconds with a points score of 723 points.

This change does not effect the date of submission of their EOI, which is still valid for 2 years from the original lodgement date of 1 August 2019, when they first submitted their EOI. The visa date of effect will be updated to 10 September 2019 when the qualification was added altering the points from 668 to 723.

9.2 State/Territory government nominated GSM and Business Skills visas

Ranking by the Minister in order to determine who will be issued with an invitation does not take place in relation to:

- State/Territory government nominated visas (190 and 489)
- Business Innovation and Investment visas (132 and 188)

9.2.1 Permanent employer nominated visas (186 and 187)

EOIs in relation to Employer Nomination subclass 186, Regional Employer Nomination subclass 187 are not ranked, and visa applications are not subject to the requirement for an invitation by the Minister in order to make a valid application. The submission of an EOI in SkillSelect is not mandatory for permanent employer nomination (subclass 186 and 187).

10. Validity of expressions of interest

10.1 EOI - Period of validity

An EOI is valid for 2 years from the date of submission. After 2 years from the date of submission, an EOI will be automatically closed by SkillSelect.

If an EOI is created but never submitted, it will remain in SkillSelect for 2 years from the date of creation. Once the 2 years elapses, the EOI will automatically close.

An EOI can be suspended, however this will not extend the validity period of the EOI.
10.2. **EOI Eligibility**

Any intending migrant can create an EOI in SkillSelect.

An EOI can only be submitted if the threshold requirements for the selected visa subclass(es) are met.

An EOI in draft status can be updated and amended as an intending migrant’s circumstances change such as gaining new qualifications or employment experience.

An EOI with claims that meet the threshold requirements for the selected visa subclass(es) but does not meet the points test pass mark can be submitted. The Minister may alter the point test pass mark from time to time.

A submitted EOI will be returned to draft status when threshold requirements are no longer met.

Only EOIs in submitted status that meet or exceed the points test pass mark can be issued an invitation to apply for a visa.

10.3. **Circumstances in which an EOI is removed from SkillSelect**

An EOI:

- will remain in the SkillSelect database for 2 years after its date of creation and/or submission. After 2 years, it will be automatically removed
- can be withdrawn by an intending migrant at any time until an invitation to apply for a visa is issued
- will be removed prior to the expiry of the 2 year period if a permanent or provisional visa is granted
- is removed from SkillSelect if a visa application that followed an invitation in SkillSelect is refused
- is removed from SkillSelect if 2 invitations are issued that do not result in a visa application being lodged
- can be cancelled by the department for a breach of the SkillSelect Terms and Conditions.
The following table summarises how long an EOI remains in SkillSelect:

<table>
<thead>
<tr>
<th>Invited for a State/Territory government nominated visa</th>
<th>Invited for a Skilled Independent or Skilled Regional Sponsored visa</th>
<th>Not Invited</th>
<th>Invitation issued and no application made</th>
</tr>
</thead>
<tbody>
<tr>
<td>EOI will be removed upon finalisation of application by primary decision maker. This does not include circumstances where an invalid application was made. If invalid application made, EOI remains in SkillSelect. If application is refused or withdrawn, new EOI is required.</td>
<td>EOI will be removed upon finalisation of application by primary decision maker. This does not include circumstances where an invalid application was made. If invalid application made, EOI remains in SkillSelect. If application is refused or withdrawn, new EOI is required.</td>
<td>EOI will be removed 2 years after date of submission.</td>
<td>EOI will be removed after 2 invitations are issued that do not result in a visa application being lodged.</td>
</tr>
</tbody>
</table>

10.4. EOI details are locked when an invitation to apply for a visa is issued

When an invitation to apply for a visa is issued, an EOI becomes locked to any further amendments pending as the outcome of the application.

11. Invitations to apply for skilled independent and skilled regional sponsored migration

Issuing of invitations

11.1. Invitations for skilled independent and skilled regional sponsored visas

For Subclass 189 Skilled - Independent (Permanent) (Class SI) and Subclass 489 Skilled Regional (Provisional) (Class SP) migration, all invitations are issued electronically in order of ranking, subject to the occupation ceiling and set maximum number of invitations. Subclass 189 Skilled - Independent (Permanent) (Class SI) EOIs are ranked separately from Subclass 489 Skilled - Regional Sponsored (Provisional) (Class SP) EOIs.

The occupation ceiling applies to all Subclass 189 Skilled - Independent (Permanent) (Class SI) and Subclass 489 Skilled Regional (Provisional) (Class SP) EOIs in total, rather than to each visa subclass.

If an intending migrant has been issued an invitation to apply for a visa and discovers inaccuracies in the claims made in their EOI, they should allow the 50 day invitation validity period to elapse. Once the invitation has expired and the EOI has been returned to submitted status the intending migrant should then amend their EOI to accurately reflect their claims.
### Table 5 - Issuing Invitations for Subclass 189 and 491

<table>
<thead>
<tr>
<th>Summary process for issuing invitations to intending migrants for Subclass 189 Skilled - Independent (Permanent) (Class SI) and Subclass 489 Skilled - Regional Sponsored (Provisional) (Class SP) visas.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Invitation rounds are conducted regularly.</td>
</tr>
<tr>
<td>The Department will announce upcoming invitation round dates and the maximum number of invitations for Subclass 189 Skilled - Independent (Class SI) visas and Subclass 489 Skilled - Regional Sponsored (Provisional) (Class SP) visas on its website.</td>
</tr>
<tr>
<td>The invitation process will be conducted simultaneously for the Subclass 189 Skilled - Independent (Class SI) visa and Subclass 489 Skilled - Regional Sponsored (Provisional) (Class SP) visa.</td>
</tr>
<tr>
<td>EOIs are ranked by points score then by date of submission for each invitation round. The ranking process only applies to submitted EOIs which meet the points test pass mark.</td>
</tr>
<tr>
<td>The point score and submission date and time of the lowest ranked EOI to be issued an invitation in an invitation round will be published for Skilled Independent (subclass 189) and for Skilled Regional (Provisional) (subclass 489) as the tie break score and time.</td>
</tr>
<tr>
<td>Invitations will be issued to the EOIs with the highest points scores first then to EOIs with the earliest dates of submission until:</td>
</tr>
<tr>
<td>• the occupation ceiling is reached for one or more occupation group;</td>
</tr>
<tr>
<td>• the maximum number of invitations is reached for the subclass; or</td>
</tr>
<tr>
<td>• there are no further eligible EOIs available in SkillSelect.</td>
</tr>
</tbody>
</table>

### 11.2. 44.2 Invitations for State/Territory government nominated GSM and business skills visas

Delegates from State/Territory governments with authorised access to that jurisdiction are able to access the SkillSelect database at any time and nominate intending migrants. The Minister has determined that the following requirements apply in determining whether an intending migrant will be issued an invitation or not under the State/Territory nominated visa:

<table>
<thead>
<tr>
<th>Summary process for issuing invitations to intending migrants for State/Territory government nominated GSM visas:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Invitations will be issued by the Minister provided all of the following are met:</td>
</tr>
<tr>
<td>• the nominating State/Territory government has places available in its State Migration Plan for that visa subclass in that programme year</td>
</tr>
<tr>
<td>• the intending migrant has been nominated by a State/Territory government through SkillSelect for a Subclass 190 Skilled - Nominated (Permanent) (Class SN) or Subclass 489 Skilled Regional (Provisional) (Class SP) and</td>
</tr>
<tr>
<td>• the intending migrant indicates in their EOI that they meet the points test pass mark for that subclass of visa.</td>
</tr>
</tbody>
</table>
Summary process for issuing invitations to intending migrants for State/Territory government nominated Business Innovation and Investment visas:

Invitations will be issued by the Minister provided all of the following are met:

- the nominating State/Territory government has places available in its State Migration Plan for that visa subclass in that program year;
- a State/Territory or Austrade can see the EOI and decide whether to nominate the intending migrant to apply for a visa. States/Territories and Austrade have their own criteria for deciding who they might nominate. In some cases, before a person is nominated, the relevant State/Territory or Austrade will contact the intending migrant to discuss business possibilities.
- the intending migrant has been nominated by a State/Territory government or Austrade on behalf of the Australian government, through SkillSelect for a Subclass 188 Business Skills - Business Innovation and Investment (Provisional) (Class EB) or Subclass 132 Business Skills - Business Talent (Permanent) (Class EA) and
- a person will not be invited until having been nominated. When a State/Territory or Austrade nominate in SkillSelect, it will automatically trigger an invitation.
- Extensive supporting documentation may be required at the time of lodging an application.

11.3 Permanent and temporary employer nominated visas

Submitting an EOI in SkillSelect is not mandatory for intending migrants who apply for an employer sponsored visa. Employer sponsored visas are:

- Employer Nomination Scheme (ENS) (subclass 186)
- Regional Sponsored Migration Scheme (RSMS) (subclass 187)

11.4 What is an occupation ceiling

Occupation ceilings were introduced to prevent the annual migration program from domination by a small group of occupations. The intent of occupation ceilings is to prevent an oversupply of skilled workers in any occupation group leading to insufficient employment opportunities for Australian workers.

