Australian Government



Department of Home Affairs

For Official Use Only

Detention Services Manual-Detainee entry and exit -Transporting detainees by aircraft

Standard Operating Procedure

This Standard Operating Procedure outlines the procedures for transferring detainees within, and from, the immigration detention network by aircraft.

Document approval date22 November 2018Under proval dateLast PPCF review date12 February 2018Under proval dateContactDetention and Removals Operational Policy s. 22(1)(a)(ii)Under proval dateDocument ID (PPN)DM-1171Under proval dateTRIM record numbers. 22(1)(a)(ii)ContactPrimary influencing Legislation(s)Migration Act 1958		
Last PPCF review date12 February 2018ContactDetention and Removals Operational Policy s. 22(1)(a)(ii)Document ID (PPN)DM-1171TRIM record numbers. 22(1)(a)(ii)Primary influencingMigration Act 1058	Document approval date 22 Novem	ber 2018
Contact Detention and Removals Operational Policy s. 22(1)(a)(ii) Document ID (PPN) DM-1171 TRIM record number s. 22(1)(a)(ii) Primary influencing		
Contact s. 22(1)(a)(ii) Document ID (PPN) DM-1171 TRIM record number s. 22(1)(a)(ii) Primary influencing Migration Act 1958	Last PPCF review date 12 Februa	iry 2018
TRIM record number s. 22(1)(a)(ii) Primary influencing Migration Act 1958		0
Primary influencing	Document ID (PPN) DM-1171	time
	TRIM record number s. 22(1)(a)	(ii) (ii)
		Act 1958

For Official Use Only

Re

Table of Contents

1.	Intro	duction	4
	1.1.	Purpose	4
2.		-	4
۷.	Scop		-
	2.1.	In Scope	4
	2.2.	Out of Scope	4
S.			5
s. 2 4.	Stan	dard Operating Procedure	5
	4.1.	Charter aircraft approval process	5
		Assessment and placement decision	5
		Charter airline approval	6
		Nine days prior to travel	7
		Seven days prior to travel	7
		Five days prior to travel	7
		Three days prior to travel	8
		One day prior to travel	8
		Changes	9
	4.2.	Commercial aircraft approval process	9
		Assessment and placement decision	9
		Commercial airline approval	9
		Seven days prior to travel	10
		Four days prior to travel	10
		Three days prior to travel	10
		Two days prior to travel	11
		Temporary transfers of detainees between IDFs for seven or less days	11
		Changes	12
	4.3.	Request for Service and Escort Operational Order process – commercial and charter	12 8
		Submission and review of RFS	125 0
		Preparing the EOO	13.00
		EOO submission, review and approval	134 2
		Upon approval of an EOO	1400 0
	4.4.	Detainee collection, airport arrival and handover	155 9
		Escort team brief (sending IDF)	151 0
		Collection of detainee/s at departing IDF	155
		Departure from the IDF	17+ 2
		Transit to airport	170 5
		Airport procedures	17E 5
		Handover to Aircraft Escort Team	18 8
		Inflight procedures	180 0
		Handover to receiving Escort Team	190 0
		Transit to IDF from an airport and arrival at receiving IDF	19 2
			94
			hed
			5 - 2
			0 0
			Re

s. 2 6.		2
2 6.	Records management	2
7.	Further assistance	2
8.	Statement of Expectation	2
s.		
s. 2 2		
(1		
)		
(
12.	Document details	2
	12.1. Document change control	2
	12.2. Standard Operating Procedure	approval 2

Released by Department of Home Affairs under the Freedom of Information Act 1982

1. Introduction

1.1. Purpose

1.1.1. This Standard Operating Procedure (SOP) describes the administrative and logistical procedures for transferring detainees within, and from, the immigration detention network by aircraft, once they have been assessed and approved for a transfer.

S. 22(1) ()(ii)

2. Scope

2.1. In Scope

- 2.1.1. This SOP provides guidance to officers regarding:
 - the commercial and charter detainee transfer procedures
 - Facilities and Detainee Service Provider (FDSP) responsibilities in relation to processing the request for service (RFS)
 - development and approval of the Escort Operational Order (EOO) .
 - process for collecting the detainee prior to transfer .
 - airport arrival and handover to aircraft escort team process.
- 2.1.2. This SOP applies to all detainees including Suspected Illegal Foreign Fishers and Suspected Foreign Offenders held in an immigration detention facility (IDF).

2.2. Out of Scope

- 2.2.1. The following information is not addressed in this SOP:
 - s. 22(1)(a)(ii)
- following information is not addressed in this SOP: the assessment and decision to place the detainee in another IDF, s. 22(1)(a)(ii) s. 22(1)(a)(ii) removal of detainees from Australia transfers from IDFs for placement in a Residence Determination (community placement) . arrangement
 - transfers to a regional processing country (RPC)
 - movement within the same IDF. This is a matter for the local FDSP Facility Operations Manager (FOM) in consultation with the Australian Border Force (ABF) Detention Superintendent (Facility)
 - transfers between IDF in the same city, s. 22(1)(a)(ii) s. 22(1)(a)(ii)
 - transfer of custody, s. 22(1)(a)(ii) s. 22(1)(a)(ii)

Act 1982

Freedom of Information.

the

5 nnd

Department of

Ng

Released

4. Standard Operating Procedure

4.1. Charter aircraft approval process

Assessment and placement decision

Step	Action	Person Responsible
4.1.1.	Notify the ABF Detention Superintendent (sending and receiving IDFs) of detainee/s being transferred.	Superintendent Detention Placements (National)
	For placement decision made to transfer detainee/s in held detention in Australia, requiring a charter aircraft. Ensure receipt of:	
	Detention Service Provider Assessment (DSPA)	
	Fit to Travel (FTT) and	
	placement approval email.	
	Inform Superintendent Detention Operations (National) and Removal Operations HQ Planning Officer (National) of the decision.	
	Advise the Immigration Guardianship of Children (IGOC) delegate of any plan to move an IGOC minor. Inform the senior Child Wellbeing Officer (CWO) of any plan to move children who are not IGOC minors. Ensure the Child Wellbeing Branch has been informed of any plans to move a minor.	S
4.1.2.	List of detainees to be transferred s. 22(1)(a)(ii) s. 22(1)(a)(ii) sent to ABF	ABF Detention Superintendent (sending
4.1.3.	Allocate task to the ABF Removal Operations Officer (National) within Detention Operations (National).	Superintendent Detention
4.1.4.	Select the airline and request the flight schedule.	ABF Removals Operations Officer (National)

