

Secretary Stephanie Foster PSM

Chief of Staff
Rebecca Carpenter

Associate Secretary
Immigration
Emma Cassar

FAS Transformation Sara Vrh
AS Transformation Samantha Patuto

Group Manager General Counsel Legal Clare Sharp
Deputy General Counsel AS Legal Strategy and Services Alicia Wright
AS Legislation Kevin Cunningham
AS Migration and Citizenship Law Anton Bockwinkel
AS Migration and Citizenship Litigation Peter Frank
AS Privacy, FOI and Records Management Carmen Saunders
AS Community Safety Order Taskforce Marian Agbinya
FAS Disputes and Corporate Law Steve Webber
AS Commercial, Employment and Information Bronwyn Fagan
AS Security, Disputes and Operations Kerrie Cowan
Special Counsel Genevieve Ebbeck

National Cyber Security Coordinator + LTGEN Michelle McGuinness, CSC National Office of Cyber Security
Deputy National Cyber Security Coordinator FAS National Office of Cyber Security Joe Smith A/g Permanently filled 8 July 2024
AS Cyber Security Response Coordination Unit Joe Smith

Deputy Secretary Cyber and Infrastructure Security Hamish Hansford
FAS Cyber & Infrastructure Security Centre Justine Jones
AS Critical Infrastructure Regulatory Operations and Analysis Michael Minns
AS Risk Assessment Sophie Pearce
AS Regulatory Compliance Richard Farmer
AS AusCheck Cody Smith

FAS Industry Partnerships & Infrastructure Policy Sally Pfeiffer
AS Industry Partnerships Emily Grant
AS Infrastructure Capability Crystal Fox
AS Critical Infrastructure Policy and Standards Matthew Pedler
SD Systems of National Significance Whitney Harris A/g *

FAS Cyber and Technology Security Policy Tim Neal A/g
AS Technology Security Policy Britt Ryan
AS Cyber Policy and Programs Nishant Rao A/g
AS Government Cyber and Protective Security Natalie Pearse A/g

Deputy Secretary Executive Sophie Sharpe
FAS Executive Coordination Chief Risk Officer Brian Hickey
AS Ministerial and Parliamentary Alice Ling
AS Performance Governance and Inquiries Pete Berlis
AS Media and Communication Heike Phillips

FAS International Steven Yates A/g *
AS Asia Tim Bryant A/g
AS Americas, Europe, Middle-East, Africa and Pacific Elizabeth White
AS Global Initiatives Michael Fritschy A/g

FAS Intelligence Adam Meyer
AS Mission Management Craig Bickell CSM
AS Strategic Threats Gemma Mastin-Smith A/g *
AS Support to Operations Jeff Carige
SD Identity, Biometric and Forensic Services Heath McMahon
SD Assessments and Services Samantha Clarke A/g *

Data and Economic Analysis Centre Chief Data Officer Pia Andrews
AS Data Services Yvonne Solecka
AS Economic, Policy and Insights Centre Justin Douglas
SD Data Science and Applied AI Rohan Samaraweera

FAS Strategic Policy James Robinson

Deputy Secretary Chief Operating Officer Charlotte Tressler Chief Security Officer
FAS Finance Chief Finance Officer Stephanie Cargill
AS Management Accounting Deputy Chief Finance Officer Samantha Dasgupta
AS Financial Operations Tracy Hobden
AS External Budgets and Revenue Janelle Duke

FAS People Tiffany Blight
AS People Engagement, Planning and Innovation Catherine McLachlan
AS Recruitment, Diversity and Learning Julie Clifton A/g
AS Payroll and Conditions Allan Hollink
AS Health, Safety and Wellbeing Fiona Thornton A/g

FAS Integrity, Security and Assurance Chief Audit Executive Anthony Coles
AS Integrity and Professional Standards Mel Kay
AS Security Rheannon Nicholson
AS Audit and Assurance Alison Sommerville

FAS Procurement, Property and Contracts Chief Procurement Officer Maree O'Neale A/g *
AS Procurement and Contract Support Martine Cooper
AS Property Joel Goodison A/g
AS Specialist Procurement Matthew Ford A/g
SD Common Administrative Services Emma Finnigan A/g

Chief Medical Officer Grant Pegg
SD Health Policy and Assurance Lila Caplice

Group Manager Technology and Major Capability (TMC) Radi Kovacevic A/g *
AS Cyber Risk Services Sean Hugo

Deputy Secretary National Security and Resilience Nathan Smyth Counter-Terrorism Coordinator Counter Foreign Interference Coordinator
Deputy Coordinator FAS Counter-Terrorism Coordination Centre Gemma Smyth
AS Counter-Terrorism Strategic Policy Alisha Warner
AS Counter-Terrorism Operational Coordination Natasha O'Farrell A/g
AS Countering Violent Extremism Alexander Goldie
SD Counter-Terrorism Capability Amanda Koerber A/g *

FAS Lead - CVE Program Evaluation ^^ Lachlan Colquhoun
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Deputy Coordinator Counter Foreign Interference (CFI) Coordination Centre Ky Blackman
AS CFI Policy and Coordination David Chick
AS CFI Partnerships Sarah Marshall