Occupation ceilings apply to the following visas:

- Skilled Independent visa (class SI) (subclass 189)
- Skilled Regional (Provisional) visa (subclass 489)

Each occupation group, as at the 4 digit ANZSCO level, has an occupation ceiling based on factors such as current workforce participation, projected industry growth and replacing workers who are exiting the labor force. Once an occupation group has reached its ceiling, no further invitations can be issued for that program year.
Occupation ceilings do not apply to the following visa subclasses:

- Business Talent (subclass 132)
- Business Innovation and Investment (subclass 188)
- Skilled Nominated (subclass 190)
- Skilled Regional (Provisional) (Class SN) (subclass 489)
11.4 Invitations - Period of validity

An invitation to apply for a visa is valid for:

• 60 days from the date of issue
• The validity period including the expiry date will be specified on the invitation
• The invitation is valid for the visa subclass and stream of that subclass where applicable only
• If an invitation is not actioned within the validity period it will expire
• The validity period of an invitation cannot be extended

An EOI cannot be amended during the invitation validity period - refer to Error! Reference source not found. 10.4. EOI details are locked when an invitation to apply for a visa is issued. Therefore the EOI is locked during the invitation validity period. The EOI cannot receive a second invitation during the invitation validity period

• During the invitation validity period employers and State/Territory government agencies cannot access the details of the EOI (unless the State/Territory government is the nominator)
• If 2 invitations are issued and allowed to expire, the EOI will automatically close - refer to Error! Reference source not found. 10.3. Circumstances in which an EOI is removed from SkillSelect. The intending migrant will then need to create, complete and submit a new EOI.

12. Fees and charges

There are no fees or charges payable to the Department to create or submit an EOI. However, there are external costs associated with obtaining skills assessments and English language tests to meet visa subclass requirements.

13. Lawful stay in Australia

13.1 Submitting an EOI does not entitle the intending migrant to a bridging visa

As the submission of an EOI in SkillSelect is not an application for a visa, an intending migrant cannot apply for, or be granted a bridging visa on the basis of having completed and submitted an EOI in SkillSelect.
13.2 Entry to Australia after submission of an EOI

13.2.1 Intending migrants who are outside Australia

If an intending migrant is outside Australia at the time of EOI submission, this does not preclude them from applying for another visa or entering Australia on a visa while their EOI is being considered. They must consider whether they will meet the genuine travel criteria of these visas.

13.2.2 Intending migrants who are in Australia

If an intending migrant is in Australia at time of EOI submission, nothing precludes them from:
- remaining in Australia for the period of the visa they currently hold or
- applying for a visa that is not subject to an EOI submission through SkillSelect, provided they can meet the requirements for that visa.

14. Review rights for persons not invited to apply to migrate

14.1 Merits review rights

As the submission of an EOI is not a visa application, intending migrants have no merits review rights should their EOI not result in an invitation to apply being issued.

Only intending migrants who make a valid visa application and are subsequently refused grant of a visa due to failure to satisfy prescribed criteria may be eligible to access merits review (provided all legislative requirements for merits review are met).

If an applicant is eligible to access merits review after their visa has been refused, this will be stated in the visa refusal notification letter.

15. Accountability and responsibilities

<table>
<thead>
<tr>
<th>Position</th>
<th>Accountability and/or responsibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director, Compliance</td>
<td>Ensure that visa processing is correct and in line with procedural instructions</td>
</tr>
<tr>
<td>Director, Skilled and Migration</td>
<td>Ensure this PI is up to date and accurate</td>
</tr>
<tr>
<td>Program Director, Skilled Migration Programmes Management</td>
<td></td>
</tr>
<tr>
<td>Director Permanent Skilled Policy &amp; Labour Market Policy</td>
<td>Ensure policy information is provided</td>
</tr>
<tr>
<td>Records Management</td>
<td>All records created as a result of this Procedural Instruction must be managed in accordance with the Records Management Policy Statement. Records created as a result of this Procedural Instruction must be saved in TRIM RMM</td>
</tr>
</tbody>
</table>
16. Statement of Expectation

This Procedural Instruction under the PPCF sets out guidance and directions to workers on how to implement the Department’s policy.

It is expected that all workers who are subject to this Procedural Instruction will have due regard to it and will only depart from it if:

a) the departure is reasonable and justified in the circumstances;
b) all risks have been considered; and
c) approval has been sought and responsibility accepted for documenting the justification for the decision.

Workers are required to comply with all reasonable and lawful directions contained in this Procedural Instruction. Failure to comply with a direction may be considered a breach of the Australian Public Service Code of Conduct (for APS employees) or the Professional Standards Committee’s Directions under section 56 of the Australian Border Force Act 2015 (for non-APS employees).

All records created as a result of this procedure must be managed in accordance with the Records Management Policy Statement. Records created as a result of this policy/procedure must be saved in TRIM RMS or an approved business system.

17. Related Framework documents

- PAM3: Sch1 Item 1127 - Skilled - Independent/Companion/Class SI
- PAM3: Div2 B - Prescribed qualifications - Application of points system
- PAM3: Sch6D - General points test for General Skilled Migration
- PAM3: GenGuideB - Non-humanitarian migration - Visa application and related procedures
- PAM3: SkillSelect - Expression of Interest for Skilled Migration
- PAM3: Div1, Reg1, 15C - Competent English
- PAM3: English proficiency and assessment

18. References and legislation

This related policy instructions also provide policy and procedure on aspects of visa processing inextricably linked to the Schedule 6D points test, namely:

- ‘the “points system” - that is, Part 2 – Division 3 – subdivision of the Act (s92 to s96 inclusive) of the Migration Act
- Schedule 6D – General points test for General Skilled Migration visas mentioned in subregulation 2.25AC(1)
- Schedule 7A: Business Innovation and Investment points test
- IMM19 - Specification of Occupations, a Person or Body, a Country or Countries 2018/059
- Regulation 1.15 C – Competent English
19. Consultation

19.1. Internal consultation

The following internal stakeholders were consulted in the development of this Procedural Instruction:
- Permanent Skilled Policy and Labour Market Policy
- Residents Policy
- GSM Visa Processing Network
- Legal
- Records Management Section
- Integrity and Professional Standards Branch
- Health Policy

20. Document details

<table>
<thead>
<tr>
<th>BCS Category/Function</th>
<th>Migration Management/Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>BCS Sub-Category/Sub-Function</td>
<td>Visa Processing</td>
</tr>
<tr>
<td>Period of Effect</td>
<td>Three years from date of original approval</td>
</tr>
</tbody>
</table>

20.1. Document change control

<table>
<thead>
<tr>
<th>Version number</th>
<th>Date of issue</th>
<th>Author(s)</th>
<th>Brief description of change</th>
</tr>
</thead>
<tbody>
<tr>
<td>XXXX</td>
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<td>XXXX</td>
<td>XXXX</td>
</tr>
<tr>
<td>XXXX</td>
<td>XXXX</td>
<td>XXXX</td>
<td>XXXX</td>
</tr>
</tbody>
</table>

20.2. Approval

Approved by: [Name and Title of SES Band 1 Officer who approves]

Approved on (date): XXXX
Discuss at 1:1 but need careful messaging on invitations as we’re still open for business and this could send mixed signals.

Kind regards,

A/g Assistant Secretary
Migration Planning and Visa Policy | Immigration and Community Protection Policy Division
Immigration and Settlement Services Group
Department of Home Affairs, Canberra
P: www.homeaffairs.gov.au
Policy and program management are waiting on a decision on for the following recommendation:

- Agree to target health professionals through the invitation process in response to COVID-19 impacts (MS20-000414 - 2019-20 Migration Program Third Quarter Update)

As a result, we are proposing to delay the April invitation round. Could we get your clearance on the TP has drafted below?

Due to the impacts of COVID-19 the April 2020 Subclass 189 and Subclass 491 Family Sponsored invitation round has been delayed. It is anticipated that invitation rounds will proceed in the coming months.

Please do not email the department about when the next invitation round will occur. Emails of this nature will not be responded to.

For up to date information on COVID-19 please go to: https://covid19.homeaffairs.gov.au/

---

From: 22(1)(a)(ii) k@homeaffairs.gov.au
Sent: Tuesday, 7 April 2020 12:35 PM
To: 22(1)(a)(ii) homeaffairs.gov.au
Subject: Words on the invitation round for SkillSelect

What do you think?

Due to the impacts of COVID-19 the April 2020 Subclass 189 and Subclass 491 Family Sponsored invitation round has been delayed. It is anticipated that invitation rounds will proceed in the coming months.
Please **do not** email the department about when the next invitation round will occur. Emails of this nature will not be responded to.