Released by D

under the

Charter airline approval

Step	Action		Person Responsible	
4.1.5.	Notify the ABF Detention Superintendent (sending IDF) detainee/s being transferred.	of	Detention Placements Section (National)	5
4.1.6.	Request case history from detainee's Status Resolution (SRO).	Officer	ABF Detention Superintendent (sending IDF)	
4.1.7.	Provide case historys. 47E(d) to Detention Placement Section.	National	ABF Detention Superintendent (sending IDF)	
4.1.8.	Confirm if the detainee is being managed under the Imm Advice and Application Assistance advise ^{s. 22(1)(a)(ii)} after the transfer has facilitated.	they are,	SRO	
4.1.9.	Check Criminal Justice tab in the CCMD portal to detern detainee has any outstanding court matters, or is subject order or ongoing investigation. The SLO will liaise with the Justice Programme Section if the detainee has a CJC/S s. 22(1)(a)(ii) Other SLO will primarily liaise with the Police Informant or the pending criminal matters.	et to a court he Criminal V, erwise, the	ABF Security Liaison Officer (SLO) (sending IDF)	
	Create or update the Criminal Justice tab in the CCMD p The Litigation enquiries section or responsible Legal Off ensure the court is advised of the address change after has occurred.	icer will		
	Note: If a detainee is being transferred, email details to SLO at the receiving IDF.	the ABF		
4.1.10.	If there are pending court matters, seek advice from the legal officer on the impact of any removal from the jurisc have on existing Court proceedings.		SRO	-
4.1.11.	Update the CCMD portal with the detainee's known forw address. Advise relevant guardians and delegates in th minors and adult detainees with appointed guardians.		SRO	fairs
	Advise the IGOC delegate if the move involves an IGOC	c minor.		Aff
4.1.12.	Complete assessment of charter transfer and approve c	harter.	Removals Operations HQ Officer (National)	Home
4.1.13.	Create an RFS in the CCMD portal and submit it to the I Operations HQ Officer (National).	Removals	ABF Detention Operations Officer (sending IDF)	nent of
4.1.14.	Notify FDSP National T&E Manager of impending transf	er.	Removals Operations HQ Officer (National)	eparti
4.1.15.	Request approval from the cost centre manager of the F Detainee Services Contract (FDSC) for all costs associa Charter.		FDSP Operations Manager - Aviation	bv D
	rvices Manual-Detainee entry			Released

Nine days prior to travel

Step	Action	Person Responsible
4.1.16.	Approve detainee transfer list.	Superintendent Detention Placements Section (National)
4.1.17.	Send approved detainee transfer list to ABF Detention Superintendent (sending IDF).	Detention Placements Section (National)
	Send a copy to ABF Detention Superintendent (receiving IDF).	
4.1.18.	Send the approved detainee transfer list to Removal Operations HQ Officer (National).	ABF Detention Superintendent (sending IDF)
4.1.19.	Request FTT completed by the Detention Health Service Provider (DHSP) clinic and sent to Detention Health at s. 22(1)(a)(ii)	ABF Detention Superintendent (sending IDF)
4.1.20.	Request the DHSP to collate the individual detainee medical dossier and provide to ABF Detention Operations (Facility).	ABF Detention Operations (sending
	Note: Medical documents are sealed and transferred as per DHSP PPMs and in accordance with the handling of personal and sensitive information, as defined under s6 of the <i>Privacy Act 1988</i> .	IDF)

Seven days prior to travel

Step	Action	Person Responsible
4.1.21.	Review all documentation and provide approval to continue with transfer planning.	Superintendent Detention Placements Section (National)
4.1.22.	Send the transfer list to Removal Operations HQ (National).	Detention Placements Section (National)
4.1.23.	Send FDSP T&E team names to Removal Operations HQ (National).	FDSP National T&E Manager
	1	2

Five days prior to travel

Step	Action	Person Responsible	еA
4.1.24.	Create flight manifest and complete a Notice of Proposed Movement of Persons in Custody (PIC). For further details: s. 22(1)(a)(ii)	Removal Operations I Officer (National)	nent of Horn
4.1.25.	Transfer List Updates – to be issued when there is a change to the transfer list. No detainees should be added to a charter within five business days of charter date.	National Detention Placements Section	y Departn

Released under the

fair

Three days prior to travel

Step	Action	Person Responsible
4.1.26.	Request uplift approval from Transport Security (Office of Transport Security) through the airline.	Removal Operations HQ Officer (National)
	Note: Transport Security is only operational on weekdays.	
4.1.27.	Provide Superintendent Detention Operations (National) with all approval information and documentation.	Removal Operations HQ Officer (National)
4.1.28.	Request Health Services Manager (HSM) collate individual detainee medical dossier and provide to FDSP Property Officer.	FDSP Property Officer
	Note: Medical documents sealed and transferred as per DHSP PPMs and in accordance with the handling of personal and sensitive information, as defined under s6 of the <i>Privacy Act 1988</i> .	
4.1.29.	FDSP to collate medicals and individual detainee dossiers together and have prepared for the T&E team.	FDSP Property Officer
4.1.30.	Ensure that the IGOC delegate has been informed of any plans to move an IGOC minor. Ensure the CWO and the Child Wellbeing Branch has been informed of any plans to move a minor.	ABF Detention Operations (sending IDF)
4.1.31.	Collect medicals and individual detainee dossiers from FDSP Property Officer.	FDSP T&E Team Leader

One day prior to travel

Step	Action	Person Responsible
4.1.32.	Distribute final manifest, landing details and any conditional uplift requirements to:	Removal Operations HQ Officer (National)
	ABF Detention Superintendent (sending and receiving IDF)	
	National Detention Placements Section	
	Detention Health Operations (National) and	
	FDSP National Operations.	(J)
4.1.33.	Provide drivers details and vehicle registrations to Removal Operations HQ (National) to facilitate airside access.	ABF Detention Operations (sending IDF)
4.1.34.	Submit RFS to:	ABF Detention
	Detention Operations (National)	Operations (sending IDF)
	FDSP Centre and Regional Manager	Ţ
	Removal Operations HQ (National)	it o
	Sending and receiving IDF ABF Detention Operations	partment
	Sending and receiving DHSP clinic	utu
	 Sending and receiving FDSP T&E Manager 	epa
	 Sending and receiving FDSP Property Officer and 	Q
	 Sending and receiving FDSP Welfare and Engagement Manager. 	Vd ba
	See: Section 4.3. for RFS processing procedure.	ase

Changes

Step	Action	Person Responsible
4.1.35.	 Any changes to the following are to be provided to Removal Operations HQ (National) immediately: detainee(s) name changes in detainee(s) behaviour and/or 	ABF Detention Superintendent (sending IDF)
	 other pertinent information which may change the risk of the escort. Note: Contact Removal Operations HQ (National) duty phone after hours, if transfer occurring prior to business day commencing. 	

