



## OUR VISION

We are an **employer of choice**.

Our workforce culture is **inclusive, respectful,** and **inspires connection and belonging**.

We **attract and retain** a diverse workforce representative of the Australian community.

## OUR GOALS

1. Increase workforce diversity to ensure we have a workforce that represents, understands, and best serves the Australian community
2. Embed a culture of inclusion
3. Identify and break down systemic barriers to full inclusion

## OBJECTIVE

We will support and grow our diverse workforce and build a more inclusive workplace through our diversity action plans, Respectful Workplace Plan, and ABF Inclusion and Belonging Approach.


## OUR COMMITMENT TO APS EMPLOYMENT TARGETS


Home Affairs is committed to assisting the APS to achieve diversity targets set out in the [Commonwealth Aboriginal and Torres Strait Islander Workforce Strategy 2020-2024](#), [APS Disability Employment Strategy 2020-2025](#), and [APS CALD Strategy and Action Plan](#).


## OUR FOCUS AREAS





### Our Pillars

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First Nations
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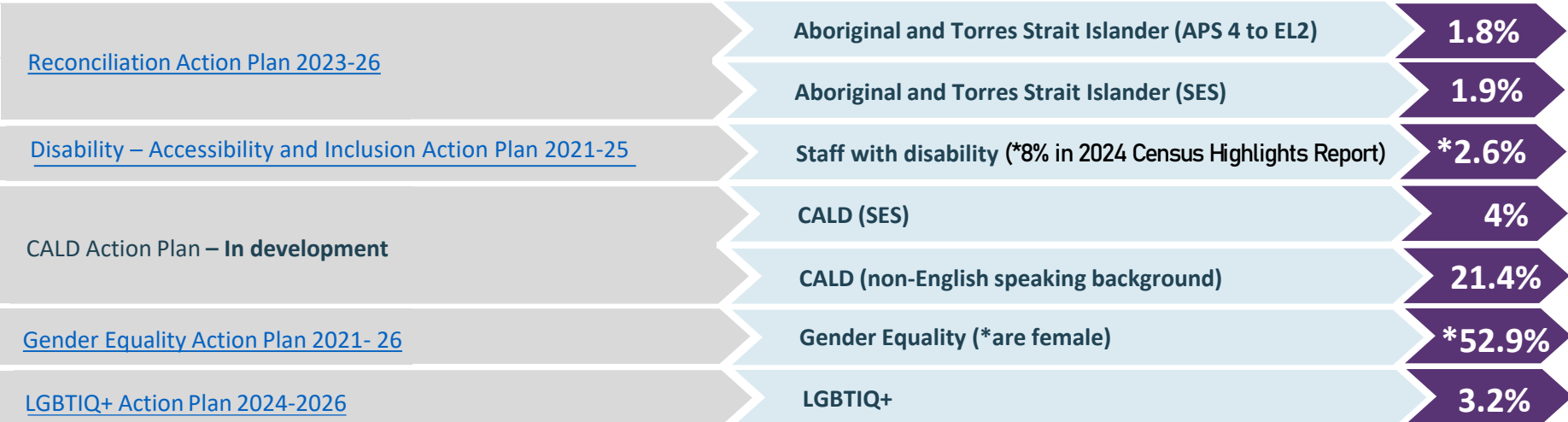
Disability
- 

Culturally and Linguistically diverse
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Gender Equality
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LGBTIQ+

### Our Action Plans



\*Data obtained from internal HR system