For up to date information on COVID-19 please go to: [https://covid19.homeaffairs.gov.au/](https://covid19.homeaffairs.gov.au/)

s. 22(1)(a)(ii)
A/g Director | Skilled and Migration Program
Skilled and Family Visa Program | Immigration Programs Division
Immigration and Settlement Services
Department of Home Affairs
P: s. 22(1)(a)(ii)
E: s. 22(1)(a)(ii)@homeaffairs.gov.au
Hi

Confirming I will send the attached list of occupations to DESE for the invitation round.

Kind Regards

Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
P: s. 22(1)(a)(ii) E: s. 22(1)(a)(ii) @homeaffairs.gov.au
Hi s. 22(1)(a)(ii)

Agree with the list you have prepared from the MLSSL.

We agree exclude engineers with the exception of biomedical engineers. Please also exclude the educational professionals (rows 68-69), Child Care Centre manager (row 33) and Welfare centre manager (row 36).

<table>
<thead>
<tr>
<th>24 Education Professionals</th>
<th>241 School Teachers</th>
<th>2411 Early Childhood (Pre-primary School) Teachers</th>
<th>24111 Early Childhood (Pre-primary School) Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2415 Special Education Teachers</td>
<td>241511 Special Needs Teacher</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>13 Specialist Managers</th>
<th>134 Education, Health and Welfare Services Managers</th>
<th>1341 Child Care Centre Managers</th>
<th>134111 Child Care Centre Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>134214 Welfare Centre Manager</td>
</tr>
</tbody>
</table>

s. 22(1)(a)(ii)

Acting Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: S. 22(1)(a)(ii)
E: S. 22(1)(a)(ii) homeaffairs.gov.au

From: S. 22(1)(a)(ii) homeaffairs.gov.au>
Sent: Friday, 22 May 2020 9:18 AM
To: S. 22(1)(a)(ii)
Subject: RE: critical occupation list [DLM=Sensitive]

Thanks s. 22(1)(a)(ii)
Hi

As discussed, to be eligible for subclass 189 and 491 (Family Sponsored) the occupation must be on the MLSSL.

The highlighted occupations in the attached spreadsheet are not on the MLSSL, therefore cannot be included in an invitation round.

Kind Regards

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs

P: s. 22(1)(a)(ii) @homeaffairs.gov.au

Sensitive
Hi

We have focused on – medical and allied health as appropriate, food production, transport, aged and disability and child care – as per the Minister’s announcement on 4 April

What are your thoughts on Importers/Exporters and Wholesale managers – basically Minor Group 133? Our thoughts we it would assist with stimulating the economy? (we won’t have a lot in 189 or 491)

If you could let us know this morning that would be great.

Could you see how many we have in these groups in s/c 491 – that will help determine the number

Thanks

This document may contain ‘personal identifiers’ and ‘personal information’ as defined under the Migration Act 1958 or Australian Citizenship Act 2007, and can only be used for purposes under these Acts.
Hi

As my last day with the Department is this Wednesday, take on this piece of work.

Just want to re-iterate that regarding a ‘split’ of invitations between 189 and 491 pro rata occupations, ideally we want to invite the highest ranking EOIs regardless of the subclasses, i.e. not X% for 189 and Y% for 489.

Thank you.

Kind regards,

Assistant Director, Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs

homeaffairs.gov.au
Hi

We have developed the attached BER for possible changes for pro-rata for SkillSelect.

We were going to see how you we could do it in SkillSelect and then get back to you.

Happy to discuss

---

Hi

Please see attached for your consideration and approval – Business Enhancement Request (BER) for the system change to address distribution of pro rata occupation invitations in SkillSelect for 189/491(FS)

I have flagged as ‘High’ priority, however happy to change this to ‘Critical’ if you feel it necessary. Noting, it is increasingly difficult to get anything through the IT ‘front door’ at the moment.

Kind Regards
UNCLASSIFIED
Business Enhancement Request

This form is the first step in seeking a business process change or system change for visa and citizenship processing. The form is designed to capture the business issues and needs, which will then allow triage, prioritisation and the creation of business requirements or business process redesign.

Business Enhancement Requests must be approved by the appropriate Program Management area.

How to Submit a Business Enhancement Request:

**Step 1:** Review the Prioritised System Change Request list and Business Enhancement backlog list prior to submitting a new request. These lists are located in Confluence and Sharepoint.

**Step 2:** Discuss the issue with the relevant Program Management area.

**Step 3:** Complete this request form - all fields must be completed. The relevant Program Management Director must endorse the completed form.

**Step 4:** Lodge a Business Enhancement Request form through the VBOB Front Door.
   a) Provide an informative title for the request
   b) Select Business Enhancement Request from the component drop down
   c) Provide a description
   d) Select a priority from the priority drop down (priority will be revalidated by Business Engagement Section)
   e) Attach the completed Business Enhancement Request form and any additional attachments.

Roles:

**Initiator** – the individual or area who proposes and drafts the Business Enhancement Request form

**Contact Officer** – the contact point for the Business Enhancement Request.

**Program Management** - all Business Enhancement Requests must have the support of the impacted Program Management Director prior to submitting.

**Business Engagement (BE) Section:**
   a) has oversight of business enhancement request initiations
   b) advises the contact officer if a business enhancement request has cross-program impacts that the Initiator is not aware of
   c) can assist the contact officer/Program Management to engage with other Program Areas for endorsement
   d) revalidates priorities and provides a prioritised Change Request list for the Visa and Citizenship Program Sub-committee members to endorse for delivery.

**Immigration Capital Programs (ICP) Section:**
   e) undertakes Business Analysis assessment
   f) draft System Change Request document
   g) manages System Change Request delivery.

See the Business Enhancement Request process workflow for more information: ADD2019/2971377
# Business Enhancement Request

## 1. Request for Business Enhancement Overview

<table>
<thead>
<tr>
<th>Title</th>
<th>SkillSelect system change to address pro rata</th>
</tr>
</thead>
<tbody>
<tr>
<td>Submission Date</td>
<td>s. 22(1)(a)(ii)</td>
</tr>
<tr>
<td>Contact Officer</td>
<td>Skilled and Migration Program section</td>
</tr>
<tr>
<td>Change initiated by (Section/Branch)</td>
<td>&lt;Provide TRIM Reference&gt;</td>
</tr>
<tr>
<td>Program Management Director’s endorsement</td>
<td></td>
</tr>
<tr>
<td>Business area(s) and Subclass(es) impacted</td>
<td>Skilled Migration Program – Subclasses 189 and 491(Family Sponsored)</td>
</tr>
<tr>
<td>System(s) impacted</td>
<td>SkillSelect</td>
</tr>
<tr>
<td>Urgency (Low, Medium, High, Critical)</td>
<td>Select one:</td>
</tr>
<tr>
<td>Select the urgency and provide a reason if required.</td>
<td>□ Critical</td>
</tr>
<tr>
<td>Reason: A reason must be provided for critical issues.</td>
<td>□ High</td>
</tr>
<tr>
<td>□ Medium</td>
<td></td>
</tr>
<tr>
<td>□ Low</td>
<td></td>
</tr>
<tr>
<td>End-state</td>
<td>□ Business Process Change</td>
</tr>
<tr>
<td>What change do you envisage this request to result in?</td>
<td>□ System Change</td>
</tr>
</tbody>
</table>

## 2. Detailed Description

Provide detailed information about the requested change.

**Business Issue(s)**

What is the business issue that needs to be resolved and why is it causing issues?

**Objective(s)**
<table>
<thead>
<tr>
<th><strong>By requesting this change what is the desired end state?</strong></th>
<th>s. 47E(d)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Risk(s)</strong> What are the risks if this change is not progressed?</td>
<td></td>
</tr>
<tr>
<td><strong>Current Business Process</strong> Describe the current business process where this issue is derived from.</td>
<td></td>
</tr>
<tr>
<td><strong>Existing / Proposed Workaround(s)</strong> How will this issue be managed or mitigated if a solution is not delivered?</td>
<td></td>
</tr>
<tr>
<td><strong>Legal opinion</strong> Have you sought legal opinion regarding this issue?</td>
<td>□ Yes. Details: □ No</td>
</tr>
<tr>
<td><strong>Additional Information</strong> For example, IT support tickets, Policy/legal advice, advice already obtained from ICT.</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Screenshots</strong> Screenshots assist in understanding the issue and what and how the system needs to be changed.</td>
<td>N/A</td>
</tr>
</tbody>
</table>

3. **Business Justification**

*If you answer 'yes' to any of the questions listed you must provide an explanation/details. This will assist in prioritisation.*

<table>
<thead>
<tr>
<th><strong>Is this request driven by legislative changes or a ministerial imperative?</strong></th>
<th>s. 47E(d)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Will this request address or reduce risk?</strong> For example, mitigate exposure to national security impacts, identity issues, reputational, operational or political risks.</td>
<td></td>
</tr>
<tr>
<td><strong>Is this a client facing issue?</strong> For example, website or e-Forms.</td>
<td></td>
</tr>
<tr>
<td><strong>Will this change create efficiencies?</strong> For example, more agile and capable workforce, increased efficiency through process automation and potentially reduce processing costs etc.</td>
<td></td>
</tr>
</tbody>
</table>
Does this change have broad applicability, or impacts and benefits to multiple business/program areas?