4.2. Commercial aircraft approval process

Assessment and placement decision

Step	Action	Person Responsible
4.2.1.	Notify the ABF Detention Superintendent (sending and receiving IDF) of detainee/s being transferred.	Superintendent Detention Placements
	For placement decision made to transfer detainee/s in held detention in Australia, requiring a charter aircraft. Ensure receipt of:	Section (National)
	Detention Service Provider Assessment (DSPA)	
	Fit to Travel (FTT) and	
	placement approval email.	
	Inform Superintendent Detention Operations (National) and Removal Operations HQ Planning Officer (National) of the decision.	
	Advise the IGOC) delegate of any plan to move an IGOC minor, or the senior CWO of any plan to move children who are not IGOC minors. Ensure the Child Wellbeing Branch has been informed of any plans to	í í
	move a minor.	- 00
	ercial airline approval	Rorson Rosponsite
Step	ercial airline approval Action	Person Responsible
Step	ercial airline approval	1
Comme Step 4.2.2. 4.2.3.	Action Advise sending and receiving IDF ABF Detention Superintendents of	Person Responsible Removals Operations
Step 4.2.2. 4.2.3.	Action Advise sending and receiving IDF ABF Detention Superintendents of placement decision.	Person Responsible Removals Operations HQ Officer (National) Removals Operations
Step 4.2.2.	Action Advise sending and receiving IDF ABF Detention Superintendents of placement decision. Conduct assessment of commercial transfer.	Person Responsible Removals Operations HQ Officer (National) Removals Operations HQ Officer (National) Removals Operations HQ Officer (National)
Step 4.2.2. 4.2.3. 4.2.4.	Action Advise sending and receiving IDF ABF Detention Superintendents of placement decision. Conduct assessment of commercial transfer. Approve transfer by commercial airline.	Person Responsible Removals Operations HQ Officer (National) Removals Operations HQ Officer (National) Removals Operations HQ Officer (National)

Re

Step	Action	Person Responsible
4.2.7.	Check Criminal Justice tab in the CCMD portal to determine if the detainee has any outstanding court matters, or is subject to a court order or ongoing investigation. The SLO will liaise with the Criminal Justice Programme Section if the detainee has a CJC/SV, s. 22(1)(a)(ii) Dtherwise, the SLO will primarily liaise with the Police Informant or the Court re: pending criminal matters. Create or update the Criminal Justice tab in the CCMD portal. Litigation enquiries section or responsible legal officer will ensure the court is advised of the address change after the transfer has occurred. Note: If detainee is being transferred, email details to the ABF SLO at	ABF SLO
	the receiving IDF.	
4.2.8.	If there are pending court matters, seek advice from the relevant Legal Officer on the impact of any removal from the jurisdiction may have on existing Court proceedings.	SRO
4.2.9.	Update the CCMD portal with the detainee's known forwarding address and advise relevant guardians and delegates in the case of minors and adult detainees with appointed guardians.	SRO
	Advise the IGOC delegate if the move involves an IGOC minor.	
4.2.10.	List of detainees to be transferred s. 47E(d) s. 47E(d) sent to ABF Detention Placements (National).	ABF Detention Superintendent (sending IDF)

Seven days prior to travel

Step	Action	Person Responsible
4.2.11.	Review all documentation and provide approval to continue with detainee transfer planning.	Superintendent Detention Placements Section (National)
our da	iys prior to travel	0
Step	Action	Person Responsible
4.2.12.	Source FDSP T&E team names.	Removals Operations HQ Officer (National)
hree d	ays prior to travel	f Ho
Step	Action	Person Responsible
0.62	Action Book the flight with QBT. Note: For additional placement actions for temporary transfers of detainees between IDFs for less than seven days, refer to step 4.2.22.	Person Responsible Removals Operations HQ Officer (National)
Step 4.2.13 4.2.14.	Book the flight with QBT. Note: For additional placement actions for temporary transfers of	Removals Operations

Step	Action	Person Responsible
4.2.15.	FDSP to collate medical and individual detainee dossiers together and have prepared for the T&E team.	FDSP Property Officer
4.2.16.	Collect medical and individual detainee dossiers from FDSP Property Officer.	FDSP T&E Team Leader

Two days prior to travel

Step	Action	Person Responsi	ble
4.2.17.	Complete a <i>Notice of Proposed Movement of Persons in Custody (PIC)</i> '. For further details: s. 22(1)(a)(ii)	Removals Operation	
	Request uplift approval from airline.		
4.2.18.	Once uplift approved, distribute itineraries through the appropriate distribution list and stakeholders as necessary.	Removals Operation	
	If uplift is not approved, advise through the appropriate distribution list and stakeholders as necessary.		
4.2.19.	Provide any conditional requirements for transfer to:	Removals Operation	
	 Sending and receiving ABF Detention Superintendent 	HQ Officer (Nation	al)
	Receiving ABF Detention Superintendent		
	FDSP National Operations		
	Detention Health Operations (National) and		
	National Detention Placements Section.		
4.2.20.	Generate 'Statement of Identity' for the detainee via the CCMD portal.	ABF Detention Superintendent or delegate (sending	IDF)
4.2.21.	Create and send RFS, itineraries, uplift approval and escort details to:	ABF Detention	-
	National Detention Placement Section	Operations Officer (sending IDF)	0
	Removal Operations HQ (National)	, , , , , , , , , , ,	airs
	 Sending and receiving IDF ABF Detention Operations 		Aff
	Sending and receiving DHSP clinic		Je
	 Sending and receiving FDSP T&E Manager 		lon
	 Sending and receiving FDSP Property Officer 		of F
	• Sending and receiving FDSP Welfare and Engagement Manager.		nto
	Refer to step 4.3. for RFS processing procedure.		mel
Tempor	ary transfers of detainees between IDFs for seven or less days		epart
Step	Action	Person Responsi	ble {
4.2.22.	When planning a temporary transfer of a detainee(s) between IDFs arrange return arrangements of the detainee/s.	ABF Detention Operations Officer	ed by

For Official Use Only

(sending IDF)

Release

Changes

Step	Action	Person Responsible
4.2.23	 Any changes to the following are to be provided to Removal Operations HQ (National) immediately: detainee(s) name changes in detainee(s) behaviour and/or other pertinent information which may change the risk of the escort. Note: contact Removal Operations HQ (National) duty phone after hours, if transfer occurring prior to business day commencing. 	ABF Detention Superintendent (sending IDF)

