

1. What is the total staff turnover across the organisation for 15-16, 16-17, 17-18?

	HMY030: Terminations (12mths)	HMY040: Separation Rate (12mths)
Fiscal Year/Period		%
JUN 2016	1262	9.22
JUN 2017	1466	10.52
JUN 2018	1288	9.28

Fiscal Year/Period	Personnel Area/Location	Personnel Subarea City/Airport/Seaport	HMYO30: Terminations (12mths)															
			Total Separations	APS 1-6	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1-2	EL 1	EL 2	Total SES	SES 1	SES 2	SES 3	
JUN 2016	ACT	Canberra	671	316	0	1	17	61	85	152	313	228	85	42	32	8	2	
		Marine NMU Crew	10	10	0	0	8	0	2	0	0	0	0	0	0	0	0	
	ACTR	Canberra	4	4	0	0	1	2	1	0	0	0	0	0	0	0	0	
		<b>Total turnover in ACT</b>	<b>685</b>	<b>330</b>	<b>0</b>	<b>1</b>	<b>26</b>	<b>63</b>	<b>88</b>	<b>152</b>	<b>313</b>	<b>228</b>	<b>85</b>	<b>42</b>	<b>32</b>	<b>8</b>	<b>2</b>	
	NSW	Newcastle	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	
		Office of MARA	5	5	0	0	1	0	4	0	0	0	0	0	0	0	0	
		Parramatta	15	15	0	0	8	4	2	1	0	0	0	0	0	0	0	
		Sydney	138	128	0	8	68	16	17	19	10	6	4	0	0	0	0	
		Sydney Airport	21	21	0	1	9	0	6	5	0	0	0	0	0	0	0	
		Villawood IDC	3	3	0	0	1	2	0	0	0	0	0	0	0	0	0	
		<b>Total turnover in NSW</b>	<b>183</b>	<b>173</b>	<b>0</b>	<b>9</b>	<b>88</b>	<b>22</b>	<b>29</b>	<b>25</b>	<b>10</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	NT	Darwin	11	11	0	0	0	4	4	3	0	0	0	0	0	0	0	
		Darwin Airport	3	3	0	1	0	0	0	2	0	0	0	0	0	0	0	
		Wickham	3	3	0	0	0	0	2	1	0	0	0	0	0	0	0	
		<b>Total turnover in NT</b>	<b>17</b>	<b>17</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	QLD	Brisbane	69	58	0	1	20	11	15	11	11	10	1	0	0	0	0	
		Brisbane Airpor	8	8	0	1	4	0	3	0	0	0	0	0	0	0	0	
		Calrns	7	7	0	0	3	3	1	0	0	0	0	0	0	0	0	
		Calrns Airport	7	7	0	1	2	0	3	1	0	0	0	0	0	0	0	
		Gladstone	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	
		GoldCoast Airpt	4	4	0	1	1	1	1	0	0	0	0	0	0	0	0	
		<b>Total turnover in QLD</b>	<b>96</b>	<b>85</b>	<b>0</b>	<b>4</b>	<b>31</b>	<b>15</b>	<b>23</b>	<b>12</b>	<b>11</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	SA	Adelaide	23	21	0	0	9	1	8	3	2	1	1	0	0	0	0	
		Adelaide Airpt	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0	
		<b>Total turnover in SA</b>	<b>25</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>1</b>	<b>8</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	TAS	Hobart	34	34	0	0	32	1	0	1	0	0	0	0	0	0	0	
		<b>Total turnover in TAS</b>	<b>34</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	VIC	Melb Airport	12	12	0	7	4	1	0	0	0	0	0	0	0	0	0	
		Melbourne	145	134	0	4	70	22	21	17	10	8	2	1	1	0	0	
		<b>Total turnover in VIC</b>	<b>157</b>	<b>146</b>	<b>0</b>	<b>11</b>	<b>74</b>	<b>23</b>	<b>21</b>	<b>17</b>	<b>10</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	
	WA	Carnarvon	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	
		Christmas Isle	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	
		Fremantle	11	10	0	3	3	0	2	2	1	1	0	0	0	0	0	
		Perth	42	39	0	1	19	11	2	6	3	3	0	0	0	0	0	
		Perth Airport	8	6	0	0	5	0	0	1	2	1	1	0	0	0	0	
		Yongah Hill	2	2	0	0	0	0	2	0	0	0	0	0	0	0	0	
		<b>Total turnover in WA</b>	<b>65</b>	<b>59</b>	<b>0</b>	<b>4</b>	<b>27</b>	<b>11</b>	<b>8</b>	<b>9</b>	<b>6</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
	FY 2015-16	<b>Total Separations in the department in FY</b>		<b>1262</b>	<b>867</b>	<b>0</b>	<b>30</b>	<b>289</b>	<b>140</b>	<b>183</b>	<b>225</b>	<b>352</b>	<b>258</b>	<b>94</b>	<b>43</b>	<b>33</b>	<b>8</b>	<b>2</b>
	JUN 2017	ACT	Canberra	712	329	0	6	17	63	83	160	355	269	86	28	18	7	3
			Marine NMU Crew	14	12	0	0	8	0	3	1	2	1	1	0	0	0	0
		ACTR	Canberra	3	1	0	0	1	0	0	0	2	2	0	0	0	0	0
			<b>Total turnover in ACT</b>	<b>729</b>	<b>342</b>	<b>0</b>	<b>6</b>	<b>26</b>	<b>63</b>	<b>86</b>	<b>161</b>	<b>359</b>	<b>272</b>	<b>87</b>	<b>28</b>	<b>18</b>	<b>7</b>	<b>3</b>
		NSW	Office of MARA	4	1	0	0	1	0	0	0	3	2	1	0	0	0	0
			Parramatta	13	10	0	0	2	6	1	1	3	3	0	0	0	0	0
			Sydney	168	153	0	13	66	17	33	24	15	13	2	0	0	0	0
			Sydney Airport	40	40	0	9	18	4	6	3	0	0	0	0	0	0	0
			<b>Total turnover in NSW</b>	<b>225</b>	<b>204</b>	<b>0</b>	<b>22</b>	<b>87</b>	<b>27</b>	<b>40</b>	<b>28</b>	<b>21</b>	<b>18</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
		NT	Darwin	17	16	0	2	2	2	8	2	1	1	0	0	0	0	0
			Darwin Airport	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0
			Nhulunbuy	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0
		Wickham	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	
		<b>Total turnover in NT</b>	<b>21</b>	<b>20</b>	<b>0</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
QLD		Brisbane	78	67	0	1	17	16	21	12	11	9	2	0	0	0	0	
		Brisbane Airpor	21	19	0	6	8	1	3	1	2	1	1	0	0	0	0	
		Calrns	8	8	0	0	7	0	1	0	0	0	0	0	0	0	0	
		Calrns Airport	4	4	0	1	2	0	1	0	0	0	0	0	0	0	0	
		GoldCoast Airpt	2	1	0	0	0	0	1	0	1	1	0	0	0	0	0	
		Thursday Island	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	
	Townsville	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0		
	<b>Total turnover in QLD</b>	<b>115</b>	<b>101</b>	<b>0</b>	<b>9</b>	<b>35</b>	<b>17</b>	<b>27</b>	<b>13</b>	<b>14</b>	<b>11</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
SA	Adelaide	35	31	0	1	10	10	4	6	4	2	2	0	0	0	0		
	Adelaide Airpt	2	1	0	0	1	0	0	0	1	1	0	0	0	0	0		