Will this change impact more than one subclass or Citizenship type?

Describe the volumes affected by this issue. For example, is it 500 per month, 2000 per quarter or 1 million per year?

Explain the overall benefit if this change were to progress.

4. Financial Benefit

Calculate the full-time equivalent (FTE)* saved using the formula below. This will assist in prioritisation.

5. Attachments (if applicable)

Screenshots assist in understanding the issue and what and how the system needs to be changed.

<Insert screenshots or TRIM references here>
Thanks.

Hi

I’ve reviewed the document and have no changes.

Thanks
Hi

Could you please urgently review and see if we need to make any changes? They asked for it by 11 this morning – sorry!

I’m about to get on a telecom but come in if you need to speak to me.

A/g Assistant Secretary | Migration Planning and Visa Policy Branch
Immigration and Community Protection Policy Division | Immigration and Settlement Services Group
Department of Home Affairs

From: § 22(1)(a)(ii)@homeaffairs.gov.au>
Sent: Wednesday, 25 September 2019 10:54 AM
Hi

Attached has been cleared by our input is in yellow highlight.
Stats have been data cleared.

Thanks

Branch Coordination
Skilled and Family Visa Program Branch | Immigration Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
P:
Email:
.gov.au

From:
Sent: Tuesday, 24 September 2019 5:57 PM
To:
Subject: FOR INPUT: Media enquiry on SkillSelect and Skilled Migration Program [SEC=UNCLASSIFIED]
Hi

Please see below media enquiry we have received about SkillSelect invitations and changes to the Skilled Migration Program.

Could your team please provide a response to the first 3 questions in the attached template?

I have taken a few talking points you provided yesterday for a media enquiry about regional migration initiatives and put them under question 4. Could you please confirm your clearance on these talking points for the purpose of question 4?

Grateful for your input and response by 11am tomorrow please.

Many thanks all,

Public Affairs Officer | Media Operations
Media and Engagement Branch
Corporate and Enabling Group
Department of Home Affairs

UNCLASSIFIED

From: [REDACTED]
Sent: Tuesday, 24 September 2019 4:24 PM
To: [REDACTED]
Subject: FW: Media Enquiry [SEC=UNCLASSIFIED]
Hi

This is a group of readers who have come to us, expressing their questions about the invitation rounds in August and September.

The majority of them claim to be accountants who have 90 points, and they hope to know why there have been no invitations for accountants in the September round.

We have some questions that we hope you could spare some time and comment on:

1. How many invitations were issued in the SkillSelect invitation round on 11 September 2019?
2. Why did the number of invitations for skilled independent visa take a dive from 1000 in July to 100 in August, and allegedly less in September?
3. It is written in the Home Affair website that “SkillSelect first allocates available places to 189 visa and then the remaining to 489 visa”. Why was the number of invitations for 189 and 489 visa the same 100 in August? Could you share some insights on this change of priority?
4. Could you share more insights on the changes to Skilled Migration Program in November? Will the additional points be automatically updated for those in line with the new standards?
5. Any other comments are welcomed and appreciated.

Many thanks for your time and patience reading this letter.

Best regards,
This email, and any attachments, may be confidential and also privileged. If you are not the intended recipient, please notify the sender and delete all copies of this transmission along with any attachments immediately. You should not copy or use it for any purpose, nor disclose its contents to any other person.
Hi

Attached is an example of the spreadsheet we use to determine pro rata numbers.

Kind Regards

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
P: s. 22(1)(a)(ii) E: s. 22(1)(a)(ii)@homeaffairs.gov.au
Hi,

My understanding is that pro-rata policy was a decision made by the Minister.

We can easily change the way the invitation runs occur to ensure that those with the highest points and earliest date of effect are invited in both sub-classes — but noting pro-rata policy.
The issue now is that the s/c 189 runs first in the invitation round and then if there are places left they go to 491 – it would be better to just run each and the highest points get the invite regardless of subclass.

Your take on whether this needs to go to the Minister would be appreciated. We should be able to get any changes into SkillSelect for the April invitation round.

From: [Redacted]
Sent: Monday, 2 March 2020 1:51 PM
To: [Redacted]
Subject: RE: Pro Rata Occupations in SkillSelect [SEC=UNCLASSIFIED]

Hi is not in the office today.

I was hoping to have a chat with you about this when we were going to have our catch up. Considering the intent of the points test and points tested visas, it makes sense to give visa places to the highest ranking EOIs, regardless of the visa subclasses. Is this possible?

So for example, if there are 200 places for accountants for an invitation round, than these places are given to the highest ranking EOIs, considering both 189 and 491 EOIs as one pool.

Happy to discuss.

Kind regards,

Assistant Director, Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: [Redacted]
E: [Redacted]
Hi

Have you had a chance to consider this? I have had a chat to the Director and he agrees that this appears to be contrary to government policy of encouraging settlement in Regional Australia.

We will be running the next round on 13/03 and will do a smaller s/c 491 round to allow us to have time to consider this.

Thanks
Would we please be able to discuss this. Previously we were only doing very small invitation rounds for 489 Family Sponsored – at most 100 but usually 5-10 – we obviously did not want this small number taken up by pro-rata occupations. Now, however, we are doing much larger invitation rounds for 491 Family Sponsored – up to 500 invitations. The way the system works with pro-rata occupations is such that for the majority of pro-rata occupations they are not receiving an invitation despite having very high scores if they have only nominated for a s/c 491 Family Sponsored. We would propose having an even split of pro-rata occupations for s/c 491 Family Sponsored and s/c 189 to ensure the system is fare for all intending migrants. It would require a change in SkillSelect but we believe that this would be possible.

I understand that the 60/40 split was a decision by the Minister but was led by policy.

Grateful for your thoughts.

Regards

From: SkillSelect s. 22(1)(a)(ii) ffairs.gov.au>
Sent: Tuesday, 11 February 2020 4:23 PM
To: s. 22(1)(a)(ii)
Subject: Pro Rata Occupations in SkillSelect [SEC=UNCLASSIFIED]
Hi

As discussed, there are currently 8 occupations that have a pro rata applied each invitation round. This applies to Skilled Independent visas (subclass 189) and Skilled Work Regional (Provisional) visa (subclass 491) – Family Sponsored.

Program Management manage this cohort by restricting the proportion of invitations to these occupations to 60 per cent of the monthly invitation rounds.

System logic for SkillSelect first allocates available places to subclass 189 and then the remaining to subclass 491 (Family Sponsored). If all places are taken up by subclass 189 visas then there will be no invitations issued for subclass 491 visas in these occupations. This is achieved through an automatic batch run.

We are receiving enquiries via the SkillSelect mailbox from intending migrants with particularly high scores for 491 (Family Sponsored) that are not receiving an invitation. We are likely to see more of these complaints due to the larger number of 491 (Family Sponsored) being invited.

It has been suggested by our Business Analyst that we investigate making a change in the system, allowing an even split of invitations between 189 and 491 pro rata occupations.

Pro Rata Occupations

<table>
<thead>
<tr>
<th>ANZSCO Unit Group</th>
<th>Occupation Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2211</td>
<td>Accountants</td>
</tr>
<tr>
<td>2212</td>
<td>Auditors, Company Secretaries and Corporate Treasurers</td>
</tr>
<tr>
<td>2334</td>
<td>Electronics Engineers</td>
</tr>
<tr>
<td>2335</td>
<td>Industrial, Mechanical and Production Engineers</td>
</tr>
<tr>
<td>2339</td>
<td>Other Engineering Professionals</td>
</tr>
<tr>
<td>2611</td>
<td>ICT Business and Systems Analysts</td>
</tr>
<tr>
<td>2613</td>
<td>Software and Applications Programmers</td>
</tr>
<tr>
<td>2631</td>
<td>Computer Network Professionals</td>
</tr>
</tbody>
</table>

Kind Regards

s. 22(1)(a)(ii)
## Pro Rata Occupations Calculations for 11 February 2020

### ANZSCO #

<table>
<thead>
<tr>
<th>ANZSCO #</th>
<th>Occupation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2211</td>
<td>Accountants</td>
</tr>
<tr>
<td>2212</td>
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</tr>
<tr>
<td>2339</td>
<td>Other Engineering Professionals</td>
</tr>
<tr>
<td>2611</td>
<td>ICT Business and Systems Analysts</td>
</tr>
<tr>
<td>2613</td>
<td>Software and Applications Programmers</td>
</tr>
<tr>
<td>2631</td>
<td>Computer Network Professionals</td>
</tr>
</tbody>
</table>
From: SkillSelect
Sent: Monday, 11 February 2019 12:49 PM
To: SkillSelect
Cc: 

RE: Questions about skillselect and skillselect reports [SEC=UNCLASSIFIED]

Thanks, much appreciated

____________________________________________
Assistant Director | Skills and Innovation Policy Section
Global Mobility Branch | Immigration, Citizenship and Multiculturalism Policy Division
Department of Home Affairs
P: s. 22(1)(a)(ii) E: .gov.au

UNCLASSIFIED

From: SkillSelect
Sent: Monday, 11 February 2019 12:30 PM
To: SkillSelect

Subject: FW: Questions about skillselect and skillselect reports [SEC=UNCLASSIFIED]

UNCLASSIFIED
Apologies for the delay.

