From: Sent: To: Subject:	Manus Operations <manusoperations@transfieldservices.com> Saturday, 18 July 2015 9:42 AM Update - Incident 15/16 July 2015 s. 33(a)(iii), s. 47F</manusoperations@transfieldservices.com>
Importance:	High
Hi	
I just wanted to update you on the	e progress of our internal investigation into the events of 15/16 July 2015.
We continue to interview staff of staff have been identified as personal s. 47F	interest identified throughout the course of our enquiries. To date the following ons of interest:) _s. 47F
446	
• s. 47F	_s. 47F
s. 47F) — s. 47F
s. 47Fs. 47F s. 47F	_s. 47F
s. 47F	
• s. 47F _s. 47F	
• s. 47F s. 47F) _s. 47F
● s. 47F	_s. 47F
• s. 47F) — s. 47F
Please note the following addition	al information:
s. 33(a)(iii), s. 47E(c)	
• s. 47F),c
• s. 47F	
• s. 47F	
• s. 47F	
The staff involved have all make contact with anyone	been reminded that the matter is confidential and have been directed not to regarding the matter.
The following additional actions h	ave been taken since our last update:

has been passed on to s. 33(a)(iii)

and will wait for the investigation report s. 33(a)

The additional information in relation to $^{\rm S.~33(a)(iii)}$

he has indicated that he s. 33(a)(iii)

s. 33(a)(iii)

s. 33(a)(iii), s. 47E(c)
s. 47F

s. 47F
s. 33(a)(iii), s. 47E(c)
.

If you have any further questions please let me know. Due to the new information, we will now finalise the initial investigation report for your review Monday morning.

s. 22(1)(a)(ii)

Operations Manager

Transfield Services | Property and Asset Services

Manus Regional Processing Centre, Lombrum Naval Base, PNG

T +s. 22(1)(a)(ii) | M +s. 22(1)(a)(ii)

 $\textbf{E}^{\text{s.22(1)(a)(ii)}} \underline{\text{@transfieldservices.com}} \quad | \ \, \textbf{W} \ \, \underline{\text{www.transfieldservices.com}}$







Integrity | Collaboration | Challenge | IngenuityConsider the environment and 'Think *before* you print'

From: Manus Operations <manusoperations@transfieldservices.com>

Sent: Monday, 20 July 2015 10:52 AM

To: s. 33(a)(iii)

Subject: Incident 15/16 July 2015 - Investigation Report and Supporting Documentation

Attachments: SAS Incident Progress Report.pdf; Statement of pdf; Statement of

SAS Incident Progress Report.pdf; Statement of s. 47F pdf; Statement of

s. 47F pdf; Statement of s. 47F pdf; Statement of s. 47F pdf; Record of Conversation s. 47F pdf; Record of Conversation s. 47F pdf; Record of Conversation s. 47F pdf; Notes of s. 47F pdf; s. 33(a)(iii)

Info.pdf; s. 33(a)(iii), s. 47E(c) s. 47F pdf; s. 33(a)(iii) s. 47F pdf; s. 33(a)(iii), s. 47E(c) pdf; s. 47F pdf;

s. 33(a)(iii), s. 47E(c) .pdf; s. 33(a)(iii), s. 47E(c) .s. 33(a)(iii), s. 47E(c)

. ^{5.33(a)}.pdf; s. 33(a)(iii), s. 47E(c) .pdf

Hi ^{s. 33(a)(iii)} and ^{s. 47F, s. 47E(c)}

Please find attached an electronic version of the initial investigation report and supporting documentation.

s. 33(a)(iii) we briefed s. 33(a)(iii) this morning and he has requested a copy of the report.

Thank you.

s. 22(1)(a)(ii)

Operations Manager

Transfield Services | Property and Asset Services

Manus Regional Processing Centre, Lombrum Naval Base, PNG

T +s. 22(1)(a)(ii) | M s. 22(1)(a)(ii)

etransfieldservices.com | W www.transfieldservices.com







Integrity | Collaboration | Challenge | Ingenuity Consider the environment and 'Think before you print'

INVESTIGATION - PROGRESS REPORT MANUS REGIONAL PROCESSING CENTRE



STRICTLY CONFIDENTIAL

SITUATION

The investigation has been updated following the receipt of a complaint with the following recorded details:

Complaint Reference (TSL):	Nil Wilson Generated
Wilson's Reference (WORS): '	N/A
Date of Report:	16 th July 2015
Date Received:	16 th July 2015
Investigation Update:	19 th July 2015
Investigator(s):	s. 47F & s. 47F

INVESTIGATION

INFORMATION:

s. 33(a)(iii) s. 47F

INCIDENT SUMMARY

On Wednesday July 2015 a function was held at the Naval Officers mess for the farewell of s. 47F

The function was attended by

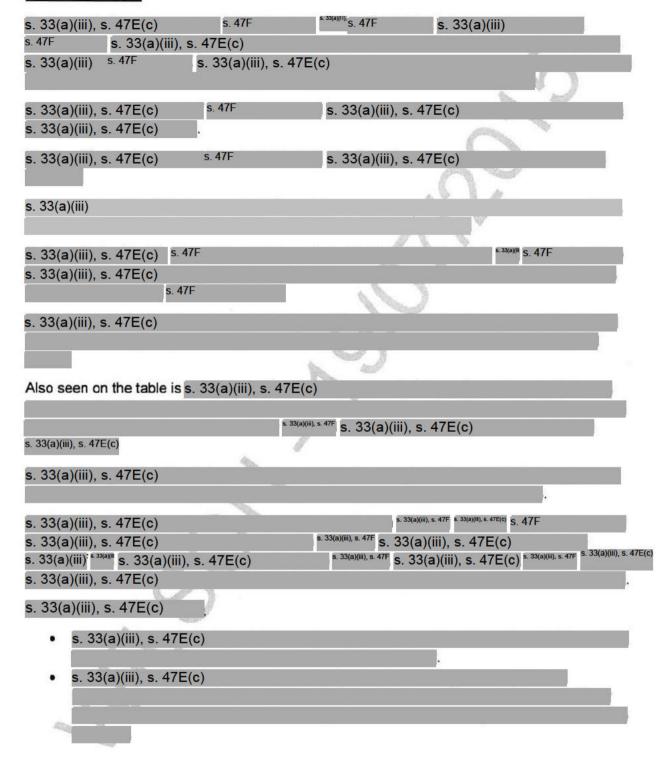
staff from most service providers.

At the conclusion of the function shortly after 2300hrs most staff retired to their accommodation.

s. 47F s. 33(a)(iii), s	s. 47E(c)		s. 47 F	s. 33(a)(iii), s.	. 47E(c)	
s. 33(a)(iii), s. 47E(c)		17.				3
s. 47F			s. 33(a)(iii)	s. 47F	s. 33(a)(iii), s.	The second second
s. 33(a)(iii), s. 47E(c)				s. 471		s. 33(a)
s. 33(a)(iii), s. 47E(c)		s. 47F	, s. 33(a)(iii), s	s. 47E(c)		(iii) ·
s. 33(a)(iii), s. s. 47F	s. 33(a)(III	s. 47F	s. 47F	, s. 47F	S. 47F	
s. 47F s. 33(a)(iii)	, s. 47E(c)		3		38 352 YA	
			5			
s. 33(a)(iii), s. s. 47F	s. 33	(a)(iii), s. 47E(c)				

```
s. 33(a)(iii) s. 47F
                                                         s. 33(a)(iii), s. 47F
                                                                                                   s. 33(a)(iii)
s. 33(a)(iii), s. 47E(c)
                                                                                             s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii) s. 47F
                               s. 33(a)(iii)
                                                                                           s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii) s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c) s. 47F
s. 33(a)(iii) s. 47F
                                        s. 33(a)(iii), s. 47E(c)
s. 47F
                           s. 33(a)(iii), s. 47E(c)
                                                                s. 33(a)(II) s. 33(a)(III), s. 47F s. 33(a)(III S. 47F
                                  s. 47F
s. 33(a)(iii), s. 47E(c)
s. 33(a)(II) S. 47F
                           s. 33(a)(iii), s. 47E(c)
                           s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c) s. 47F
s. 33(a)(iii), s. 47E(c)
                                                                             s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47F, s. 47E(d)
             s. 33(a)(iii), s. 47E(c)
                                                                                             s. 33(a)(II).
S. 47F
s. 33(a)(iii), s. 47E(c)
                                                s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c)
                         s. 33(a)(iii)
                                                                                                                      s. 47F
s. 47F
                                  s. 33(a)(iii), s. 47E(c)
s. 47F
                                                                                           s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c)
                                                                                   s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47E(c)
                                                                                                             's. 47F
                                                                                s. 33(a)(iii), s. 47F
                 s. 33(a)(iii), s. 47E(c)
                                                 s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47E(c)
                                                                       s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47E(c)
s. 47F
                               s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c)
              s. 33(a)(iii), s. 47E(c)
                                          s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c)
                                                                                                         s. 47F
s. 47F
              s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47E(c)
                                                s. 47F
                                                                                 s. 47F
                                                                                                s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47E(c)
s. 47F
                      s. 33(a)(iii), s. 47E(c) at 0825hrs: s. 33(a)(iii), s. 47E(c) at 0850hrs (33(a)(iii), s. 47E(c)
s. 47F
                      s. 33(a)(iii), s. 47E(c) at 0910hrs; s. 33(a)(iii), s. 47E(c) at 0930hrs (33(a)(i), 6.4
```

ISSUES ARISING



ACTION:

s. 33(a)(iii), s. 47F

- > s. 33(a)(iii), s. 47F
- s. 33(a)(iii), s. 47F

s. 33(a)(iii), s. 47E(c)