		Total turnover in SA	37	32	0	1	11	10	4	6	5	3	2	0	0	0	0
TAS	Hobart		14	12	0	0	7	2	1	2	2	1	1	0	0	0	0
		Total turnover in TAS	14	12	0	0	7	2	1	2	2	1	1	0	0	0	0
VIC	Melb Airport		28	25	0	19	5	0	1	0	3	3	0	0	0	0	0
	Melbourne		202	181	0	5	85	37	26	28	20	15	5	1	1	0	0
		Total turnover in VIC	230	206	0	24	90	37	27	28	23	18	5	1	1	0	0
WA	Christmas Isle		2	2	0	0	2	0	0	0	0	0	0	0	0	0	0
	Fremantle		7	5	0	1	0	0	2	2	2	1	1	0	0	0	0
	Perth		71	63	1	2	33	12	8	7	7	5	2	1	1	0	0
	Perth Airport		10	10	0	2	7	0	0	1	0	0	0	0	0	0	0
	Port Hedland		1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
	Yongah Hill		2	1	0	0	0	0	1	0	1	1	0	0	0	0	0
		Total turnover in WA	93	82	1	6	42	12	11	10	10	7	3	1	1	0	0
Overseas	New Delhi		1	0	0	0	0	0	0	0	0	0	0	1	1	0	0
	Washington		1	0	0	0	0	0	0	0	0	0	0	1	0	1	0
		Total turnover in Overseas locations	2	0	0	0	0	0	0	0	0	0	0	2	1	1	0
FY 2016-17		Total Separations in the department in FY	1466	999	1	70	302	170	206	250	435	331	104	32	21	8	3
JUN 2018	ACT	Canberra	615	350	0	6	16	60	85	183	233	171	62	32	26	4	2
		Fairbairn RAAF	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
		Marine NMU Crew	15	14	0	0	11	0	2	1	1	0	1	0	0	0	0
	ACTR	Canberra	3	2	0	0	1	0	1	0	1	0	1	0	0	0	0
		Total turnover in ACT	634	367	0	6	29	60	88	184	235	171	64	32	26	4	2
	NSW	Norfolk Island	2	2	0	0	2	0	0	0	0	0	0	0	0	0	0
		Office of MARA	4	3	0	0	0	3	0	0	1	1	0	0	0	0	0
		Parramatta	12	11	0	0	4	6	1	0	0	0	0	1	1	0	0
		Sydney	222	204	1	26	102	18	28	29	18	12	6	0	0	0	0
		Sydney Airport	20	20	0	2	11	2	4	1	0	0	0	0	0	0	0
		Villawood IDC	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0
		Total turnover in NSW	261	241	1	28	119	29	33	31	19	13	6	1	1	0	0
	NT	Darwin	4	4	0	0	2	1	0	1	0	0	0	0	0	0	0
		Darwin Airport	4	4	0	0	2	0	1	1	0	0	0	0	0	0	0
		Total turnover in NT	8	8	0	0	4	1	1	2	0	0	0	0	0	0	0
	QLD	Brisbane	65	58	0	13	15	14	9	7	7	6	1	0	0	0	0
		Brisbane Airpor	21	20	0	7	5	0	6	2	1	1	0	0	0	0	0
		Calms	6	5	0	0	5	0	0	0	1	1	0	0	0	0	0
		Calms Airport	10	10	0	1	3	1	5	0	0	0	0	0	0	0	0
		GoldCoast Airpt	5	5	0	2	2	0	0	1	0	0	0	0	0	0	0
		Townsville	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0
		Townsville RAAF	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
		Total turnover in QLD	109	100	0	24	30	15	21	10	9	8	1	0	0	0	0
	SA	Adelaide	36	30	0	9	7	1	8	5	6	6	0	0	0	0	0
		Adelaide Airpt	7	7	0	3	1	0	2	1	0	0	0	0	0	0	0
		Total turnover in SA	43	37	0	12	8	1	10	6	6	6	0	0	0	0	0
	TAS	Hobart	15	15	0	0	10	1	2	2	0	0	0	0	0	0	0
		Total turnover in TAS	15	15	0	0	10	1	2	2	0	0	0	0	0	0	0
	VIC	Melb Airport	29	29	0	14	4	3	8	0	0	0	0	0	0	0	0
		Melbourne	125	114	0	0	34	15	37	28	10	7	3	1	1	0	0
		Portland	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0
		Total turnover in VIC	155	144	0	14	38	18	46	28	10	7	3	1	1	0	0
	WA	Christmas Isle	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0
		Dampier	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
		Fremantle	7	7	0	1	2	0	2	2	0	0	0	0	0	0	0
		Perth	25	22	0	1	7	7	4	3	3	2	1	0	0	0	0
		Perth Airport	23	23	0	11	8	1	3	0	0	0	0	0	0	0	0
		Yongah Hill	6	6	0	0	0	1	3	2	0	0	0	0	0	0	0
		Total turnover in WA	63	60	0	14	18	9	12	7	3	2	1	0	0	0	0
FY 2017-18		Total Separations in the department in FY	1288	972	1	98	256	134	213	270	282	207	75	34	28	4	2