4.3. Request for Service and Escort Operational Order process – commercial and charter

Submission and review of RFS

Step	Action	Person Responsible
4.3.1.	Enter the RFS in the CCMD portal and submit it to the FDSP Transport and Escort (T&E) Manager detailing detainee/s to be transferred.	ABF Detention Operations Officer (sending IDF)
4.3.2.	Receive RFS.	FDSP T&E Manager (sending IDF)
4.3.3.	Once the RFS has been received, FDSP to create a Transports entry on the CCMD portal and attach the RFS. RFS will stipulate as a minimum: • date of the transfer • identity of the detainee(s)	FDSP T&E Manager (sending IDF)
 location of the detainee(s) destination of the detainee(s) known detainee risk factors and any other relevant information (property instructions, health considerations) 	destination of the detainee(s)known detainee risk factors and	te Affairs
4.3.4.	 Receive automated message and accept task. The following timelines are to be met: provide the aircraft escort team names to Removal Operations HQ (National) no later than four days prior to a commercial flight. provide the aircraft escort team names to Removal Operations HQ (National) no later than 24 hrs prior to a charter flight. 	FDSP National T&EO Manager
4.3.5.	Note acceptance of task and allocate FDSP officers and resources to the task.	FDSP de
4.3.6.	Accept RFS and commence drafting EOO.	FDSP T&E Manage (sending IDF)

elea

N

Preparing the EOO

Step	Action	Person Responsible
4.3.7.	Confirm if the route Risk Assessment (RA) is current and redraft if necessary.	FDSP T&E Manager (sending IDF)
4.3.8.	Draft the escort RA, taking into account: s. 47E(d)	FDSP T&E Manager (sending IDF)
	route RA.	
4.3.9.	Consider resources and/or risk mitigations for the transfer operation if the task is classified as medium, high or extreme risk.	FDSP T&E Manager (sending IDF)
4.3.10.	Ensure the EOO is drafted in full and completed on the FDSP approved EOO template. s. 47E(d)	FDSP T&E Manager (sending IDF)
4.3.11.	Ensure the EOO includes the following:	FDSP T&E Manager
	 names of the detainee(s) 	(sending IDF)
	 the driver(s) and escort(s) 	
	 details of the vehicles(s) and escort(s) 	
	 whether any part of the escort task involves vehicle travel that does not have detainees as passengers in the vehicle 	
	 the proposed departure and arrival times/dates 	
	 the risk level of the detainee and any specific T&E considerations, including the suitability or otherwise of transporting detainees with different security risk ratings in the same vehicle 	
	 emergency contact numbers (including interpreters) 	
	 the route to be taken, including any planned stops and access to restrooms 	(0)
	 provision of food, beverages and any required medication 	alits
	 when an escort task involves the T&E of a detainee whose age is under 18, any special requirements arising from that person's age 	e Aff
	 whether any interpreting requirements exist for the escort task and 	Hom
	contingency plans.	of
EOO su	bmission, review and approval	nent
Step	Action	Person Responsible
4.3.12.	Submit EOO to the FDSP Aviation Manager.	FDSP T&E Manager
4.3.13.	Determine the risk level of the transfer operation (low, medium, high or extreme) as per FDSP Policy and Procedure Manuals (PPMs).	FDSP Aviation Manager
		Releas

