



Listed 2 May 2016  
Advertiser: Austal Ships



## Austal Philippines - Expressions Of Interest

- Register your interest with Austal for Philippines based work
- Excellent opportunities for Naval Architecture, Design & more
- work for an ASX listed global company

Austal is a global shipbuilder, defence prime contractor and maritime technology partner of choice; designing, constructing and supporting revolutionary defence and commercial vessels for the world's leading operators.

For over 25 years, Austal has designed and constructed over 255 vessels for over 100 operators in 44 countries, gaining an enviable reputation for innovative shipbuilding using advanced technologies. From safe, modern shipyards located in Australia, the United States of America and The Philippines - and service centres located around the world - Austal offers naval, government and commercial operators the highest quality SHIPS, SYSTEMS and SUPPORT.

We are currently accepting expressions of interest from candidates wishing to register their interest with Austal for upcoming work.

We welcome expressions of interest to the following areas:

- Naval Architecture
- Mechanical Engineering
- Structural Drafting
- Mechanical Drafting
- Electrical Drafting
- Design Engineering
- Electrical Design
- Project Management
- Accuracy Control

Austal are looking for exceptional talent, therefore we'd like to hear from you if you have:

- Demonstrated experience & capabilities in your selected discipline
- Excellent communication skills & interpersonal skills
- A great attitude towards health, environment, personal safety & the safety of your co-workers
- Ship building / ship repair experience
- Drive, determination & the desire to play an active part in a successful & progressive organisation
- Experience in a defence contracting & / or commercial vessel

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under the Freedom of Information Act 1982

environment

- Experience in steel boat construction or maintenance

**Austal are an equal opportunity employer who values our employees & our employees enjoy benefits including:**

- Competitive industry salaries
- Based in Cebu, Philippines ( potential for international roles)
- Career growth opportunities

*Over 5,000 Austal employees worldwide benefit from a corporate culture that supports a safe, modern and secure working environment, flexible working conditions, training and development opportunities, genuine career advancement opportunities and competitive salary packages - and the autonomy and responsibility to achieve individual, project and organisational goals.*

*With our track record of success and an even brighter future, Austal is an excellent choice for anyone seeking a rewarding career in a dynamic, global industry.*

**What to do next:**

If you would like to register your interest in upcoming positions, or wish to include your CV in our database, please have your updated resume & cover letter ready and click 'apply now'. You'll be redirected to our website where you will select what position you're interested in & make an application. We will get in touch with you as we have new positions arise.

Note that your application is confidential and your CV should include your demonstrated experiences, skills, duties & responsibilities, and be no more than 2-3 pages long. We prefer that you include a cover letter addressing the selection criteria required.

Visit our website to learn more about Austal, to see our current vacancies, news, updates, and to join our mailing list.

<http://www.austal.com/careers>

For more information on Austal Philippines & current vacancies, please contact [REDACTED] s. 47F(1)

Austal 72m High Speed Support Vessel - f... 



Email: Please click the 'Apply Now' button below.

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Listed 19 Apr 2016  
Advertiser: Austal Ships



## Upcoming work - Expressions Of Interest

Austal 72m High Speed Support Vessel - f...



- **EOI for multiple disciplines**
- **EOI for WA, QLD & NT based roles**
- **Fantastic opportunity to join a world leading company**

*Austal is a global shipbuilder, defence prime contractor and maritime technology partner of choice; designing, constructing and supporting revolutionary defence and commercial vessels for the world's leading operators.*

*For over 25 years, Austal has designed and constructed over 255 vessels for over 100 operators in 44 countries, gaining an enviable reputation for innovative shipbuilding using advanced technologies. From safe, modern shipyards located in Australia, the United States of America and The Philippines - and service centres located around the world - Austal offers naval, government and commercial operators the highest quality SHIPS, SYSTEMS and SUPPORT.*

We are currently accepting **expressions of interest** from candidates wishing to register their interest with Austal for upcoming work.