> s. 47F s. 33(a)(iii) s. 33(a)(iii), s. 47E(c)

s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47F

- s. 33(a)(iii)
 - s. 33(a)(iii)

s. 33(a)(iii), s. 47F

- s. 33(a)(iii)
- s. 33(a)(iii)
- s. 33(a)(iii)
- o s. 33(a)(iii)
- s. 33(a)(iii)
- > s. 33(a)(iii), s. 47E(c)

HUMAN RESOURCE

- > Investigation process commenced and statements obtained. Investigation to continue on and off island.
- s. 33(a)(iii), s. 47E(c)

s. 47F

s. 33(a)(iii), s. 47F s. 33(a)(iii)

- s. 47F s. 33(a)(iii), s. 47E(c)
- > s. 33(a)(iii)
- > s. 33(a)(iii), s. 47E(c)

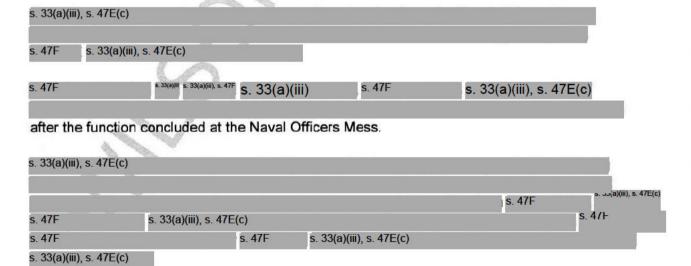
s. 33(a)(iii), s. 47E(c)

```
s. 47F, s. 47E(c)
s. 47F,
s. 47F
s. 47F, s. 47E(c)
s. 47F, s. 47E(c)
s. 47F, s. 47E(c)
s. 47F, s. 47E(c)
s. 47F
s. 47F, s. 47E(c)
```

TABLE OF DOCUMENTS

1	Statement ofs. 47F		
2	Statement of s. 47F		
2	Statement of _{s. 47F}	- 5	
4	Statement of s. 47F	3	A
5	Record of Conversations. 47	7F s. 47F	
6	Record of Conversatiors. 47	F	A.
7	Record of Conversation s. 4	7F s. 47F	Ph.
8	Notes of Senior Investigato	r s. 47F s. 47F	1
9	MRPC Incident Report S. 330	(a)(III)	1
10	s. 33(a)(iii), s. 47E(c)	s. 47F	11
11	s. 33(a)(iii), s. 47E(c)	s. 47F	d
12	s. 33(a)(iii), s. 47E(c)		
13	s. 33(a)(iii), s. 47E(c)	A. A.	
14	s. 33(a)(iii), s. 47E(c) s. 47F	s. 33(a)(iii)
15	s. 33(a)(iii), s. 47E(c) s. 47F	s. 33(a)(1) s. 33(a)(ii)	

INVESTIGATION STATUS:

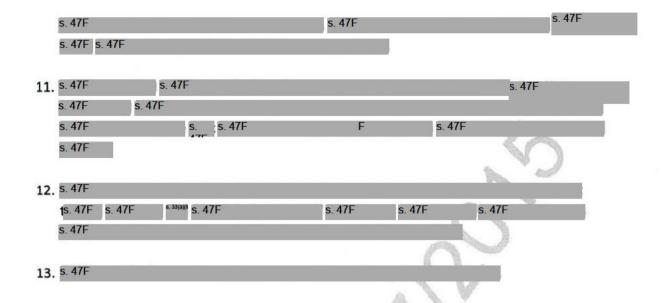


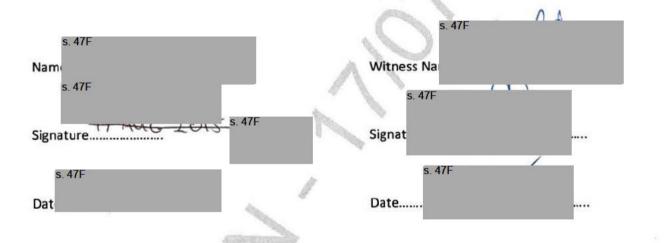
					40
s. 33(a)(iii), s. 47E(c)		s. 47F	s. 33(a)(iii), s. 47E(c	s. 47F	s. 33(a)(iii), s. 47E(c)
s. 33(a)(III), s. 47E(c)S. 47F	s. 33(a))(iii), s. 47E(c)	s. 33(a)(iii), s. 47F S. 3	33(a)(iii), s. 47E(c)	
s. 33(a)(iii), s. 47E(c)			s. 47F	s. 33(a)(iii), s. 47E(c) s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c)
s. 33(a)(iii), s. 47E(c) S. 47F			s. 33(a)(iii), s.	47E(c)	
s. 33(a)(iii), s. 47E(c)					J
s. 33(a)(iii), s. 47E(c)			s. 47F	6. 33(a)(W) 5. 3	3(a)(iii), s. 47F s. 33(a)(iii), s. 47E(c)
s. 47F	s. 33(a)(iii), s. 47E	E(c)		s. 33(a)	(iii), s. 47F s. 33(a)(iii), s. 47E(c)S. 47F
s. 47F s. 33(a)(iii), s. 47E(c)		4		
				704	
s. 33(a)(iii) ^{s. 33(a)(iii), s.}	^{47F} s. 33(a)(iii), s. 4	17E(c)			
s. 33(a)(iii) ^{s. 33(a)(iii), s.}	^{47F} s. 33(a)(iii), s. ⁴	47E(c)			
	^{47F} s. 33(a)(iii), s. ⁴		ii), s. 47F s. 33(a)(iii)	, s. 47E(c)	
s. 33(a)(iii), s. 47E(c)	s. 33(a)(iii), s. 4	s. 33(a)(i	^{ii), s. 47F} S. 33(a)(iii)	, s. 47E(c)	s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 47s
s. 33(a)(iii) s. 33(a)(iii), s. s. s. 33(a)(iii), s. 47E(c) s. 47F s. 33(a)(iii), s. 47E(c)		s. 33(a)(i	^{n), s. 47F} s. 33(a)(iii)	, s. 47E(c)	s. 33(a)(iii), s. 47F s. 33(a)(iii), s. 476
s. 33(a)(iii), s. 47E(c) s. 47F		s. 33(a)(i	^{i), s. 47F} s. 33(a)(iii) s. 47F	s. 33(a)(iii),	
s. 33(a)(iii), s. 47E(c) s. 47F s. 33(a)(iii), s. 47E(c)	s. 33(a)(iii), s. 47	s. 33(a)(i			
s. 33(a)(iii), s. 47E(c) s. 47F s. 33(a)(iii), s. 47E(c) s. 33(a)(iii), s. 47E(c)	s. 33(a)(iii), s. 47	s. 33(a)(i			

Report forwarded for consideration and applicable action.

Senior Investigator Manus Regional Processing Centre 19th July 2015

Statem	ent of:	s. 47F								
Occupa	ation:									
Time:		1024h	nrs							
Date:		17 th Ju	aly 2015					1		
Place:		Manu	s Regional P	rocessing Co	entre			1		
1.	l am a	s. 47F					at t	he Manu	s Regional	
	Proces	sing Ce	ntre, Lombr	um, Manus	Island.		,0	11		
2.	On 15 ^t	July 20	015 was ro	stered ^{s. 47F}		-				
	s. 47F					1	11			
3.	I know					NO.	Al .		aving a fun	ction
				that night s.	.47F			I heard it	was s. 47F	
	s. 47F	sen	d off as wel	l.	M					
4.	I walke	d to the	e Navy mess	s about 2020	Ohrs. Just	behind me	e was s. 47F		a	nd
	s. 47F		.1	stopped an	d waited	for those	guys and w	ent with	them.	
5.	s. 47F	people en beer	there plus	ess I saw a f others I thin nly sitting w	k they w				about twe	
6.	The ta	bles we	re lined up a	and I saw ot	her ^{s. 47F}				there. s.s.	3(a)(III), s. 47E
7	s. 47F		()	#						_
7.	5.471	_								
	-		1							
8.	760	2330hr	s or so I left	with s. 47F		and s. 471	7	s. 47F		1
	s. 47F		s. 47F		s. 47F					i i
49	7					·-				
9.	s. 47F									
10	s. 47F							о 47Г		ri i
								s. 47F		
s. 47F							s. 47F			
s. 47F									s. 47	5 KS





Statem	s. 47F ent o				
Occupa	tion:				
Time:	090	1hrs			
Date:	17 th	July 2015			1-
Place:	Mar	us Regional Proce	ssing Centre		D
1.	I am ^{s. 47F}			/ at t	he Manus Regional
	Processing C	entre, Lombrum, I	Manus Island.		B
2.	On 15 th July the Control		d between 06	00hrs to 1800hrs and I	was performing duty in
3.	s. 47F		so l v	ent to the officer's mes	es with some others to
3.	celebrate th	at. There was anot			g a sendoff but I don't
	know her na	me, I believe it wa	s s. 47F	1	
4.	I didn't get t	o the officers mes	s till about 21	30hrs or a bit later. s. 47	F
12.5	s. 47F	s. 47F	, s. 47F	s. s. 47F	S
	s. 47F s. 47F	. Also there was s.	47F		s. 47F
-	s. 47F		1		
5.	JS. 47F		VI.		
					1.
6.	s. 47F		*		
		NA. JUP III			
7.	s. 47F				
5.5					
40			_		
8.	l left witi ^{s. 4} 2300hrs and	^{7F} and ^{s. 4} I 2359hrs. s. 47F	7F I c	an't remember but it m	ay have been between
9.	I saw that w	hen we were walk	ing s. 47F	was in front of u	s. s. 47F