We have now received responses from the DoJSB on the remainder of your reporting questions (see answers below in green).

Kind Regards

s. 22(1)(a)(ii)
SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services
Immigration and Citizenship Services
Department of Home Affairs
P: s. 22(1)(a)(ii) 4 E s. 22(1)(a)(ii) homeaffairs.gov.au

From: s. 22(1)(a)(ii) HOMEAFFAIRS.GOV.AU>
Sent: Tuesday, 22 January 2019 11:17 AM
To: s. 22(1)(a)(ii)
Subject: FW: Questions about skillselect and skillselect reports [SEC=UNCLASSIFIED]

UNCLASSIFIED

Hi s. 22(1)(a)(ii),

Thank you for the answers received through you and yourself yesterday afternoon. Following are the questions we have on each of the SkillSelect Reports. Grateful if you can coordinate responses from the Department and DJSB.

<table>
<thead>
<tr>
<th>Report</th>
<th>Worksheet</th>
<th>Question we have</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>-</td>
<td>1. Is there a technical document explaining each of the reports and terminology used? Not that we are aware of. DoJSB were developed ad-hoc, and then added to on an ad-hoc basis.</td>
</tr>
<tr>
<td>Invitation Round Report (TRIM: ADF2018/248025)</td>
<td>SubClass Points</td>
<td>2. Is it possible for an individual to be invited for multiple subclasses?  3. Is it possible for an individual to be invited by multiple States and Territories? Only one invitation can be issued to an EOI at any given time. When an EOI receives an invitation, the status changes to 'Invited'. Invitations expire after 60 calendar days, at which point the EOI returns to 'submitted' status and is eligible to receive another invitation. The expiration of two invitations under the same EOI will cause the EOI to automatically close.</td>
</tr>
</tbody>
</table>
If an individual has submitted more than one EOI, it is possible that they could receive an invitation for each of their EOIs in one or multiple subclasses.

4. This worksheet does not report on all points tested visas. Following the closure of 189, 190 and 489 on 1 July 2019 can we report on all points tested streams of the new subclass 491 visa (Global talent, state and territory nominated and regional). Current reports will remain the same parameters for the new subclass.

| Invitation Ceilings | 5. Is the ‘results to date’ column only subclass 189 invitations (note that 190 and 489 are not subject to occupation ceilings)?
|                    | Under tab ‘Invitation Ceilings’ the ‘Results to date’ column reports on both 189 and 489 (Family). Invitation ceilings for occupations are only relevant to the SkillSelect invitation rounds.
|                    | 6. Are the ‘results to date’ numbers updated/recalculated month to month if visa applications are not lodged following an invitation?
|                    | Report pulls this data straight out of the database with no further recalculations: vlnvOccupationCeilings
|                    | a. What is the process for this? How does SkillSelect know an application has been lodged in ImmiAccount?
|                    | There is a web service that sends information from ISCE to SkillSelect when the application is lodged or closed.

| Occ Expired Inv | 7. What happens in the system after an invitation has expired? What status do they have following expiration?
|                | See response to questions 2 & 3.

| SkillSelect_EOI_MonthlySummary (TRIM: ADF2015/29815) | EOI By Status | 9. What are the definitions of these statuses?
|                                                       |              | CLOSED: This status occurs when an EOI has been withdrawn, expired (after 2 years), a visa application has been granted or refused, or the EOI has had 2 invitations expire.
|                                                       |              | DRAFT: EOI has been created but not submitted. An invitation cannot be issued to an EOI in draft status.
|                                                       |              | HOLD: The EOI has been suspended. An invitation cannot be issued to a suspended EOI.
|                                                       |              | INVITED: An invitation has been issued to the EOI.
|                                                       |              | LODGED: A visa application has been lodged, following an invitation.
|                                                       |              | SUBMITTED: The EOI has met all requirements for the selected visa subclass and can now be considered for an invitation.
|                                                       |              | 10. Is each status a mutually exclusive sub set of on hand? That is can an EOI be counted in more than one status? An EOI can only have one status at any given time.
|                                                       |              | 11. Is this report run on the last day of the month (i.e as at 31 December 2018)? Yes, as at end of month.
<table>
<thead>
<tr>
<th>Sub-Inv-OnHand by VisaClass</th>
</tr>
</thead>
<tbody>
<tr>
<td>12. EOISubmittedInPeriod – Does this count include all subclasses (189, 190, 489, 132 and 188)? This figure does not look at what subclasses are linked to the EOI, only at the EOI themselves. One EOI can have multiple subclasses associated with them.</td>
</tr>
<tr>
<td>13. EOIOnHandAtPeriodEnd – Does this count include all subclasses (189, 190, 489, 132, and 188)? As above.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sub-Inv-OnHand by Occ</th>
</tr>
</thead>
<tbody>
<tr>
<td>14. Does ‘*** NOT SPECIFIED ***’ only relate to BIIP subclasses, 132 and 188? Not specified is displayed when the Occupation id field on EOI Detail or EOI Invitation (depending on which count) is NULL. Not aware of the business rules behind why this occurs.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OnHand by Points - 189,190,489</th>
</tr>
</thead>
<tbody>
<tr>
<td>15. The name of the table is ‘EOIs - number of submitted, invited and on-hand’ however there is only a column called ‘OnHandAtPeriodEnd’. Do the numbers actually include submitted and invited?</td>
</tr>
<tr>
<td>a. Answered by DoJSB</td>
</tr>
<tr>
<td>16. In the December report, the sum of the on hand at period end is 176,385, which is more than 125,070 as stated at the top of the report. Why? The numerical difference between EOIs/Subclass is due to multiple visa subclasses being within a single EOI. One or more subclasses can be in an EOI, thus the count of the subclasses will always be greater than the amount of EOIs.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Inv by State- 132, 188, 190, 489ST</th>
</tr>
</thead>
<tbody>
<tr>
<td>18. Is it possible for an EOI to be invited by multiple States and Territories? See response to questions 2 &amp; 3.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EOI By Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>19. What are the definitions of these statuses? See response to question 9.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>BioData (TRIM: ADF2015/29815)</th>
</tr>
</thead>
<tbody>
<tr>
<td>20. Most EOI Ref Numbers have more than one entry on the list? Why? A separate line is created to display each qualification and work experience position entered into an EOI. A separate line is also produced each time the stats of that EOI changes.</td>
</tr>
<tr>
<td>21. Does this include EOIs for all subclasses including BIIP visas? This report pulls data from the EOIs, irrespective of what visa subclasses they are linked to.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SkillSelect system</th>
</tr>
</thead>
<tbody>
<tr>
<td>22. Can a State or Territory see EOI s that only nominate subclass 189 and then potentially offer nomination for 190 or 489? No, States and Territories can only see EOIs that have selected subclass 190 and/or 489 (ST) and that have selected their State as a preferred location of residence.</td>
</tr>
</tbody>
</table>

Regards

Doc 42
s. 22(1)(a)(ii)
Assistant Director | Skills and Innovation Policy Section
Global Mobility Branch | Immigration, Citizenship and Multiculturalism Policy Division
Department of Home Affairs
P: (s. 22(1)(a)(ii))
E: s. 22(1)(a)(ii) .gov.au

UNCLASSIFIED
Let's see how quickly $S. 22(1)(a)(ii)$ puts it on his facebook...

UNCLASSIFIED

Hi $S. 22(1)(a)(ii)$

Confirming the below message is now published in SkillSelect.

Kind Regards

$S. 22(1)(a)(ii)$
SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs

P: $S. 22(1)(a)(ii)$  E: $S. 22(1)(a)(ii)$  homeaffairs.gov.au
Can we please put the following onto SkillSelect:

**May Invitation Round:** An invitation round will occur before 31 May 2020.

If we could go that today that would be excellent.
Hi,

Thank you for the opportunity for us to review.

I have suggested some minor edits and posed some questions to clarify information in the document attached.

Happy to discuss.

Kind regards,

Assistant Director, Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: s. 22(1)(a)(ii)
E: s. 22(1)(a)(ii) @homeaffairs.gov.au
Hi

Please see attached, draft SkillSelect PI.
Grateful for your feedback from Policy’s perspective.

If you could provide any comments by next Wednesday, 09 October that would be great.

Thank you.

Kind Regards

s. 22(1)(a)(ii)

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
P: S. 22(1)(a)(ii) & S. 22(1)(a)(ii) ng@homeaffairs.gov.au

UNCLASSIFIED
From: SkillSelect
Sent: Tuesday, 27 August 2019 10:30 AM
To: SkillSelect
Cc: SkillSelect
Subject: RE: URGENT - slides for the Minister - invitation rounds and minimum invitation scores from 1 July 2018 to the most recent round [DLM=For-Official-Use-Only]

PERFECT!! Thank you so much 😊

Kind regards,

s. 22(1)(a)(ii)
Assistant Director, Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: s. 22(1)(a)(ii)
E: s. 22(1)(a)(ii) @homeaffairs.gov.au
Hi,

Apologies for the confusion. Does the attached data cover the information you require?