**We welcome expressions of interest to the following**

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**departments:**

- Project Management
- Design Engineering
- Sales & Marketing (Business Development)
- Integrated Logistics Support
- Warranty & Service
- Procurement & Stores
- Electrical
- Fitout
- Fabrication
- Engineering Production
- Human Resources
- Accounts & Finance
- Site Services

**Austal are looking for exceptional talent, therefore we'd like to hear from you if you have:**

- Demonstrated experience & capabilities in your selected discipline
- Excellent communication skills & interpersonal skills
- A great attitude towards health, environment, personal safety & the safety of your co-workers
- Ship building / ship repair experience
- Drive, determination & the desire to play an active part in a successful & progressive organisation
- Experience in a defence contracting environment
- Experience in steel boat construction or maintenance

**Austal are an equal opportunity employer who values our employees & our employees enjoy benefits including:**

- Competitive industry salaries
- Local Henderson based roles ( potential for NT & QLD based roles)
- Employee Share Scheme
- Discounted health insurance
- Discounted health club memberships
- Novated Lease
- Corporate rates accommodation for personal use (particular hotels)
- Car hire discounts for personal use
- Social Club & Fundraising lottery group
- Salary Sacrifice for Superannuation
- Career growth opportunities
- Onsite canteen (Henderson) with automatic pay deduction facilities

*Over 5,000 Austal employees worldwide benefit from a corporate culture that supports a safe, modern and secure working environment, flexible working conditions, training and development opportunities, genuine career advancement opportunities and competitive salary packages - and the autonomy and responsibility to achieve individual, project and organisational goals.*

*With our track record of success and an even brighter future, Austal is an excellent choice for anyone seeking a rewarding career in a dynamic, global industry.*

**What to do next:**

If you would like to register your interest in upcoming positions, or wish to include your CV in our database, please have your updated resume & cover letter ready and click 'apply now'. You'll be redirected to our website where you will be select what position you're interested in & make an application.

We will get in touch with you as we have new positions arise. Unfortunately we are unable to accept phone applications at this time.

Note that your application is confidential and your CV should include your demonstrated experiences, skills, duties & responsibilities, and be no more than 2-3 pages long. We prefer that you include a cover letter addressing the selection criteria required.

Visit our website to learn more about Austal, to see our current vacancies, news, updates, and to join our mailing list.  
<http://www.austal.com/careers>

We do not require assistance from Agencies at this time thank you.

Email: Please click the 'Apply Now' button below.

[www.austal.com](http://www.austal.com)

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under the *Freedom of Information Act 1982*



## Summary of domestic recruitment efforts by Austal – Pipe Fitters

List all modes of advertising or recruitment efforts by your organisation in the last twelve months for the occupation <sup>1</sup>	Provide details of where the advertisement or recruitment effort took place <sup>2</sup>	Period/dates of advertising or recruitment	Fee/s paid for advertising or recruitment	Provide details of who the fees were paid to	Geographical target audience	Number of applications received	Number of applicants that were hired	Reasons that candidates were not successful
Online	SEEK and Austal's careers website	02/05/14 – 30/07/15 6/10/2015 – 18/2/16	s. 47G(1)(a)	s. 22(1)(a)(ii)	Australia/Perth			
Internal	Austal noticeboards, intranet and company wide email drop	02/05/14 – 30/07/15			Perth, Philippines, Dubai, London, Darwin, Canberra			
VMS Board	Henderson	January 2015			Henderson			
TOTAL							1,519	26

<sup>1</sup> For example, online, social media, newspaper, internal recruitment processes, trade publications.

<sup>2</sup> For example, name of publication, website, job or careers expo etc.

I declare that the information I have provided in this document is, to the best of my knowledge, true and accurate and I am aware of the penalties for providing misleading or false information to the Commonwealth.

s. 47F(1)

Signature:

Name and position of authorised person:

Date:

11 May 2016





## Aluminium Fabricators required

- Starting Oct/Nov 2015
- Local Henderson location
- Great hourly casual rates & weekly pays
- World renowned company

Austal is a global shipbuilder, defence prime contractor and maritime technology partner of choice; designing, constructing and supporting revolutionary defence and commercial vessels for the world's leading operators.

We are currently taking applications for **Aluminium Fabricators** for skilled candidates who are interested in a position in our Fabrication Department here in Henderson WA.

We are a progressive company which promotes growth & development, and look for star candidates in their respective fields. It is for this reason that we are interested to receive applications from those who have **Aluminium Fabrication** experience in the **ship-building & ship-repair industries**.