1

s. 47F

s. 47F S. 47F We sat down to have a drink. He asked what we were drinking and we told him just Coke Zero because we didn't want him to do s. 47F S. 47F S. 47F S. 47F S. 47F	s. 47F			
s. 47F We sat down to have a drink. He asked what we were drinking and we told him just Coke Zero because we didn't want him to do s. 47F s. 47F s. 47F s. 47F s. 47F				
s. 47F We sat down to have a drink. He asked what we were drinking and we told him just Coke Zero because we didn't want him to do s. 47F s. 47F s. 47F s. 47F s. 47F				
what we were drinking and we told him just Coke Zero because we didn't want him to do s. 47F s. 47F s. 47F s. 47F s. 47F				s. 47F
what we were drinking and we told him just Coke Zero because we didn't want him to d s. 47F s. 47F s. 47F s. 47F				
what we were drinking and we told him just Coke Zero because we didn't want him to d s. 47F s. 47F s. 47F s. 47F	s 17F		We sat down to h	ave a drink He asked
s. 47F s. 47F s. 47F s. 47F		we told him just		
s. 47F s. 47F s. 47F				
s. 47F s. 47F s. 47F	s. 47F		-	
s. 47F s. 47F s. 47F			10	V
s. 47F s. 47F s. 47F	s. 47F		A 1	~
s. 47F s. 47F s. 47F			~ 0	
s. 47F s. 47F s. 47F				
s. 47F s. 47F s. 47F	- A7E		1	
s. 47F s. 47F	S. 47F	, n	: N N	
s. 47F		4.		
s. 47F	s. 47F	100	****	
s. 47F				
s. 47F	s 47F			
s. 47F				
s. 47F				
s. 47F	-			
s. 47F		-		
s. 47F		7		
	s. 47F			
	400			
	s 47F			
s. 47F	X NO. NO.			
s. 47F	NO. MIN			
s. 47F	V			
5.411	c A7E			
	5. H. F			

1

Statem	nent of: s. 47F
Occupa	s. 47F ation:
Time: (09:13hours
Date: 1	16/07/15
Place:	Manus Regional Processing Centre
1.	I am an s. 47F Processing Centre, Lombrum, Manus Island.
	On 15/07/15 I finished my shift at s. 47F and walked to the Officers Mess next to two s. 47F who then continued to the bus stop. I entered the premises alone and sat at a table with a number of other staff. s. 47F s. 47F
3	I observed s. 47F
J.	30 minutes after I arrived at the Officers Mess. s. 47F s. 47F s. 47F
4. s	During the time at the Officers Mess, I was in the company of and spoke to and a few others who I don't know by name. I had contact with these people at different times during the evening.
5.	Between 22:00 hours and 22:30 hours s. 47F
	s. 47F s. 47F
	s. 47F
	Between 22:45 and 23:30 I left the Officers Mess to return to my room to use the bathroom s. 47F I walked back to the SAN accommodation
400	area in the company of s. 47F and s. 47F Some of the other people from the Officers Mess were walking some distance in front of me. s. 47F s. 47F
	I returned to my accommodation whilst s. 47F and s. 47F waited outside. I used the bathroom and showered. When I returned to the front of my accommodation block s. 47F was waiting for me however s. 47F had left. s. 47F ndicated that s. 47F has returned to his room at his
s. 47F	accommodation block.

8.	s. 47F				
				Mr.	
9.	s. 47F				
10.	s. 47F				
				- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	
			ALCON .		
11.	s. 47F				
12.	s. 47F				
13.	s. 47F)			
	VISION V	-			
14.	s. 47F				
400					

s. 47F

2

18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name			
17. s. 47F 18. s. 47F 19. s.			
17. s. 47F 18. s. 47F 19. s. 47F 20. s. 47F 21. s. 47F 22. witness Name	special second		
18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. 5. 47F Witness Name	16. s. 47F		
18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name			100
18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. 5. 47F Witness Name			
18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. 5. 47F Witness Name			
18. s. 47F 19. s.			460
18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. 5. 47F Witness Name			3200
18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. 5. 47F Witness Name			15/80
18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. 5. 47F Witness Name			
18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. 5. 47F Witness Name			
18. s. 47F 9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name	17 - 475		
9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name	17, 5, 47	No. No.	
9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name			
9. s. 47F advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name	10 = 477		
advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name	10. 5. 4/F	No.	
advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name			
advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name			
advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name			
advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name			
advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name	A CONTRACTOR OF THE CONTRACTOR		
advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name			
advised that I was required to provide a statement to Investigations regarding my actions the night of 15/07/15. I agreed and immediately attended Investigations office. s. 47F Witness Name			
s. 47F Witness Name Signature			
S. 47F Witness Name S. 47F Signature			J. 1
Witness Name	advised that I was required to provide	a statement to Investigations	regarding my actions
Witness Name	advised that I was required to provide	a statement to Investigations	regarding my actions
Witness Name	advised that I was required to provide	a statement to Investigations	regarding my actions
Signature	advised that I was required to provide	a statement to Investigations	regarding my actions
Signature	advised that I was required to provide the night of 15/07/15. I agreed and in	a statement to Investigations	regarding my actions
Signature	advised that I was required to provide the night of 15/07/15. I agreed and in s. 47F	e a statement to Investigations nmediately attended Investigat	regarding my actions of
	advised that I was required to provide the night of 15/07/15. I agreed and in s. 47F	e a statement to Investigations nmediately attended Investigat	regarding my actions of
7F	advised that I was required to provide the night of 15/07/15. I agreed and in s. 47F	e a statement to Investigations namediately attended Investigations Witness Name	regarding my actions of
	advised that I was required to provide the night of 15/07/15. I agreed and in s. 47F	e a statement to Investigations namediately attended Investigations Witness Name	regarding my actions of

Date 16/7/15

Date.....

Stateme	ent of: ^{s. 47F}
Occupa	tion s. 47F
Time:	1650 hours
Date:	16 th July 2015
Place:	Manus Regional Processing Centre
1.	I am a s. 47F) at the
	Manus Regional Processing Centre, Lombrum, Manus Island.
2.	On Thursday the 16 th of July 2015 ^{s. 47F} saw me in the office
	at 0530 hours and informed me of s. 47F
3.	I then saw s. 47F s. 47F walk into the office and inform me
	of the same situation.
4.	s. 47F
5.	We were met by a staff member in s. 33(a)(iii) s. 47F who had just finished
	talking to s. 47F
6.	s. 47F
	/
7.	s. 47F
8.	s. 47F
9.	s. 47F
9.	5.711
10	s. 47F
10.	
11.	s. 47F
12.	s. 47F
	*
13.	s. 47F
14.	s. 47F

15.	5. 47F
16.	s. 47F
17.	s. 47F
18.	s. 47F
19.	s. 47F
20.	I then returned to the RPC and S. 47F
21.	I informed ^{S. 47F} and ^{S. 47F} s. 47F
22.	I spoke with s. 47F just to get an update from the
22	concerns.
23.	s. 47F
24.	s. 47F
25.	s. 47F
26	s. 47F
20.	5.47F
27.	s. 47F
20	s. 47F
	s. 47F
30.	s. 47F

Page 2 of 4

Statement of: s. 47F

J. 711

31.s. 47F				
32 s. 47F				
33. s. 47F				
34. s. 47F			- <	
35. s. 47F				
36. s. 47F				
37. s. 47F				
38. s. 47F		2000		
39. s. 47F		10		_
40. s. 47F				
		4		
41. s. 47F				
42. s. 47F		" .		
43. s. 47F				
14. s. 47F				
45. s. 47 F				
16. I then returned to attend investigate	to work and informations and provide		my conversations and	asked me to

s. 47F
Statement of:

s. 47F	s. 47F
Nar	Witness Nam s. 47F
s. 47F	
Signatu	Signature
s. 47F	
Date	Date

RECORD OF CONVERSATION BETWEEN S. 47F

S. 47F

AT THE MANUE INVESTIGATION OF CONTROL OF AT THE MANUS INVESTIGATIONS OFFICE ON 16" JULY 2015

6	s. 47F s. 47F	
	Contract of Management of the Contract of the	s. 47F
elieve vou i	may be able to assist s. 47F	Are you able to talk to me about that?
	_	
	Yes.	
amainus Da		ew at any time please let me know and I will cease the
erview. Do	you understand that?	. \ \
7F	Yes.	V / ,
7F	Do you want a support person	here with you for this interview?
	No.	
7F	Do you agree you went to the	officers mess last night the 15th July 2015?
70	W	
7F	Yes.	
7F	Can you tell me what time you	got there and what time you left?
7F	Couldn't tell you I don't carry	a watch.
7F	s. 47F	
		_
7F	s. 47F	
75		
7F	s. 47F	
7F	s. 47F	
	ALCOHOLD STATE OF THE STATE OF	
7F	Who were you with in the ma	in?
7F	Mainly s. 47F an	nd heaps of others.
3		
7F	Do you know s. 47F	
7F	s. 47F	
/F	5.417	
7F	s. 47F	
		s. 47F
7 F	s. 47F	-
7F	Who did you leave the officer	s mess with?
^		

s. 47F	I left by myself.s. 47F
s. 47F	What is your room number?
s. 47F	s. 47F
s. 47F	What were you wearing last night?
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	What happened?
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F s. 47F	rs. 47F

s. 47F	s. 47F	
s. 47F		
s. 47F	Have you participated in this interview of your own free will?	
s. 47F	Yes.	
s. 47F	Was any threat promise or inducement held out to you to participate in this	
interview? Hav	e you any complaints to make about the manner in which you have been interviewed	
here today?		
s. 47F	No.	
s. 47F	I would like to offer you the services of s. 47F Can you please let me know if you	
would like to ha	ave s. 47F see you.	
s. 47F	No but okay.	
s. 47F	Can you read this record of conversation?	
s. 47F	Are you prepared to sign this record of our conversation?	
s. 47F s. 47F	Yes.	. 47F