Kind Regards

s. 22(1)(a)(ii)

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
P: s. 22(1)(a)(ii) E: s. 22(1)(a)(ii)@homeaffairs.gov.au

---

Hi,

All I need is the overall minimum scores (the ones we published on our website, please see below), from 1 July 2018 to the most recent round. Can you please put the data in a table for me so that I can put it in a slide?

Thanks!
Visa subclass                      Minimum points score  Latest date of effect
Skilled Independent visa (subclass 189)  80                   13/05/2019 7:32pm
Skilled Regional (provisional) visa (subclass 489)  80           05/01/2019 12:22pm

Kind regards,

Assistant Director, Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: s. 22(1)(a)(ii)
E: @homeaffairs.gov.au

For-Official-Use-Only

From: s. 22(1)(a)(ii) t@homeaffairs.gov.au>
Sent: Tuesday, 27 August 2019 9:58 AM
To: s. 22(1)(a)(ii) @homeaffairs.gov.au>
Cc: s. 22(1)(a)(ii) @homeaffairs.gov.au>
Subject: RE: URGENT - slides for the Minister - invitation rounds and minimum invitation scores from 1 July 2018 to the most recent round [DLM=For-Official-Use-Only]

For-Official-Use-Only

Hi

See attached invitation round information for July and August 2019.

Please note, this data has been extracted directly from SkillSelect and has not been sent to data clearance.

Kind Regards
Hi,

Grateful if you can please provide us with this information. Happy for it to be in an email and we can put it in a slide.

We need the scores for 189 and 489 family sponsored.

Grateful if this can be provided to us ASAP preferably before midday today. Thank you.

Kind regards,

Assistant Director, Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: s. 22(1)(a)(ii) E: homeaffairs.gov.au
Hi

Attached is the 11 December 2018 Invitation Report.

This report is provided by the Department of Jobs and Small Business after each invitation round. I have created a TRIM folder for 2018-19 invitation rounds - ADF2018/248025

Kind Regards

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services
Immigration and Citizenship Services
Department of Home Affairs
P:  homeaffairs.gov.au
FYI, the May invitation round for subclass 189 and 491 (family sponsored stream) was run last night.

550 invites were sent for s/c 189 and 100 for s/c 491

An overview of the database before the round indicated the likely outcome:

- all invitees are onshore
- the points scores range from 70 to 105, with the vast majority scoring 85 and 90 points (column K in invitation recipients page – SubClassScore)
- more than half of the invitations will be issued to nurses (393), followed by other health sector professions.
- apart from medical professional, seven invitations are in the agriculture sector and nine in biochemistry/biotechnology.

Regards

____________________________________________
Acting Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: @homeaffairs.gov.au
E: homeaffairs.gov.au
Hi

Yes it did go ahead. s. 22(1)(a)(ii) has already commented on it being mostly medical professionals.

Hi

My apologies, I neglected to send our advice that we have no concerns with the proposal.

Did the round go ahead last night?

Regards

s. 22(1)(a)(ii)

Acting Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs

P: S. 22(1)(a)(ii)
E: S. 22(1)(a)(ii) homeaffairs.gov.au

From: S. 22(1)(a)(ii) homeaffairs.gov.au
Sent: Monday, 25 May 2020 12:04 PM
Hi

I reviewed the attached spreadsheet and couldn’t identify any red flags.

My reading of the data is:

- 651 invitations will be issued
- all invitees are onshore
- the points scores range from 70 to 105, with the vast majority scoring 85 and 90 points (column K in invitation recipients page – SubClassScore)
- more than half of the invitations will be issued to nurses (393), followed by other health sector professions.
- apart from medical professional, seven invitations are in the agriculture sector and nine in biochemistry/biotechnology.

Kind Regards,

Assistant Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Immigration and Settlement Services Group
Department of Home Affairs
P:  | E: @homeaffairs.gov.au
I'm working on a secretary's brief. Could you please review email.

Thanks

From: ak@homeaffairs.gov.au
Sent: Monday, 25 May 2020 11:37 AM
To: homeaffairs.gov.au
Subject: FW: Urgent - Bespoke Invitation Round [DLM=For-Official-Use-Only]

Hi

This is what the round is looking like. The points scores are not as low as I would have thought – but this does give us a good cross section.

Any thoughts? If not we can run it tonight
Hi All

I realise that everything is very up in the air re Migration Program etc, but I am told that around this time each year we receive information from policy to input into SkillSelect so that we can run invitation rounds and States and Territories can nominate out of SkillSelect.

Below is a list of what we normally receive. I am not sure which area of policy usually provides this to us so I am spamming you all!

We would need something by 20 June at the latest as the occupation ceiling percentages are quite complicated to calculate for input into SkillSelect.

Thanks

From: S. 22(1)(a)(ii) homeaffairs.gov.au>
Sent: Wednesday, 20 May 2020 9:57 AM
To: S. 22(1)(a)(ii) homeaffairs.gov.au>
Hi

In preparation for the new program year, we will require Policy to provide the following:

1. The Submission signed by the Minister for State and Territory nomination ceilings. Nomination ceilings are set for:
   - GSM subclasses 190, and 491(ST Nominated)
   - BIIP subclasses 132 and 188 as a combined ceiling.

2. Ministers agreed pro rata amount, currently set at 60 percent of the monthly invitation rounds.
   - Pro Rata applies to subclass 189 and subclass 491 – Family Sponsored
   - 8 occupations under pro rata
     - Accountants (2211)
     - Auditors, Company Secretaries and Corporate Treasurers (2212)
     - Electronics Engineers (2334)
     - Industrial, Mechanical and Production Engineers (2335)
     - Other Engineering Professionals (2339)
     - ICT Business and Systems Analysts (2611)
     - Software and Applications Programmers (2613)
     - Computer Network Professionals (2631)

3. Policy to advise percentages for calculating occupation ceilings

Kind Regards

s. 47C(1)
For-Official-Use-Only
From: SkillSelect
Sent: Friday, 19 October 2018 10:58 AM
To: s. 22(1)(a)(ii)
Subject: SkillSelect PI for review

s. 22(1)(a)(ii)

Hi s. 22(1)(a)(ii)

s. 22(1)(a)(ii)

Let's discuss how to tackle this one tomorrow.

Thanks,

s. 22(1)(a)(ii)

Assistant Director, Skills and Innovation Policy Section
Global Mobility Branch | Immigration, Citizenship and Multiculturalism Policy Division
Policy Group
Department of Home Affairs
P: s. 22(1)(a)(ii)
E: s. 22(1)(a)(ii) homeaffairs.gov.au

For-Official-Use-Only
Good Morning

Please see attached, SkillSelect PI which has been updated by Program Management.

Grateful if you could review and provide any comments/feedback by 01 November 2018.

Many thanks

Kind Regards

s. 22(1)(a)(ii)
SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services
Immigration and Citizenship Services
Department of Home Affairs
P: s. 22(1)(a)(ii) E S. 22(1)(a)(ii) homeaffairs.gov.au
Discuss at 1:1 but need careful messaging on invitations as we're still open for business and this could send mixed signals.

Kind regards,

For-Official-Use-Only

A/g Assistant Secretary
Migration Planning and Visa Policy | Immigration and Community Protection Policy Division
Immigration and Settlement Services Group
Department of Home Affairs, Canberra

For-Official-Use-Only
Policy and program management are waiting on a decision on for the following recommendation:

- Agree to target health professionals through the invitation process in response to COVID-19 impacts (MS20-000414 - 2019-20 Migration Program Third Quarter Update)

As a result, we are proposing to delay the April invitation round. Could we get your clearance on the TP that has drafted below?

Due to the impacts of COVID-19 the April 2020 Subclass 189 and Subclass 491 Family Sponsored invitation round has been delayed. It is anticipated that invitation rounds will proceed in the coming months.

Please do not email the department about when the next invitation round will occur. Emails of this nature will not be responded to.

For up to date information on COVID-19 please go to: https://covid19.homeaffairs.gov.au/

Thank you

{s. 22(1)(a)(ii)}

{s. 22(1)(a)(ii)}

Acting Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs
P: {s. 22(1)(a)(ii)}
E: {s. 22(1)(a)(ii)} homeaffairs.gov.au

From: {s. 22(1)(a)(ii)} homeaffairs.gov.au>
Sent: Tuesday, 7 April 2020 12:35 PM
To: {s. 22(1)(a)(ii)} homeaffairs.gov.au>
Subject: Words on the invitation round for SkillSelect

What do you think?

Due to the impacts of COVID-19 the April 2020 Subclass 189 and Subclass 491 Family Sponsored invitation round has been delayed. It is anticipated that invitation rounds will proceed in the coming months.
Please do not email the department about when the next invitation round will occur. Emails of this nature will not be responded to.