FAS National Security James Robinson Permanently filled July 2024
AS National Resilience Taskforce Michelle Boundy A/g *
AS National Security and Intelligence Policy Thomas Behrens

FAS Strengthening Democracy Taskforce Jeni Whalan
SD Strengthening Democracy Policy and Reform Melanie Mackenzie
SD Social Cohesion Taskforce Allison Roesler-Vannan

Group Manager Immigration Operations Damien Kilner A/g
AS Immigration Network Operations and Governance Steph McManus
AS Immigration Integrity and Assurance Michael Odgers
SD OMARA Emily Winch
SD Visa Support Centre Alice Maclean A/g *
SD Immigration Business Governance Malissa Ness
SD Immigration Outreach and Engagement Leah Tuckwell
SD Immigration Program Management Scott Mann A/g *

Offshore Regional Directors
RD Americas Patrick Hallinan
RD Europe and Sub Saharan Africa Mary Balzary
MC Geneva Andrew Rose
RD Mekong Jodie Bjerregaard
RD North Asia Malcolm McAllister
RD Pacific Jim Anderson
RD South East Asia Lauren Richardson
RD South Asia Steve Biddle
RD Middle-East and North Africa Michelle Pearce

Onshore Regional Directors
RD NSW/ACT Sneha Chatterjee
RD QLD/NT Charlie Shandil
RD VIC/TAS Andrew Heath A/g *
RD WA Ally Paolino A/g *
RD SA Josephine Lamshed

FAS Service Design and Delivery Programs Drew Layton A/g
AS Digital Capability Mark Schofield A/g
AS Service Delivery Operations Matthew Wardell
SD Transformation Program Office Christina Keane
SD Service Delivery Design Chom Isarabhakdi A/g *

FAS Regional Processing Taskforce Joe Feld A/g *
AS Regional Shan Strugnelli
SD Regional Processing Contracts Peter Manwaring

Group Manager Immigration Policy Tara Cavanagh
AS Immigration Planning and Policy Framework Paul Denman
AS Migration Reform Brendan Tegg
FAS Immigration Policy Michael Burke
AS Compliance and Community Protection Policy David Gavin
AS Detention Policy Chad Hodgens

Group Manager Immigration Compliance Michael Thomas

FAS Character, Cancellation and Case Resolution Jaycob McMahon
AS Character and Cancellation Meredith Byron
AS Status Resolution Programs and Capability David Arnold
AS BVR Case Management Project ^^ Karen Holmes
SD Status Resolution Network Jarrad Town A/g
SD Immigration Compliance and Governance Nigel Muir
SD Resettlement and Support Programs Nerys Jones

Assistant Commissioner Immigration Compliance Operations Sandra Jeffery
Commander Community Protection Board Jake Sharman
Commander Operation AEGIS Shawn Selles A/g *
Commander Field Operations and Sponsor Monitoring Ben Biddington
CS Removal Operations Jodi Stubbs

Below Divisions Report To Associate Secretary

FAS Immigration Programs Karin Maier A/g
AS Skilled Visas Patrick Bryson A/g
AS Family Visas Matthew Noble
AS Temporary Visas Alison Garrod

FAS Refugee, Humanitarian and Settlement Andrew Kiley
AS Humanitarian Program Operations Jill Ogden
AS Humanitarian Policy and Child Wellbeing Lavinia Mitchell
AS Migrant English and Language Services All Mond
AS Settlement Program Operations Zoe Williams
SD Onshore Humanitarian Program Management Caroline Hatswell A/g *

FAS Citizenship and Multicultural Affairs Angus Kirkwood
AS Citizenship Policy Brett White
AS Citizenship Program Delivery Anne Leo
AS Multicultural Affairs Erica Biddle

FAS Major Capability Claire Roennfeldt
AS Capability Value Realisation Stephen Dryden
AS Sourcing and Vendor Management Ryan Thompson
AS Operational Capability Duane Stokes
AS National Criminal Intelligence System Veronica Jurica A/g
SD Whole of Government Programs Peter Foley
SD Major Sourcing and Acquisitions Sylvia Neves A/g *

Deputy GM Chief Information Officer ICT Division Matt Jones A/g
AS Risk, Data and Insight Systems Tom Bryan
AS Visa, Citizenship and Digital Systems Bruce Southwell A/g *
AS Traveller, Cargo and Trade Systems Tim Robinson A/g
AS Corporate and Case Systems Jennifer Bardsley
AS Technology Operations and Support Rebecca Giumelli
AS Architecture, Design and Security Michelle Graham
AS Digital Delivery Jakub Bartkowiak
SD IT Service Management Kerry McKinnon A/g *

KEY

GM – Group Manager
 FAS – First Assistant Secretary
 AS – Assistant Secretary
 RD – Regional Director
 MC – Minister Counsellor
 SD – Senior Director
 CS – Chief Superintendent
 A/g – Acting
 * – Vacant role
 + – Officer with a direct reporting line to the Minister for Home Affairs and Minister for Cyber Security
 ^^ - Temporary role