NOTES OF CONVERSATION BETWEEN SENIOR INVESTIGATOR S. 47F S. 47F AND S. 47F IN THE SECURITY ROOM AT RPC 2 16TH JULY 2015. ALSO PRESENT

(ACTING SECURITY OPERATIONS MANAGER)

s. 47F	s. 47F as you know s. 47F
	. We spoke earlier this morning and you
	told me you were there. Can you tell me a few things about it?
s. 47F	Yeah sure.
s. 47F	Did you go to a function at the Navy Officers mess last night?
s. 47F	Yeah it was s. 47F send off.
s. 47F	What time did you get there?
s. 47F	About 8.30pm
s. 47F	What time did you leave?
s. 47F	About 11pm
s. 47F	Who was at the function?
s. 47F	s. 47F
	s. 47F
	s. 47F I don't know their names. There was
	s. 47F I don't know their names. There was also a lot of s. 47F and s. 47F there.
s. 47F	Tuon tanes mere was
s. 47F	also a lot of s. 47F and s. 47F there.
	also a lot of s. 47F and s. 47F there.
s. 47F	also a lot of s. 47F and s. 47F there. s. 47F s. 47F
s. 47F	also a lot of s. 47F and s. 47F s. 47F s. 47F
s. 47F s. 47F	also a lot of s. 47F and s. 47F s. 47F s. 47F s. 47F
s. 47F s. 47F s. 47F	also a lot of s. 47F s. 47F s. 47F s. 47F s. 47F s. 47F
s. 47F s. 47F s. 47F	also a lot of s. 47F s. 47F s. 47F s. 47F s. 47F s. 47F
s. 47F s. 47F s. 47F s. 47F	also a lot of s. 47F and s. 47F s. 47F s. 47F s. 47F s. 47F s. 47F
s. 47F s. 47F s. 47F s. 47F	also a lot of s. 47F

s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
- 475	
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
	. () .
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
5. 471	5.41
s. 47F	s. 47F
- 475	
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
3.471	5.411
s. 47F	s. 47F
s. 47F	Olay Carlotte
3. 411	Okay.
s. 47F	s. 47F
4	
s. 47F	s. 47F
3.411	

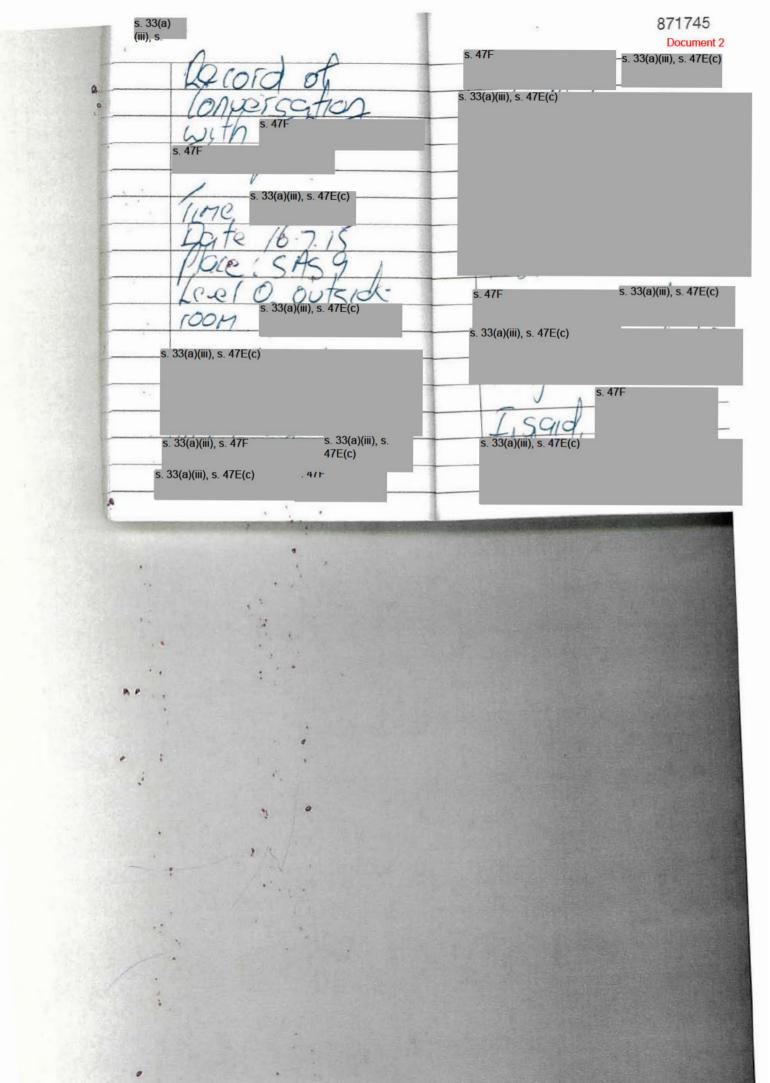
NOTES OF CONVERSATION BETWEEN SENIOR INVESTIGATOR S. 47F S. 47F AND S. 47F

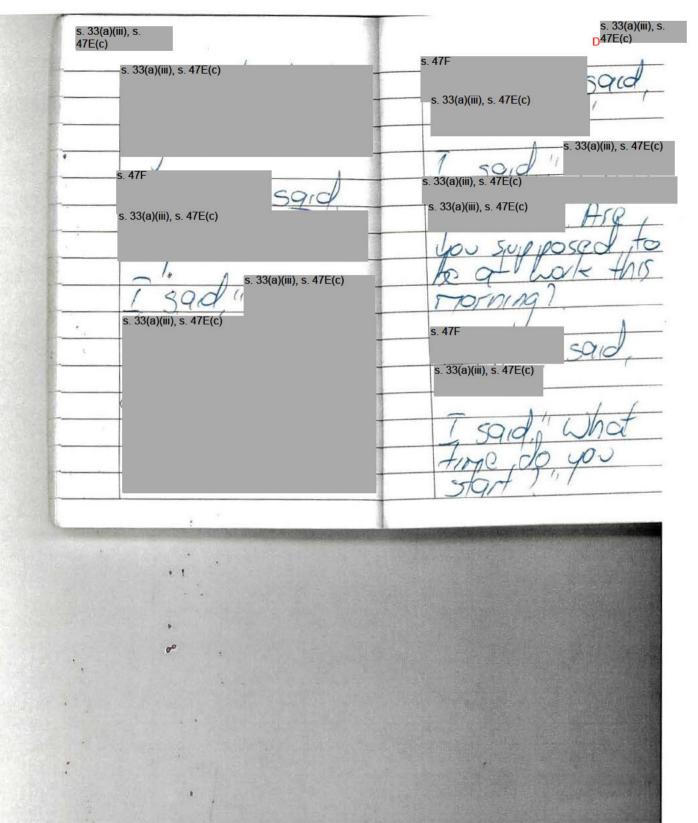
S. 47F IN THE MANUS INVESTIGATIONS OFFICE AT RPC 2 16TH JULY 2015. ALSO PRESENT S. 47F

S. 47F

s. 47F	s. 47F s. 47F
	. Can I talk to you about it now please?
s. 47F	Yep
s. 47F	Did you go to a function at the Navy Officers mess last night?
s. 47F	Yeah
s. 47F	What was that function for?
s. 47F	It was s. 47F farewell
s. 47F	What time did you leave?
s. 47F	Not really sure before midnight though
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	S.
s. 47F	s. 47F
s. 47F	s. 47F
	s. 47F I don't know his last name and s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	s. 47F
s. 47F	S
s. 47F	s. 47F

s. 47F	s. 47F		
			1 1
	s. 47F		
			part of the second
	s. 47F	- E	
		Ale State	Name
		a 10+ \8	
			V
	s. 47F	// /	
	AND THE PROPERTY OF THE PROPER		
s. 47F	s. 47F		
		1 1	
s. 47F	s. 47F		
o 47F	6.475	2	
s. 47F	s. 47F]?	
s. 47F	s. 47F		
s. 47F	s. 47F		?
<i>5.</i> 111			
s. 47F	s. 47F		
s. 47F	s. 47F		
s. 47F	S. 47		
s. 47F	s. 47F		
a 47E	s. 47F		
s. 47F	5.411		
s. 47F	s. 47F		ľ
s. 47F	s. 47F		_
	5.411		
	V 3000		
s. 47F	s. 47F		
s. 47F	s. 47F	_	





s. 33(a)(iii), s. 47E(c) s. 33(a)(iii), s. 47E(c) s. 47F 11 a 9.. 0.