For up to date information on COVID-19 please go to: https://covid19.homeaffairs.gov.au/

s. 22(1)(a)(ii)  
A/g Director | Skilled and Migration Program  
Skilled and Family Visa Program | Immigration Programs Division  
Immigration and Settlement Services  
Department of Home Affairs  
P: s. 22(1)(a)(ii)  
E: s. 22(1)(a)(ii) homeaffairs.gov.au
Hi s. 22(1)(a)(ii)

Confirming I will send the attached list of occupations to DESE for the invitation round.

Kind Regards

s. 22(1)(a)(ii)
SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
P: s. 22(1)(a)(ii) E: s. 22(1)(a)(ii) @homeaffairs.gov.au
Hi

Agree with the list you have prepared from the MLSSL.

We agree exclude engineers with the exception of biomedical engineers. Please also exclude the educational professionals (rows 68-69), Child Care Centre manager (row 33) and Welfare centre manager (row 36).

<table>
<thead>
<tr>
<th>24 Education Professionals</th>
<th>241 School Teachers</th>
<th>2411 Early Childhood (Pre-primary School) Teachers</th>
<th>241111 Early Childhood (Pre-primary School) Teacher</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>2415 Special Education Teachers</td>
<td>241511 Special Needs Teacher</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>13 Specialist Managers</th>
<th>134 Education, Health and Welfare Services Managers</th>
<th>1341 Child Care Centre Managers</th>
<th>134111 Child Care Centre Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>134214 Welfare Centre Manager</td>
</tr>
</tbody>
</table>

Happy to discuss,

From: @homeaffairs.gov.au>
Sent: Friday, 22 May 2020 9:18 AM
To: @homeaffairs.gov.au>
Subject: RE: critical occupation list [DLM=Sensitive]

Thanks
As just discussed this will mostly then be a medical round should we exclude engineers other than biomedical engineer.

How do you feel about School Teachers? I wouldn’t say they were critical but welcome your thoughts.

From: @homeaffairs.gov.au
Sent: Friday, 22 May 2020 9:16 AM
To: @homeaffairs.gov.au
Subject: RE: critical occupation list [DLM=Sensitive]

Hi

As discussed, to be eligible for subclass 189 and 491 (Family Sponsored) the occupation must be on the MLSSL.

The highlighted occupations in the attached spreadsheet are not on the MLSSL, therefore cannot be included in an invitation round.

Kind Regards

SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Programs Division
Immigration and Settlement Services Group
Department of Home Affairs
P: .gov.au

Doc 51
Hi

We have focused on – medical and allied health as appropriate, food production, transport, aged and disability and child care – as per the Minister’s announcement on 4 April.

What are your thoughts on Importers/Exporters and Wholesale managers – basically Minor Group 133? Our thoughts we it would assist with stimulating the economy? (we won’t have a lot in 189 or 491)

If you could let us know this morning that would be great.

could you see how many we have in these groups in s/c 491 – that will help determine the number

Thanks
<table>
<thead>
<tr>
<th>Occupation Unit Group</th>
<th>Occupation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1342 Health and Welfare Services Managers</td>
<td>134213 Primary Health Organisation Manager</td>
</tr>
<tr>
<td>2339 Other Engineering Professionals</td>
<td>233913 Biomedical Engineer</td>
</tr>
<tr>
<td>2341 Agricultural and Forestry Scientists</td>
<td>234111 Agricultural Consultant</td>
</tr>
<tr>
<td></td>
<td>234112 Agricultural Scientist</td>
</tr>
<tr>
<td>2342 Chemists, and Food and Wine Scientists</td>
<td>234212 Food Technologist</td>
</tr>
<tr>
<td>2345 Life Scientists</td>
<td>234513 Biochemist</td>
</tr>
<tr>
<td></td>
<td>234514 Biotechnologist</td>
</tr>
<tr>
<td></td>
<td>234517 Microbiologist</td>
</tr>
<tr>
<td>2346 Medical Laboratory Scientists</td>
<td>234611 Medical Laboratory Scientist</td>
</tr>
<tr>
<td>2512 Medical Imaging Professionals</td>
<td>251211 Medical Diagnostic Radiographer</td>
</tr>
<tr>
<td></td>
<td>251212 Medical Radiation Therapist</td>
</tr>
<tr>
<td></td>
<td>251214 Sonographer</td>
</tr>
<tr>
<td>2519 Other Health Diagnostic and Promotion Professionals</td>
<td>251912 Orthotist or Prosthetist</td>
</tr>
<tr>
<td>2521 Chiropractors and Osteopaths</td>
<td>252111 Chiropractor</td>
</tr>
<tr>
<td></td>
<td>252112 Osteopath</td>
</tr>
<tr>
<td>2524 Occupational Therapists</td>
<td>252411 Occupational Therapist</td>
</tr>
<tr>
<td>2525 Physiotherapists</td>
<td>252511 Physiotherapist</td>
</tr>
<tr>
<td>2527 Speech Professionals and Audiologists</td>
<td>252711 Audiologist</td>
</tr>
<tr>
<td>2531 General Practitioners and Resident Medical Officers</td>
<td>253111 General Practitioner</td>
</tr>
<tr>
<td>2533 Specialist Physicians</td>
<td>253311 Specialist Physician (General Medicine)</td>
</tr>
<tr>
<td></td>
<td>253312 Cardiologist</td>
</tr>
<tr>
<td></td>
<td>253316 Gastroenterologist</td>
</tr>
<tr>
<td></td>
<td>253317 Intensive Care Specialist</td>
</tr>
<tr>
<td></td>
<td>253318 Neurologist</td>
</tr>
<tr>
<td></td>
<td>253399 Specialist Physicians nec</td>
</tr>
<tr>
<td>2534 Psychiatrists</td>
<td>253411 Psychiatrist</td>
</tr>
<tr>
<td>2535 Surgeons</td>
<td>253511 Surgeon (General)</td>
</tr>
<tr>
<td></td>
<td>253513 Neurosurgeon</td>
</tr>
<tr>
<td></td>
<td>253515 Otorhinolaryngologist</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
</tr>
<tr>
<td>------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>2539</td>
<td>Other Medical Practitioners</td>
</tr>
<tr>
<td></td>
<td>253911  Dermatologist</td>
</tr>
<tr>
<td></td>
<td>253912  Emergency Medicine Specialist</td>
</tr>
<tr>
<td></td>
<td>253913  Obstetrician and Gynaecologist</td>
</tr>
<tr>
<td></td>
<td>253914  Ophthalmologist</td>
</tr>
<tr>
<td></td>
<td>253917  Diagnostic and Interventional Radiologist</td>
</tr>
<tr>
<td></td>
<td>253999  Medical Practitioners nec</td>
</tr>
<tr>
<td>2541</td>
<td>Midwives</td>
</tr>
<tr>
<td></td>
<td>254111  Midwife</td>
</tr>
<tr>
<td>2544</td>
<td>Registered Nurses</td>
</tr>
<tr>
<td></td>
<td>254411  Nurse Practitioner</td>
</tr>
<tr>
<td></td>
<td>254412  Registered Nurse (Aged Care)</td>
</tr>
<tr>
<td></td>
<td>254413  Registered Nurse (Child and Family Health)</td>
</tr>
<tr>
<td></td>
<td>254414  Registered Nurse (Community Health)</td>
</tr>
<tr>
<td></td>
<td>254415  Registered Nurse (Critical Care and Emergency)</td>
</tr>
<tr>
<td></td>
<td>254416  Registered Nurse (Developmental Disability)</td>
</tr>
<tr>
<td></td>
<td>254417  Registered Nurse (Disability and Rehabilitation)</td>
</tr>
<tr>
<td></td>
<td>254418  Registered Nurse (Medical)</td>
</tr>
<tr>
<td></td>
<td>254421  Registered Nurse (Medical Practice)</td>
</tr>
<tr>
<td></td>
<td>254422  Registered Nurse (Mental Health)</td>
</tr>
<tr>
<td></td>
<td>254423  Registered Nurse (Perioperative)</td>
</tr>
<tr>
<td></td>
<td>254424  Registered Nurse (Surgical)</td>
</tr>
<tr>
<td></td>
<td>254425  Registered Nurse (Paediatrics)</td>
</tr>
<tr>
<td></td>
<td>254499  Registered Nurses nec</td>
</tr>
<tr>
<td>2723</td>
<td>Psychologists</td>
</tr>
<tr>
<td></td>
<td>272311  Clinical Psychologist</td>
</tr>
<tr>
<td></td>
<td>272399  Psychologists nec</td>
</tr>
<tr>
<td>2725</td>
<td>Social Workers</td>
</tr>
<tr>
<td></td>
<td>272511  Social Worker</td>
</tr>
</tbody>
</table>
From: [From: ]
Sent: Friday, 29 May 2020 5:11 PM
To: [To: ]
Subject: RE: Medical & critical skills round [DLM=For-Official-Use-Only]

For-Official-Use-Only

Thanks

Kind regards,

For-Official-Use-Only

s. 22(1)(a)(ii)
Subject: FW: Medical & critical skills round

An update from on the May invitation round of s/c189 and 491 (family stream) that was targeted to critical sectors.

