

Deputy Secretary Chief Operating Officer (COO) Cheryl-anne Moy
FAS Executive Chief Risk Officer Sophie Sharpe
Chief of Staff Jaycob McMahon Adam Meyer (Desig)
AS Media and Communication Sara Vrh A/g
AS Ministerial and Parliamentary Emily Grant
AS Performance, Governance and Inquiries Rheannon Nicholson
FAS People and Culture Pablo Carpay
AS People Strategy and Culture Catherine McLachlan
AS Workplace Relations and WHS Assurance Robyn Miller
AS People Services Abby Whiting
AS Payroll Services Jimmy Mastorakos
SD COVID-19 Internal Taskforce Shan Strugnell A/g
FAS Finance Chief Finance Officer Stephanie Cargill
AS Management Accounting Tracy Hobden
AS Financial Operations Sanandan Dasgupta
AS External Budgets and Revenue Sebastian Mathew A/g
FAS Integrity, Security and Assurance Chief Audit Executive Chief Security Officer Ben Wright
AS Integrity and Professional Standards Ryan Summerton
AS Security Megan Secull
AS Audit and Assurance Chris Abideen A/g
FAS Procurement, Property and Contracts Chief Procurement Officer Lee-anne Monterosso
AS Procurement Policy and Improvement Agnieszka Holland
AS Procurement Support and Assurance Martine Cooper
AS Property Elise Wattam
FAS Health Services Stephen Hayward
AS Staff Health and Wellbeing Peter Timson
Chief Medical Officer Dr Deon Gouws
SD Immigration Health Policy and Assurance Lila Caplice

Deputy Secretary Strategy and Law Enforcement (SLE) Cath Patterson
FAS Strategy Kendra Morony
AS Strategic Guidance James Robinson
AS Capability Planning and Development Brian Hickey
AS Economic and Strategic Analysis Chief Economist Robert Ewing
FAS Law Enforcement Policy Anthony Coles
AS Law Enforcement Policy Leanne Loan
AS Transnational Crime Policy and TSOE Daniel Mossop
FAS Aviation and Maritime Security Executive Director Transport Security Ciara Spencer
AS Transport Security Operations Craig Riviere
AS Aviation Security Matthew Pedler
AS Risk and International Richard Farmer
AS Maritime, Training and Card Security Michael Minns
FAS Data Chief Data Officer Steve Davies
AS Data Services Yvonne Solecka
AS Data Governance Susan McKeag
AS FOI and Records Management Paul Pfitzner
SD Data Science Rohan Samaraweera
FAS Electronic Surveillance Reform Taskforce Andrew Wames A/g
AS National Security Policy Rebecca Vonthethoff A/g

Deputy Secretary Social Cohesion and Citizenship (SCC) Chris Teal Counter-Terrorism Coordinator Counter Foreign Interference Coordinator
FAS CT Coordination Centre Richard Feakes
AS Counter-Terrorism Strategic Policy David Chick
AS Counter-Terrorism Operation Coordination Ed Brereton
SD Counter-Terrorism Capability Claire Halim
Deputy Coordinator National Counter Foreign Interference Patrick Hallinan A/g
AS CFI Policy and Implementation Olivia Howell A/g Patrick Hallinan (Desig)
AS CFI Engagement TBA
AS CFI Coordination Derek Dalton
FAS Citizenship Angus Kirkwood
AS Citizenship Policy Brett White
AS Citizenship Program Delivery Anne Leo
FAS Social Cohesion Richard Johnson
AS Multicultural Affairs and Social Cohesion Programs Andrei Seeto A/g Robert O'Farrell (Desig)
AS Communication and Engagement Alice Ling
AS Countering Violent Extremism Alex Engel A/g
RD NSW/ACT Sneha Chatterjee
RD North Lisa Crawford
RD VIC/TAS Zoe Williams
RD West Samantha Patuto
RD SA Tania Gerlach

Deputy Secretary Immigration and Settlement Services (ISS) Andrew Kefford PSM
FAS Immigration Programs Michael Willard
AS Skilled Visas Anna Lutz
AS Family Visas Jodie Bjerregaard
AS Temporary Visas and Border Measures Sandra Jeffery
AS Immigration Programs Support Joe Feld
SD COVID-19 Border Measures Operations TBA
CS COVID-19 Border Measures Outwards Discretions Tracie Griffin
SD Immigration Network Operations Steph Forrester
FAS Immigration Integrity, Assurance and Policy Andrew Rice A/g
AS Compliance and Community Protection Policy Maria Dias A/g
AS Immigration Planning and Policy Framework Michelle Pearce
AS Immigration Integrity and Assurance David Leonard
FAS Status Resolution and Visa Cancellation Justine Jones A/g
AS Character and Cancellation Luke Morrish
AS Status Resolution Belinda Gill
SD Status Resolution Network Jodi Stubbs A/g
SD Program Management and Redesign Lauren Richardson
FAS Refugee, Humanitarian and Settlement Services David Wilden
AS Humanitarian Program Operations Sally Pfeiffer
AS Humanitarian and Child Wellbeing Policy and Capability Andrew Kiley
AS Settlement and Language Programs Ali Mond A/g
AS Settlement Program Operations Steve Biddle
FAS Service Delivery and Transformation Leanne Smith
AS Client Service Delivery Operations Matthew Wardell
AS Service Delivery Design Tania Wilson
AS Digital Capability Drew Layton
SD Transformation Program Office Ranae Jones A/g
Special Envoy Global Business and Talent Attraction Peter Verwer AO Temporary Appointment until 02/03/2022
FAS Global Business and Talent Attraction Taskforce Andrew Chandler
AS Global Business and Talent Attraction Taskforce Brett Schuppan
AS Engagement and Targeting Jacqui Vincent
AS Campaign Management Stephanie Julienne
SD Executive Operations Amy Moon A/g
Coordinator-General Migrant Services Alison Larkins Temporary Appointment until 18/12/2021