MRPC Incident or Information Report (Admin Use Only)

_	WORS Ref:
	Control Ref ^{s. 33(a)(iii)} , s. 47E(c)
	Related IR Kei.
	Other Ref:



Report Completed By:		Print:	s. 47F	Sign:	S. 47F S. 47F	Time	:0650	Date: 16 JULIS	
Incident Time and Date:		0510hrs 16/07/2015		s. 47F	47F				
Incident Type:		Information Sub Incident Type:							
Stakeholder Involved:			Yes	Risk Rating:	(Circle one)	In	formation	1	
Primary Location:		RPC 1				d	7()		
		RPC 2							
		External Other			1				
Location Description:		s. 33(a)(ii	ii), s. 47E(c)						
Team Leader Reviewed:		Print: S. 47F		Sign:	Sign: S. 47F		07:06	Date: 16JUL15	
Supervisor Reviewed:		Print:	S.	Sign:	_s. 47F	400	0700	Date: 16JUL15	
Control Reviewed:		Print:	47F s. 47F	Sign:			0.708	Date: 16JUL15	
Ensure Report include						When: When did it I	nappen Ho		
happen Actions: Action	ns you unde	rtook Res	solutions: What did	you do to resolve th	e incident Notific	ations: Who did yo	u notify ab	out the incident	
At a 0510hrs s. 47F	o roquiro	d at his	location s 17E	s. 33(a)(iii),	as advised by	s. 47F			
s. 47F , that he was s. 33(a)(iii), s. 47E(c)	as require	s. 47		i), s. 47E(c)	s. 47E(C)	s. 33(a)(iii), s	. 47E(c)		
s 22(a\/iii) s 47E/s\		s. 47F	a 22/a//ii	i) c. 47E(c)	5 A7E	c 22/a\/ii	i) c 47E(c)		
s. 33(a)(iii), s. 47E(c) s. 33(a)(iii), s. 47E(c)		5. 4/1	5. 33(a)(II	i), s. 47E(c)	s. 47F	5. 55(a)(II	i), s. 47E(c)		
s. 33(a)(iii), s. 47E(c)		s. 33(a)(iii), s. 47F) s. 33(a)(iii)			
s. 33(a)(iii), s. 47E(c)			0 D. 100 July 1	47F .),5: 00	(4)(11)	
s. 33(a)(iii), s. 47E(c)	s. 33(a)(iii	i), s. 47E((c)						
	s. 33(a)(iii	iii), s. 47E(c) s. 47F			s. 33(a)(iii), s. 4	s. 33(a)(iii), s. 47E(c)			
	-	1							
	-				-				
4		No.							
Persons Involved	1								
Persons Involved Name:			Service Pro	ovider/Transferee	ID:	Involvement:	(POI, Vic	tim, Witness)	
THE CONTRACT OF THE PARTY OF TH	7		Service Pro	ovider/Transferee	ocutar.	involvement:	(POI, Vic	tim, Witness)	
Name:	7		CHARLES IN THE PROPERTY OF THE PARTY OF THE	ovider/Transferee		TAPICATE PARTICIPATION IN THE	(POI, Vic	tim, Witness)	
Name: s. 47F	3		s. 47F	ovider/Transferee		s. 47F	(POI, Vic	tim, Witness)	
Name: s. 47F s. 47F			s. 47F s. 47F	ovider/Transferee		s. 47F	(POI, Vic	tim, Witness)	
Name: s. 47F s. 47F			s. 47F s. 47F s. 47F	ovider/Transferee		s. 47F s. 47F	(POI, Vic	tim, Witness)	

MRPC Incident or Information Report (Admin Use Only)

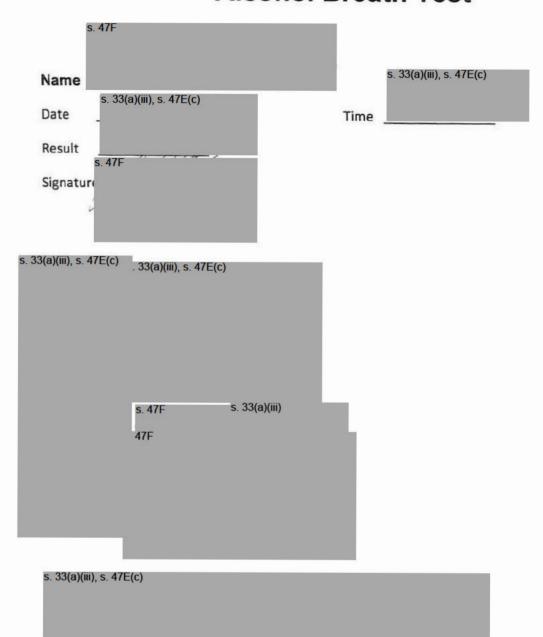
	WORS Ref:	
Ī	Control Ref:	
	Related IR Ref:	
Ī	Other Ref:	
Ī		



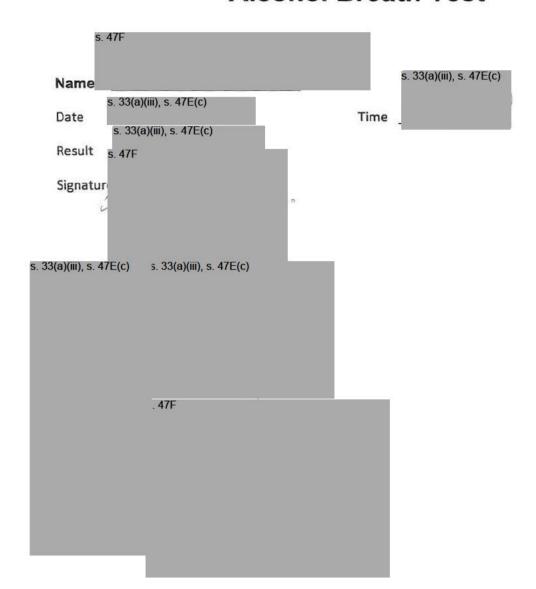
Behaviour Management, IHMS Mental Health, Case Management & Whiskey
Team Leader (Use Only)

Referral:
Time/Date:
Details:
Agency Referral Outcome:
Time/Date:
Details:
Agency Referral Actions:
Time/Date:
Details:
Street Control of the