Regards

____________________________________________

Acting Director | Skills and Innovation Policy Section
Migration Planning and Visa Policy Branch | Immigration and Community Protection Policy Division
Department of Home Affairs

P: S. 22(1)(a)(i)
E: S. 22(1)(a)(ii) homeaffairs.gov.au

From: S. 22(1)(a)(ii) homeaffairs.gov.au>
Sent: Friday, 29 May 2020 12:06 PM
To: S. 22(1)(a)(ii)
Subject: Medical & critical skills round

All

You may be interested in the outcomes so far from the round held on Monday. This is a pretty good take up rate for only 4 days since the round and a reasonable spread of occupations.

GRANTED

13 Primary applicants have been granted from the round of 25/05/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Number of Primary applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>s. 22(1)(a)(ii), s. 47F(1)</td>
<td>2</td>
</tr>
</tbody>
</table>
LOGED

59 Primary and Secondary applicants have applied since the round of 25/05/2020

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Number of Primary applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/g Director</td>
<td>Skilled and Migration Program</td>
</tr>
<tr>
<td>Skilled and Family Visa Program</td>
<td>Immigration Programs Division</td>
</tr>
<tr>
<td>Department of Home Affairs</td>
<td>Immigration and Settlement Services</td>
</tr>
</tbody>
</table>

s. 47F(1)

s. 22(1)(a)(ii)
A/g Director | Skilled and Migration Program
Skilled and Family Visa Program | Immigration Programs Division
Immigration and Settlement Services
Department of Home Affairs
P: s. 22(1)(a)(ii)
s. 22(1)(a)(ii)
From:
Sent:  Monday, 11 February 2019 12:49 PM
To:    SkillSelect
Cc:    
Subject: RE: Questions about skillselect and skillselect reports [SEC=UNCLASSIFIED]

UNCLASSIFIED

Thanks much appreciated

____________________________________________
Assistant Director | Skills and Innovation Policy Section
Global Mobility Branch | Immigration, Citizenship and Multiculturalism Policy Division
Department of Home Affairs
P:  
E:  .gov.au

UNCLASSIFIED

From: SkillSelect
Sent:  Monday, 11 February 2019 12:30 PM
To:    
Cc:    
Subject: FW: Questions about skillselect and skillselect reports [SEC=UNCLASSIFIED]

UNCLASSIFIED

Hi
Apologies for the delay.

We have now received responses from the DoJSB on the remainder of your reporting questions (see answers below in green).

Kind Regards

s. 22(1)(a)(ii)
SkillSelect Support - Skilled and Migration Program
Skilled and Family Visa Program | Immigration and Visa Services
Immigration and Citizenship Services
Department of Home Affairs
P: s. 22(1)(a)(ii) e s. 22(1)(a)(ii) homeaffairs.gov.au

From: s. 22(1)(a)(ii) GOV.AU>
Sent: Tuesday, 22 January 2019 11:17 AM
To: S. 22(1)(a)(ii) GOV.AU>
Cc: S. 22(1)(a)(ii) GOV.AU>
Subject: FW: Questions about skillselect and skillselect reports [SEC=UNCLASSIFIED]

UNCLASSIFIED

Hi S. 22(1)(a)(ii)

Thank you for the answers received through [22(1)(a)(ii)] and yourself yesterday afternoon. Following are the questions we have on each of the SkillSelect Reports. Grateful if you can coordinate responses from the Department and DIJB.

<table>
<thead>
<tr>
<th>Report</th>
<th>Worksheet</th>
<th>Question we have</th>
</tr>
</thead>
<tbody>
<tr>
<td>All</td>
<td>-</td>
<td>1. Is there a technical document explaining each of the reports and terminology used? Not that we are aware of. DoJSB were developed ad-hoc, and then added to on an ad-hoc basis.</td>
</tr>
</tbody>
</table>
| Invitation Round Report (TRIM: ADF2018/248025 ) | SubClass Points | 2. Is it possible for an individual to be invited for multiple subclasses?  
3. Is it possible for an individual to be invited by multiple States and Territories?  
   Only one invitation can be issued to an EOI at any given time. When an EOI receives an invitation, the status changes to 'Invited'. Invitations expire after 60 calendar days, at which point the EOI returns to 'submitted' status and is eligible to receive another invitation. The expiration of two invitations under the same EOI will cause the EOI to automatically close. |
If an individual has submitted more than one EOI, it is possible that they could receive an invitation for each of their EOIs in one or multiple subclasses.

4. This worksheet does not report on all points tested visas. Following the closure of 189, 190 and 489 on 1 July 2019 can we report on all points tested streams of the new subclass 491 visa (Global talent, state and territory nominated and regional).
   Current reports will remain the same parameters for the new subclass.

| Invitation Ceilings | 5. Is the ‘results to date’ column only subclass 189 invitations (note that 190 and 489 are not subject to occupation ceilings)?
   Under tab ‘Invitation Ceilings’ the ‘Results to date’ column reports on both 189 and 489 (Family). Invitation ceilings for occupations are only relevant to the SkillSelect invitation rounds.

| Occ Expired Inv | 6. Are the ‘results to date’ numbers updated/recalculated month to month if visa applications are not lodged following an invitation?
   Report pulls this data straight out of the database with no further recalculations.

| SkillSelect_EOI_MonthlySummary (TRIM: ADF2015/29815) | 7. What happens in the system after an invitation has expired? What status do they have following expiration?
   See response to questions 2 & 3.

| EOI By Status | 9. What are the definitions of these statuses?
   CLOSED: This status occurs when an EOI has been withdrawn, expired (after 2 years), a visa application has been granted or refused, or the EOI has had 2 invitations expire.
   DRAFT: EOI has been created but not submitted. An invitation cannot be issued to an EOI in draft status.
   HOLD: The EOI has been suspended. An invitation cannot be issued to a suspended EOI.
   INVITED: An invitation has been issued to the EOI.
   LODGED: A visa application has been lodged, following an invitation.
   SUBMITTED: The EOI has met all requirements for the selected visa subclass and can now be considered for an invitation.

| 10. Is each status a mutually exclusive sub set of on hand? That is can an EOI be counted in more than one status? An EOI can only have one status at any given time.

| 11. Is this report run on the last day of the month (i.e as at 31 December 2018)? Yes, as at end of month. |
| Sub-Inv-OnHand by VisaClass | 12. EOISubmittedInPeriod – Does this count include all subclasses (189, 190, 489, 132 and 188)? This figure does not look at what subclasses are linked to the EOI, only at the EOIs themselves. One EOI can have multiple subclasses associated with them.
13. EOIOnHandAtPeriodEnd – Does this count include all subclasses (189, 190, 489, 132 and 188)? As above. |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sub-Inv-OnHand by Occ</td>
<td>14. Does ‘*** NOT SPECIFIED ***’ only relate to BIIP subclasses, 132 and 188? Not specified is displayed when the Occupation id field on EOI Detail or EOI Invitation (depending on which count) is NULL. Not aware of the business rules behind why this occurs.</td>
</tr>
</tbody>
</table>
| OnHand by Points - 189,190,489 | 15. The name of the table is ‘EOIs - number of submitted, invited and on-hand’ however there is only a column called ‘OnHandAtPeriodEnd’. Do the numbers actually include submitted and invited?
  a. Answered by DoJSB |
| Inv by State-132,188,190,489ST | 16. In the December report, the sum of the on hand at period end is 176,385, which is more than 125,070 as stated at the top of the report. Why? The numerical difference between EOI’s/Subclass is due to multiple visa subclasses being within a single EOI. One or more subclasses can be in an EOI, thus the count of the subclasses will always be greater than the amount of EOIs. |
| EOI By Status | 17. Are the EOISubmittedInPeriod and EOIOnHandAtPeriodEnd reporting on the same subclasses as the table underneath? If not can they be aligned? No. Summary figures are purely at the EOI level not at the subclass level. |
| BioData (TRIM: ADF2015/29815) | 18. Is it possible for an EOI to be invited by multiple States and Territories? See response to questions 2 & 3. |
| SkillSelect system | 19. What are the definitions of these statuses? See response to question 9. |
| | 20. Most EOI Ref Numbers have more than one entry on the list? Why? A separate line is created to display each qualification and work experience position entered into an EOI. A separate line is also produced each time the stats of that EOI change. |
| | 21. Does this include EOIs for all subclasses including BIIP visas? This report pulls data from the EOIs, irrespective of what visa subclasses they are linked to. |
| | 22. Can a State or Territory see EOIs that only nominate subclass 189 and then potentially offer nomination for 190 or 489? No, States and Territories can only see EOIs that have selected subclass 190 and/or 489 (ST) and that have selected their State as a preferred location of residence. |

Regards

s. 22(1)(a)(ii)