4.3.14. If considered to be a low, medium or high risk transfer operation: FDSP Aviation Review the EOO and forward to FDSP National T&E Manager with a recommendation for approval. FDSP Aviation 4.3.15. If considered to be a high or extreme risk transfer operation: . . . determine if a Tactical (TAC) plan is required determine if a Tactical (TAC) plan is required determine if a Tactical (TAC) plan is required <	Step	Action	Person Responsible	
4.3.15. If considered to be a high or extreme risk transfer operation: • determine if a Tactical (TAC) plan is required • determine if a Tactical (TAC) plan is required • determine if a Tactical (TAC) plan is required • determine if a Tactical (TAC) plan is required • determine if a Tactical (TAC) plan is required • determine if a Tactical (TAC) plan (if applicable) and forward to the FDSP National T&E Manager for approval. FDSP Aviation 4.3.16. In all instances, should the EOO note the use of pre-planned use of force (including the enhanced escort position) or application of restraints, this must be approved separately by ABP Detention Superintendent (sending IDF). Note: The use of restraints must always be reasonable, necessary, proportionate and reported. The use of restraints are to be used in accordance with required Departmental training. FDSP National T&E Manager 4.3.17. Review and approve EOO and TAC plan (if applicable). If the EOO and TAC plan is not approved, advise the FDSP Aviation Manager of the reasons and seek amendments. FDSP National T&E Manager 4.3.18. Requested approval of the EOO and TAC plan from the ABF Detention Superintendent (sending IDF) prior to the commencement of the escort task when: • the FDSP Identifies an escort task to be high or extreme risk • the FDSP Identifies an escort task to be high or extreme risk • the Department of Home Affairs (the Department) requests in writing that it wishes to approve a specific EOO and/or • for any escort task involving 10 or more detainees. Note: For high and extreme risk t	4.3.14.	If considered to be a low, medium or high risk transfer operation:		
• determine if a Tactical (TAC) plan is required Manager • develop a TAC plan if necessary Revelop a TAC plan if necessary • recommend the EOO and TAC plan (if applicable) and forward to the FDSP National T&E Manager for approval. FDSP National T&E Manager for approval. 4.3.16. In all instances, should the EOO note the use of pre-planned use of restraints, this must be approved separately by ABF Detention Superintendent (sending IDF). FDSP National T&E Manager 4.3.17. Review and approve EOO and TAC plan (if applicable). If the EOO and TAC plan is not approved, advise the FDSP Aviation Manager FDSP National T&E Manager 4.3.18. Requested approval of the EOO and TAC plan from the ABF Detention Superintendent (sending IDF) prior to the commencement of the escort task when: • the FDSP Identifies an escort task to be high or extreme risk • the FDSP Identifies an escort task to be high or extreme risk • the EOO and TAC plan and approve/reject: • for any escort task involving 10 or more detainees. ABF Detention Superintendent (sending IDF). These approvals must be recorded in the COM portal. ABF Detention Superintendent (sending IDF). These approved, return the approve/reject: • if rejected, return the OO and TAC plan to the			Manager	
develop a TAC plan is required develop a TAC plan is required develop a TAC plan if necessary recommend the EOO and TAC plan (if applicable) and forward to the FDSP National T&E Manager for approval. In all instances, should the EOO onte the use of pre-planned use of force (including the enhanced escort position) or application of restraints, this must be approved separately by ABP Detention Superintendent (sending IDF). Note: The use of restraints must always be reasonable, necessary, proportionate and reported. The use of restraints are to be used in accordance with required Departmental training. s. 22(1)(a)(ii) develop and TAC plan (if applicable). If the EOO and TAC plan is not approved, advise the FDSP Aviation Manager develop and TAC plan is not approved, advise the FDSP Aviation Manager develop and TAC plan is not approved, advise the FDSP Aviation Manager develop and TAC plan is not approved, advise the FDSP Aviation Manager develop and TAC plan is not approved, advise the FDSP Aviation Manager develop and TAC plan is not approved, advise the FDSP Aviation Manager develop and TAC plan is not approved, advise the FDSP Aviation Manager develop and TAC plan is not approved aspecific EOO and/or the FDSP identifies an escort task to be high or extreme risk the Department of Home Affairs (the Department) requests in writing that it wishes to approve a specific EOO and/or for any escort task involving 10 or more detainees. Note: For high and extreme risk transfer operations, the use of restraints or other risk controls must be included in the EOD and approved by the ABF Detention Superintendent (sending IDF). These approved networe the COM portal. develop approved as a proved EOO and TAC plan to the FDSP National T&E Manager develop approved for amendments as required develop and TAC plan to the FDSP National T&E Manager develop an	4.3.15.	If considered to be a high or extreme risk transfer operation:	2000	
		 determine if a Tactical (TAC) plan is required 	wanager	
4.3.16. In all instances, should the EOO note the use of pre-planned use of restraints, this must be approved separately by ABF Detention Superintendent (sending IDF). FDSP Aviation Manager Note: The use of restraints must always be reasonable, necessary, proportionate and reported. The use of restraints are to be used in accordance with required Departmental training. FDSP National T&E Manager 4.3.17. Review and approve EOO and TAC plan (if applicable). If the EOO and TAC plan is not approved, advise the FDSP Aviation Manager of the reasons and seek amendments. FDSP National T&E Manager 4.3.18. Requested approval of the EOO and TAC plan from the ABF Detention Superintendent (sending IDF) prior to the commencement of the escort task when: the FDSP identifies an escort task to be high or extreme risk the Department of Home Affairs (the Department) requests in writing that it wishes to approve a specific EOO and/or for any escort task involving 10 or more detainees. Note: For high and extreme risk transfer operations, the use of restraints or other risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. 4.3.19. Review the EOO and TAC plan and approve/reject: ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. 4.3.19. Review the EOO and TAC plan and approve/reject: ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. <ld>ABF Detention Supe</ld>		develop a TAC plan if necessary		
force (including the enhanced escort position) or application of restraints, this must be approved separately by ABF Detention Superintendent (sending IDF). Manager A.3.17. Review and approve EOO and TAC plan (if applicable). FDSP National T&E Manager if the EOO and TAC plan is not approved, advise the FDSP Aviation Manager of the reasons and seek amendments. FDSP National T&E Manager 4.3.18. Requested approval of the EOO and TAC plan from the ABF Detention Superintendent (sending IDF) prior to the commencement of the escort task when: . • the EDSP identifies an escort task to be high or extreme risk . • the Department of Home Affairs (the Department) requests in writing that it vishes to approve a specific EOO and/or . • the Department of Home Affairs (the Department) requests in writing that it wishes to approve represent to every approvals must be recorded in the COM portal. ABF Detention Superintendent (sending IDF). These approvals must be recorded in the COM portal. 4.3.19. Review the EOO and TAC plan and approve/reject: . . • if rejected, return EOO and TAC plan to the FDSP National T&E Manager for amendments as required . . 4.3.19. Review the EOO and TAC plan and approve/reject: . . . • if rejected, return the approved EOO and TAC plan to the FDSP National T&E Manager. .				