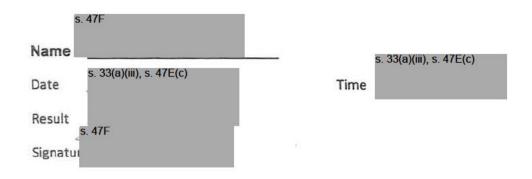
Alcohol Breath Test

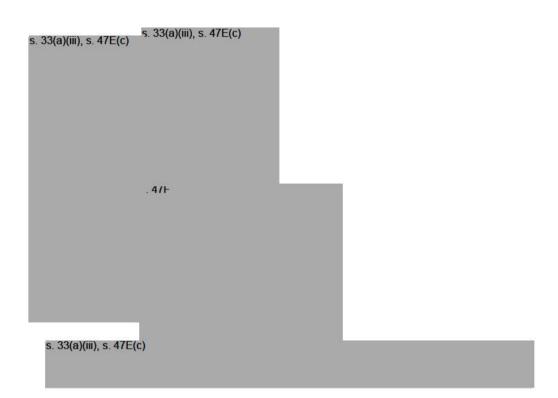


Alcohol Breath Test

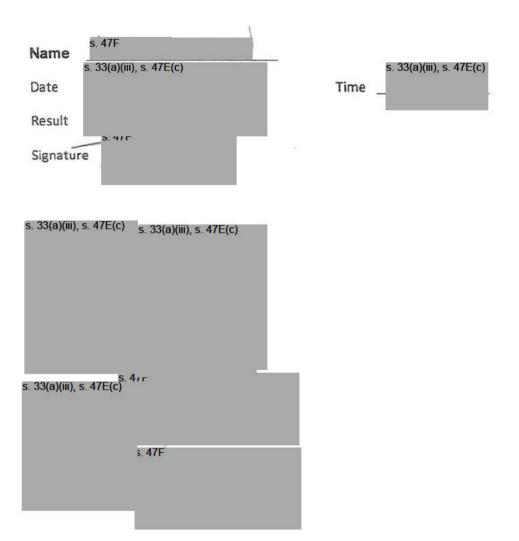


Alcohol Breath Test





Alcohol Breath Test













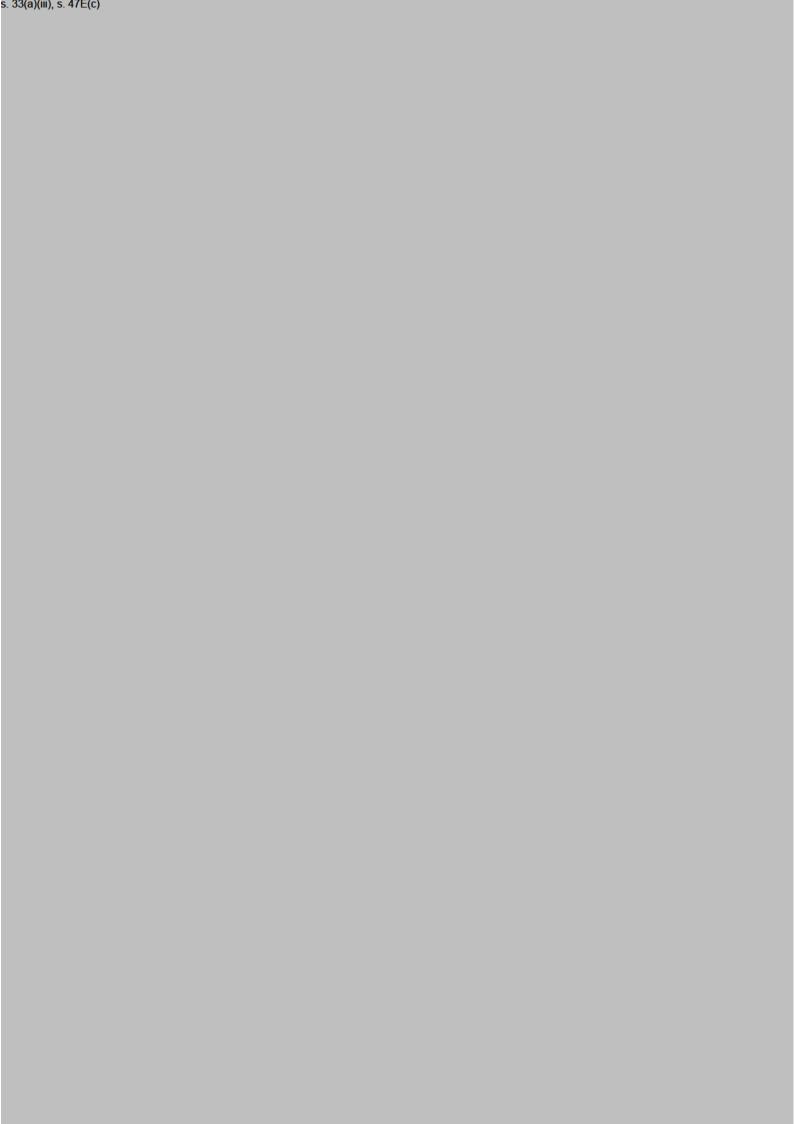














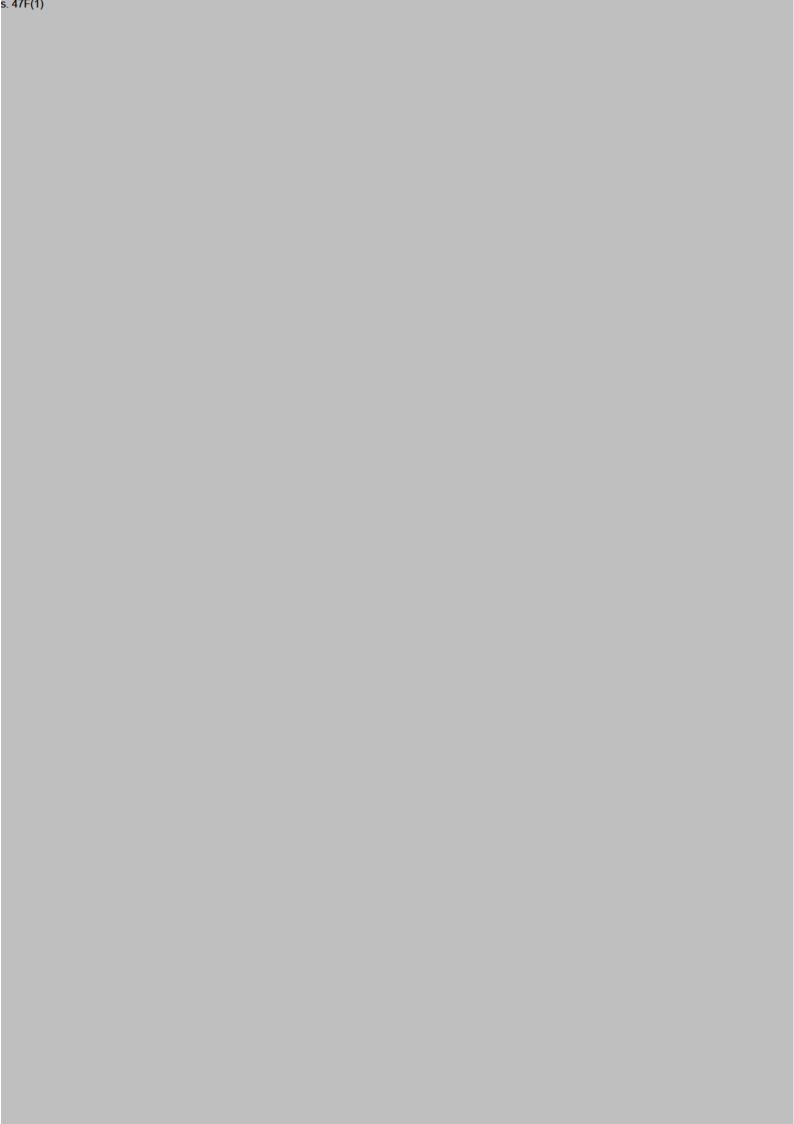


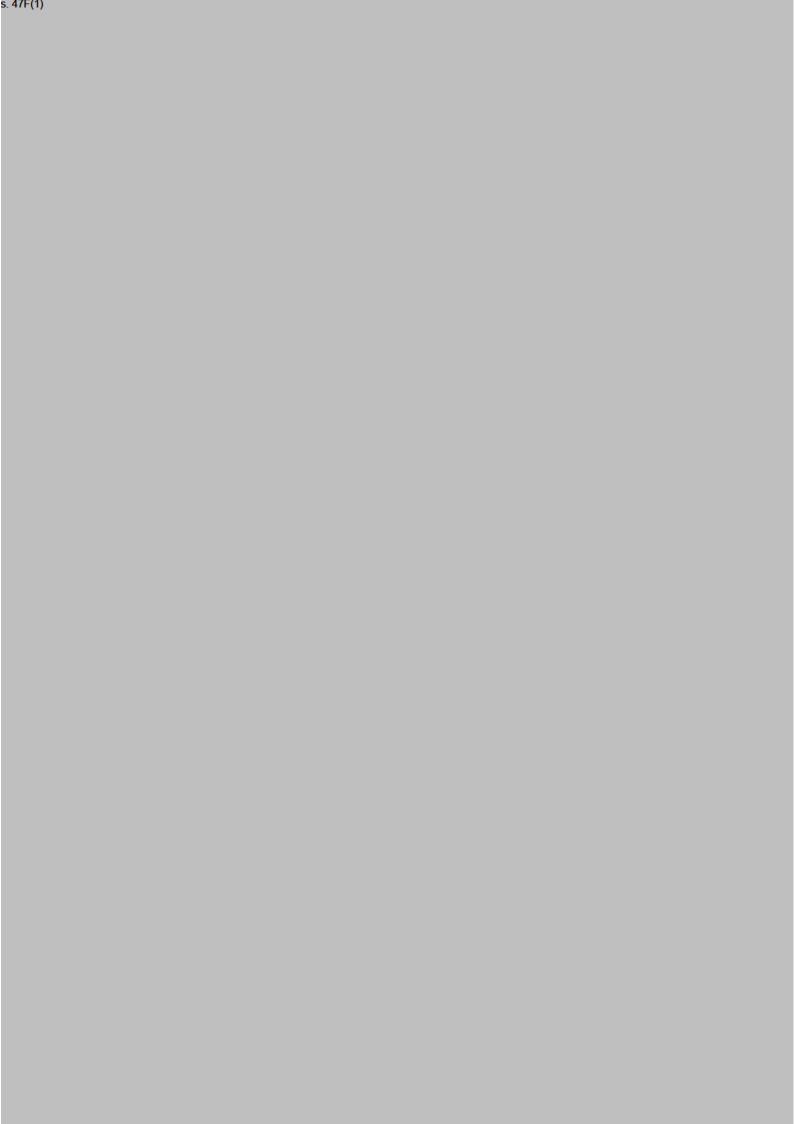


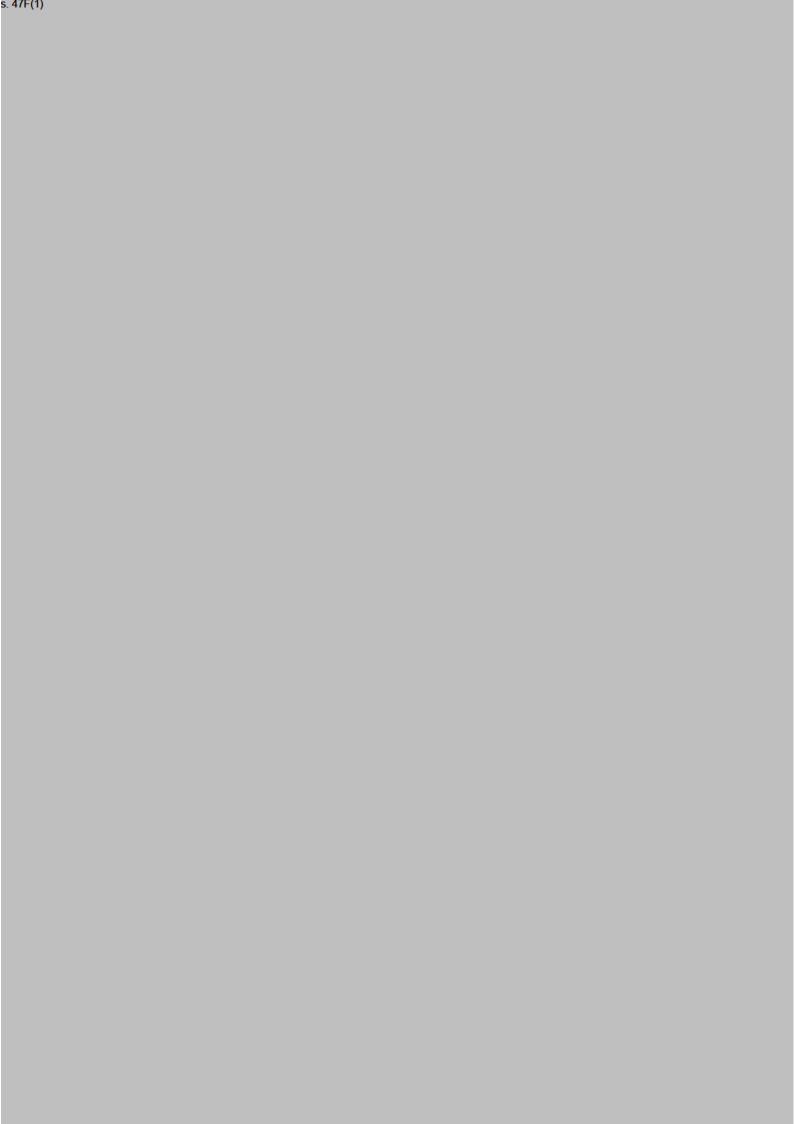


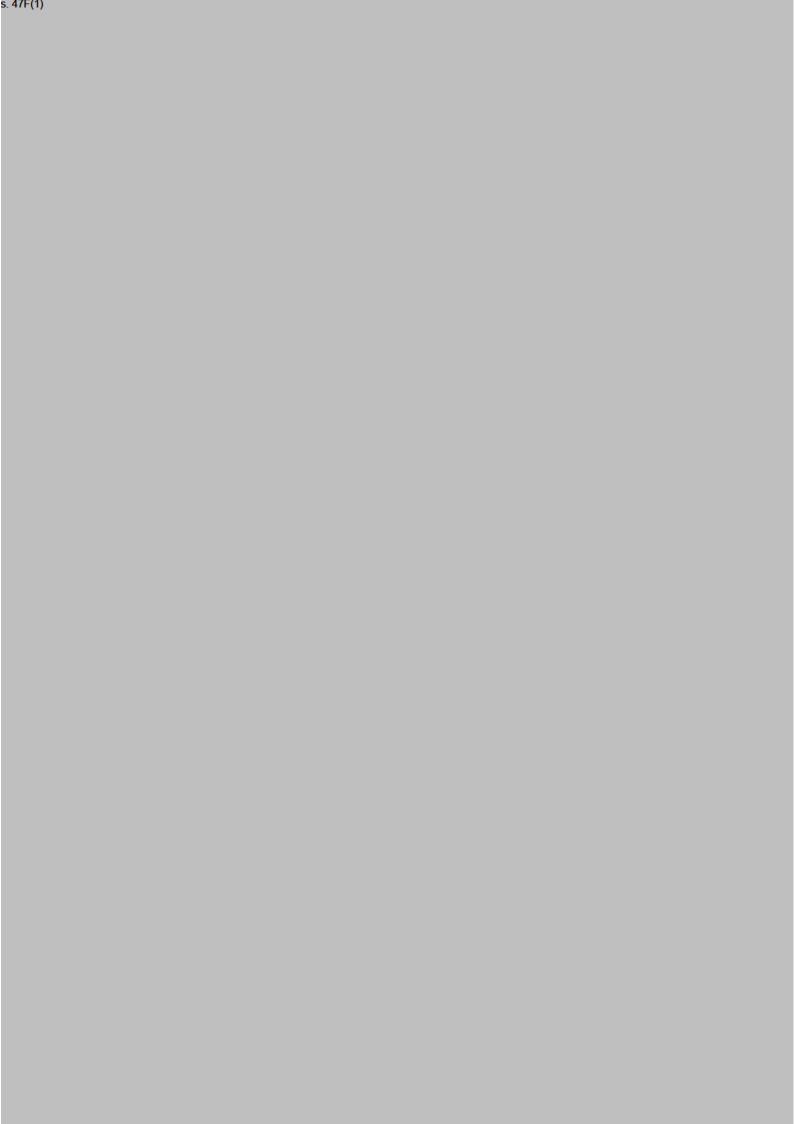


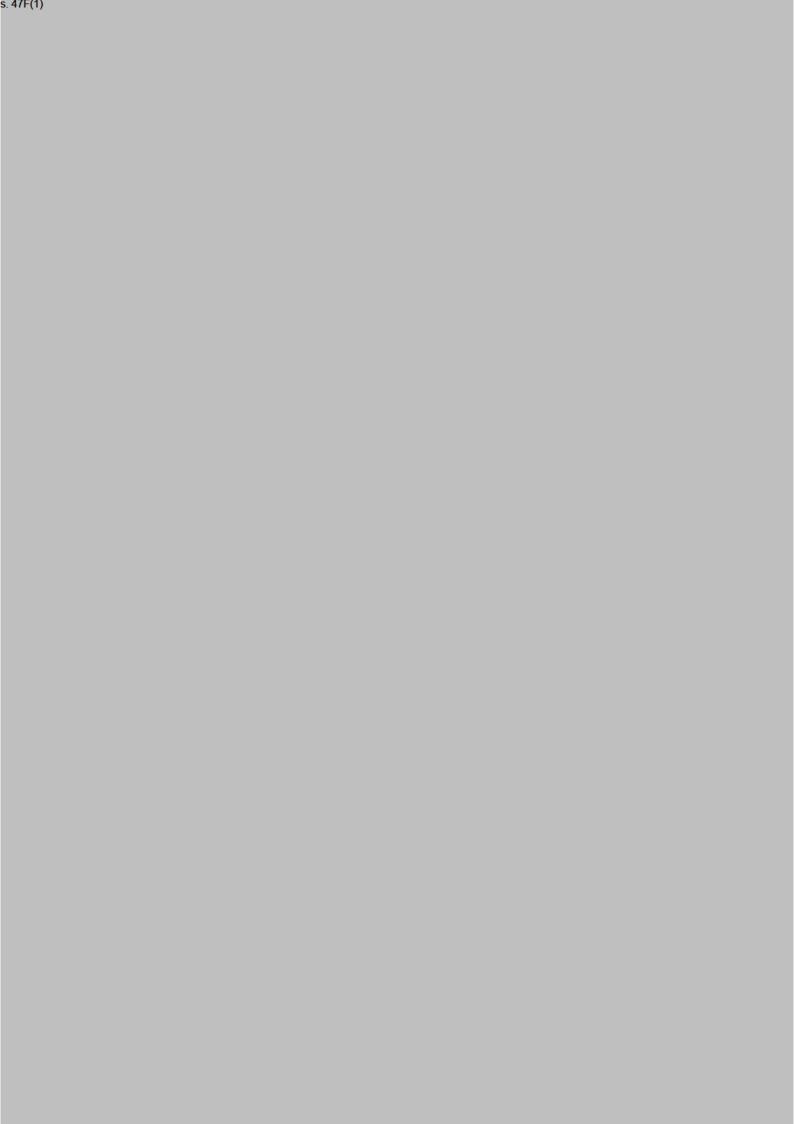


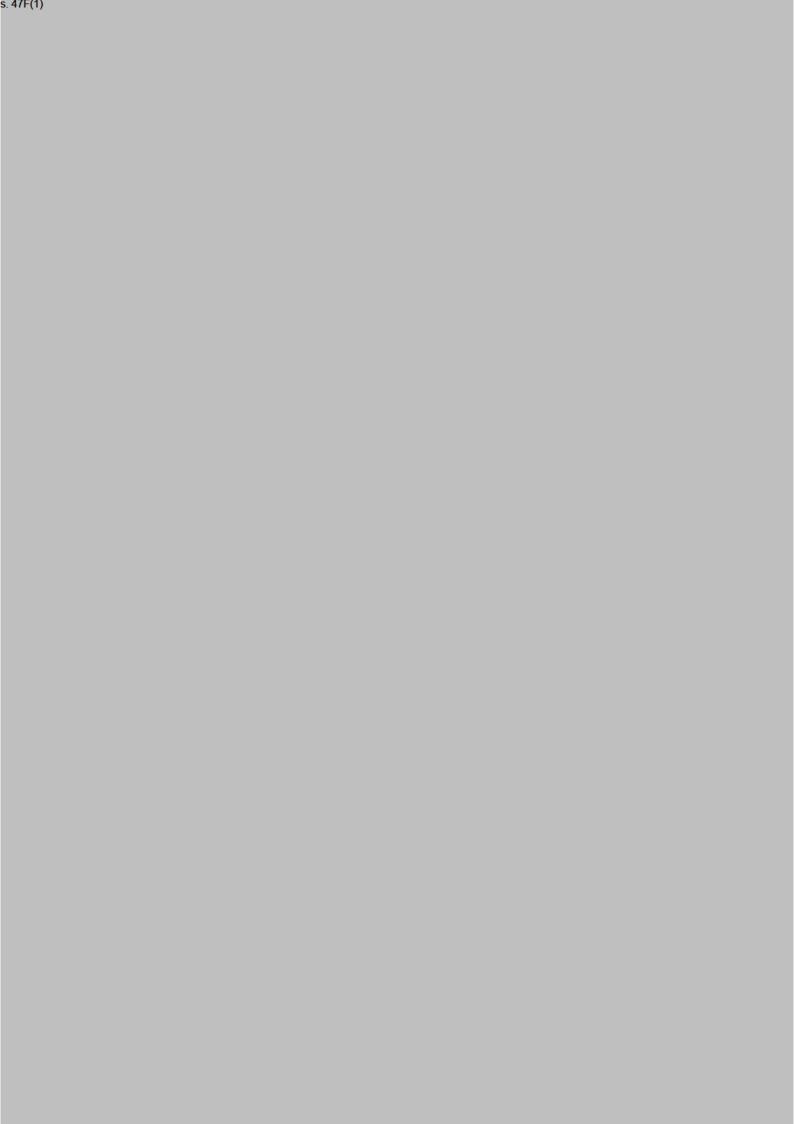


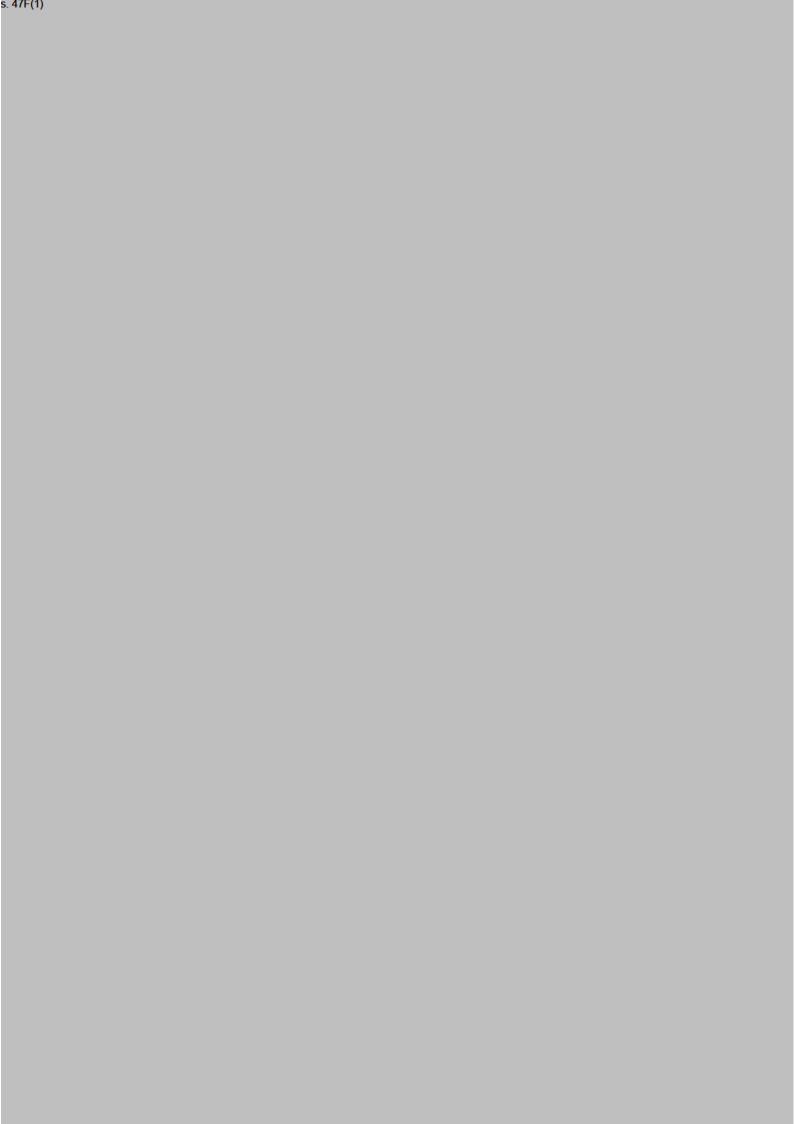












SYNOPSIS OF CLOSED CIRCUIT TELEVISION FOOTAGE SAS INCIDENT 15TH AND 16TH JULY 2015

15[™] JULY

2345: s. 47F and s. 47F return to SAN blocks 2347: s. 47F return to SAS accommodation 2359: s. 47F s. 33(a)(iii), s. 47E(c) 16th JULY 0041: s. 47F s. 33(a)(iii), s. 47E(c) 0101: s. 47F and s. 47F s. 33(a)(iii), s. 47E(c) 0129: s. 47F s. 33(a)(iii), s. 47E(c) 0130: s. 47F s. 33(a)(iii), s. 47E(c) 0132: s. 47F conducts perimeter patrol 0135: s. 47F and ^{6.33(a)(III), 6.47F} s. 33(a)(iii), s. 47E(c) s. 33(a)(iii), s. s. 33(a)(iii), s. 47E(c) 0137: s. 47F s. 33(a)(iii), s. 47E(c) 0147: s. 33(a)(iii), s. 47E(c) s. 33(a)(iii), s. 47E(c) 0157: 6. 33(a)(III), 6. 47F s. 33(a)(III), s. 47E(c) s. 47F 0200: s. 47F s. 33(a)(iii), s. 47E(c) 0201: 6.33(a)(iii), 6.47F s. 33(a)(iii), s. 47E(c) 0215: s. 47F s. 33(a)(iii), s. 47E(c) 0226: s. 47F s. 33(a)(iii), s. 47E(c) 0246: s. 33(a)(iii), s. 47E(c) 0251: s. 47F s. 33(a)(iii), s. 47E(c) 0305: s. 33(a)(iii), s. 47E(c) s. 47F s. 33(a)(iii), s. 47E(c) 0311: s. 47F s. 33(a)(iii), s. 47E(c) 0317: s. 47F s. 33(a)(iii), s. 47E(c)

From: Sent: To: Cc: Subject:	s. 33(a)(iii) s. 33(a)(iii) > Monday, 20 July 2015 4:59 PM Manus Operations Re: Incident 15/16 July 2015 - Investigation Report and Supporting Documentation [SEC=UNCLASSIFIED]
Dear ,	
s. 33(a)(iii)	
s. 33(a)(iii), s. 47E(c)	
s. 33(a)(iii), s. 47E(c)	
s. 33(a)(iii), s. 47E(c)	
s. 33(a)(iii), s. 47E(c)	
s. 33(a)(iii)	
Cheers, s. 33(a)(iii)	
On Mon, Jul 20, 2015 at 1:5	3 PM, <u>@border.gov.au</u> > wrote:
UNCLASSIFIED	
Hi s. 22(1)(a)(ii)	
Many thanks for the compre	hensive report and attachments.
s. 33(a)(iii), s. 47E(c)	