If you are interested to be considered for these roles starting in late October & November, we encourage you to apply with your resume outlining your experience & skills. (Make sure you include in your CV, your demonstrated ship-building / repair & aluminium fabrication experiences.)

**We would love to hear from you if you have:**

- A strong aluminium fabrication / welding background
- ship building knowledge & experience
- A Trade qualification (welding is preferred)
- Project Management experience in a shipbuilding company
- Demonstrated technical knowledge
- Commitment to work throughout the December / January period (Xmas closures excepted)

**Austal as a company are looking for exceptional talent, therefore our casual employees are rewarded with:**

- Great working hours (Mon-Thur)
- Overtime opportunities (Fridays & Saturdays are overtime days if required)
- Local Henderson based roles
- Good casual hourly rates
- Weekly pays

**How to apply:**

Your CV should include your demonstrated experiences, skills, duties & responsibilities, and be no more than 2-3 pages long. We prefer that you include a cover letter outlining what roles you are interested in.

All applicants will be advised of their status asap via email, and applications are only accepted via this job advert.

No agency applications at this time thank you.

Visit our website to learn more about Austal and our current



## Aluminium Fabricators, Welders and Supervisors

We are currently seeking talented Aluminium Fabricators/Welders and Supervisors to join our Fabrication team.

### ALUMINIUM FABRICATORS/WELDERS

The ideal candidate will possess and can demonstrate the following attributes:

- Strong aluminium fabrication/welding background
- Ship building industry knowledge is desirable

### SUPERVISORS

Core duties include but are not limited to:

- Leadership development and effective team building
- Ensuring the fundamentals of supervision are performed daily
- Developing capability and competence in the local workforce
- Monitoring quality standards and providing advice as required
- Participate in the development and review of construction strategies and daily planning

Qualifications/Knowledge/Experience requirements:

- Trade qualification
- Demonstrate technical knowledge
- Ability to communicate effectively with other departments and within own department
- Ability to work to and meet deadlines
- Well organised and a skilful communicator who can lead and motivate people in a team environment

### **About Austal**

Austal is a global defence prime contractor and a designer and manufacturer of defence and commercial ships. For more than 25 years Austal has been a leader in the design, construction and maintenance of revolutionary ships for Governments, Navies and Ferry operators around the world. More than 250 vessels have been delivered in that time.

### *Ships*

Defence vessels designed and built by Austal include multi-mission combatants, such as the Littoral Combat Ship (LCS) for the United States Navy and military high speed vessels for transport and humanitarian relief, such as the Joint High Speed Vessel (JHSV) for the United States Navy and High Speed Support Vessel (HSSV) for the Royal Navy of Oman. Austal also designs, constructs, integrates and maintains an extensive range of patrol



## Summary of domestic recruitment efforts by Austal

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Online	SEEK and Austal's careers website	25/6/2015 – 24/7/2015 - 24/7/2015 - current	s. 47G(1)(a)	s. 22(1)(a)(ii)	Australia/Perth			
Internal	Austal noticeboards, intranet and company wide email drop	24/7/2015 - current			Perth, Philippines, Dubai, London, Darwin, Canberra			
TOTAL							503	26

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s. 47F(1)

Signature

Name and position of authorised person:

s. 47F(1)

Date: 14 December 2015

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s. 22(1)(a)(ii)



## Summary of domestic recruitment efforts by Austal – Pipe/Mechanical/Marine Fitters

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Online	SEEK and Austal's careers website	02/05/14 – 30/07/15  30/7/2015-06/10/2015  6/1/2016 – 5/2/2016	s. 47G(1)(a)	s. 22(1)(a)(ii)	Australia/Perth			
Internal	Austal noticeboards, intranet and company wide	02/05/14 – 30/07/15  30/7/2015-			Perth, Philippines, Dubai, London, Darwin, Canberra			

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	email drop	06/10/2015 6/1/2016 – 5/2/2016	s. 47G(1)(a)	s. 22(1)(a)(ii)				
VMS Board	Henderson	January 2015			Henderson			
TOTAL						1,485	37	Do not have the specific skills and experience required.