proportionate and reported. The use of restraints are to be used in accordance with required Departmental training. Figure 1 s. 22(1)(a)(ii) FDSP National T&E 4.3.17. Review and approve EOO and TAC plan (if applicable). FDSP National T&E If the EOO and TAC plan is not approved, advise the FDSP Aviation Manager 4.3.18. Requested approval of the EOO and TAC plan from the ABF Detention FDSP National T&E Superintendent (sending IDF) prior to the commencement of the escort task when: • the FDSP identifies an escort task to be high or extreme risk FDSP National T&E • the FDSP identifies an escort task to be high or extreme risk • the Department of Home Affairs (the Department) requests in writing that it wishes to approve a specific EOO and/or • for any escort task involving 10 or more detainees. Note: For high and extreme risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These approved by the ABF Detamtion Superintendent (sending IDF). These approved by the ABF Detamtion and approve/reject: • if rejected, return EOO and TAC plan to the FDSP National T&E Manager for amendments as required • if approved, return the approved EOO and TAC plan to the FDSP National T&E Manager. Upon approval of an EOO Etcom Person Responsible 4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manager (sending IDF) 4.3.21 Sched	4.3.16.	force (including the enhanced escort position) or application of restraints, this must be approved separately by ABF Detention	22322	
4.3.17. Review and approve EOO and TAC plan (if applicable). If the EOO and TAC plan is not approved, advise the FDSP Aviation Manager of the reasons and seek amendments. FDSP National T&E Manager 4.3.18. Requested approval of the EOO and TAC plan from the ABF Detention Superintendent (sending IDF) prior to the commencement of the escort task when: the FDSP identifies an escort task to be high or extreme risk the Department of Home Affairs (the Department) requests in writing that it wishes to approve a specific EOO and/or for any escort task involving 10 or more detainees. BF Detention Note: For high and extreme risk transfer operations, the use of restraints or other risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. ABF Detention 4.3.19. Review the EOO and TAC plan and approve/reject: if rejected, return EOO and TAC plan to the FDSP National T&E Manager for amendments as required if approved, return the approved EOO and TAC plan to the FDSP National T&E Manager. ABF Detention Superintendent (sending IDF) Upon approval of an EOO Step Action Person Responsible (sending IDF) FDSP T&E Manager (sending IDF)		proportionate and reported. The use of restraints are to be used in		
If the EOO and TAC plan is not approved, advise the FDSP Aviation Manager of the reasons and seek amendments. Manager 4.3.18. Requested approval of the EOO and TAC plan from the ABF Detention Superintendent (sending IDF) prior to the commencement of the escort task when: the FDSP identifies an escort task to be high or extreme risk the Department of Home Affairs (the Department) requests in writing that it wishes to approve a specific EOO and/or for any escort task involving 10 or more detainees. FDSP National T&E Manager A.3.19. Review the EOO and TAC plan and approve/reject: if rejected, return EOO and TAC plan to the FDSP National T&E Manager for amendments as required if approved, return the approved EOO and TAC plan to the FDSP National T&E Manager. ABF Detention Superintendent (sending IDF) Upon approval of an EOO Step Action Person Responsible (sending IDF) FDSP T&E Manager 4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manager If SpSP T&E Manager		s. 22(1)(a)(ii)		
4.3.18. Requested approval of the EOO and TAC plan from the ABF Detention Superintendent (sending IDF) prior to the commencement of the escort task when: the FDSP identifies an escort task to be high or extreme risk the Department of Home Affairs (the Department) requests in writing that it wishes to approve a specific EOO and/or for any escort task involving 10 or more detainees. Note: For high and extreme risk transfer operations, the use of restraints or other risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. 4.3.19. Review the EOO and TAC plan and approve/reject:	4.3.17.	Review and approve EOO and TAC plan (if applicable).		
Superintendent (sending IDF) prior to the commencement of the escort task when: Manager • the FDSP identifies an escort task to be high or extreme risk Manager • the Department of Home Affairs (the Department) requests in writing that it wishes to approve a specific EOO and/or Manager • for any escort task involving 10 or more detainees. Note: For high and extreme risk transfer operations, the use of restraints or other risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. ABF Detention 4.3.19. Review the EOO and TAC plan and approve/reject: ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. ABF Detention 4.3.19. Review the EOO and TAC plan and approve/reject: ABF Detention Superintendent (sending IDF) • if rejected, return EOO and TAC plan to the FDSP National T&E Manager for amendments as required eif approved, return the approved EOO and TAC plan to the FDSP National T&E Manager. Upon approval of an EOO FDSP National T&E Manager. FDSP T&E Manager for BOS T&E Manager for Scheduling Tool. 4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manager for BOS T&E Manager for Scheduling Tool.			Manager	
• the Department of Home Affairs (the Department) requests in writing that it wishes to approve a specific EOO and/or • for any escort task involving 10 or more detainees. • for any escort task involving 10 or more detainees. Note: For high and extreme risk transfer operations, the use of restraints or other risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. ABF Detention 4.3.19. Review the EOO and TAC plan and approve/reject: • if rejected, return EOO and TAC plan to the FDSP National T&E Manager for amendments as required • if approved, return the approved EOO and TAC plan to the FDSP National T&E Manager. ABF Detention Superintendent (sending IDF) Upon approval of an EOO Step Action Person Responsible FDSP T&E Manager 4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manager FDSP T&E Manager	4.3.18.	Superintendent (sending IDF) prior to the commencement of the escort		
writing that it wishes to approve a specific EOO and/or . for any escort task involving 10 or more detainees. Note: For high and extreme risk transfer operations, the use of restraints or other risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. ABF Detention 4.3.19. Review the EOO and TAC plan and approve/reject: . ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. ABF Detention 4.3.19. Review the EOO and TAC plan and approve/reject: . . if rejected, return EOO and TAC plan to the FDSP National T&E Manager for amendments as required if approved, return the approved EOO and TAC plan to the FDSP National T&E Manager. Upon approval of an EOO 4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manager (sending IDF) . <td< td=""><td></td><td>the FDSP identifies an escort task to be high or extreme risk</td><td></td><td></td></td<>		the FDSP identifies an escort task to be high or extreme risk		
Note: For high and extreme risk transfer operations, the use of restraints or other risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. ABF Detention 4.3.19. Review the EOO and TAC plan and approve/reject: if rejected, return EOO and TAC plan to the FDSP National T&E Manager for amendments as required if approved, return the approved EOO and TAC plan to the FDSP National T&E Manager. ABF Detention Superintendent (sending IDF) Upon approval of an EOO Step Action Person Responsible 4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manager (sending IDF) 4.3.21. Schedule the task. FDSP				
restraints or other risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These approvals must be recorded in the CCMD portal. ABF Detention 4.3.19. Review the EOO and TAC plan and approve/reject: if rejected, return EOO and TAC plan to the FDSP National T&E Manager for amendments as required if approved, return the approved EOO and TAC plan to the FDSP National T&E Manager. ABF Detention Superintendent (sending IDF) Upon approval of an EOO Step Action Person Responsible 4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manager (sending IDF) 4.3.21. Schedule the task. FDSP		 for any escort task involving 10 or more detainees. 		0
		restraints or other risk controls must be included in the EOO and approved by the ABF Detention Superintendent (sending IDF). These	Affair	Act 16
	4.3.19.	Review the EOO and TAC plan and approve/reject:	ABF Detention	6
if approved, return the approved EOO and TAC plan to the FDSP National T&E Manager. Upon approval of an EOO Step Action Person Responsible 4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manager (sending IDF) FDSP 4.3.21. Schedule the task. FDSP				
Step Action Person Responsible 4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manage (sending IDF) 4.3.21. Schedule the task. FDSP			÷	4
4.3.20. Confirm task is approved within the Transport Scheduling Tool. FDSP T&E Manage (sending IDF) 4.3.21. Schedule the task. FDSP	Upon a	pproval of an EOO	Cartm	0 1110
4.3.21. Schedule the task.	Step	Action	Person Responsible	- Ce
4.3.21 Schedule the task FDSP	4.3.20.	Confirm task is approved within the Transport Scheduling Tool.	(sending IDF)	- Fre
	4.3.21.	Schedule the task.	FDSP 0	