s. 33(a)(iii)	:			
s. 33(a)(iii), s. 47E(c)				
s. 33(a)(iii), s. 47E(c)				
s. 33(a)(iii), s. 47E(c)				
s. 33(a)(iii)				
Happy to discuss any of these points further.				
Kind regards,				
Programme Coordinator, Manus Operations				
Manus Regional Processing Centre (MRPC)				
Regional Processing and Settlement Children, Community and Settlement Support Group				
Australian Border Force (ABF)				
Telephone: (VOIP) PNG Mobile: (A)	US Mobile:			

UNCLASSIFIED

From: Manus Operations [mailto:manusoperations@transfieldservices.com]

Sent: Monday, 20 July 2015 10:52 AM

To: 's. 33(a)(iii) s. 33(a)(iii)

Subject: Incident 15/16 July 2015 - Investigation Report and Supporting Documentation

Hi s. 33(a)(iii) and

Please find attached an electronic version of the initial investigation report and supporting documentation.

s. 33(a)(iii) we briefed s. 33(a)(iii) this morning and he has requested a copy of the report.

Thank you.

s. 22(1)(a)(ii)

Operations Manager

Transfield Services | Property and Asset Services

Manus Regional Processing Centre, Lombrum Naval Base, PNG

T s. 22(1)(a)(ii) | M s. 22(1)(a)(ii)

E s. 22(1)(a)(ii) @transfieldservices.com | W www.transfieldservices.com







Integrity | Collaboration | Challenge | Ingenuity

Consider the environment and 'Think before you print'

"This email and any attachments are confidential and are for the intended addressee[s] only. Unauthorised use of this communication is prohibited. If you have received this communication in error, please notify the sender and remove them from your system. Confidentiality is not waived or lost by reason of the mistaken delivery to you. Before opening or using any attachments, it is your responsibility to check them for viruses and defects."

Thank You.

Important Notice: The content of this email is intended only for use by the individual or entity to whom it is addressed. If you have received this email by mistake, please advise the sender and delete the message and attachments immediately. This email, including attachments, may contain confidential, sensitive, legally privileged and/or copyright information.