I declare that the information I have provided in this document is, to the best of my knowledge, true and accurate and I am aware of the penalties for providing misleading or false information to the Commonwealth.

Signature: \_\_\_\_\_  
s. 47F(1)

Name and position of authorised person: \_\_\_\_\_  
s. 47F(1) Date: 26 february 2016



## Aluminium Fabricators required

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s. 47F(1)

Signature

Name and position of authorised person:

s. 47F(1)

Date: 14 December 2015

s. 22(1)(a)(ii)

*Visa applications in 2017-18 to 30/04/2018 where the sponsor's ABN was 80079160679 by year and visa subclass - comparison with previous years*

**Response to FOI request FA 18/05/00673**

Source: Department of Home Affairs, 2018 (RFI 21131.01)

Note 1: 2017-18 figures are subject to variation. The data is sourced from our global Departmental systems. There can be delays in transmission of information, therefore data for current program year should always be considered provisional.

Note 2: Includes primary applicants only.

Note 3: Figures between 1 and 4 are reported as < 5.

Visa Subclass	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18 to 30/04/2018
457 Temporary Work (Skilled)	114	10	21	6	21	13	5	35	10	12	0
121 Employer Nomination	0	0	<5	<5	0	0	0	0	0	0	0
186 Employer Nomination Scheme	0	0	0	0	0	<5	<5	0	<5	<5	<5
187 Regional Sponsored Migration Scheme	0	0	0	0	0	<5	12	6	12	17	0
856 Employer Nomination Scheme	5	<5	12	5	<5	0	0	0	0	0	0
857 Regional Sponsored Migration Scheme	0	0	0	0	9	0	0	0	0	0	0

*Visa applications from 2007-08 to 2017-18 to 30/04/2018 where the sponsor's ABN was 80079160679 by visa subclass and nominated occupation - comparison with previous years*

**Response to FOI request FA 18/05/00673**

Source: Department of Home Affairs, 2018 (RFI 21131.02)

Note 1: 2017-18 figures are subject to variation. The data is sourced from our global Departmental systems. There can be delays in transmission of information, therefore data for current program year should always be considered provisional.

Note 2: Includes primary applicants only.

Note 3: Figures between 1 and 4 are reported as < 5.

Visa Subclass	Occupation major group	Total
457 Temporary Work (Skilled)	Clerical and Administrative Workers	<5
	Managers	5
	Professionals	27
	Technicians and Trades Workers	214
121 Employer Nomination	Professionals	<5
	Technicians and Trades Workers	<5
186 Employer Nomination Scheme	Professionals	<5
	Technicians and Trades Workers	5
187 Regional Sponsored Migration Scheme	Technicians and Trades Workers	49
856 Employer Nomination Scheme	Professionals	<5
	Technicians and Trades Workers	24
	Not Specified	<5
857 Regional Sponsored Migration Scheme	Technicians and Trades Workers	9

*Visa applications granted from 2007-08 to 2017-18 to 30/04/2018 where the sponsor's ABN was 80079160679 by visa subclass and visa duration - comparison with previous years*

**Response to FOI request FA 18/05/00673**

Source: Department of Home Affairs, 2018 (RFI 21131.03)

Note 1: 2017-18 figures are subject to variation. The data is sourced from our global Departmental systems. There can be delays in transmission of information, therefore data for current program year should always be considered provisional.

Note 2: Includes primary applicants only.

Note 3: Figures between 1 and 4 are reported as < 5.

Visa Subclass	Occupation major group	Total
457 Temporary Work (Skilled)	Less than 1 year	24
	1 year to less than 2 years	40
	2 years to less than 3 years	34
	3 years to less than 4 years	22
	4 years to less than 5 years	94
121 Employer Nomination	Permanent	<5
186 Employer Nomination Scheme	Permanent	5
187 Regional Sponsored Migration Scheme	Permanent	47
856 Employer Nomination Scheme	Permanent	23
857 Regional Sponsored Migration Scheme	Permanent	9

The attached information has been provided for the specific purposes of this request and your area must ensure that disclosure of this information accords with relevant provisions of the ABF Act. Any further use of the information provided will require further consideration by the Statistics and Information Governance Branch and a separate request should be made to the Statistical Coordination mailbox.