Relea

Step	Action	Person Responsible
4.3.22.	Accept the task.	FDSP T&E Manager (sending IDF)
4.3.23.	Where appropriate, detainees should continue be advised of a decision to move them within the IDN within business hours, no later than the day prior to the day of the intended transfer.	FDSP T&E Manager (sending IDF)
	s. 47E(d)	

4.4. Detainee collection, airport arrival and handover

Escort team brief (sending IDF)

Step	Action	Person Responsible
4.4.1.	Provide approved EOO to the sending and receiving IDFs once all planning has been completed.	FDSP National T&E Manager
4.4.2.	Brief escort team leader on the task and provide EOO.	FDSP National T&E Manager
4.4.3.	At the muster point, brief the team on the operation.	T&E Team Leader
4.4.4.	Issue escort team leader mobile phone in line with issuing equipment procedures for use during the operation.	FDSP T&E Manager
4.4.5.	Review FTT checks. Ensure that no issues have been identified or refer any issues identified to the FDSP T&E Manager for rectification.	T&E Team Leader

Collection of detainee/s at departing IDF

Step	Action	Person Responsible
4.4.6.	Review EOO and note all risk mitigations strategies.	T&E Team Leader
4.4.7.	Receive all detainee medical and individual dossiers from ABF Detention Operations (sending IDF).	T&E Team Leader
4.4.8.	Complete Form 1C s. 22(1)(a)(ii) s. 22(1)(a)(ii)	Transferring FDSP T&E Manager and receiving T&E Team Leader
4.4.9.	Collect detainee/s as per EOO and all associated equipment.	T&E Team Leader
4.4.10.	Ask detainee/s to declare any injury or illness. If any illness or injury is declared, request advice from FDSP T&E Manager. Refer to FTT checks.	T&E Team Leader
4.4.11.	If any illness or injury is declared, request advice from DHSP or the Department as necessary.	FDSP T&E Manage
4.4.12.	Retain any detainee/s medication/s until arrival at the receiving IDF. Detainee/s access to medication/s is to be provided by the Medical Escort or on the advice from the DHSP.	T&E Team Leader or accompanying Medica Escort

elea

Step	Action	Person Responsible
4.4.13.	If required conduct a pat-down search of detainee/s s. 22(1)(a)(ii) s. 22(1)(a)(ii)	Authorised Officer for the purpose of s252 of the <i>Migration Act 1958</i>
4.4.14.	Ensure any detainee/s property is handled s. 22(1)(a)(ii) s. 22(1)(a)(ii)	FDSP Property Officer
	detainee/s.	
4.4.15.	 Complete the following: check detainee luggage for items not permitted on an aircraft such as dangerous goods 	Authorised Officer for the purpose of s252, s252AA and s252A of the Migration Act 1058
	 ensure relevant documents are given to the T&E Team Leader 	the Migration Act 1958
	 ensure luggage meets airline specific baggage guidelines including weight allowances and 	
	 confirm that all travel documentation is included and recorded within the dossier. 	
	s. 22(1)(a)(ii)	
4.4.16.	Verify the identity of the detainee/s against the:	Escort Team Leader
	RFS	
	 detainee photographic identification and 	
	• EOO.	
	Note:	
	 on charter operations, two officers are to be nominated to conduct independent identification checks 	
	 detainee identification check must be by detainee ID card or statement of identity. 	
	If any discrepancies are noted, notify the FDSP T&E Manager immediately.	airs
4.4.17.	Brief detainee/s about the conduct of the escort including:	Escort Team Leade
	 specific airport and aircraft procedures as necessary 	Je
	 ability to attend local toilet facilities prior to departure 	Tom
	 detainee/s to advise the T&E Team Leader if toilet facilities are required during the task and reasonable toilet breaks will be facilitated 	ant of H
	 detainee/s provided comfort breaks of at least 15 minutes every two hours 	intment
	 detainee/s to be provided drinking water at all times 	eba
	 detainee/s provided with refreshments as required and 	D
	 application of restraints where applicable and necessary in 	by

Ř

Step	Action	Person Responsible	
	Note: The use of restraints must always be reasonable, necessary, proportionate and reported. The use of restraints are to be used in accordance with the required Departmental training.		

Departure from the IDF

Step	Action	Person Responsible
4.4.18.	Escort detainee(s) to the T&E vehicle. s. 22(1)(a)(ii)	T&E Team Leader
4.4.19.	Ensure detainee(s) is/are securely seated within the T&E vehicle and the vehicle is ready for departure.	T&E Team Leader
4.4.20.	Notify FDSP T&E Manager of departure from the IDF.	T&E Team Leader
4.4.21.	Record the departure of T&E team within the EOO log.	T&E Team Leader
4.4.22.	Record the departure of the T&E team in the local T&E log.	FDSP T&E Manager

Transit to airport

Step	Action	Person Responsible
4.4.23.	If a situation arises that forces the T&E task to deviate from the provided briefing and the EOO, inform the FDSP T&E Manager immediately because changes are to be approved by the appropriate task approving officer.	T&E Team Leader
	Advice might include:	
	 termination of the T&E task and return to IDF 	
	 continuation of the T&E task with no change or 	
	 minor changes to the T&E task and 	(J)
	Use of force.	air
		1
	procedures	me Aff
Airport Step	procedures Action	Person Responsible
		Person Responsible T&E Team Leader
Step	Action Advise the FDSP T&E Manager of the arrival at the airport and provide updates as necessary. Provide the landing details and final manifest to FDSP.	T&E Team Leader
Step 4.4.24.	Action Advise the FDSP T&E Manager of the arrival at the airport and provide updates as necessary.	T&E Team Leader

Released by under the Fre

Handover to Aircraft Escort Team

Step	Action	Person Responsible
4.4.27.	Refer to EOO to confirm meeting area to handover detainee(s) to the aircraft escort team.	T&E Team Leader
4.4.28.	Complete Form 1C s. 22(1)(a)(ii) s. 22(1)(a)(ii)	Transferring T&E Team Leader and
4.4.29.	Hand detainee/s to aircraft escort team in accordance with the EOO and FDSP training.	T&E Team Leader
4.4.30.	Handover to the aircraft escort team:all detainee medicals and individual dossiers andEOO.	T&E Team Leader
4.4.31.	Assist the detainee/s to go through the airport check-in process and aircraft boarding, utilising any precautions and/or risk mitigation strategies set out in EOO and FDSP T&E training. s. 47E(d)	Aircraft Escort Team Leader
4.4.32.	The use of restraints to be used for only as long as is necessary and reasonable in the circumstances. Remove restraints at the first reasonable and practicable opportunity.	T&E Escort Team Leader
4.4.33.	Keep escort team at the airport until the flight has departed and notify the FDSP T&E Manager once the flight has departed	T&E Team Leader

Inflight procedures

Step	Action	Person Responsible
4.4.34.	The aircraft captain has the authority to refuse carriage, if the detainee/s is deemed unsafe for any reason.	Aircraft Escort Team Leader
	If the aircraft Captain refuses carriage, inform the FDSP T&E Manager (sending IDF) and ABF Detention Operations (sending IDF).	Affair
4.4.35.	Escort and seat detainee/s. s. 47E(d)	Aircraft Escort Teamo Leader
4.4.36.	Conduct regular wellbeing checks of detainee during the flight while restraints are applied. Ensure, as far as possible and practicable, that the detainee/s' comfort and dignity is maintained and detainee/s is safe while subjected to restraints.	Aircraft Escort Team Leader
4.4.37.	Escort detainee/s to the toilet as required.	Aircraft Escort Team
4.4.38.	Record any key events or incidents within the EOO and ensure that any conversations and/or decisions made by the aircraft captain are recorded.	Aircraft Escort Team Leader