Any review, retransmission, dissemination or other use of this information by persons or entities other than the intended recipient is prohibited. DIBP respects your privacy and has obligations under the Privacy Act 1988.

Unsolicited commercial emails MUST NOT be sent to the originator of this email.

From:	on behalf of Manus Operations Coordination Section

Sent: Monday, 27 July 2015 4:09 PM

To: HIB Distribution List

Cc: Cheryl-anne MOY; Kingsley WOODFORD-SMITH; Lachlan

COLQUHOUN; Ben WRIGHT

Subject: HIB - CLAIMS OF s. 22(1)(a)(ii) AND GANG RAPE AT MANUS [DLM=Sensitive:Personal]

Sensitive:Personal

HOT ISSUES BRIEF

This HIB provides initial advice on a developing operational issue and may not include all operational information available to ACBPS, DIBP or other agencies. This HIB is an initial assessment and the information may change as the issue evolves.

CLAIMS OF s. 22(1)(a)(ii) AND GANG RAPE AT MANUS

Information current as at: 16:00 AEST, Monday 27 July 2015

NATURE OF ISSUE:

s. 22(1)(a)(ii) s. 22(1)(a)(ii) s. 22(1)(a)(ii)

- Separate comment was sought from Department about a gang rape which allegedly involved three Australian expat workers.
- s. 22(1)(a)(ii)

DATE AND TIME OF EVENT:

- At 11:59hrs AEST today, a media enquiry was received by the Department relating to s. 22(1)(a)(ii) s. 22(1)(a)(ii)
- The media enquiry also related to an alleged sexual assault s. 22(1)(a)(ii)

ACTIONS CURRENTLY UNDERWAY:

- s. 22(1)(a)(ii)
- At this stage the Department is not aware of any reports of a sexual assault or s. 22(1)(a)(ii)

MEDIA TALKING POINTS (UNCLASSIFIED)

- Allegations of this nature are a matter for the Papua New Guinea Police Force.
- s. 22(1)(a)(ii)
- The Department has not been notified of any allegation of a sexual assault s. 22(1)(a)(ii)
 s. 22(1)(a)(iii)

Contact Officer:	,	
	A/g Director,	
	Manus	
Authorised by:	Cheryl-anne Moy,	
	First Assistant	
	Secretary, Children	
	Community and	
	Settlement	
Notified:	Cindy Briscoe,	
	Deputy Secretary	
	ISRG	
Media Cleared by:		
	Media	
	Operation,	
	Communication and	
	Media Branch	

This HIB contains operationally sensitive information should not be further disclosed without the permission of the Contact Officer, Authorising Officer or Clearance Officer.

Sensitive:Personal