Deputy Secretary National Resilience and Cyber Security (NRC) Marc Ablong PSM
FAS Critical Infrastructure Security Samuel Grunhard
AS Telecommunications and Technology Britt Walker
AS Assurance Risk and Engagement Elizabeth Clark
FAS Identity and Biometrics Melissa Bennett A/g
AS Identity and Biometrics Capability Patrick Henry A/g Melissa Bennett (Desig)
AS AusCheck Jim Anderson
AS Identity Security Duncan Anderson A/g Kavita Kewal (Desig)
FAS Cyber, Digital and Technology Policy Hamish Hansford
AS Cyber Policy and Strategy Lou Bechtel
AS Online Harms Policy Jane Annear
AS Technology Policy Jill Ogden A/g
FAS Intelligence Greg Miller
AS Intelligence Enabling and Governance Sophie Pearce
AS Intelligence Services and Threat Discovery Michael Thomas
AS Targeting and Operations Support Jeff Carige
FAS International Policy Chad Hodgens A/g
AS Asia Ky Blackman
AS Americas, Europe, Middle East and Africa Alistair Knight A/g Chad Hodgens (Desig)
AS Pacific and Transnational Issues Jayne Bryant A/g Jacob Cannon (Desig)
SD Governance, Programs, Protocol and Visits Victoria Todd A/g
MC Geneva Andrew Rose
RD North Asia Scott Mann A/g Malcolm McAllister (Desig)
RD Middle East and North Africa Michael Odgers
RD South East Asia Lesley Dalton
RD South Asia Tara Cavanagh Chris Waters (Desig)
RD Europe and Sub Saharan Africa Adam Meyer Jaycob McMahon (Desig)
RD Americas Brendan Dowling
RD Pacific James Watson Andrew Rice (Desig)
RD Mekong Damien Kilner
Deputy Commander Regional Processing & Resettlement FAS Alana Sullivan
AS Regional Processing and Resettlement Policy and Plans Jacob Cannon
SD Regional Processing Contracts Derek Elias
SD Regional Processing & Resettlement Policy TBA

Deputy Secretary Emergency Management and Coordination (EMC) Kaylene Zakharoff A/g Paul Grigson (Desig)
DG Emergency Management Australia Joe Buffone
AS Crisis and Security Management David Bachi Joe Buffone (Desig)
AS Disaster Recovery Alison Sommerville A/g John Gibbon (Desig)
SD Government Continuity TBA
FAS EMC Plans and Capability Kaylene Zakharoff
AS Critical Incident Planning Deborah McGuire A/g Craig Bickell (Desig)
AS Disaster Preparedness Mark Dominick
AS Disaster Risk Reduction Michael Crawford
SD EMC Veronica Jurica
FAS National Coordination Mechanism (NCM) TBA
AS COVID-19 NCM Vidoshi Jana
SD NCM TBA

Group Manager Technology and Major Capability (TMC) Michael Milford AM
AS Cyber Risk Services Sean Hugo
Deputy GM Chief Information Officer ICT Division Radi Kovacevic
AS Intelligence, Identity and Biometrics Systems Tom Bryan
AS Visa, Citizenship and Digital Systems Renate Croker
AS Traveller, Cargo and Trade Systems Jakub Bartkowiak
AS Corporate and Case Systems Kathy James
AS Technology Operations and Support Abby Tripathi
AS Architecture and Innovation Matt Jones
AS Hardening the Borders Project Belinda Conn A/g Claire Roennfeldt (Desig)
SAS Major Capability Claire Roennfeldt A/g
AS Capability Delivery Governance Stephen Dryden
AS Sourcing and Vendor Management Duane Stokes
AS Operational Capability Belinda Duffy
AS National Criminal Intelligence System Stephen McCarey
Group Manager Legal General Counsel Pip de Veau
Deputy General Counsel AS Legal Strategy and Services Alicia Wright
SAS Civil, Commercial and Employment Law Laura Winkler A/g Justine Knowles (Desig)
AS Civil Litigation Sarah Marshall
AS Legislation Heimura Ringi
AS Migration and Citizenship Law Anton Bockwinkel
AS National Security and Law Enforcement Legal Steve Webber
AS Migration and Citizenship Litigation Marian Agbinya
Special Counsel Ian Deane PSM
AGS Counsel Wancy Lam

KEY

FAS – First Assistant Secretary
 SAS – Senior Assistant Secretary
 AS – Assistant Secretary
 RD – Regional Director
 MC – Minister Counsellor
 SD – Senior Director
 CS – Chief Superintendent
 A/g – Acting
 Desig - Designate