0 Rel

Step	Action	Person Responsible
4.4.39.	If the detainee has displayed anti-social behaviour on the flight, determine appropriate precautions when serving meals to the detainee/s.	Aircraft Escort Team Leader
4.4.40.	Upon arrival at destination, ensure the detainee/s remains on board until all passengers have departed the aircraft.	Aircraft Escort Team Leader

Handover to receiving Escort Team

Step	Action	Person Responsible
4.4.41.	Refer to EOO to confirm meeting area to handover detainee(s) to the receiving escort team.	Aircraft Escort Team Leader
4.4.42.	Complete Form 1C s. 22(1)(a)(ii) s. 22(1)(a)(ii)	Transferring Escort Team Leader and Receiving Airport Escort Team
4.4.43.	Manage detainee's property s. 22(1)(a)(ii) s. 22(1)(a)(ii)	Aircraft Escort Team Leader
4.4.44.	Handover to the receiving T&E team:	Aircraft Escort Team
	 all detainee medical and individual dossiers and 	Leader
	the approved EOO and	
	• the detainee/s, in accordance with the EOO and FDSP training.	

Transit to IDF from an airport and arrival at receiving IDF

Receiving Escort Team Leader Receiving Escort Team Leader Receiving Escort Team Leader	ffairs
Team Leader Receiving Escort	
	d
ream Leader	eme /
J. Receiving Escort Team Leader	of Hd
Receiving FDSP T& Manager	nemil
Receiving Escort Team Leader	Departm
	ised by

œ

Step	Action	Person Responsible
	 minor changes to the T&E task and continue to the IDF 	
	 continuation of the T&E task with no change or 	
	Use of force.	
4.4.51.	Upon arrival at the receiving IDF, complete <i>Form 1C</i> s. 22(1)(a)(ii) s. 22(1)(a)(ii)	
4.4.52.	Receive and induct detainee into the IDF.	FDSP Officer
	s. 22(1)(a)(ii)	
4.4.53.	Check Criminal Justice tab in the CCMD portal to determine if the detainee has any outstanding court matters, or is subject to a court order or ongoing investigation. Email change of address details to:	ABF SLO
	s. 22(1)(a)(ii)	
	s. 22(1)(a)(ii)	
	Create or update the Criminal Justice tab in the CCMD portal.	
	Litigation enquiries section or responsible legal officer will ensure the court is advised of the address change.	

s. 22(1)(a)(ii)

6. **Records management**

6.1.1.

7.

 Records management

 Alrecords created as a result of this procedure must be managed in accordance with the Records Management Policy Statement. Records created as a result of this procedure must be managed in accordance with the Records Management Policy Statement. Records created as a result of this procedure must be managed in accordance with the Records Management Policy Statement. Records created as a result of this procedure must be managed in accordance with the Records Management Policy Statement. Records created as a result of this procedure must be managed in accordance with the Records are in TRIM RM8 or an approved business system.

 functional experiments Functional experiments

 Statement Policy Statement Records created as a result of this procedure must be managed in accordance with the Records created as a result of this procedure must be managed in accordance with the Records created as a result of this procedure must be managed in accordance with the Records created as a result of this procedure must be managed in accordance with the Records created as a result of this procedure must be managed in Records created as a result of this procedure must be managed in Records created as a result of this procedure must be managed in Records created as a result of this procedure must be managed in Records created as a result of this procedure must be managed in Records created as a result of this procedure must be managed in Records created as a result of this procedure must be managed in Records created as a result of this procedure must be managed in Records created as a result of this procedure must be managed in Records created as a result of this procedure must be managed created as a result of the Records crecords created as a result of the Records cr 7.1.1.

Freedom of Information Act 1982

the

under

Statement of Expectation 8.

- 8.1.1. The APS Code of Conduct states that 'an APS employee must comply with any lawful and reasonable direction given by someone in the employee's Agency who has authority to give the direction' (subsection 13(5) of the Public Service Act 1999 (Public Service Act).
- 8.1.2. Failure by an APS employee to comply with any direction contained in a PPCF document may be determined to be a breach of the APS Code of Conduct, which could result in sanctions up to and including termination of employment, as set out in subsection 15(1) of the Public Service Act.
- 8.1.3. The Secretary's Professional Standards Direction, issued under subsection 55(1) of the Australian Border Force Act 2015 (the ABF Act), requires all IBP workers who are not APS employees (such as contractors or consultants) to comply with any lawful and reasonable direction given by someone in the Department with authority to issue that direction.
- 8.1.4. Failure by an IBP worker who is not an APS employee to comply with a direction contained in a PPCF document may be treated as a breach of the Professional Standards Direction, which may result in the termination of their engagement under section 57 of the ABF Act. Noncompliance may also be addressed under the terms of the contract engaging the contractor or consultant.
- 8.1.5. For all other provisions of PPCF documents, the Secretary and the Commissioner ABF expect all IBP workers to:
 - consider whether a proposed departure from any provision set out in a PPCF document is reasonable and justified in the circumstances
 - consider the risks of departing from any provision set out in a PPCF document
 - be responsible and accountable for the consequences of departing from, or not adhering to the content of, all PPCF documents, including where such departure or non-adherence results in a breach of any legal or other obligations which lead to adverse outcomes for the Department and
 - be responsible for documenting the reasons/justification for their decision to depart from, or not adhere to, any PPCF document.
- IBP workers who make decisions or who exercise powers or functions under legislation have a 8.1.6. duty to make these decisions or exercise these powers or functions in accordance with the requirements of the legislation and legal principle.

1982 Act Aff 0 Ċ

s. 22(1)(a)(ii)



Detention Services Manual-Detainee entry and exit - Transporting detainees by aircraft

s. 22(1)(a)(ii)

12. **Document details**

BCS Category/Function	Detention Management
BCS Sub-Category/Sub- Function	DM-18 Detainee Escort Management
Period of Effect	22 November 2021

Document change control 12.1.

Version number	Date of issue	Author(s)	Brief description of change
2.0	30/06/2017	National Detention and Removals Programmes	Update of detention instructions to reflect PPCF requirements.
3.0	22/12/2017	National Detention and Removals Programmes	Reviewed as per Duty Commissioner's request for 'extraordinary review'.
3.1	28/08/2018	Detention and Removals Operational Policy	Update PPCF review
4.0	15/11/2018	Detention and Removal Operational Policy	Update legal review
5.0	22/11/2018	Detention and Removal Operational Policy	Update post Superintendent review.
			La.

Standard Operating Procedure approval 12.2.

Document owner	Commander, ABF Governance	Dep
Approval date	22 November 2018	by Fre
		Released under the

artmen of