3. What is the breakdown by APS level for staff leaving i.e. other job, dismissed, resigned, contract expired etc.?

HMY030: Terminations (12mths) by Reason of Termination and Classification																
Fiscal Year/Period	Action Reason Actual Pay Scale Level	Overall Result	APS 1-6	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1-2	EL 1	EL 2	SES	SES 1	SES 2	SES 3
<b>JUN 2016</b>	<b>Separation Reason</b>	<b>1262</b>	<b>867</b>	<b>0</b>	<b>30</b>	<b>289</b>	<b>140</b>	<b>183</b>	<b>225</b>	<b>352</b>	<b>258</b>	<b>94</b>	<b>43</b>	<b>33</b>	<b>8</b>	<b>2</b>
	Termination by Transfer	287	145	0	0	19	22	40	64	135	101	34	7	6	1	0
	Contract Expiry	86	79	0	0	48	12	10	9	7	4	3	0	0	0	0
	Employee Initiated	761	591	0	26	210	98	120	137	149	112	37	21	14	6	1
	Organisation Initiated	128	52	0	4	12	8	13	15	61	41	20	15	13	1	1
<b>JUN 2017</b>	<b>Separation Reason</b>	<b>1466</b>	<b>999</b>	<b>1</b>	<b>70</b>	<b>302</b>	<b>170</b>	<b>206</b>	<b>250</b>	<b>435</b>	<b>331</b>	<b>104</b>	<b>32</b>	<b>21</b>	<b>8</b>	<b>3</b>
	Termination by Transfer	255	150	0	0	12	36	34	68	104	71	33	1	1	0	0
	Contract Expiry	131	123	0	11	78	23	4	7	8	8	0	0	0	0	0
	Employee Initiated	806	638	1	54	189	96	150	148	150	118	32	18	10	5	3
	Organisation Initiated	274	88	0	5	23	15	18	27	173	134	39	13	10	3	0
<b>JUN 2018</b>	<b>Separation Reason</b>	<b>1288</b>	<b>972</b>	<b>1</b>	<b>98</b>	<b>256</b>	<b>134</b>	<b>213</b>	<b>270</b>	<b>282</b>	<b>207</b>	<b>75</b>	<b>34</b>	<b>28</b>	<b>4</b>	<b>2</b>
	Termination by Transfer	316	187	0	0	11	24	54	98	129	94	35	0	0	0	0
	Contract Expiry	57	57	0	5	41	7	3	1	0	0	0	0	0	0	0
	Employee Initiated	823	677	1	84	193	95	150	154	118	91	27	28	22	4	2
	Organisation Initiated	92	51	0	9	11	8	6	17	35	22	13	6	6	0	0