



Candidate Information Pack: Cyber Incident Review Board – Member, Expert Panel

| POSITION DETAILS | |
|-----------------------------|---|
| Title | Member, Expert Panel |
| Number of Positions | Multiple |
| Board | Cyber Incident Review Board |
| Location | Remote |
| Working Arrangements | Part-time |
| Employment Type | Casual |
| Salary | Remuneration and allowances apply when appointed to a Review Panel |
| Security clearance | The successful candidate must be able to obtain and maintain a Negative Vetting 1 security clearance or hold a current security clearance recognised by the Commonwealth. |
| Closing date | Friday, 17 July 2026 at 11:59PM AEST |

About the Expert Panel

The Cyber Incident Review Board (the Board) is an independent statutory advisory body established under the *Cyber Security Act 2024* (the Act). The Board has a remit to conduct no-fault, post-incident reviews of significant cyber security incidents in Australia, and provide recommendations to Government and industry to prevent, respond to or minimise the impact of similar incidents in the future. It may cause a review to be undertaken on written referral by either the Minister for Cyber Security, the National Cyber Security Coordinator, an impacted entity or a member of the Board.

The Expert Panel supports the Board in undertaking reviews. Each review is conducted by a review panel, appointed by the Board and established for the purposes of that review – the members of a review panel may be drawn from the Expert Panel. Duties of a member of a review panel may include providing expert advice in relation to a review and assisting in the collection of information from and engagement with stakeholders affected by an incident.

The Board is supported by a secretariat comprised of staff from the Department of Home Affairs.

About the vacancies

The Board is seeking suitably qualified individuals to join the Expert Panel. Candidates will be assessed against the eligibility criteria and role requirements.

Successful applicants may be appointed to the Expert Panel and will form a pool from which appointments to a review panel may be drawn.

Eligibility criteria

Candidates for Expert Panel selection will be assessed against the eligibility criteria provided by section 22 of the [Cyber Security \(Cyber Incident Review Board\) Rules 2025](#).

(3) A person is only eligible to be appointed as a member of the Expert Panel if:

(a) the person either:

- (i) holds, or is eligible to hold, an Australian Government security clearance that allows the person access to information that has a security classification of at least secret; or
- (ii) holds an equivalent security clearance recognised by the Commonwealth for the purposes of allowing the person access to information that has a security classification of at least secret; and

(b) the person:

- (i) has obtained a degree from a university, or an educational qualification of a similar standing, in the field of law and has significant experience working in that field; or
- (ii) has obtained an educational qualification in the field of cyber security, information technology, computer networks or software engineering; or
- (iii) has significant experience working in the field of cyber security or information security; or
- (iv) holds a relevant Commonwealth, State or Territory government position at an appropriately senior level; or
- (v) has significant experience in audit, assurance or review processes, public administration or financial or prudential regulation; or
- (vi) has significant experience in incident management or crisis response;
- (vii) has significant experience in a critical infrastructure sector (within the meaning of the *Security of Critical Infrastructure Act 2018*); or
- (viii) has significant academic qualifications or knowledge in a relevant field.

The ideal candidate

In addition to the eligibility criteria set out above, successful candidates will demonstrate the following experience and skills:

- Demonstrated experience and skills in at least one critical infrastructure sector, with experience across multiple critical infrastructure sectors highly desirable.
- Understanding of relevant policy, regulatory or organisational contexts, including relevant legislation, policy settings, stakeholder interests and community expectations.
- Experience navigating complex stakeholder landscapes, including government, industry, regulatory and community bodies.
- Demonstrated capacity to exercise critical judgement on and analysis of complex problems, including developing practical and actionable advice in response to such problems.
- Willingness and ability to work constructively within a board setting, including contributing to decision-making processes with objectivity and integrity.

Terms and conditions of appointment

The Expert Panel will abide by an agreed Code of Conduct.

The appointment will be for the period, not exceeding 4 years, specified in the instrument of appointment.

A member of the Expert Panel will only be remunerated when that member is appointed to a review panel for a review.

The office of member of the Expert Panel, and the office of member of the Expert Panel assisting in relation to a review, are not public offices within the meaning of the *Remuneration Tribunal Act 1973* (Cth).

How to apply

Candidates are invited to submit an application demonstrating their suitability for appointment to the Expert Panel, addressing the selection criteria and role requirements. Applications will be considered by the Board, taking into account each candidate's skills, qualifications, experience and alignment with the Board's strategic needs.

Applications must include:

- Completed Expert Panel application form, including a written statement (maximum 500 words) outlining the candidate's suitability for the role.
- A curriculum vitae, no more than 2 pages in length, outlining relevant qualifications, experience and areas of expertise.

All applications must be submitted through the online recruitment portal.

Applicants will receive written confirmation of receipt within 5 business days of their application being received.

Next steps

The Board will review applications and identify shortlist of suitable candidates. Shortlisted candidates will be contacted and requested to submit a declaration of any actual, potential, or perceived conflicts of interest.

Applicants who meet the eligibility requirements but are not appointed to the Expert Panel through this recruitment process may have their application retained and provided to the Board for consideration in future appointment rounds.

Contact

Any questions regarding the application process, including requests for assistance or reasonable adjustments to submit an application, please contact the Secretariat at CIRB.Enquiries@homeaffairs.gov.au.

Privacy

Information provided as part of the selection process will be collected, used and stored for the purpose of assessing candidates' suitability for appointment. This includes consideration of candidates' qualifications, experience and alignment with the selection criteria.

Candidates' information may be shared with the Board, relevant Australian Government departments and the Minister for Home Affairs where necessary as part of the assessment and appointment process. All collected information will be handled in accordance with the *Privacy Act 1988* (Cth) and any other relevant legislation or organisational policies.